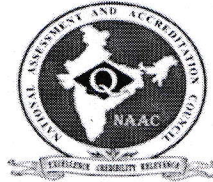


**Peer Team Report**  
**on**  
**Institutional Accreditation**  
**(Cycle-I)**  
**of**

*Vidya Jyothi Institute of Technology*

*Aziz Nagar Gate, Himayath Nagar Village, C.B.Post, Hyderabad-500075 Telangana.*

Visit date: March 10-12, 2016



**National Assessment & Accreditation Council**  
**Jnana Bharthi, P.O. Box No. 1075, Nagarbhavi**  
**Bangalore – 560 072**

**Format of the Peer Team Report**  
**on**  
**Institutional Accreditation**  
**of**  
**Vidya Jyothi Institute of Technology,**

**Place: Hyderabad 500075, State: Telangana.**

Section I: General	Information
1.1 Name & Address of the Institution:	Vidya Jyothi Institute of Technology Aziz Nagar Gate, C.B.POST, Himayath Nagar Village, Hyderabad, Telangana.
1.2 Year of Establishment:	1998
1.3 Current Academic Activities at the Institution (Numbers)	
Faculties/ Schools:	Engineering & MBA
Departments/ Centres:	02
Programmes/ Courses offered:	UG [06]; PG [09]
Permanent Faculty Members:	305
Permanent Support Staff:	139
Students:	3905
1.4 Three major features in the institutional Context (As perceived by the Peer Team):	<ul style="list-style-type: none"> <li>• Good number of committees and activities.</li> <li>• DRDO Project in Physics Research.</li> <li>• Teachers training by outside agencies.</li> </ul>
1.5 Dates of visit of the Peer Team (A detailed visit schedule may be included as Annexure):	March, 10-12, 2016
1.6 Composition of the Peer Team which undertook the on- site visit:	
Chairperson	Prof. Harsh Vardhan Tiwary [Former VC & Former Chairman, State Regulatory Commission, M.P.] Gyana Parisar, P.O. Ravishankar University, Raipur.
Member Coordinator	Prof. V. Bhadrayu Vinayak [Former Director: Academic Staff College] 504, Samarthya Heights, Satellite, Ahamedabad.
Member	Prof. B. S. Thandaveswara [Former Prof. IIT Madras] 108, Skylark Topaz Apt., Near BEML Hospital, Bangalore.
NAAC Officer	Dr. M.S. Shyamasundar

B.S. Thandaveswara

Harsh Vardhan Tiwary

V. Bhadrayu Vinayak  
12.3.16

Section II: CRITERION WISE ANALYSIS	Observations (Strengths and/or Weakness) on key-aspects (Please limit to three major ones for each and use telegraphic language.) (It is not necessary to indicate all the three bullets each time; write only the relevant ones.)
<b>2.1 Curricular Aspects:</b>	
2.1.1 Curricular Planning and Implementation:	<ul style="list-style-type: none"> <li>• University Curriculum is implemented.</li> <li>• Faculties are members of BoS of affiliating university.</li> <li>• Academic Calendar of University followed.</li> </ul>
2.1.2 Academic flexibility:	<ul style="list-style-type: none"> <li>• Effective curriculum delivery and transactions.</li> <li>• Additional lab hours.</li> <li>• Awareness programme for higher studies.</li> <li>• Faculties getting support for effective teaching practices.</li> </ul>
2.1.3 Curriculum Enrichment:	<ul style="list-style-type: none"> <li>• Educational tours and field projects for students.</li> <li>• Guest lectures are arranged.</li> <li>• Learning material (handouts) is provided.</li> <li>• Quality monitoring of enrichment programmes is yet to be developed.</li> </ul>
2.1.4 Feedback System:	<ul style="list-style-type: none"> <li>• Feedback on courses by students.</li> <li>• Formal feedback system exists.</li> <li>• The Institute needs to develop follow up exercise on feedback.</li> </ul>
<b>2.2 Teaching Learning and Evaluation:</b>	
2.2.1 Student Enrolment and Profile:	<ul style="list-style-type: none"> <li>• The admissions process is transparent.</li> <li>• Inclusive admission policy catering to diverse groups.</li> <li>• Sanctioned intake is not fully occupied in MBA, IT.</li> </ul>
2.2.2 Catering to Student Diversity:	<ul style="list-style-type: none"> <li>• Orientation programme for freshers.</li> <li>• English Language lab, Interactive communication lab are established.</li> <li>• Remedial / tutorial classes for slow learners.</li> </ul>
2.2.3 Teaching- Learning Process:	<ul style="list-style-type: none"> <li>• More value added short term courses to be introduced.</li> <li>• Systematic Lesson planning needs to be implemented.</li> <li>• Model rooms, additional lab experiments.</li> <li>• Indo US Collaboration for Engineering Education and IIT Enhance Education.</li> </ul>
2.2.4 Teacher Quality:	<ul style="list-style-type: none"> <li>• Workshops / FDPs/certification course/GENTLE.</li> <li>• Well laid procedure for recruitment of faculty.</li> <li>• The Institute has adequate and qualified faculty.</li> </ul>
2.2.5 Evaluation Process and Reforms:	<ul style="list-style-type: none"> <li>• As per university procedure.</li> <li>• Mentoring for students.</li> <li>• Two mid- term examinations.</li> <li>• MOUs for training.</li> </ul>
2.2.6 Student Performance and learning Outcomes:	<ul style="list-style-type: none"> <li>• Scope for improvement in results .</li> <li>• STEM based training.</li> <li>• Grievance Redressal Committee exists.</li> </ul>

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<b>2.3 Research, Consultancy &amp; Extension:</b>	
<b>2.3.1 Promotion of Research</b>	<ul style="list-style-type: none"> <li>• DRDO research centre –Rs. 50 lakhs and projects from UGC.</li> <li>• Encouragement to faculty to register for Ph.D.- study leave and reduced teaching work load is there.</li> <li>• Research and Development Cell &amp; College Research Committee (CRC) prevails.</li> <li>• 14 faculty from Engineering out of total 22 faculty, have registered for Ph.D.</li> <li>• Around 4% faculty (Seniors) are involved actively in research.</li> </ul>
<b>2.3.2 Resource Mobilization for Research:</b>	<ul style="list-style-type: none"> <li>• Annually about Rs 10 lakhs for R&amp;D including for travel. research incentives for publishing.</li> <li>• Rs1.5 lakhs from Dexter Labs for developing Software Product Development.</li> <li>• The Institute needs to take special efforts to encourage faculty for patents.</li> </ul>
<b>2.3.3 Research Facilities:</b>	<ul style="list-style-type: none"> <li>• Three faculty members eligible to guide Ph.D. students.</li> <li>• Visible improvement in infrastructure to facilitate research.</li> </ul>
<b>2.3.4 Research Publications and Awards:</b>	<ul style="list-style-type: none"> <li>• Incentives for publications and up gradation of qualification.</li> <li>• Notable contribution for research publication.</li> <li>• Students are encouraged for research incentive.</li> </ul>
<b>2.3.5 Consultancy:</b>	<ul style="list-style-type: none"> <li>• Consultancy should be enhanced.</li> <li>• Significant efforts are needed for consultancy.</li> </ul>
<b>2.3.6 Extension Activities and Institutional Social Responsibility:</b>	<ul style="list-style-type: none"> <li>• Helps in conducting online exams as good practice.</li> <li>• Industry Interaction Cell.</li> <li>• HITA, AKRODH, AVASHAH - Hands that Help.</li> <li>• Need based extension programmes are organized.</li> </ul>
<b>2.3.7 Collaborations:</b>	<ul style="list-style-type: none"> <li>• Some students' projects such as solar energy applications, health related Design and fabrication of seeds sowing cum fertilizer machine, Paralysis prosthetic hand are good.</li> <li>• Institutional collaborations are visible.</li> <li>• Entrepreneurship Development cell (EDC).</li> </ul>
<b>2.4 Infrastructure and Learning Resources:</b>	
<b>2.4.1 Physical facilities:</b>	<ul style="list-style-type: none"> <li>• Adequate infra structure.</li> <li>• Labs and classrooms for UG as per university requirement.</li> <li>• No Hostel, No Staff quarters.</li> <li>• Adequate facility of teaching – learning.</li> </ul>
<b>2.4.2 Library as a Learning Resource:</b>	<ul style="list-style-type: none"> <li>• e-resources are visible.</li> <li>• Department libraries. OPAC, Internet band width in the library with good stock of e-books.</li> </ul>

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<p><b>2.4.3 IT Infrastructure:</b></p>	<ul style="list-style-type: none"> <li>• Effective resource utilization is yet to develop.</li> <li>• 12mbps connectivity BSNL/PIONEER</li> <li>• Wi-Fi facility with 300 Mbps and 1GB speed within the college campus.</li> <li>• 20 Mbps broad band leased line - 4 Mbps</li> <li>• 1100+ computers are available.</li> </ul>
<p><b>2.4.4 Maintenance of Campus Facilities:</b></p>	<ul style="list-style-type: none"> <li>• 11 UPS in different capacities with Total Capacity of Power Backup : 151 KVA</li> <li>• Campus maintenance is good.</li> <li>• Budgetary provisions are made for campus maintenance.</li> </ul>
<p><b>2.5 Student Support and Progression:</b></p>	
<p><b>2.5.1 Student Mentoring and Support:</b></p>	<ul style="list-style-type: none"> <li>• Mentoring system in place, but needs to be strengthened.</li> <li>• Training and placement services are available.</li> <li>• Adequate student support for presentation at International level.</li> </ul>
<p><b>2.5.2 Student Progression:</b></p>	<ul style="list-style-type: none"> <li>• Good placement Through college</li> <li>• Very small percentage for higher studies.</li> <li>• Tie up High-tech automation</li> <li>• The Institution has track record of student progression.</li> </ul>
<p><b>2.5.3 Student Participation and Activities:</b></p>	<ul style="list-style-type: none"> <li>• Participation in sports, cultural and societal activities and in paper presentation.</li> <li>• Co-curricular and extra- curricular activities, like PHOENIX Tech fest</li> <li>• Annual Alumni meetings</li> <li>• Student representatives in departmental committees.</li> <li>• Feedback from students is a good practice.</li> </ul>
<p><b>2.6 Governance, Leadership and Management:</b></p>	
<p><b>2.6.1 Institutional Vision and Leadership:</b></p>	<ul style="list-style-type: none"> <li>• Ambitious vision in place and practice.</li> <li>• The Chairman is the functional head of the college. The Secretary &amp; Correspondent is the chief executive of the College.</li> <li>• The Institution practices participative management. Recently got Autonomous status.</li> <li>• As Principal is the Chief Academic Administrator, to be empowered for future development.</li> </ul>
<p><b>2.6.2 Strategy development and Deployment:</b></p>	<ul style="list-style-type: none"> <li>• Management role is significant in policy matters</li> <li>• Wide participation in decision making through various committees such as Governing body (GB), College management committee (CMC) College Academic Committee (CAC are in place</li> <li>• Scope of further development in near future.</li> </ul>
<p><b>2.6.3 Faculty Empowerment Strategies:</b></p>	<ul style="list-style-type: none"> <li>• Women empowerment –37% lady staff members.</li> <li>• Yearly staff performance appraisal system in place. Staff is dedicated.</li> </ul>

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	<ul style="list-style-type: none"> <li>• Systematic faculty empowerment is required.</li> </ul>
<b>2.6.4 Financial Management and Resource Mobilization:</b>	<ul style="list-style-type: none"> <li>• Funds mainly from management and government's fees reimbursement.</li> <li>• HOD to up to Rs 10000/- to meet the immediate needs of the Department.</li> <li>• Accounts are audited annually.</li> <li>• State and central govt. funds for scholarship.</li> </ul>
<b>2.6.5 Internal Quality Assurance System:</b>	<ul style="list-style-type: none"> <li>• IQAC in position from 09 09 2014.</li> <li>• IQAC tries to encourage research proposals.</li> <li>• IQAC needs to be formalized.</li> </ul>
<b>2.7 Innovation and Best Practices:</b>	
<b>2.7.1 Environment Consciousness:</b>	<ul style="list-style-type: none"> <li>• Use of renewable energy, Energy conservation, Tree Planting.</li> <li>• Hazardous waste management in Chemistry laboratory, the e-waste.</li> <li>• Conscious efforts are made for green campus.</li> </ul>
<b>2.7.2 Innovations:</b>	<ul style="list-style-type: none"> <li>• Innovative practices in teaching &amp; learning. Methodology for Engineering Education.</li> </ul>
<b>2.7.3 Best Practices:</b>	<ul style="list-style-type: none"> <li>• Group insurance, EPF etc. for staff support.</li> <li>• All provisions of the University bye-laws, the Statutes and the regulations are observed.</li> <li>• Institute support for deprived students group appreciable.</li> </ul>

<b>Section III: OVERALL ANALYSIS</b>	Observations (Please limit to five major ones for each and use telegraphic language) (It is not necessary to denote all the five bullets for each).
<b>3.1 Institutional Strengths:</b>	<ul style="list-style-type: none"> <li>• Strong Physics research group - Projects funded by DRDO and UGC</li> <li>• IUCEE (Indo US Collaboration with Engineering Education) is notable.</li> </ul>
<b>3.2 Institutional Weakness:</b>	<ul style="list-style-type: none"> <li>• Participation in research to be enhanced.</li> <li>• No sponsored research projects of high value in engineering departments.</li> <li>• Inadequate library resources in departments.</li> <li>• Insufficient number of experienced senior teachers in Engineering.</li> </ul>
<b>3.3 Institutional Opportunities:</b>	<ul style="list-style-type: none"> <li>• Potential to grow in consultancy</li> <li>• R&amp;D activities requires to be increased</li> </ul>
<b>3.4 Institutional Challenges:</b>	<ul style="list-style-type: none"> <li>• To develop more departments of frontier in technology attract experienced faculty members with Ph.D. degree</li> <li>• To attract industrial participation</li> <li>• To get funds from sponsoring agencies</li> </ul>

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Section IV Recommendations for Quality Enhancement of the Institution

(Please limit to ten major ones and use telegraphic language)  
(It is not necessary to indicate all the ten bullets)

- Strengthening of research activities in engineering departments.
- More experienced middle level faculty for research.
- More efforts to obtain sponsored research projects in engineering departments.
- Strengthening of consultancy in engineering departments.
- Higher budgetary provision for library and laboratory development.
- Enhancement in Cadre Ratio.
- Achieve Student –Teacher ratio as 15:1.
- Strengthen PG programs, Boys Girls Hostel and Staff quarters should be in priority.
- Training of the faculty members to enhance quality.
- Identifying the teachers for post PG programmers.
- Nurturing of the Mechanical, Civil engineering departments.
- Scope for improving the Campus placement.
- Put efforts to get enrollment for sanctioned intake in IT and MBA.




I agree with the Observations of the Peer Team as mentioned in this Report.

  
Signature of the Head of the Institution



**PRINCIPAL**  
Vidya Jyothi Institute of Technology,  
Himayatnagar (VIII), C.B. Post  
Hyderabad-500 075.

Signatures of the Peer Team members:

Name	Designation	Signature with Date
<b>Prof. Harsh Vardhan Tiwary</b> [Former VC & Former Chairman, State Regulatory Commission, M.P.] Gyana Parisar, P.O. Ravishankar University, Raipur.	<b>Chairperson</b>	 12.3.16
<b>Prof. V. Bhadraru Vinayak</b> [Former Director: Academic Staff College] 504, Samarthya Heights, Satellite, Ahamedabad.	<b>Member Coordinator</b>	 12.03.16
<b>Prof. B. S. Thandaveswara</b> [Former Prof. IIT Madras] 108, Skylark Topaz Apt., Near BEML Hospital, Bengalore.	<b>Member</b>	 12.3.16
<b>Dr.. M.S. Shyamasundar</b>	<b>Advisor I/C</b>	

Place: HYDERABAD,

Date: March 12, 2016.