



Vidya Jyothi Institute of Technology (Autonomous)

*(Accredited by NAAC & NBA, Approved By A.I.C.T.E., New Delhi, Permanently Affiliated to JNTU, Hyderabad)
(Aziz Nagar, C.B.Post, Hyderabad -500075)*

Events Under

Gender Equity

2017-2018



Vidya Jyothi Institute of Technology

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(Aziz Nagar, C.B.Post, Hyderabad -500075)

7.1.1 - Gender Equity (Number of gender equity promotion programmes organized by the institution during the year- 2017-2018)

Year	Title of the programme	Period from	Period To	Duration	Participants	Resource Person
2017-18	Elocution on promotion of Equal Opportunities for Women and Men in sports	21.08.2017	21.08.2017	1hr	100	Delta Club
	One Day Seminar on Gender issues in contemporary India	20.09.2017	20.09.2017	4hrs	500	Dr.Geetha Challa, Psychologist
	Essay Writing Competition on Major Challenges Women Face at the Work Place	24.01.2018	24.01.2018	1hr	50	Yukthi Club
	Discussion on Prevention of sexual harrasment	13.03.2018	13.03.2018	2hrs	400	P.v. Padmaja, DCP, Shamshabad

A. Prasad

PRINCIPAL

Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C B. Post,
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Date: 19/08/2017

CIRCULAR

All the students and staff of our college are here by informed that there will be a program on “Elocution on promotion of Equal Opportunities for Women and Men in sports” which is being organised by our college on 21/08/2017. So we request everyone to attend the program.


Principal

PRINCIPAL
Vidya Jyothi Institute of Technology
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Copy to:

Director

All the Head of the Departments

Academic Coordinator

Controller of Examination

Senior Administrative Officer



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Elocution on promotion of Equal Opportunities for Women and Men in sports

Vidya Jyothi Institute of Technology organized an “Elocution on promotion of Equal Opportunities for Women and Men in sports” and was held at c-block seminar hall on 21st August, 2017. Over 100 students have been participated in the elocution. This elocution was for the students to make them aware on Equal Opportunities for Women and Men in sports.

In both subtle and explicit ways, women face many barriers to participating in sports, which prevent women and girls from reaping the many benefits that can be gained from playing sports and engaging in physical activity. Around the world, women encounter discrimination and stereotyping. Women athletes receive lower levels of media coverage, and are subjected to sexist and derogatory language in the media and from people in their communities. The sporting world epitomizes many of the gender stereotypes which persist around the world today, and has proved to be highly resistant to meaningful gender reform. By creating opportunities for women and girls to engage in sport, communities and societies empower women and girls on an individual level, by promoting self-confidence, leadership, teamwork skills and a sense of achievement. They also challenge existing gender norms and roles within society.

Sport provides a space in which women can renegotiate concepts of femininity and masculinity, challenge stereotypes which label women as weak and inferior, and demonstrate to their communities what they are capable of achieving. As such, promoting girls' and women's involvement in sports is an important tool in gender equality and women's empowerment and, more broadly, in development and social change.

This Elocution helps to take inspiration from the determination and dedication of female athletes from around the world, the next generation of girls can be inspired to participate in sports. This session was ended with announcement of winner and runner.


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Date: 19/09/2017

CIRCULAR

All the students and staff of our college are here by informed that there will be a program on “Gender issues in contemporary India” which is being organised by our college on 20/09/2017. So we request everyone to attend the program.


Principal

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One Day Seminar on Gender issues in contemporary India

A one-day seminar was organized by Vidya Jyothi Institute of Technology on "Gender issues in contemporary India" in c-block seminar hall on 20th September, 2017. Over 500 students, faculty members have been participated in the seminar. Mrs. Dr. Geetha Challa, Psychologist was the chief guest for this workshop.

In the seminar, the resource person spoke about Gender inequality extends across various facets of society. Political participation is often perceived as a key factor to rectify this situation. However, gender bias extends to electoral politics and representative governance as well. The relative difference between male and female voters is the key to understanding gender inequality in politics. While the female voter turnout has been steadily increasing, the number of female candidates fielded by parties has not increased. More women contest as independents, which does not provide the cover for extraneous costs otherwise available when they are part of a political party.

The seminar will focus on various gender issues existing in our society and the past and current understanding of gender roles.

The objective of the seminar is to understand gender issues, analyses the existing laws and prepare legal professionals to contribute for the future. The seminar will see renowned lawyers, entrepreneurs, activists and film artists speaking about the topic by way of panel discussions.

Finally ended with vote of thanks.

A. P. Sharma
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Date: 22/01/2018

CIRCULAR

All the students and staff of our college are hereby informed that there will be an "Essay Writing Competition on Major Challenges Women Face at the Work Place" which is being organised by our college on 24/01/2018. So we request everyone to attend the program.


Principal

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Essay Writing Competition on Major Challenges Women Face at the Work Place

Vidya Jyothi Institute of Technology organized an Essay writing competition on "Major Challenges Women Face at the Work Place" in c-block seminar hall on 20th septemeber, 2017. Over 50 students have been participated in the competition.

While a majority of the women still face discrimination and gender bias, in the last few decades, the number of women successful in politics, technology and business etc. is definitely on the rise. Society has started seeing women in a different perspective. They work as lawyers, nurses, doctors, social workers, teachers, secretaries, managers and officers etc. there is no profession today where women are not employed. However, it is true that working women have to face problems by virtue of their sex. For centuries women have been subjected to exploitation and torture, physically, sexually and mentally. There are innumerable challenge and problems faced by them both at home and workplace. What we generally see today, in addition to various media and journal reports is that in the workplace women generally face mental stress, sexual harassment, discriminatory practices, safety and security issues etc (Martin, 1989). India's patriarchal society thinks of women only as homemakers and sexual objects and is generally subjected to exploitation and torture (Dube, 2001).

The main objective of this is problems and issues faced by urban working women in India. The objectives also included identifying the key socio-economic attributes contributing to women's status, safety and security, and to study women's involvement in various activities/ organizations for improving of family, community and society. This session was ended with announcement of winner and runner.

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Giving Instructions and motivating towards the event: Elocution on promotion of Equal Opportunities for Women and Men in sports



Students Participating in the event: Elocution on promotion of Equal Opportunities for Women and Men in sports

A. Krishna
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Essay Writing Competition on Major Challenges Women Face at the Work Place



Students Participating in the Essay writing Competition in the Event: an Essay writing competition on "Major Challenges Women Face at the Work Place"



Students Participating in the Essay writing Competition in the Event: an Essay writing competition on "Major Challenges Women Face at the Work Place"

A. Krishna
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Date: 10/03/2018

CIRCULAR

All the students and staff of our college are hereby informed that there will be an “**Prevention of sexual harassment**” which is being organised by our college on **13-03-2018**. So, we request everyone to attend the program.

A. Kumar S
Principal
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Discussion on Prevention of sexual harassment

A talk was held by Vidya Jyothi Institute of Technology on discussion on "Prevention of sexual harassment" on 13th March, 2018 in c-block, seminar hall. . Over 400 students, faculty members have been participated in the seminar. Mrs.P.v. Padmaja, DCP, Shamshabad was the speaker for the talk.

The talk was about the most effective weapon against sexual harassment that is prevention. Harassment does not disappear on its own. In fact, it is more likely that when the problem is not addressed, the harassment will worsen and become more difficult to remedy as time goes on.

Prevention of sexual harassment in the workplace requires Discussions/ training programs for students, employers and employees, which concretely address such topics as the national laws that prohibit sexual harassment, creating policies and steps that individuals can take.

Discussion involves most successful preventive strategies and plans on sexual harassment require the involvement of all those concerned and a clear statement of intent, tell all students and employees that harassment will not be tolerated, and set out how we should respond to incidents of harassment.

Anti-harassment policies should also set forth a detailed mechanism by which we can make complaints when sexual harassment occurs.

Finally ended with vote of thanks.

A. Khans
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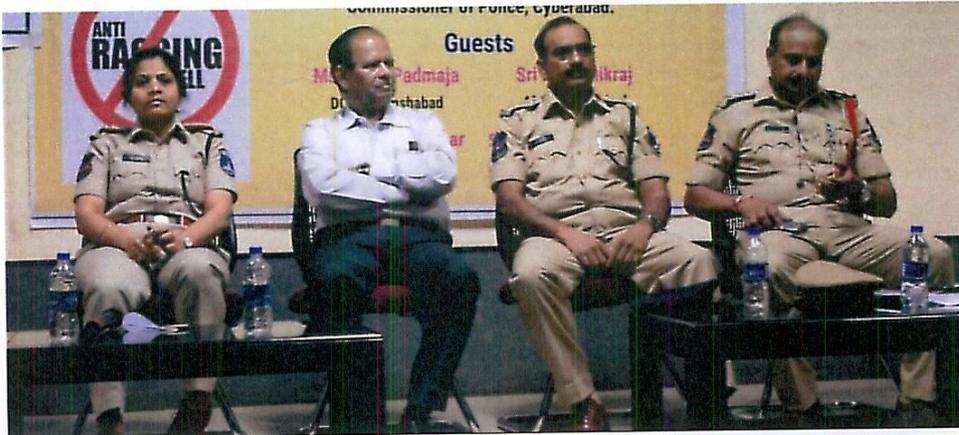
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Discussion on Prevention of sexual harassment



Chief Guest Mrs.P.v. Padmaja, DCP with Dr. P Venu Gopal Reddy



Felicitating Chief Guest Mrs.P.v. Padmaja, DCP by Dr. P Venu Gopal Reddy, Director, VJIT and Dr. A Padmaja, Principal, VJIT

A. Padmaja
Principal
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Gender Equity Event co-ordinators for the Year 2017-2018

S.No	Name	Student/Faculty	Male/ Female
1	M Sujatha	Faculty	Female
2	Devi T	Faculty	Female
3	E Giri Prasad	Faculty	Male
4	B Srujana	Faculty	Female
5	Pavani	Faculty	Female
6	Ramesh Babu	Staff	Male
7	A SAI PRIYANKA	Student	Female
8	ANANTHA SREEJA	Student	Female
9	E SARADA PRAVALLIK	Student	Female
10	M GANESH	Student	Male

A. K. S.
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7.1.1 - Gender Equity Budget during the Academic Year- 2017-2018

Date	13.03.2018	
Evet Name	Discussion on Prevention of sexual harrasment	
1	Honorarium	3000
2	Shlove	250
3	Bouquet	150
4	sheild	200
5	Décor(banner,stationery and other)	500
6	Guest service	1000
	Total	5100

Date	24.01.2018	
Evet Name	Essay Writing Competition on Major Challenges Women Face at the Work Place	
1	Honorarium	0
2	Shlove	0
3	Bouquet	0
4	sheild	0
5	Décor(banner,stationery and other)	1000
6	Guest service	0
	Total	1000

Date	20.09.2017	
Evet Name	One Day Seminar on Gender issues in contemporary India	
1	Honorarium	3000
2	Shlove	250
3	Bouquet	150
4	sheild	200
5	Décor(banner,stationery and other)	500
6	Guest service	1000
	Total	5100

A. Khan
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7.1.1 - Gender Equity Budget during the Academic Year- 2017-2018

Date	21.08.2017	
Evet Name	Elocution on promotion of Equal Opportunities for Women and	
1	Honorary	0
2	Shlove	0
3	Bouquet	0
4	sheild	0
5	Décor(banner,stationery and other)	1000
6	Guest service	0
	Total	1000

Total Expenditure of the Year	12200
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A. Prasad
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