



Vidya Jyothi Institute of Technology

An Autonomous Institution

(Accredited by NAAC, Approved by AICTE New Delhi & Permanently Affiliated to JNTUH)

Aziz Nagar Gate, C.B. Post, Hyderabad-500 075

Good Governance Handbook

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1 INTRODUCTION

Over the years, Governance has become a key concept in the debates related to International development. Governance assessments vary according to the interests, needs and culture. Conceptually, governance can be defined as the rule of the administrators, typically within given set of rules. It is defined as “a Process – by which administrative authority is conferred on administrators, by which they make the rules, and by which those rules are enforced and modified.

Good governance is about the processes for making and implementing decisions. It's not about making ‘correct’ decisions, but about the best possible process for making those decisions.

2 INSTITUTION

Vidya Jyothi Institute of Technology (VJIT) was established in 1998 by Vidya Jyothi Educational Society (VJES), created by a group of committed academicians and enterprising educationalists. VJIT quickly won the confidence of the parent community and the students to become one of the select destinations for future engineers. The college is situated in the backdrop of Osmansagar (Gandipet) lake in the serene surroundings of Chilkur Balaji Temple. The college has as a sprawling and lush green campus with architecturally splendid buildings in an area of 12 acres.

The college is approved by AICTE and gained an autonomous status under the University Grants Commission (UGC). VJIT offers instruction in undergraduate programs in 8 disciplines: AI, CSE (DS), CSE, IT, ECE, EEE, Mechanical and Civil Engineering, also with 5 post-graduate program in EEE, ECE, CSE, Mechanical Engineering, Civil Engineering and MBA. The Institute has received accreditation for various UG programmes from NBA and is also accredited by NAAC. The college owns excellent state-of-art infrastructural facilities for knowledge acquisition by the students and nurture them holistically to make them competent to excel in the global scenario. The college prides on the fact that it has a very senior and highly accomplished faculty one of the best in the region. The highest quality of VJIT's academics is mirrored in the consistent 95% academic results. The institution registers an average of 82% placements for eligible students The College is affiliated to Jawaharlal Nehru Technological University Hyderabad (JNTUH).

The College has MSME Approved Incubation Center for Innovative Ideas & Real Time Applications, JNTUH research center in the department of Computer Science Engineering and department of Mechanical Engineering.

As part of Strategic planning, the college uses Vision, Mission, Objectives, Strategic Planning and Action Plan (VMOSA) Process.

2.1 Vision

- To develop into a reputed Institution at National and International level in Engineering, Technology and Management by generation and dissemination of knowledge through intellectual, cultural and ethical efforts with human values.
- To foster scientific temper in promoting the world class professional and technical expertise.

2.2 Mission

- To create state-of-the-art infrastructure facilities for optimization of knowledge acquisition.
- To nurture the students holistically and make them competent to excel in the global scenario.
- To promote R&D and consultancy through strong industry-institute interaction to address the societal problems.

2.3 Quality Policy

To ensure high standards to educate, enrich and excel in imparting professional education, by top-quality-faculty who endeavors to mould the students into socially responsible professionals through creative team-work, innovation and research.

2.4 Short Term Goals

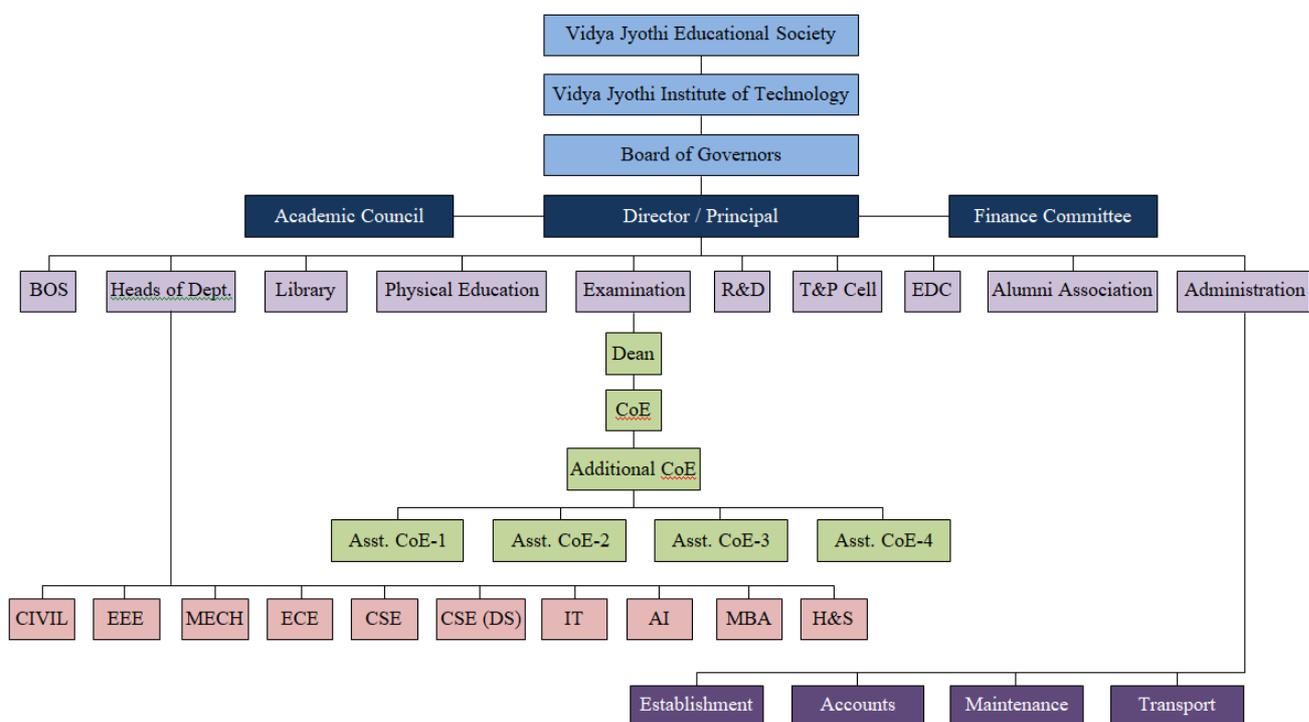
- To start industry driven P.G. Programmes in various disciplines.
- To have MoU with Universities, R & D Institutions and industries to nucleate Research Centre.
- To provide consultancy & testing facilities.
- To develop into an autonomous Institution

2.5 Long Term Goals

- To develop as a top ranking Institution in the country.
- To have MOU's with Universities and R & D Institution at international levels.
- To develop the institution into a Deemed University.

2.6 Organizational Structure

Organization Chart



Board of Governors

Board of Governors of the college has been constituted as per the norms of University Grant Commission, which is the regulatory body for approving autonomous colleges in India. It's main function is to ensure that stakeholders, including students, faculty and institutional management, as well as those from the wider society, have full confidence and trust in our institution – and that all those who have governance responsibilities and accountabilities, both within and outside institutions, carry these out effectively. As per the rules and regulations Governing Vidya Jyothi Educational Society, the Chairman of the BoG identified by Chairman of Vidya Jyothi Educational Society.

Academic Council

The Academic Council is the highest academic body of the college and is responsible for laying down, regulating, and maintaining the standards of teaching, research, and examinations in the college. It shall consist of the Principal as its Chairperson, all the Heads of Department in the college, Four Senior Teachers from the Institution on rotation basis, not less than four experts from outside the College (different walks of life), three nominees of the University and a faculty member, nominated by the Principal acting as Member Secretary.

Internal Quality Assurance Cell (IQAC)

The primary aim of the IQAC is to develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution. IQAC may be constituted in every institution under the Chairmanship of the Head of the institution with heads of important academic and administrative units and a few teachers and a few distinguished educationists and representatives of local management and stakeholders. The composition of the IQAC may be as follows:

1. Chairperson: Head of the Institution
2. Teachers to represent all level (Three to eight)
3. One member from the Management
4. Few Senior administrative officers
5. One nominee each from local society, Students and Alumni
6. One nominee each from Employers /Industrialists/Stakeholders
7. One of the senior teachers as the coordinator/Director of the IQAC

The Institute has IQAC and the functions of IQAC are given below.

- ❖ IQAC is responsible for fixing quality parameters for various academic and administrative activities.
- ❖ Monitoring the organization of class work and related academic activities.
- ❖ Conducting Internal Quality Audits periodically to verify the effectiveness of measures taken in reaching the quality parameters.
- ❖ Documenting various programs/academic activities leading to quality improvement and reviewing their effectiveness in quality improvement/ sustenance

Board of Studies

The Board of Studies (BoS) is primarily responsible for the curriculum design, delivery and assessment carried out in the relevant Departments. Its principal concerns are:

- The general arrangements for teaching and examining
- The curriculum structure and content
- Supervision of the academic progress of students.

It also deals with any other issues referred to it by the Academic Council. The Board of Studies is chaired by the Head of the department and members include faculty at different levels covering different specializations of the program; two experts in the subject from outside the college, nominated by the Academic Council; one expert from outside the College, nominated by the Vice-Chancellor of affiliating university, Jawaharlal Nehru Technological University Hyderabad(JNTUH), Hyderabad; one representative from industry/corporate sector/allied area; one postgraduate meritorious alumnus, nominated by the Principal.

Principal / Head of the Institution

The Head of Institution is responsible to the governing body for advice on strategic direction and for the management of the institution.

The Head of the Institution is accountable to the governing body, which reviews the functioning and growth of the institution in relation to the authority delegated to him/her having regard to these that are conferred directly by the instruments of governance.

Head of the institution has the following responsibilities:

- Policy planning and providing academic and administrative leadership
- Academic and administrative management of the institution
- Monitoring and Evaluation of academic and research activities

- Promotion of industry-institution interaction and R&D activities
- Participation in improving technical education standards.
- Teaching
- Satisfaction of Student and Stakeholder.

To ensure smooth functioning of operational and academic activities the Head of Institution shall be supported by Heads of the Departments, Examination Cell(Affiliated and Autonomous) and supporting unit cells such as Training and Placement Cell, I-I-I Cell, Finishing School, Entrepreneur Development Cell etc. At the institution level, a College Steering College (CSC) shall exist. The CSC will play a leadership role at the institution level and help the Head of Institution to plan implement and monitor the academic and day to day administrative activities and also new initiatives.

Head of the Department Responsibility:

- Academic and administrative management of the department
- Providing leadership in both postgraduate and undergraduate courses in relevant field of specialization
- Teaching, Research and research guidance
- Consultancy services
- Policy planning, Monitoring and Evaluation and Promotional activities both at departmental and institutional level
- Participating in Curriculum development and developing resource materials
- Design and development of new programmes
- Continuing education activities
- Interaction with industry and society
- Monitoring Mentoring activity
- Students' counseling and interaction
- Administration at both Departmental and institutional levels
- Housekeeping
- Student and stakeholders' satisfaction.

Authority:

- Approval of teaching plans
- Recommending Faculty and Staff for Research and Faculty Development Programmes.

Controller of Examinations

Responsibility:

- Managing the process of Mid Term Examinations as per schedule defined in the Academic Calendar.
- Announce the schedule of Semester End Examination (SEE) as per the dates defined in the academic calendar
- Organize setting of question papers, schemes of evaluation and solution, scrutiny of question papers, printing of question papers and stationary
- Conduct the SEE and arrange for valuation
- Arrange of compilation of results and announce the results.

Authority:

- Plan and conduct the Mid Term Examinations and Semester End Examinations. Ensure required discipline of all such matters.

3 Role of Board of Governors

3. A Primary Accountabilities

The BoG is collectively responsible for overseeing the institution's activities, determining its future direction, and fostering an environment in which the institutional mission is achieved.

3. A. 1 To approve the mission and strategic vision of the institution

The BoG has a responsibility to enable the college to achieve and develop its mission in the proximity of strategic vision and primary objectives for teaching, learning and research.

This responsibility includes considering and approving the college strategic plan, which should set out the academic aims and objectives of the institution and identify the financial, physical and staffing strategies necessary to achieve these objectives. The Institution should adopt a risk-based approach to strategic planning.

It is the duty of the BoG to oversee the creation and delivery of the strategic vision and direction of the college. This will encompass the purpose and mission of the institution. However, it is the responsibility of the Head of the Institution and the executive to convert the strategy into detailed operational planning that is delivered consistent with the values, purpose and mission of the institution.

At the institution level a team comprising the Head of Institution, Deans, Heads of Departments, Cell heads and senior faculty, shall formulate a draft strategic plan. The same shall be placed before the BoG for its consideration and approval. The strategic plan is reviewed after five years.

3.A.2 To ensure the establishment and monitoring of proper, effective and efficient systems of control and accountability

3.A.2.1 Finance

Financial responsibilities of the BoG include:

- a. Ensuring the solvency of the institution and safeguarding its assets.
- b. Approving the financial strategy.
- c. Approving annual operating plans and budgets which should reflect the institution's strategic plan.
- d. Ensuring that funds provided by funding bodies are used in accordance with the terms and conditions specified in any funding agreements / contracts / memorandum.
- e. Ensuring that there is a clear and quantified scheme of financial delegated authority of approval and expenditure to managers at appropriate levels.
- f. Ensuring the existence and integrity of risk management, control and internal governance systems and monitoring these through an audit committee.
- g. Receiving and approving annual accounts (audited financial statements) and periodically monitor the capital and operating expenses (at least once in a quarter) to ensure that the finances of the institution is managed as per the approved plan and to approve genuine variations, if any.

Detailed monitoring of the financial position and prospects, together with the appropriate levels of expenditure approval is delegated to a Finance Committee formed as per the norms of UGC.

BoG shall ensure that there exists a clear and well-established audit procedure of all the financial aspects of the institution. The auditors appointed by the Vidya Jyothi Educational Society shall carry out financial audit of the institution. The BoG shall receive and approve the audited annual financial statements in a timely fashion.

3.A.2.2 Procurement

BoG shall ensure that there is a sound system of internal control, with responsibilities for ensuring the delivery of value for money (VFM) from public and institutional funds without compromising quality, transparency and fairness to all stakeholders. The BoG will review the functioning of the procurement system periodically.

BoG shall ensure that value-for-money (VFM) in procurement is achieved through obtaining assurances that:

- Adequate internal procurement policies and procedures are in place.
- Policies and procedures are consistently applied, and there is compliance with relevant legislation.
- Procurement is carried out in an open and transparent manner without any entry barriers and all eligible suppliers, manufacturers and consultants are allowed to participate.

To obtain these assurances BoG shall ensure that their risk management framework and reporting mechanisms give adequate coverage of fairness and transparency of procurement processes; value for money achieved in the outcomes and risks. The institution's procurement procedures, including procedures for governing conflicts of interest relating to procurement matters, should form part of the Financial Regulations, which should be approved by the BoG.

3.A.3 To monitor institutional performance and quality assurance arrangements

BoG is responsible for monitoring institutional performance against plans and approved Key Performance Indicators (KPIs), which should be appropriately benchmarked, where possible against the institutions.

- The BoG actively measures and monitors institutional performance, including through the use of agreed KPIs which are both realistic and challenging

- The BoG regularly reviews comparative institutional performance with relevant peer institutions with a process such as benchmarking
- The Head of the Institution shall submit a report to the BoG based on the KPIs set by the BoG
- Based on the reviews, the BoG shall advise and guide the institution to address the gaps.

3.A.4 To appoint and review performance of different managerial /administrative positions of the institution

The BoG shall be responsible for appointing the Head of the Institution as Chief Executive of the institution and to put in place suitable arrangements for monitoring his/her performance.

BoG responsibility also includes appointment of Dean (Academic Affairs), Dean (Research and Development), Dean (Planning and Development), Dean (Students welfare), Controller of Examinations, and any such positions requested by the Head of Institution. The BoG shall review the performance of managerial / administrative positions of the institution.

3.A.4.1 To establish Human Resources and Employment Policy

BoG shall ensure that a policy is in place regarding human resources development and employment for the institution. It shall also ensure that a procedure is in place for managing and monitoring of human resources.

3.A.4.2 To support global, national and local collaborations between institution and academic partners, research and industry

The BoG shall help to create and support global, national and local collaborations between institution and academic partners, research and industry and others who support the mission and objectives of institutions.

3.A.4.3 To institute scholarships, fellowships, studentships, medals, prizes and certificates

The BoG shall formulate the norms for instituting scholarships, fellowships, studentships, medals, prizes and certificates. As per the norms, the Academic Council shall consider instituting of scholarships, fellowships, studentships, medals, prizes and certificates and recommend the same to the BoG.

3.A.4.4 To approve requests for new programmes of study leading to Degrees and/or Diplomas

BoG shall consider and approve the request of the institution to start a new programme(s) of study leading to Degree and/or Diploma on the recommendation of the Academic Council.

3.B Openness and Transparency in the Operation of Governing Bodies

3.B.1 To promote Transparency and Openness at every level

The BoG shall ensure the existence of a mechanism for providing relevant information to students, faculty, the general public, and potential employers of graduates on all aspects of institutional activity relating to academic performance, finance and management.

The BoG shall publish an annual report during September of every year. This report shall include academic, research, extracurricular and sports achievements of staff and students, and the financial statement of the college.

The minutes of the BoG shall be made available on website of the college.

3.B.2 Register of interests of members of BoG

The Member Secretary shall maintain a register of interests of all members of the BoG along with their resume. The register should be publicly available and should be kept up to date.

3.C Key Attributes of Governing Bodies

3.C.1 Structure of BoG

In this section, the structure of BoG as required by the regulatory body, along with the scope of the BoG to appoint other private members, period of appointment, and the method of appointment, is set out.

3.C.1.1 Representation to the BoG from different stakeholders

As per the requirement of the All India Council for Technical Education, New Delhi and University Grants Commission, New Delhi, which are regulatory bodies for approving Technical Institutions to impart technical education and for grant of autonomy to autonomous colleges in India, the following is the structure for BoG.

Table 1: Structure of BoG

| Sl No. | Position | No | Category | Remarks | Period |
|--------|----------|----|--|--|---|
| 1 | Chairman | 1 | Management of Vidya Jyothi Educational Society | Nominated by Vidya Jyothi Educational Society (VJES) | As per the Vidya Jyothi Educational Society norms |
| 2 | Members | 4 | Management of Vidya Jyothi Educational Society | | |
| 3 | Member | 2 | Faculty of the College | Nominated by the Principal based on seniority | 2 years from the date of appointment |
| 4 | Member | 1 | Educationist or Industrialist | Nominated by the Vidya Jyothi Educational Society (VJES) | 2 years from the date of appointment |
| 5 | Member | 1 | UGC nominee | Nominated by the UGC | 6 years from the date of appointment |

| | | | | | |
|---|------------------|---|--------------------------|--|-------------------------|
| 6 | Member | 1 | State government nominee | Nominated by State government Academician not below the rank of professor or state government official of Directorate of Higher Education/ State Council of Higher Education | As per State government |
| 7 | Member | 1 | University nominee | Nominated by the Affiliating University | As per University |
| 8 | Member | 1 | AICTE Nominee | Nominated by AICTE | As per AICTE |
| 9 | Member Secretary | 1 | Principal of College | Ex-officio. | - |

3.C.1.2 Independent members – co-opted members

Apart from members as required by the regulatory body AICTE and UGC, the BoG in its capacity may appoint additional external full time members, independent to the institution, to carry out its primary accountabilities and to ensure the confidence of its stakeholders and constituents. The term of such members shall be for a period of two years. In addition to independent members the BoG may appoint co-opted members, who are invitees for a temporary period to meet the specific requirements.

The BoG can also have other faculty / student member on the BoG as a co- opted member/invitee, as and when it is in the interest of stakeholders. The student members are excluded from the voting process, when the BoG is taking decisions. The term of such members shall be for a period of one year.

3.C.1.3 Nomination Committee for Appointment to Members of BoG

Appointments of external / faculty / student members (other than mentioned in Table 1) to the BoG shall be managed by an independent nomination committee chaired by the Chairman of the BoG.

The structure of this committee shall be:

1. Chairman - Chairman of the BoG
2. Member - One of the management representatives from the management,
3. Member-Educationalist/ Industrialist nominated by the management on BoG (as inTable1),
4. Member - One member nominated by the Chairman of BoG
5. Member Secretary - Principal of the institution.

The member who is about to complete term within next three months shall not be the member of this committee.

Members of the BoG are appointed by this committee when the term of the sitting member is to be completed or the BoG feels the need for the requirement of more members to carry out its primary accountabilities effectively (such as co- opted members). This committee also looks into renewal of any appointments.

The external member to be considered for appointment shall be proposed by one of the members of BoG.

3.C.1.4 Rotation and reappointment of members

Nomination committee for Appointment to members of BoG shall also look into renewal of any appointment on BoG.

3.C.1.5 Students' participation in governance of college

BoG shall ensure representation of student members as per rules and regulations on the Board of Studies and Academic Council to collect feedback on teaching-learning and research, administrative and governance issues affecting their academic activities and personal growth and these would be carried over to BoG for information and action, if necessary.

3.C.2 Roles and Responsibilities of Governors

The roles and responsibilities of Chairman, Members and Head of the institution are presented in this section.

3.C.2.1 Chairman

Some of the significant roles and responsibilities of the Chairman are listed below:

- The Chairman is responsible for the leadership of the BoG and ultimately to the stakeholders for its effectiveness.
- As Chairman of its meetings he/she should promote BoG's well-being and efficient operation, ensuring that its members work together effectively and have confidence in the procedures laid down for the conduct of business.
- The Chairman is responsible for ensuring that the BoG operates effectively, discusses those issues which it needs to discuss, and dispatches its responsibilities in a business-like way.
- The Chairman should ensure that the BoG exercises collective responsibility,
- The Chairman shall ensure that any conflict of interest is identified, and managed appropriately.
- The Chairman shall ensure that an up-to-date Register of the Interests of members of BoG is maintained.
- The Chairman shall be responsible for ensuring that the BoG exercises efficient and effective use of the resources of the institution for the furtherance of its purposes, maintains its long-term financial viability, and safeguards its assets, and that proper mechanisms exist to ensure financial control.
- The Chairman is responsible for ensuring that the BoG exercises control over the strategic direction of the institution, through an effective planning process, and that the performance of the institution is adequately assessed against the objectives, which the BoG has approved.

- The Chairman should have a strong personal commitment to Higher Education and the values, aims and objectives of the institution.
- The Chairman shall maintain a good relation with head of the institution and will not participate in day to day functioning of the institution.

3.C.2.2 Members

Individual members of BoG should at all times conduct themselves in accordance with best interests of stake holders: selflessness, integrity, objectivity, accountability, openness, honesty and leadership. They should participate actively and contribute so that role of BoG is met. Some of the significant roles and responsibilities of the members are enumerated below:

- Participate and guide in developing strategic plans
- Attend brainstorming sessions for new initiatives and guide the discussions
- Monitor the reviews of processes/procedures and changes in these from time to time
- Review procurement procedures and audit for any issues/concerns
- Members can be inducted into sub-committees for new initiations depending on their capabilities in that particular subject.

3.C.2.3 Head of the Institution

The specific responsibilities of the Head of the Institution in relation to BoG apart from mentioned earlier regarding the conduct of BoG are

- Implementing the decisions of the BoG or ensuring that they are implemented through the relevant part of the institution's management structure
- Initiating discussion and consultation including, where appropriate, consultation with the staff and the academic council on proposals concerning the institution's future development, and ensuring that such proposals are presented to the BoG.

3.C.3 Delegation

Where permissible, the BoG may delegate authority or allocate some of its work to committees, authority to the Chairman or a committee to act on its behalf, and delegate responsibility to the Head of Institution or senior functionaries or officers of the Institution.

3.C.3.1 Delegation to Chairman

The BoG may grant delegated authority to the Chairman to act on its behalf between meetings. Action taken under delegated authority will normally be under urgent need or of routine nature after following a set of procedures. The Member Secretary needs to bring this action of the Chairman to the notice of BoG when it meets next time and get the ratification of the action taken by the Chairman.

3.C.3.2 Delegation to Committees

It is a common practice for a BoG to delegate some of its powers and to allocate some of its work to committees. Such matters are likely to include; the review and approval of the institutions annual estimate of income and expenditure and audited financial statements; decisions regarding academic autonomy to academic council etc. Committees should distinguish between issues on which they are empowered to take decisions, and issues that they must refer to the BoG for decision.

3.C.3.3 Delegation to Head of the Institution

It is common practice for a BoG to delegate some of its powers and to allocate some of its work to head of Institution which are of routine nature apart from managerial and development work of the institution. Such matters are: applying for approval to regulatory bodies, declaration of provisional results etc. The head of institution needs to bring this action to the notice of the Chairman and BoG when it meets next time for ratification.

3.C.3.4 Delegation to other Functionaries

Appointment of some of the functionaries like Deans may be approved (on merit) by the BoG as per the recommendation of the Head of institution, so as to help the Head of Institution to implement the decisions of the BoG.

3.C.4 Frequency, Processes and rules for conduct of BoG meetings

The BoG meetings shall be conducted at least 2 times in an academic year. The following processes shall be followed for the conduct of BoG meeting.

- In consultation with the Chairman of BoG the date, time, venue and agenda for the BoG meeting shall be fixed by the Principal of the institution who is also the Member Secretary of the BoG.
- The meeting notice to attend the meeting along with agenda for the meeting shall be sent to all members and invitees by the Member Secretary of the BoG at least two weeks earlier to the date of the meeting.
- Pre-agenda notes shall be sent to all members by the Member Secretary of the BoG so as to reach earlier to the meeting. This shall contain the minutes of the earlier BoG meeting, the action taken report on the resolutions of the earlier BoG meeting, and notes on action agenda and information agenda of the present meeting.
- On the day of meeting the above information in the pre-agenda notes along with notes on table agenda (Table agenda are included with the permission of the Chairman) shall be made available to all members by the Member Secretary of the BoG. Fresh table agenda may also be included by the permission of the Chairman at the time of the meeting by any of the member.
- The proceedings shall be prepared by Member Secretary of the BoG and shall be circulated to all the members and the minutes of the meeting shall be finalized.

The Member Secretary of the BoG shall preserve the minutes of the meeting and extract of the same shall be made available to the concerned person/team. The minutes of the BoG shall be made available on web-site of the college except for the content which is related to personal information, not open to discussion by the whole BoG, some commercially sensitive material and as felt confidential by the BoG and declared as 'Reserved'.

3.D Effectiveness and Performance Review of Governing Bodies

3.D.1 Induction and Development

It is the responsibility of the chairman of the BoG / nomination committee working with the member secretary as appropriate, to ensure that all members of the BoG, when taking up office, be fully briefed on the terms of their appointment and be made aware of the responsibilities placed on them for the proper governance of the Institution. They shall receive copies of background documents at the time of their appointment. These could include:

- A copy of the institution's governance document
- The institution's annual report, audited financial statements, and financial forecast
- The overall strategic plan, and strategy documents covering areas such as learning and teaching, research, widening participation and estates
- Notes describing the institution's organizational structure
- The rules and procedures of the BoG

One day induction program for new members as and when they are taken on board will be conducted so that they can perform governance responsibilities satisfactorily. The existing members shall be given opportunities for further development through 'Management Development Programs' to discharge their individual and collective responsibilities effectively.

3.D.2 Performance review of the Governing Council in meeting strategic goals and objective of the institutions

The BoG shall review its performance regularly. Performance and Effectiveness of the BoG and other committees shall be reviewed in parallel against strategic goals and objectives of the institution once in five years. Effectiveness shall be measured against the statement of The Primary Account abilities of the Governing Body. The BoG shall revise its structure or processes accordingly.

In reviewing its performance, the governing body shall reflect on the performance of the institution as a whole in meeting long-term strategic objectives and short-term key performance indicators.

The BoG may also wish to engage persons independent to the institution to assist in the process of review of its performance and effectiveness as well as other internal boards and committees.

3. E Regulatory Compliance

BoG addresses the regulatory compliance in the Institution in every BoG meeting. All the final decisions are made concern to rules and regulations of regulatory bodies like AICTE, UGC, TSCHE, State Government of Telangana, affiliating university etc.

The BoG shall ensures that the Institution is functioning with a motto of ‘not-for- profit’. The same is reflected in its Meetings.

Accreditation by National / International bodies is a continuous process to ensure quality to all its stakeholders.