



GRIEVANCE AND REDRESSAL COMMITTEE

(STAFF & STUDENTS)

2020 – 2021



Vidya Jyothi Institute of Technology

(An Autonomous Institution)
(Accredited by NAAC & NBA Approved by AICTE New Delhi & Permanently Affiliated to JNTUH)
Aziznagar Gate, C.B. Post, Hyderabad-500 075

Date: 08/09/2021

CIRCULAR

With a view to resolve the Grievance for Staff and student issues in the college campus, the management is pleased to appoint the following staff members in the Grievance Redressal Committee for the Academic Year 2020-21.

Members of the Committee

S. No	Name	Designation & Department	Role
1	Dr. E. Saibaba Reddy	Director	Chairman
2	Dr. A. Padmaja	Principal	Co-Chairman
3	Dr. G. Sreeram Reddy	HoD-Mech	Convener
4	Dr. A. Srujana	HoD-EEE.	Member
5	Dr. Lakshminarayana	HoD-H&S	Member
6	Dr. Aruna Kumari	Professor - CSE	Member
7	Mr. Saad	Student, Civil	Member, Special Invitee

Copy to:

Principal

All the Head of the Departments

All Members of the Committee

Academic Coordinator

Senior Administrative Officer

A. Padmaja
Principal
PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post,
Hyderabad-75.



Vidya Jyothi Institute of Technology

(An Autonomous Institution)

(Accredited by NAAC, Approved by AICTE New Delhi & Permanently Affiliated to JNTUH)
Aziznagar Gate, C.B. Post, Hyderabad-500 075

Grievances Redressal Policy

To address the grievances of the students, parents and others, as per All India Council for Technical Education (AICTE) regulations, 2012 under clause 1 of section 23 of the AICTE Act, 1987 regarding the establishment of Mechanism for Grievance Redressal in Technical Institutions, Grievance Redressal Committee (GRC) is formed in the college. The objective of GRC is to develop a harmonious educational environment in the institute.

Composition and Tenure of the Committee

- The committee shall comprise of a Chairperson, Convener and three other senior teaching faculty members.
- Principal of the college shall be the chairperson.
- Members of the committee shall be nominated by the chairperson for tenure of two years.
- Out of Four (including convener), one member shall be female and other from SC/ST/OBC category.
- A representative from among the students of the college to be nominated by the chairperson as special invitee.

Scope of the grievances

Grievances may be related to any of the following matters:

- Academic Matters – Issues related to assessment, attendance, marks, and other examination related matters etc.
- Financial Matter – Issues related to charging of fees, scholarships and payments
- Administration Matters – Issues related to infrastructure, basic amenities, sanitation, transport or victimization
- Harassment and Ragging by colleague students or teachers etc.

Grievance receiving mechanisms

Anyone with a genuine grievance may lodge their complaint to GRC along with necessary documents, if any. The grievance shall be reported by using any of the following modes:

- Report submission in person by approaching the chairman of the Committee
- Online at the website <https://grievance.vjit.ac.in/>

A. Padma
PRINCIPAL
Vidya Jyothi Institute of Technology
Himayathnagar (VIII), C.B. Post.,
Hyderabad-75.

Date: 03-10-2020

Grievance Redressal Committee

Grievance Redressal Committee (GRC) is constituted for the redressal of the complaints reported by the student/parent/employee of the college with the following objectives:

- To provide the students access to immediate, hassle free resource to have their grievances redressed.
- To uphold the dignity of the college by promoting cordial Student-Student/ Student-Teacher/Teacher-Teacher relationship.
- To ensure that the views of grievant and respondent are respected and that any party to a grievance is not discriminated or victimized.
- To ensure a fair, impartial and consistent way for redressal of various complaints lodged by the stakeholders.

Members of the Committee

S.No.	Name	Designation & Department	Role
1	Dr Sai Baba Reddy	Director	Chairman
1	Dr. A. Padmaja	Principal	Co-Chairman
2	Dr. G. Sreeram Reddy	HoD-ME Department	Convener
3	Dr. A.Srujana	HoD-EEE Department	Member
4	Prof. Rajendra Prasad	HoD-H&S Department	Member
5	Dr.Aruna Kumari	Professor - CSE Department	Member
6	Vishnu Vandith	Student, CSE	Member, Special Invitee

A. Padmaja
PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.

Grievance redressal mechanism

- After the receipt of the application from the aggrieved, the chairman of GRC shall fix the date, time and venue of the meeting after having a discussion with the members.
- The meeting shall be scheduled within Five days of receipt of the application.
- All relevant papers shall be circulated as hard / soft copy to all the members on or before the date of the meeting.
- After fixing of the date of the meeting, a hard copy of the notice must be sent to the applicant to be present in the meeting and convey his or her grievances before the Committee and the acknowledgement of receipt would be placed on record.
- The Committee members are expected to deliberate upon the case, the grievance of the applicant and the rules laid down by the institute. The brief facts, evidences and final recommendations by the Committee members shall be recorded in the format of minutes of the meeting.
- The minutes shall be circulated to all the members of the Grievance Committee for their signatures.
- The decision of the Grievance Committee shall be communicated in writing to the applicant at the earliest.

Appeal

- The applicant shall have the right to file an appeal to the Chairman within 15 days from the date of the written communication of recommendations of the committee.
- The applicant shall send written communication to the college conveying his desire to file an appeal to the Chairman. The college shall place the appeal along with all relevant material before the Ombudsperson and inform the applicant accordingly. The Chairman shall within a reasonable time decide the appeal. Final decision would be communicated to the applicant by the college.


Organization wide awareness

Awareness among stakeholders is created by

- Organizing awareness programs
- Displaying the grievance registration mechanism on
 - Web site
 - Digital sign boards
 - Posters in prominent places of the campus

A. P. Srinivas
PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75,

2340	2015-16	PAPINENI AVINASH	EEE	MAINTech, Flats A4, A5, 2nd floor, Eureka Court Complex, Beside Bata Showroom, Near Image Hospital, Yellareddy Guda, Ameerpet, Hyderabad- 73 Phone: 040-48570125
2341	2015-16	PASI MONIKA	EEE	MAINTech, Flats A4, A5, 2nd floor, Eureka Court Complex, Beside Bata Showroom, Near Image Hospital, Yellareddy Guda, Ameerpet, Hyderabad- 73 Phone: 040-48570125
2342	2015-16	RAPOLU SAI TEJA	EEE	MAINTech, Flats A4, A5, 2nd floor, Eureka Court Complex, Beside Bata Showroom, Near Image Hospital, Yellareddy Guda, Ameerpet, Hyderabad- 73 Phone: 040-48570125
2343	2015-16	SORUPAKA PRASHANTH	EEE	MAINTech, Flats A4, A5, 2nd floor, Eureka Court Complex, Beside Bata Showroom, Near Image Hospital, Yellareddy Guda, Ameerpet, Hyderabad- 73 Phone: 040-48570125
2344	2015-16	V SRINIVAS	EEE	Genpact,Gachibowli SEZ: 3rd & 4th Floor, Block 2 DLF Cyber city, Plot No. 129-132, Opp. A.P.H.B. Colony, Gachibowli, Hyderabad,,Phone: +91 40 668 74389
2345	2015-16	Vallapreddy Sai Charn Reddy	EEE	Genpact,Gachibowli SEZ: 3rd & 4th Floor, Block 2 DLF Cyber city, Plot No. 129-132, Opp. A.P.H.B. Colony, Gachibowli, Hyderabad,,Phone: +91 40 668 74389
2346	2015-16	DHARAVATHU UPENDER	EEE	MAINTech, Flats A4, A5, 2nd floor, Eureka Court Complex, Beside Bata Showroom, Near Image Hospital, Yellareddy Guda, Ameerpet, Hyderabad- 73 Phone: 040-48570125


 PRTN-CIPAL
 Vidya Jyothi Institute of Technology
 Himayathnagar (Vill), C.B. Post.,
 Hyderabad-75.

		<ul style="list-style-type: none"> • Chief Examiners (CE) are appointed to verify and rectify mistakes in the answer scripts • During results processing moderation and grafting rules are applied as per the directions of the statutory bodies. • The results are verified by affiliating university nominee and they are declared after approval for the Results Processing Committee (RPC). • There is provision of revaluation and recounting of answer scripts. • An active MIS team works for automation of new processes and procedures in the examination branch as and when required.
20.	Whether College website is available and information about courses, fee structure, faculty, admission procedure, infrastructure, research activities, details of Ph.D. students available on the website?	Yes
21.	Status of utilization of grants	Not Applicable
22.	Full Bank Details (mandate form)	Enclosed

Principal (Sign & Seal)

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post.,
Hyderabad-75.



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(An Autonomous Institution)

(Accredited by NAAC, Approved by AICTE New Delhi & Permanently Affiliated to JNTUH)

Aziznagar Gate, C.B. Post, Hyderabad-500 075

Date: 03-10-2020

OFFICE ORDER

With a view to resolve the Grievance for Staff and student issues in the college campus, the management is pleased to appoint the following staff members in the Grievance Redressal Committee for the Academic Year 2020-21


Members of the Committee

S.No.	Name	Designation & Department	Role
1	Dr Sai Baba Reddy	Director	Chairman
2	Dr. A. Padmaja	Principal	Co-Chairman
3	Dr. G. Sreeram Reddy	HoD-ME Department	Convener
4	Dr. A.Srujana	HoD-EEE Department	Member
5	Prof. Rajendra Prasad	HoD-H&S Department	Member
6	Dr.Aruna Kumari	Professor - CSE Department	Member
7	Vishnu Vandith	Student, CSE	Member, Special Invitee


DIRECTOR

Copy to:

Principal
All the Head of the Departments
All Members of the Committee
Academic Coordinator
Senior Administrative Officer


PRINCIPAL
Vidya Jyothi Institute of Technology
Himeyatnagar (Vill), C B. Post
Hyderabad-75



2019-20



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(An Autonomous Institution)

(Accredited by NAAC, Approved by AICTE New Delhi & Permanently Affiliated to JNTUH)
Azimnagar Gate, C.B. Post, Hyderabad-500 075

Date: 09-07-2019

OFFICE ORDER

With a view to resolve the Grievance for Staff and student issues in the college campus, the management is pleased to appoint the following staff members in the Grievance Redressal Committee for the Academic Year 2019-20

Members of the Committee

S.No.	Name	Designation & Department	Role
1	Dr. P.Venu Gopal Reddy	Director	Chairman
2	Dr. A. Padmaja	Principal	Co-Chairman
3	Dr. G. Sreeram Reddy	HoD-ME Department	Convener
4	Dr. A.Srujana	HoD-EEE Department	Member
5	Prof. Rajendra Prasad	HoD-H&S Department	Member
6	Dr.Aruna Kumari	Professor - CSE Department	Member
7	Md.Ashwaq	Student, CSE	Member, Special Invitee


DIRECTOR

Copy to:

Principal
All the Head of the Departments
All Members of the Committee
Academic Coordinator
Senior Administrative Officer



PRINCIPAL
Vidya Jyothi Institute of Technology
Himaynagar (Vill), C.B. Post
Hyderabad-75



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Aziznagar Gate, C.B. Post, Hyderabad-500 075

Dr. P. Venugopal Reddy

Ph. D, F.A.P.A.Sc., F.T.S.A.Sc.,

DIRECTOR

e-mail : director@vjit.ac.in

Ph. No: 9848212388

Hyderabad

Ref: VJIT/Dir.off/11/2019-20

Date: 27.01.2020

OFFICE ORDER

Mr. J. Govardhan Reddy, Assistant Professor in the Mathematics gave a complaint that Mr. Y. Saketh Sriram B.Tech., 1 year Mechanical Engineering with Roll No: 19911A0364 while discharging his duties as a Mechanical Engineering coordinator, he was forced to talk to the student harshly for their irregular attendance. As Mr. Y. Saketh Sriram was also irregular to the college and his behavior is very rude, Mr. J. Govardhan Reddy spoke to Mr. Y. Saketh Sriram on 2 or 3 occasions harshly. Keeping this in mind, Mr. Y. Saketh Sriram created SMS Blast (App) and sent a series of messages to Mr. J. Govardhan Reddy's mobile continuously for 8 hours. This is a mental agony and created a lot of tension to Mr. J. Govardhan Reddy. The behavior of the student is callous, careless, arrogant, audacious and against the college discipline. In view of this, Mr. Y. Saketh Sriram is suspended from the college for a week from 27.01.2020 to 01.02.2020. During suspension period as per the college rules he will not be allowed to enter the college.

DIRECTOR

Copy to:

Principal

Aca. Co-ordinator

Sr. A.O

A. O. (Acad)

HOD's of :

H&S

ECE

EEE

CSE

IT

CE

ME

MBA

CoE

TPO

Library

Phy. Director

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post
Hyderabad-74

25-01-2020,

To

The Director,
VJIT, Hyderabad.

Subject: Disciplinary action required

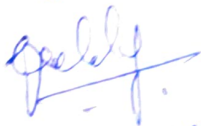
Sir,

It is identified that Mr. S. Pranay Reddy (19911A0353),
D. Navneet (19911A0312) and Y. Saketh (19911A0364)
B.Tech I year MECH-A Students absconded from
classes on 23/01/2020 in the A.M. When I called
them, they identified my contact number and
kept my number in SMS Black (App) which sends
SMS continuously for 8 hours and a lot of inconvenience.

Hence I request you to kindly take
necessary action against them.

Thanking you Sir,

Yours Sincerely



(J. Govardham Reddy)

Forwarded to Director

G. V. V.
25/1/20

Forwarded
R. V. V.
A. R. V.



Vidya Jyothi Institute of Technology

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Arinagar Gate, C.P. Post, Hyderabad-500079

Dr. P. Venugopal Reddy

Ph. D, E.A.P.A.Sc., E.T.S.A.Sc.,

DIRECTOR

e-mail : director@vjit.ac.in

Ph. No: 9848212388

Hyderabad

Ref: VJIT/Dir.off/01/2019-20

Date: 08.07.2019

OFFICE ORDER

A girl student from ECE department gave a complaint that Mr. M. Amarender Reddy B.Tech., IV year (Civil Engineering), with Roll No: 16911A01A0 has been teasing her for the few days. Last year also he was suspended for teasing then a B.Tech., I year girl student. Further, Mentor Ms. Sreeja on informing his parents about the shortage of attendance and his irregularity in the college, M. Amarender Reddy called Ms. Sreeja and spoke to her rashly using foul and filthy language. Thus his behavior is unacceptable and amounts to gross indiscipline. Moreover, in spite of cautioning and warning M. Amarender Reddy, by the mentors and teachers of his department, there is no change in his behavior.

In view of this, he is suspended for a period of four weeks (upto 3rd August 2019) with immediate effect. During the suspension period, as per the college rules, he will not be allowed to enter the college campus.

DIRECTOR

Copy to:

Principal

Aca. Co-ordinator

Sr. A.O

A. O. (Acad)

HOD's of : H&S ECE EEE CSE IT CE ME MBA

CoE TPO Library Exam. Section Phy. Director

PRINCIPAL
Vidya Jyothi Institute of Technology
Himaynagar (Vill), Hyderabad



Vidya Jyothi Institute of Technology

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Arzoo Nagar Gate, C. B. Post, Hyderabad-500 075

Dr. P. Venugopal Reddy

Ph. D, F.A.P.A.Se., F.T.S.A.Se.,

DIRECTOR

e-mail : director@vjit.ac.in

Ph. No: 9848212388

Hyderabad

Ref: VJIT/Dir.off/03/2019-20

Date: 26.08.2019

OFFICE ORDER


Mr. P. Laxman of B.Tech., III year (EEE - B) with Roll No: 17911A0292 and Mr. K. Madhu of B.Tech., IV year (ECE- C) with Roll No: 15915A0416 along with their friends fought among themselves on 23rd August 2019 around 5:00 P.M. and brought disrepute to the image of the college. In fact, both of them were in an inebriated condition. This act amounts to gross indiscipline and is to be curbed at any cost. Therefore, in order to resolve the entire issue, a committee with the following members is appointed. Three Physical Directors viz., Mr. Ravi, Mr. Raju and Mrs. Geetha were witness to the episode. Therefore, they may be included in the witness list.

- | | | |
|---------------------------|------------|----------|
| 1. Dr. G. Sri Ram Reddy | HoD (Mech) | Chairman |
| 2. Mr. B. Sreenivasulu | HoD (IT) | Member |
| 3. Mr. M. Rajendra Prasad | HoD (H&S) | Member |

The committee is asked to talk to all the students concerned and submit a report to this office by 27th August 2019 by 3:00 P.M.


DIRECTOR

Copy to the committee members


PRINCIPAL
Vidya Jyothi Institute of Technology
Himaynagar (Vill), C B. Post
Hyderabad-75



Vidya Jyothi Institute of Technology

(An Autonomous Institution)

[Accredited by NAAC & NBA, Approved by AICTE New Delhi & Permanently Affiliated to JNTU H] Azimnagar Gate, C.B. Post, Hyderabad-500075

Dr. P. Venugopal Reddy

Ph. D, F.A.P.A.Sc., F.T.S.A.Sc.,

DIRECTOR

e-mail : director@vjit.ac.in

Ph. No: 9848212388

Hyderabad

Ref: VJIT/Dir.off/05/2019-20

Date: 29.08.2019

OFFICE ORDER

Mr. Ketavath Madhu of B.Tech., IV year (ECE- C, Roll No: 15915A0416) and his friend fought with Mr. Pathem Laxman of B.Tech., III year (EEE - B, Roll No: 17911A0292) on 2nd August 2019 around 5:00 P.M. As both of them were in an inebriated condition and their answers were totally inappropriate, an enquiry committee with Dr. G. Sri Ram Reddy as a Chairman was appointed. The committee after talking to all the concerned students, recommended to take severe action. In view of this, it has been decided to suspend Mr. Ketavath Madhu for a period of two weeks with effect from 29th August 2019 to 11th September 2019. During the suspension period, as per college rules Mr. Ketavath Madhu will not be allowed to enter the college. This order will come in effect immediately.

DIRECTOR

Copy to:

Principal

Aca. Co-ordinator

Sr. A.O

A. O. (Acad)

HOD's of :

H&S

ECE

EEE

CSE

IT

CE

ME

MBA

CoE

TPO

Library

Exam. Section

Phy. Director

A. Ram
PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post
Hyderabad-75



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Aziznagar Gate, C.B. Post, Hyderabad-500 075

Dr. P. Venugopal Reddy

Ph. D, F.A.P.A.Sc., F.T.S.A.Sc.,

DIRECTOR

e-mail : director@vjit.

Ph. No: 9848212388

Hyderabad

Ref: VJIT/Dir.off/04/2019-20

Date: 29.08.2019

OFFICE ORDER

Mr. Pathem Laxman of B.Tech., III year (EEE – B, Roll No: 17911A0292) and his fought with Mr. Ketavath Madhu of B.Tech., IV year (ECE- C, Roll No: 15915A0416) August 2019 around 5:00 P.M. As both of them were in an inebriated condition and their a were totally inappropriate, an enquiry committee with Dr. G. Sri Ram Reddy as a Chairm appointed. The committee after talking to all the concerned students, recommended to take action. In view of this, it has been decided to suspend Mr. Pathem Laxman for a period of two with effect from 29th August 2019 to 11th September 2019. During the suspension period, the college rules Mr.Pathem Laxman will not be allowed to enter the college. This ord come into effect immediately.

DIRECTOR

Copy to:

Principal

Aca. Co-ordinator

Sr. A.O

A. O. (Acad) ←

HOD's of : H&S ECE EEE CSE IT CE ME MBA
CoE TPO Library Exam. Section Phy. Director

A. K. R.
PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C. B. Post
Hyderabad-75

Hyderabad,
5th July, 20th,

TO

The Head of Department,

ECE

VJIT,

Moinabad.

Sir,

I am S. Sahithi Reddy holding
HTNO16911404#1 Since few day's. I am facing
a serious problem. from the student named
Amarendra from Civil (ph.no - 9572615006).
this is becoming severe day by day.
He is teasing me very badly.

So, please expect you to take
serious action on him.

Thanking you,

Submitted to Director for
further procedure

G. V. V. V.
5/7/19

A. Radhika

Sahithi Reddy.
Yours sincerely
(Sahithi)
ECE - C Sec



Vidya Jyothi Institute of Technology

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Aziznagar Gate, C.B. Post, Hyderabad-500 075

Date: 03-07-2018

OFFICE ORDER

With a view to resolve the Grievance for Staff and student issues in the college campus, the management is pleased to appoint the following staff members in the Grievance Redressal Committee for the Academic Year 2018-19


Members of the Committee

S.No.	Name	Designation & Department	Role
1	Dr. P.Venu Gopal Reddy	Director	Chairman
2	Dr. A. Padmaja	Principal	Co-Chairman
3	Dr. G. Sreeram Reddy	HoD-ME Department	Convener
4	Dr. A.Srujana	HoD-EEE Department	Member
5	Prof. Rajendra Prasad	HoD-H&S Department	Member
6	Dr.Aruna Kumari	Professor - CSE Department	Member
7	K.Chiranjivi	Student, ECE	Member, Special Invitee


DIRECTOR

Copy to:

Principal
All the Head of the Departments
All Members of the Committee
Academic Coordinator
Senior Administrative Officer


PRINCIPAL
Vidya Jyothi Institute of Technology
Munaynagar (Vill), C.B. Post
Hyderabad-75

A decorative border with a black outer line and a grey inner line, featuring small square patterns at the corners. A metal spiral binding is visible on the left edge.

2018-19



Vidya Jyothi Institute of Technology

(An Autonomous Institution)
(Accredited by NAAC & NBA, Approved by AICTE, New Delhi & Technically Affiliated to J.P.T.O.H.
Acharya Nagaraja Chaitanya, C.P. Road, Hyderabad-500077)

Dr. P. Venugopal Reddy
Ph.D., F.A.P.A.Sc., F.T.S.A.Sc.,
DIRECTOR

e-mail: director@vjit.ac.in
Ph. No: 9848317188
Hyderabad

Ref: VJIT/Dir.ofc/05/2018-19

Date: 24.09.2018

OFFICE ORDER

Mr. M. Amarender Reddy, III year Civil Engineering, with Roll no. 16911A01A0 is found to rag a B.Tech I year student during Fresher's Programme on 22.09.2018. As per the Government's policy, Mr. M. Amarender Reddy is suspended for a period of three weeks (upto 13th October 2018) and warned not to indulge in such type of ragging activities in future. During suspension period as per the college rules he will not be allowed to enter the college. This order comes into force with immediate effect.

DIRECTOR

Copy to:

Principal

Aca. Co-ordinator

Sr. A.O

A. O. (Acad)

A. Prasad

All HoDs :

H&S

ECE

EEE

CSE

IT

CE

ME

MBA

CoE

TPO

Library

Exam. Section

Phy. Director

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (VJI), C.P. Road



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Astragar Gate, C.B. Post, Hyderabad-500 075)

Dr. P. Venugopal Reddy
Ph. D, F.A.P.A.Sc., F.T.S.A.Sc.,
DIRECTOR

e-mail : director@vjit.ac.in
Ph. No: 9848212388
Hyderabad

Ref: VJIT/Dir.ofc/06/2018-19

Date: 25/10/2018

Mr. K. Sandeep Yadav, B.Tech I year ECE-A with Roll No: 18911A0427 is found in an inebriated condition in the college campus by the ECE HoD, on 22.10.2018 during the Fresher's Day programme. This is objectionable and attracts serious disciplinary action. In view of this, Mr. K. Sandeep Yadav is suspended for one week up to 3rd October 2018. During the suspension period, as per the college rules he will not be allowed to enter the college. This order comes into force with immediate effect.

DIRECTOR

Copy to:

Principal

Aca. Co-ordinator

Sr. A.O

A. O. (Acad)

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayathnagar (Vill), C.B. Post
Hyderabad-75

All HoDs : H&S ECE FEE CSE IT CE ME MBA

CAF

TPO

Library

Exam. Section

Phy. Director

VIDYA JYOTHI INSTITUTE OF TECHNOLOGY

(An Autonomous Institution)

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Aziznagar Gate, C.B. Post, Hyderabad-500 075

Dr. P. Venugopal Reddy
Ph. D, F.A.P.A.Sc., F.T.S.A.Sc.,
Director

e-mail: director@vjit.ac.in
Ph. No: 9848212388
Hyderabad

Ref:VJIT/Dir.ofc/26/2018-19

Date: 07/02/2019

OFFICE ORDER

A complaint was given by Mr. K. Vaishnav Kumar, a student of II ECE-B stating that on a petty issue and for no reason, he was beat by Mr. Meghawath Shiva Nayak of the same class, with Roll No. 17911A0491. This has lead to a serious injury on the forehead of K. Vaishnav Kumar with heavy bleeding. Manhandling his own classmate in view of the full class is highly objectionable and against the college discipline and rules & regulations. After looking into the entire issue, the HoD of ECE dept., asked Mr. Shiva Nayak to bring his father to discuss about his reckless attitude but he could not bring him. In view of this, Mr. Shiva Nayak was suspended w.e.f 07/02/2019 to 16/02/2019. During the suspension period, he will not be allowed to enter the college.


(P. Venugopal Reddy)

Copy to:

Principal

Academic Coordinator

All HOD's:

ECE

EEE

CSE

IT

ME

CE

H&S

MBA


PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C B. Post
Hyderabad

Senior A.O

A.O (Acad.)

7/02/2019

To

The Director.
VIT
Hyd.

Sub - 'Raising complaint against Shiva
due to beating me continuously'

Respected Sir,

I K. Vaishnav Kumar from

ECE-B raising the complaint against him
because, I just went to convey him
that, not to irritate my friends asked
then he suddenly raise his voice and
started fighting with me and then
forehead was injured & started bleeding
continuously. On 7 Feb 2019 at 11:00am

Yours faithfully

K. Vaishnav Kumar

179 11A0485

ECB-B

Chandru

forwarded to Director

G. V. V.
7/2/19

A. Padmanab



2017-18

Vidya Jyothi Institute of Technology

An Autonomous Institution

(Accredited by NAAC, Approved by AICTE New Delhi & Permanently Affiliated to JNTUH)

MINUTES OF MEETING OF STAFF REDRESAL COMMITTEE

held on

20th. May 2017



Aziznagar Gate, C.B. Post, Hyderabad - 500 075

Minutes of the meeting held on 20th, May 2017

Members Present:

Prof. G. Sreeram Reddy - HOD, MECH - Convener

Mrs. G. Srilatha - Academic Coordinator - Member

Mr. R. Venkatachalam - Member

Dr. B. Satyanarayana Reddy - Member

Mr. M. Rajendra Prasad - Member

1. The committee expressed its satisfaction that the members of the committee are interacting individually with the staff to understand if they have any major issues to be resolved.
2. One common issue raised by many staff members is about EPF and ESI for staff. The members of the committee have assured the staff that the issue will be discussed with the college administration.
3. The committee expressed its happiness that there were no complaints / suggestions received in the BOX in the last one year.

Members Signature:



Prof. G. Sreeram Reddy


Mrs. G. Srilatha


Mr. R. Venkatachalam


Dr. B. Satyanarayana Reddy


Mr. M. Rajendra Prasad


PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Road,
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07 – 07 – 2017

Office Order

Upon submission of the resolutions of the Grievance Redressal Committee (Students & Parents) meeting, the following decisions are taken;

1. Canteen incharge is hereby informed to maintain cleanliness and hygiene failing which action would be initiated.
2. Housekeeping incharges are directed to visit the floors frequently and ensure that cleanliness is maintained.
3. Physical Director may procure necessary indoor sports items.


Director



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03 – 07 – 2017

Minutes of the Grievance Redressal Committee Meeting

Committee Members present for the meeting:

1. Dr. Zafarullah – HOD, EEE – Convener
2. Mrs. G. Sreelatha – Academic Coordinator – Member
3. Mr. M. Rajendra Prasad – HOD H&S – Member
4. Prof. G. Sreeram Reddy – HOD Mech – Member
5. Mr. B. Srinivasulu – HOD IT – Member
6. Dr. K. Harikrishna – HOD ECE – Member
7. Dr. B. Vijay Kumar – HOD CSE – Member

Agenda:

1. Discussion on the canteen issues raised by students.
2. Discussion on the cleanliness issues raised by students
3. Discussion on the creation of indoor sports facility
4. Any other grievances pertinent to the students

Resolutions:

Further to the grievances lodged by students both orally and in written format, it is hereby resolved to:

1. Communicate strongly about the cleanliness issues in the canteen to the canteen incharge.
2. Inform Institute Housekeeping incharge about the maintenance of cleanliness of wash rooms and corridors.
3. Explore the possibility to create indoor sports facility in the campus.

Above resolutions are submitted to the Director for ratification and further action.

Dr. Zafarullah

Mrs. G. Sreelatha

Mr. M. Rajendra Prasad

Prof. G. Sreeram Reddy

Mr. B. Srinivasulu

Dr. K. Harikrishna

Dr. B. Vijay Kumar

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C. B. Post
Hyderabad - 500 075

22/06/17

Aziz Nagar

To
The Director,
VJIT.

Sub: Cleanliness and floor neatness.

Respected Sir,

We, the students of ECE, IV year would like to bring your notice that the canteen is not maintained neatly. And papers thrown here and there in canteen.

Also floor in our block are dusty and no dust bin is available.

Please look into above two issues.

Thanking you Sir

Yours obediently.

B-Tech-ECE IV year
Students

A. Prasad

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C B. Post
Hyderabad-73

To,
The Director,
VJIT, Aziz Nayan,
Hyderabad.

Date:
27/06/2017

Respected Sir,

We are 3rd year IT students writing this letter to request you to create indoor games facility (TT, Carrom Board) in the college, this will be useful to all students of the college. kindly arrange the same at the earliest.

Thanking you Sir,

A. K. Ravi
PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C. B. Post
Hyderabad-75

Yours obediently
3rd year IT students



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Dr. P. Venugopal Reddy
Ph. D, F.A.P.A.Sc., F.T.S.A.Sc.,
DIRECTOR

e-mail : director@vjit.ac.in
Ph. No: 9848212388
Hyderabad

Ref: VJIT/Dir.ofc/15/2017-18

Date: 21.09.2017.

OFFICE ORDER

Dr. K. Harikrishna, HoD of ECE department gave a complaint that Mr. T.Venugopal, Associate Professor of ECE department abused him with filthy language on 24.08.2017. In his letter, he has also mentioned that Mr. T.Venugopal is creating a series of problems in the department with a confrontation attitude and therefore requested the administration to take appropriate action against him.

Mr. T.Venugopal also given a complaint against Dr. K. Harikrishna, HoD of ECE department stating that he has scolded him on a number of times using a foul and filthy language and also with his cast. Mr. T.Venugopal also mentioned in his letter that the HoD is targeting him psychologically on a number of occasions and has requested the administration to take necessary action, so that justice is done to him.

In order to look into the entire issue, an enquiry committee headed by Prof. S.M. Zaffarulla, HOD of EEE was appointed. The committee after fifteen days of intense deliberations and discussions with several members of the faculty felt that Mr. T. Venugopal may be cautioned to avoid fighting with his superior officers and mind the work allotted to him. This is for your information and necessary action.

A. Krishna

[Signature]

DIRECTOR



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Dr. P. Venugopal Reddy

Ph. D, F.A.P.A.Sc., F.T.S.A.Sc.,

DIRECTOR

e-mail : director@vjit.ac.in

Ph. No: 9848212388

Hyderabad

Ref: VJIT/Dir.ofc/14/2017-18

Date: 21.09.2017.

OFFICE ORDER

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Mr. T.Venugopal also given a complaint against Dr. K. Harikrishna, HoD of ECE department stating that he has scolded him on a number of times using a foul and filthy language and also with his cast. Mr. T.Venugopal also mentioned in his letter that the HoD is targeting him psychologically on a number of occasions and has requested the administration to take necessary action, so that justice is done to him.

In order to look into the entire issue, an enquiry committee headed by Prof. S.M. Zaffarulla, HOD of EEE was appointed. The committee after fifteen days of intense deliberations and discussions with several members of the faculty felt that Dr. K. Hari Krishana should be cautioned in dealing with the faculty members and avoid caste discrimination, especially while dealing with the SC & ST teachers. The committee also felt that the HoD, as a leader of the team needs to act with utmost tact and tolerance envisaging more maturity of mind in dealing with the senior staff so as to achieve the optimal performance. This is for your information and necessary action.

PRINCIPAL

Vidya Jyothi Institute of Technology
Himaynagar (Vill), C. B. Post
Hyderabad-75

DIRECTOR



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(Aziz Nagar, C.B.Post, Hyderabad -500075)

Enquiry Committee report

Sub: Enquiry committee on the complaints of Dr.K.Hari Krishna HOD/ECE and Mr.T.Venu Gopal Assoc.Prof ECE Report submitted-Regd

Ref: VJIT/Dir.ofc/07/2017-18 Dt: 26.8.2017

The committee constituted under Ref with Prof.S.M.Zafarullah HOD/EEE as chairman, Dr.G.Sree Ram Reddy HOD Mech and Dr.D.Aruna kumari prof CSE as members has thoroughly gone through the correspondence, investigated the matter with the related staff of ECE Dept from 28.8.2017 to 6.9.2017 on various aspects and the report furnished as follows.

Staff members enquired:

1. Dr.K.Hari Krishna	HOD/ECE
2. Mr.T.Venugopal	Assoc.Prof.
3. Dr.K.Vasanth	Prof.ECE
4. Mr.M.Rajendra Prasad	Assoc.Prof. ECE & HOD/H&S
5. Smt.M.Nirmala	Assoc.Prof.
6. Mr.G.Nagendra	Assoc.Prof.
7. Smt.A.Prasanna Lakshmi	Assoc.Prof.
8. Mr.Majnu Shaik	Assoc.Prof.
9. Smt.K.Pavani	Assoc.Prof.
10. Smt.M.Lalitha Sowmya	Asst.Prof.
11. Mr.L.Suneel Kumar	Asst.Prof.
12. Mr.H.Pramod kumar	Asst.Prof.
13. Mr.V.Sreedhar	Asst.Prof.
14. Ms.S.Shanti Priya	Asst.Prof.
15. Mrs.R.Veena	Lab. Asst
16. Mr.V.Praveen kumar	DTP operator

A. Pramod

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Complaint of Dr.K.Hari Krishna:

1. On enquiry with Dr.K.Hari Krishna he has asserted that, Mr.T.Venu gopal Assoc.Prof ECE shouted at him calling him “useless fellow” and blamed him saying that he has caste feelings. There upon he asked Mr.T.Venugopal to get out of his cabin unable to control his temper. There was no other person available in the cabin at that time except those two people. When enquired with other staff members particularly with the staff sitting in the vicinity, they said that they heard both of them shouting at each other but the contents could not be heard or deciphered. Majority of the staff appear to be busy with the birthday ceremony of Pavani on the other floor and they never knew what has happened with the two people. Mrs.M.Nirmala when asked said that Dr.Vasanth and herself are the NBA coordinators and in the course of the review they found that the criteria 7 which was hitherto being handled by Mr.T.Venugopal was not progressing satisfactorily. Hence the same was transferred to Mrs.Prasanna Lakshmi Assoc.prof and in its place course file monitoring was allotted to Mr.T.Venugopal. In this connection Mr.T.Venugopal felt annoyed and unhappy. He started confrontation in this respect and commented that she has no sense of mind in doing so. She felt unhappy and reported the same to the HOD. She said that she did not go to HOD crying nor he consoled her as stated in the complaint of Dr.K.Hari Krishna to the Director.

She said that Mr.Venugopal raises objection when ever some work is allotted to him. Dr.Vasanth when enquired said that Dr.Hari Krishna is his friend and that he does not know much about Mr.Venugopal. Since the NBA work was not moving fast he has to change criteria 7 from Mr.Venugopal to Mrs.Prasanna Lakshmi allotting the work of monitoring of course files to Mr.Venugopal as he wanted higher responsibilities.

Prasanna Lakshmi says that she does not know about the issue as she was at the birth-day party of Pavani and majority of the staff members were at the party on 23rd August 2017. The letter of Mrs.Nirmala attached with the complaint of HOD /ECE is not of much relevance and it does not hold any water. Mr. Mr.V.Sreedhar Asst.Prof, Ms.S.Shanti Priya Asst.Prof, Mrs.R.Veena Lab. Asst and Mr.V.Praveen kumar DTP operator did not through much light on the incidence but said that they do not know much about the matter. Mr.V.Praveen, the DTP operator though sits in the vicinity of the HOD chamber said that both HOD and Mr.Venugopal were shouting inside the cabin and they could not make out as to what was being spoken of.

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2. The allegation leveled under item 2 of the complaint of Dr.K.Hari Krishna in respect of the final year student is a petty and frivolous matter and the statement given by the girl Ms.Triveni is very vague and not understandable. The HOD need not have signed in place of the internal guide but should only have authenticated in the place of HOD allotted there in.

3. It is reported by Dr.k.Hari Krishna that Mr.T.Venugopal is said to have sent the students of two batches to a person of his contact duly commercializing the projects and getting financial benefit. This aspect is a very serious allegation. But this could not be proved by the HOD.

4. Dr.Hari Krishna reported that he received reports that a huge birthday party has been given to Mr.T.Venugopal by the students somewhere outside the college as a gratification for the marks unduly given by Mr.T.Venugopal.

In case of grave allegations such as those mentioned under item 3 and 4, the HOD should have called for the explanation based on the evidence. He has to build up a record and send it to the Director for initiating disciplinary action on the concerned .On enquiry from Mr.M.Rajendra Prasad and other sources it is found that Mr.T.Venugopal himself gave the party during his birthday and paid the bill for that. This allegation is proved false.However Mr.T.Venugopal is not expected to entertain the students in as much as it may give room for some others to suspect the credentials of the person and so must be avoided.

When enquired Mrs.K.Pavani while supporting the HOD said that,the problem arose because of the non coordination between exam branch and the ECE Dept.It is understood through her that the HOD marked invigilation duties to all the staff teaching IV year and asked them to attend the invigilation duties whenever they do not have classes. But some of the staff did not attend the invigilation duties even though they do not have classes. As a routine course of action the Exam branch issued memos to all the teachers who did not turn up for invigilation duties. The teachers were upset and approached HOD and the Director. That is how the actual problem started.

A. Prasad
PRINCIPAL
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Complaint of Mr.T.Venugopal:

In the representation of Mr.T.Venugopal (**Telugu Version**) he said that Dr.K.Hari krishna called him to his cabinet and scolded him by caste using unparliamentary language. Since the face to face arguments resulting in shouting between him and Mr.K.Hari Krishna took place in a closed chamber unheard by anybody and since there is no evidence, it could not be established.

Mr.T.Venugopal reported in his letter Dt.24.8.2017 (**English Version**) vide item 2 and 3 that Dr.Hari krishna is most egoistic person and exhibits caste feelings. He says that he used to call senior faculty members by name. The allegations raised under items 1 and 4 to 11 such as those that he was terminated in the previous colleges, his poor pass percentage in VJIT, commenting on the authenticity of MS from USA etc are in no way connected with this incidence. They only indicate the extent of grouse he developed against the HOD/ECE. No attempt is made to enquire about them by the committee as they are beyond the purview of this committee.

However to establish the contents under 2 and 3 of his representation the general opinion of the following members was sought for further to the opinion of the previous staff.

1. Mr.M.Rajendra Prasad
2. Mr.G.Nagendra
3. Mr.Majnu Shaik
4. Mr.L.Suneel Kumar

Mr.M.Rajendra Prasad opined that Dr.K.Harikrishna is a bit egoistic as he was calling the senior staff such as Dr.Usha Sree by name. The party was actually given by Mr.T.Venugopal but not by students as mentioned in the statement of Dr.K.Hari krishna, Mr.Nagendra said that Dr.K.Harikrishna is egoistic, creates fear among the staff and is in a habit of expressing caste feeling in respect of some students. He also said that Mr.T.Venugopal talked abruptly with Mrs.Nirmala but not rudely. Mr.Sunil kumar said that Mr.T.Venugopal will not mix up with the staff and generally will be aloof. When enquired with Mr.Majnu, he said that the names of senior staff are not included in the workshop recently conducted. He commented that the HOD talks with high temperament and at times calls the students as SC/ST in their absence. When asked about the coordination and functioning of the department he said that they are working just like frogs in a tub. If hot water is poured instantaneously they jump and get outside. But if the water is heated slowly they develop mind set to get used to it slowly and steadily. If this is continued for a prolonged time they run the risk of losing their life

A. Krishna
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Himayatnagar (Vill), C. P. S.
Hyderabad



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Conclusion:

In conclusion it is to say that the allegations leveled by both Mr.T.Venugopal and HOD Dr.K.Hari krishna couldn't be proved for want of evidence. But on scrutiny and analysis of the information the following could be concluded.

1. The department is divided into two groups and immediate action needs to be taken to avoid further ramification.

2. The committee feels that there is an immediate need to foster unity, fraternity and create congenial atmosphere in the ECE department. The leader need to act with utmost tact, temper and tolerance envisaging more maturity of mind in dealing with his senior staff in particular to achieve optimal performance from them. Some of the faculty feel that there is caste discrimination (SC/ST) in the Department. If it is not curbed in the initial stages, it may be highly detrimental to the unity and integrity of the Department and the Department will be at sixes and sevens.

3. It is very unfortunate to get a letter of allegation citing caste consideration from a senior staff member which may lead to very high complications if let to percolate outside. It must be nipped in the bud itself lest it may speak on the college reputation. Mr.T.Venugopal should be advised to avoid in-fight against the superior officers and maintain low profile minding his own work.

The committee feels that both the pitioners need to be imbibed with thorough counseling by higher ups to save the budding department from devastation. The performance of the two may be watched after counseling for a couple of months and if no betterment is forthcoming change in incumbency is recommended for smooth functioning of the department.

Suggested action by the Administration forthwith: The HOD Dr.K.Hari Krishna may be warned to be careful in dealing with the subordinates and avoid caste discrimination. Mr.T.Venu Gopal may also be warned to avoid in fight with his superior officers and mind the work allotted to him.

Member

Dr.G.Sree Ram Reddy
HOD/MECH

Member

Dr.D.Aruna Kumari
Prof CSE

Chairman of the committee

Prof.S.M.Zafarullah
HOD/EEE

Principal
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C. B. Post
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Dr. P. Venugopal Reddy
Ph. D, F.A.P.A.Sc., F.T.S.A.Sc.,
DIRECTOR

e-mail : director@vjit.ac.in
Ph. No: 9848212388
Hyderabad

Ref: VJIT/Dir.ofc/07/2017-18


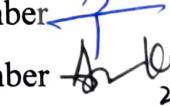

Date: 26.08.2017.

OFFICE ORDER

Dr. K. Harikrishna, HoD of ECE department gave a complaint that Mr. T.Venugopal, Associate Professor of ECE department abused him with filthy language on 24.08.2017. In his letter, he has also mentioned that Mr. T.Venugopal is creating a series of problems in the department with a confrontation attitude and therefore requested the administration to take appropriate action against him.

Mr. T.Venugopal also given a complaint against Dr. K. Harikrishna, HoD of ECE department stating that he has scolded him on a number of times using a foul and filthy language and also with his cast. Mr. T.Venugopal also mentioned in his letter that the HoD is targeting him psychologically on a number of occasions and has requested the administration to take necessary action, so that justice is done to him.


In order to find out the truth and to curb indiscipline, if any, in the department, an enquiry committee with the following members has been constituted,

- | | | | |
|---------------------------|---------------|------------|--|
| 1. Prof. S.M. Zaffarullah | - HOD, EEE; | - Chairman |  |
| 2. Dr. G. Sreeram Reddy | - HOD, MECH; | - Member |  |
| 3. Dr. D. Aruna Kumari, | - Prof., CSE; | - Member |  |

The committee is requested to talk to all the people concerned and suggest ways and means to control such type incidents in the department or in other departments in future. The committee is also requested to submit the report to this office by 30.08.2017.


DIRECTOR

Copy to the enquiry committee members.


PRINCIPAL
Vidya Jyothi Institute of Technology
Himaynagar (Vill), C B. Post
Hyderabad-75

24 August 2017

Submitted to the Director:

This is to bring to your kind notice the in-disciplinary and highly objectionable attitude of Mr.T.Venugopal, Associate Professor, Department of ECE. He had an ugly confrontation with me 3pm on 23rd August 2017 regarding the Memos served by you for not doing invigilation duties. He started shouting at me and even after warning him not to do so, he started calling me "useless fellow", and "panikimaniloda (telugu)". He blamed that I am showing caste feeling and threatened me that he would file a court case on me. This is highly objectionable and cannot be accepted by me. This happened when some of the faculty members were present in the department and all heard it. Unable to control him, I told him to get out of my cabin.

Apart from this, there were couple of other issues that happened with him, which I would like to bring to your notice.


1. Few days back, he had an ugly confrontation with Mrs.M.Nirmala, Associate Professor, Department of ECE, regarding allotment of NBA work. She came to me crying and explaining what happened. I had to console her and seriously warn him regarding the same. Her report regarding the same is attached.
2. On 21 August 2017, one girl final year ECE student by name Ms. Triveni, was severely scolded by him for a petty reason of not printing his designation properly as guide in her miniproject book. She was crying severely in the corridor, which I identified while going on rounds. I had to console her, approve the miniproject book, sign it and send her to project review.
3. Also, out of the recently passed out students, he was allotted two project batches who faced lot of difficulty because of him commercializing it and sending to some contact of him for money. They complained to me about this after their final viva voce was over.
4. I received reports that the recently passed out students had to give a huge birthday party to him somewhere outside, in order to compromise on marks awarded in a subject he was dealing with.

Likewise there are numerous untold in-disciplinary cases around him. He also made senseless arguments with me numerous times, with the latest one being very very intense.

Considering all these, I request you to take appropriate action against him.

Thanking you,




PRINCIPAL
Vidya Jyothi Institute of Technology
Himayyannagar (Vill), C B. Post
Hyderabad-75

Yours sincerely,


HOD, ECE 24/8/17

13/7/17

TO

The HOD
ECE Dept
VJIT

Sir,

I M. Nirmala, Asst prof, Dept of ECE bring
to your notice ~~that~~ regarding the side
talk of Mr. P. Venugopal, Assoc prof, ECE
over the works of NBA. So, I request
you to look into the matter & give
us a suitable solution to deal in future.

Thanking you.

Yours's.
M. Nirmala

Kindly look into the
issue
and solve it

G. N. N. N.
13/7/17

A. K. N. N.

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C. B. Pos
Hyderabad-75

Hyderabad,
21/2/17.

To
The HOD
VJIT, ECE.

Sir I am v. Thriveni from ECE-A of Roll NO: 14911A0457.
~~xx~~ This is to inform to the head of the department regarding the issue which was happened on 21/8/17 on our project. Mr. T. Venugopal sir is our internal guide for our mini project. sir has scolded us because of one of my batch member has told that time is up. so sir started scolding us for (because of that improper format that has given by the department on the certificate of documentation).

Thanking you

yours obediently,
v. Thriveni

A. Prasanna

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C. B. Post
Hyderabad-75

Date. 24.08.2017,
Hyderabad.

To,

The Director,
VJIT,
Aziz Nagar,
Hyderabad.

Sub:- complaint on HOD-ECE Mr. K. Harikrishna

Respected sir,

I Mr. T. Venugopal working as an
Associate professor want to investigate few
Issues on ECE-HOD

The qualities / characteristics of HOD-ECE

1. Mr. K. Harikrishna is the person who terminated in Vardhaman, Nishitha and KMIT Engineering colleges for his rude behaviour with the faculty and Management.
(Cross verify with the faculty who worked in Vardhaman and Nishitha)
2. Mr. K. Harikrishna is the Most Egoistic person in the Department and he calls senior lady faculty members by Name. (Dr. Usha Sree as "usha", prasanna Laxmi as "prasanna")
(Cross verify with any one in the Department)
3. Mr. K. Harikrishna is the caste feeling person for every Muslim candidate faculty / student treats them as a Terrorist.
4. In this tenure, First Autonomous Batch got very least in all Departments pass percentage is 35%.
(Cross verify with Examination Branch)

PRINCIPAL
Vidya Jyoti Institute of Technology
Himayatnagar (Vill), C.B. Post
Hyderabad-50

(5) He will teach only easy subjects like STLD and computer organisation and Architecture etc.

(Cross verify with any faculty in the Department)

(6) He studied MS from Non-reputed university from USA, paid Ph.D from SRM University in Electrical Engineering Department which is not eligible for JNTUH ratification

(Refer SRM website)

(7) Mr. K. Hari Krishna encouraged and provoked all faculty members as a group to ask about Memo's given by the Director Sir. and he also forms groups in the Department

(Cross verify with what's App Messages)

(8) Mr. K. Hari Krishna Manages All lady faculty by celebrating birth day parties everyday which causes a lot of disturbance in the class work / Lab and forcibly collecting Rs 100/- ^{per} Monthly from each faculty member.

(Cross verify with the lady faculty and any other faculty in the Department)

(9) Mr K. Hari Krishna Research Activities and Academic progress is zero.

(10) Mr. K. Hari Krishna is black mailing not eligible in SCM candidates (Nirmala, Lalitha Sowmya) to write alligations / Mis concepts against on me.

(11) HOD - ECE - "తల్లి పాదాల (అక్క తల్లి పాదాల కుద్దే పాద)"
Example: He was referenced by the placement officer Dr. Ghosh and he always abuses him in front of all faculty members.

(Cross verify with high level faculty)

The prestigious Institution like VJIT-ECE
Department reputation is spoiling
with above all mentioned bad qualities
of ECE - HOD (K. Harikrishna)

I humbly request to Director Sir,
to Investigate above Important points
and Justify the Department and
relieve me from the Harassment of
Mr. K. Harikrishna.

your's faithfully

Hemant

T. Venugopal .
Assoc. Prof

A. K. S.

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C. P. B. ...
Hyderabad-71

తేది. 24-08-2017,
హైదరాబాద్.

శ్రీయుత శారవనీయమైన డైరెక్టర్ విద్యాబోధి ఇంజనీరింగ్
కాలేజీ గారి దివ్య సమఖ్యమనకు,

విషయము :- ఇ.సి.ఇ డిపార్ట్మెంట్ HOD క. హరికృష్ణ
కులము పేరుతో నన్ను చూపిస్తూ, అమనపరుస్తూ
మానసికంగా హింసించుట గురించి.

అమ్మా!

నామనవి విమనగా టి.వేణునాథ్ అను నేను ఆస్టోమెట్
జాబ్‌పేరేగా ఇ.సి.ఇ డిపార్ట్మెంట్‌లో గత రెండు సంవత్సరము
లుగా మోయెక్కడ కళాశాలలో పని చేయచున్నాను.
గత 6 నెలలనుండి ఇ.సి.ఇ డిపార్ట్మెంట్ HOD నన్ను కులము
పేరుతో నన్ను S.C. వారిని, నకు తెలివితేడు, నకు పనిచేయ
రాదు నన్ను కేసు అని బూతు మాటలు తిట్టుచూ, నన్ను
మానసికంగా హింసించు చున్నాడు. డిపార్ట్మెంట్‌లో నన్ను
చులకనగా చూస్తున్నాడు. నేను అన్ని పనులు కరెక్ట్‌గా చేసినా
కూడ నన్ను చేసేది అన్ని తప్పు అంటున్నాడు. ఎక్కడ ఏవిషయ-
ములలో తప్పు చేసాను అని అడిగితే, నన్ను ప్రతిించుకొన్నాడు,
అని చెబుతూ చున్నాడు.

23.08.2017 నాడు ప్రొఫెస్ 9.T.P. ఆపరేటర్‌తో అతని సెల్
షోర్ట్ వారా నాకు కాలేజీలో నన్ను HOD హరికృష్ణ
కౌన్సిలర్‌కు కమింటున్నాడు రండి అని నాకు 3 గంటల 4 నిమిషాల
సమయమున కలుసు చేయించి నన్ను లాఫలకి పిలుచాడు.
పిలుచి, నన్ను ఎన్నోసార్లు తాడుతాడు. నన్ను నన్ను ఏమంటున్నావు
నాకు తెలిసింది. నీలాంటి వాళ్ళను ఇంతమందిని చూసాను
అని అతని తల వెంట్రుకల చూపిస్తూ నన్ను ఏమి వేకుంటావో
జోక్స్ పోరా అని, బాడగావు అని నానా బూతులు తిట్టుచూ
నీకు దిక్కున్నాంటా చెప్పుకోవరా ఎవడేమి చేస్తాడో నీ లంతు
చూస్తాను అని నన్ను అలా అన్నాడు, బరే పోరాపో ఇక్కడినుంచి
కెళ్ళిపో అని వ్యంశంగా మాట్లాడుచూ, మానసికంగా కేసు
చులకనగా చూస్తూ నానా బూతులు తిట్టుచూ అతని ప్రధాన పోషకు
బడ హిట్లర్‌గా ప్రవర్తించు చున్నాడు.

నేను నామూల వివరాలతో, తేదీ పూర్వజ్ఞుల నామూల
 Harassment case with different sections లో
 పెట్టించి నన్ను బయటికి పంపిస్తాను. నన్ను బయటికి పంపిస్తాను
 అని నన్ను తెలియించుచున్నాడు, పోనం బాతులు తిట్టు-
 చున్నాడు. నేను డిపార్ట్మెంట్ లోని నామూల అని కాలక్ ఎగ్జిక్యూటివ్,
నేనే నామూల అని నేను ప్రవర్తిస్తాను నన్ను ఎగ్జిక్యూటివ్ అని
వలె అని నామూల, నేను వాస్తవికత చెప్పడానికి నేను నన్ను
హింసిస్తాను అని అన్నాడు, అనుచు నన్ను తెలియించుచున్నాడు,
హింసిస్తాను అని అన్నాడు. నేను Department నుండి వెళ్ళిపోతా
అని ప్రతిపాది కులము చేయాలి నన్ను దూషిస్తున్నాడు,
కేసిస్తున్నాడు అనుచు పంపిస్తున్నాడు.

తేదీ 22.08.2017 నాడు ఉదయము
 IV. B.Tech ECE (A) సెక్షన్ పిల్లలలో ఒక బ్యాచ్ కి నేను
 ఇంటర్వ్యూ చేశాను. వాళ్ళు 4 నిమిషాల నా సంతకము
 తర్వాత నావద్దకు రాగా రిపోర్టులు చాలా అప్పులుగొందున
 నేను signature చేయకుండా అప్పులు సరిచేసుకొని
 రమ్మని చెప్పాను. మొదటి సెమినార్/presentation
 ఇవ్వండి నేను signature అవ్వాలి చేస్తాను అని
 పంపించాను. ఆ బ్యాచ్ పిల్లలలో HOD బయట కలసి
 Internal guide నా నేను signature చేయవలసిన
 place లో వాడుకున్నాడు అందుకు తెచ్చాడు, అని నన్ను తిట్టి
 అనే mini project Report లో signature చేసి నన్ను
 అనుచు పంపించాడు. నేను college లో ఉండగా, నా presence లో
 అనుచు ప్రభావముల అనే signature చేశాడు.
 నేను వాళ్ళను కేసిస్తున్నట్లుగా చిత్రీకరించి, వాళ్ళలో
 complaint నామూలగా నేను వాళ్ళను అట్టి నట్లుగా
 అప్పుడు complaint చేయించి నన్ను బయటికి పంపిస్తాను
 అని తెలియించుచున్నాడు. నేను డిపార్ట్మెంట్ లోని విడి
 చేసి నా నన్ను ప్రతిబంధిస్తాను. మొదటి calm గా ఉండాలి
 తేదీతో బాసిండు అని ముఖ్యంగా Department
 బయటికి పంపిస్తా అని తెలియిస్తున్నాడు.

నేను నాకు ఎదురుగా బదులుకొని నిన్ను నిర్భయంగా
 Without Management permission ఉద్వేగనకులనుండి
 నిన్ను బాలికిస్తాను అని నీకు తెలుసు, నీవు తాత్కాలికంగా
 నీవు అసలే S.C. వాడిని బదులు నిన్ను ఎప్పుడు Job అ
 తీసుకొని అని చెబుకుంటున్నాను, మన గుర్తు
 నాటి, సహనాన్ని వేకుండా చేస్తున్నాడు. నన్ను Harassment
 చేస్తున్నాడు అనే అన్నాడు, తాతా అని అనుచు
 బతకాతా అని వ్యంగ్యంగా పట్టుబాటుల తీసుకున్నాడు.
 తాటి ఉదాహరణలలో మాట్లాడి విధానం తెలుసుకు.

నాకు ఉదాహరణలలో అన్నాడు, సామంతులకు
 ప్లానల ఉద్వేగనకులలో తాతాని నన్ను కేంద్రీకరించి, Exam
 Branch ఉద్వేగనకులలో same time లో ఎలా
 చేస్తాడు? అని అడిగినందుకు, నాపై నీవు తీర్పు నీకుగా
 నీకు complaint చేసి నిన్ను తీర్పుకుండా తీర్పుకేంద్ర
 చేస్తున్నాడు అని అంటున్నాడు, చెబుకుంటున్నాడు.
 FDP Workshop Brochure లో తాతాని కేంద్రీకరించి నాపై
 పెట్టుతుంది; నన్ను External లోకి తాతాని పంపించ
 ఉండుతుంది. NBA criterion-7 లో ఉండి అలాగే
 IETE co-ordinator ఉండి అలాగే నీకు వివిధ విధానాలు
 కేంద్రీకరించి ఉంటున్నాడు. నీకు 100 మందికి పైగా students
 members లోకి తీర్పుకేంద్రీకరించి work చేసినా నీకు వివిధ విధానాలు
 అంటున్నాడు. తాతాని తీర్పుకేంద్రీకరించి Groups form చేసి
 వారిని సమీక్షించి పెట్టుకొని అలాగే నీకు వాళ్ళకు works
 Assign చేస్తుంటాడు, మరొకరి result చేస్తాడు.

ప్రతిరోజు నిర్భయంగా morning 10:00 నుండి one hour
 ఉద్వేగనకులలో, అన్నాడు చేస్తూ వాళ్ళకుండు మరొకరి
 పైకి, result చేస్తూ, Assigned works Remove
 చేస్తుంటాడు. FDP Brochure లో నిర్భయంగా ప్రకటించిన
 ముందే NBA co-ordinator - II ఇచ్చి మరొకరి
 Degree చేస్తూ వాళ్ళు నిర్భయంగా ఈ విధానాన్ని
 మనస్థిరంగా పొందుతున్నాడు.

తాతాని దురుదాహరణలలో నాకు నాకు దురుదాహరణలలో
 ECE-400 కి కేంద్రీకరించి తీర్పుకొని, నాకు అడిగిన
 నామము చేతు కలరిని ప్రకటిస్తూ మరొకరి ఆశ్చర్యం.



Vidya Jyothi Institute of Technology

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Aziznagar Gate, C.B. Post, Hyderabad-500 075

20 - 09 - 2017

Minutes of the Grievance Redressal Committee Meeting

Committee Members present for the meeting:

1. Dr. Zafarullah – HOD, EEE – Convener
2. Mrs. G. Sreelatha – Academic Coordinator – Member
3. Mr. M. Rajendra Prasad – HOD H&S – Member
4. Dr. G. Sreeram Reddy – HOD Mech – Member
5. Mr. B. Srinivasulu – HOD IT – Member
6. Dr. K. Harikrishna – HOD ECE – Member
7. Dr. B. Vijay Kumar – HOD CSE – Member
8. Dr. P. Chakradhar – HOD MBA – Member

Members called for the meeting:

1. Mr. J. Ramesh Babu – Physical Director
2. Mr. John Alexander – Librarian

Agenda:

1. Discussion on the cricket kit issue
2. Discussion on Robotics textbooks scarcity issue

Resolutions:

1. Physical director has given word that appropriate action will be taken upon the cricket kit issue.
2. Librarian promised to order new Robotics text books prescribed in the syllabus.

Above resolutions are submitted to the Director for ratification and further action.

Dr. Zafarullah

Mrs. G. Sreelatha

Mr. M. Rajendra Prasad

Dr. G. Sreeram Reddy

Mr. B. Srinivasulu

Dr. K. Harikrishna

Dr. B. Vijay Kumar

Dr. P. Chakradhar

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C. B. Post
Hyderabad-75



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22-09-2017

Office Order

Further to the report received from the Grievance Redressal Committee (students & parents) following decisions are taken by the college management.

1. Physical Director is directed to initiate the replacement of the damaged cricket kit items.
2. Librarian is ordered to take up the Robotics textbooks issue with priority and arrange for new books at the earliest.

Director

Copy to:

1. Principal
2. Grievance Redressal Committee (Students & Parents)
3. Physical director
4. Librarian

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C B. Post
Hyderabad-75



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Aziznagar Gate, C.B. Post, Hyderabad-500 075

14-09-2017

Notice

All the members of the Grievance Redressal Committee (Students & Parents) are informed that there is a committee meeting scheduled on 20 – 09 – 2017. Members are requested to be present without fail to discuss about the various issues.

Time: 2:00 PM to 3:00 PM


Venue: Board room, C-Block


Dr. Zafarullah,
Convener,

Grievance Redressal Committee (Students & Parents)

Copy to:

1. Mrs. G. Sreelatha – Academic Coordinator – Member
2. Mr. M. Rajendra Prasad – HOD H&S – Member
3. Dr. G. Sreeram Reddy – HOD Mech – Member
4. Mr. B. Srinivasulu – HOD IT – Member
5. Dr. K. Harikrishna – HOD ECE – Member
6. Dr. B. Vijay Kumar – HOD – CSE – Member
7. Dr. P. Chakradhar – HOD MBA – Member


PRINCIPAL
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Himayatnagar (Vill), C B. Post,
Hyderabad-75.



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11-09-2017

Office Order

Further to the complaints received from the students of III-Year Civil Engineering and IV-Year Mechanical Engineering, the Grievance Redrassal Committee (students & parents) is directed to discuss the issues in a committee meeting and suggest corrective actions to be taken. The complaint letters are enclosed for reference.


Director


PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C B. Post
Hyderabad-75

7/9/17
Hyderabad.

To

The Director,
VJIT-Azmaagar.

Subj- Regarding "Cricket Team Kit" - request.

Sir
We the students of B.Tech IIIrd year Civil Engineering, would like to bring to your notice that our college "Cricket kit" is damaged and is not in proper to use further. So on this regard we request you to issue new "Cricket kit" as soon as possible.

Thanking you

Yours Sincerely
B.Tech IIIrd year Civil Engg
Students

A. Prasad
PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C. B. Post
Hyderabad-75

To
The Director
VJIT, Hyderabad.

Dt: 17/08/17

Respected sir,

I, Ayush Agarwal, studying in year
Mechanical Engg. we don't have sufficient
books on "Robotics" in the library. So
I kindly solve the issue.

Thank you.

Yours truly,

Ayush Agarwal

A. Prasad

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