المركـــز الذهبـــي للمقاولات
AL - MARKZ AL-THAHABI FOR CONTRACTING
P.O.Box : 47687 - Tel : 44424771 - Fax : 44424772
E-mail : mtc.qatar1@gmail.com

17-02-2019

ABID SHAREEF

Doha-Qatar

abidsharee04@gmail.com

+974 - 33669734

Dear Mr. **Abid,**

We are pleased to offer you employment at **AL MARKZ AL THAHABI FOR CONTRACTING**. We feel that your skills and background will be valuable for our team.

Per our discussion, your job position is **CIVIL ENGINEER.** Your starting date will be on **FEBRUARY 17, 2019.** Your monthly salary draws as follows.

Monthly Salary	5,000 QAR
CAR	Provided
FUEL	Provided
MOBILE (PLAN)	Provided
COMPUTER DESKTOP	Provided

If you choose this offer, please sign and return to us.

We look forward to welcoming you as a new employee of **AL MARKZ AL THAHABI FOR CONTRACTING.**

Youssef Ahmad Al Abdullah

General Manager

PRINCIPAL
Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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G.S.S. INFOTECH

Head Office: H.NO.2-8-219, Sree Sai Avenue, Flat No.102, Behind Veterinary Hospital Lane, Karimnagar-505001, Telangana State.
Branch Office: 1) Flot No.210, C-Block, Kubera Towers, Thirumalagiri, Secunderabad, Hyderabad
Email: gss.venugupta@gmail.com, Cell:9550606776

Date: 26.09.2017

APPOINTMENT ORDER ON OUT SOURCING BASIS

Sub: G.S.S.INFOTECH-Karimnagar–Outsourcing Agency – for appointment of Awshala Soujanaya S/o., D/o. A OM Prakash appointed as Site Engineer in GHMC (for Construction of Double Bed Room Houses - Hyderabad -Orders Issued.

Ref:
1. Notification Issued by NAC, Dated : 13.09.2017 in NAC website.
2. Selected List of Candidates in NAC website, Dated : 25.09.2017.
3. Lr.No: NAC/AD(AM)/3977/1401, Dated L 11.09.2017

@@@

In terms of above references cited above, of Awshala Soujanaya S/o., D/o. A OM Prakash is hereby appointed as Site Engineer in GHMC (for Construction of Double Bed Room Houses - Hyderabad on Out Sourcing basis who has selected against the roaster system and as per norms. Further it is here by instructed the appointment made with the following conditions.

1) Appointment is purely temporary on outsourcing basis and the services may be terminated at any point of time without assigning any reason.
2) The Agency is competent to remove his appointment from out sourcing service, if you are not performing the duties satisfactorily as per guidelines fixed by the National Academy Construction which is pointed out by concerned Officer as well as Agency
3) The individual will be covered E.P.F and E.S.I
4) The individual work of place as per orders of the concerned authorities. If fails to work in allotted work base the same you will be terminated and no right to further continuation of appointment.
5) The individual will be entitled to leave as per existing rules of Government of Telangana.
6) The individual are expected to always maintain the highest standards ethics and acceptable behavior and at all times during your employment. If fails the same the services will be terminated.
7) Your employment will periodically reviewed at any point of time during your services, if it is found that you not performing and discharging your duties to the satisfaction of concerned authorities. The same may pointed out by the Principal Employer your services will be terminated from the outsourcing services and no request to consider for continuation of services.
8) You are here by directed that during the services, if it is found that misconduct/misbehavior which was notices and pointed out by the Principal Employer, your services will be terminated.
9) If the Candidate wants to leave the duties he should inform before 1 month.

Authorized Signature

PRINCIPAL
'ya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

G.S.S. INFOTECH * Karimnagar.

To,
Awshala Soujanaya S/o., D/o. A OM Prakash
Copy Submitted to The Commissioner, GHMC, Hyderabad.
Copy Submitted to The Director General, NAC, Hyderabad.

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(3)

RVR Projects Private Limited

Ref/RVR/2016-17/33

Date: 17.03.2017

To,
Ms. Baddam Navya,
VJIT.

Dear: Ms. Baddam Navya,

We're delighted to extend this offer of employment for the position of **Site Engineer** with "***R.V.R Projects Private Limited***". Please review this summary of terms and conditions for your anticipated employment with us. If you accept this offer, your start date will be 05.06.2017 or another mutually agreed upon date.

Please find below the terms and conditions of your employment.

Position:

Your title will be Site Engineer. This is a full-time position. While you are employed at this Organization, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the organization. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligation that would prohibit you from performing your duties for the Organization.

Compensation & Benefits (C&B):

You will be paid a gross salary of Rs. 2,40,000/- per annum which is inclusive of all the entitled and eligible allowances, less amounts withheld for statutory reasons and by your Directive. Please refer enclosed Annexure I for detailed Compensation and Benefits Package.

Bonus (or Commission) potential:

In addition, you will be eligible to be considered for an incentive bonus for each fiscal year of the Organization. Your target bonus will be equal to one month salary, which will be paid only on completion of one year of service with the organization.

Probationary Period:

You will be on probation for a period of 6 months upon your joining the Organization. During the probation period, either party may terminate this relationship with one week's notice. Nonetheless, your continued employment with the Organization will be subject to satisfactory performance at all times.

Leave Policy:

You are entitled for 6 casual leaves and 12 sick leaves in a calendar year. Casual leaves (6) are credited at beginning of the calendar year and sick leaves will be accumulated every month (1 leave per month).

There won't be any leave entitlement during probationary period. Once the probationary period is over, the proportionate leaves for probationary period will be credited (6 sick leaves and 3 casual leaves).

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Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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(4)

InfoTrans Engineers Pvt. Ltd.

6-3-1112/K3 (3rd floor), White Diamond,
Behind Landmark/Westside Bldg. B S Maqtha, Begumpet, Hyderabad – 500016, TS, India
Tel: 040-23399451–Web: www.infotrans.in

Ref: ITE-2017-2018/offer-Apt/HO/0864 Date: 10.03.2017

To,
Mr. Banoth Ravi

Sub: Letter of Offer cum Appointment.

Dear: Mr. Banoth Ravi,

We are pleased to appoint you as **"Graduate Trainee Engineer"** in our Organization with the following terms and conditions.

1. You will be on the monthly salary of Rs.18,000/- per month (subject to tax deductions as applicable).
2. You will be under prohibition for a period of Six months.
3. You shall keep your salary details confidential.
4. During the tenure of your services with the organization, you will devote full time to the work of the company and shall not undertake any direct /indirect business or works, honorary or remunerative, except with written permission of the organization.
5. During the tenure of your services with the organization, you will always maintain secrecy in respect of any technical, trade of business data or any other information that might come to your knowledge or possession, which according to the organization, is necessarily confidential and forms valuable property of the organization and not made available to the trade. Furthermore, even after you cease to be in the service of the organization, you shall not disclose any information as stated above to anyone.
6. You will assign the organization all rights, title and interest in any invention or improvement that you might make solely or jointly in course of your employment relating to the products/services marketed, developed and you will execute such documents without expenses to you which, in the judgment of the organization, may be needful or desirable to secureto the organization patent protection and any/all rights relating to the invention or improvements.
7. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
8. Your services are liable to be transferred from one post to another or from one establishment of the organization to another or to another sister/member organization or to any project site where the organization has undertaken work or may undertake, solely at the discretion of the management. While every attempt will be made to give you reasonable advance notice of such transfer, however, in case of emergency such transfers may be made effective immediately.

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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(5)

GENPACT

Date: 19th October 2016

Dear: Bemari Sridatta Srinivas

Sub: Letter of intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Customer Service Executive** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,60,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your **CTC**.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre – Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry forward of leave will be governed according to existing Company policy in force from time to time. For part-time employees, earned leaves will be prorated as per your work schedule.

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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To be

vd: Offer for the post of Site Engineer

Fri, Apr 12, 2019 at 12:08 I

lessage

ushik Sai <kaushik.sai75@gmail.com>
ashwin@vjit.ac.in

-------- Forwarded message ---------
From: **Kaushik Sai** <kaushik.sai75@gmail.com>
Date: Fri, 12 Apr 2019, 12:06 pm
Subject: Fwd: Offer for the post of Site Engineer
To: <ashwin_civil@yahoo.com

Dear Kaushik,
1. Reference your application for the post of Site Engineer dated 13 Nov 2018.
2. Your application has been approved with a salary package of 3.00 lacs/annum and You are advised to report the manager at
[redacted]e office at Eddumailaram by 22 Feb 2019.

N [redacted]hekar
CCO
M/s SEKHAR INFRA PROJECTS

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Behind Landmark/Westside Bldg. B S Maqtha, Begumpet, Hyderabad – 500016, TS, India
Tel: 040-23399451–Web: www.infotrans.in

Ref: ITE-2017-2018/offer-Apt/HO/0865

Date: 10.03.2017

To,
Mr. Goutham Reddy

Sub: Letter of Offer cum Appointment.

Dear: Mr. Goutham Reddy,

We are pleased to appoint you as **"Graduate Trainee Engineer"** in our Organization with the following terms and conditions.

1. You will be on the monthly salary of Rs.18,000/- per month (subject to tax deductions as applicable).
2. You will be under prohibition for a period of Six months.
3. You shall keep your salary details confidential.
4. During the tenure of your services with the organization, you will devote full time to the work of the company and shall not undertake any direct /indirect business or works, honorary or remunerative, except with written permission of the organization.
5. During the tenure of your services with the organization, you will always maintain secrecy in respect of any technical, trade of business data or any other information that might come to your knowledge or possession, which according to the organization, is necessarily confidential and forms valuable property of the organization and not made available to the trade. Furthermore, even after you cease to be in the service of the organization, you shall not disclose any information as stated above to anyone.
6. You will assign the organization all rights, title and interest in any invention or improvement that you might make solely or jointly in course of your employment relating to the products/services marketed, developed and you will execute such documents without expenses to you which, in the judgment of the organization, may be needful or desirable to secureto the organization patent protection and any/all rights relating to the invention or improvements.
7. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
8. Your services are liable to be transferred from one post to another or from one establishment of the organization to another or to another sister/member organization or to any project site where the organization has undertaken work or may undertake, solely at the discretion of the management.

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Hyderabad-500 075.

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amazon

LETTER OF INTENT

Date: 6th November 2016

Dear, Mr. Gowndra Machendarnath

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Customer Service Executive** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive **Rs.1,80,000 (Rupees One Lakh Eighty Thousand Only) per Annum.** In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 2nd of June 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

Date:

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

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Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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InfoTrans Engineers Pvt. Ltd.

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Behind Landmark / Westside Bldg, B S Maqtha, Begumpet, Hyderabad – 500016, TS, India
Tel: 040 23399451 Web: www.infotrans.in

Ref: ITE-2017-2018/offer-Apt/HO/0866 Date: 10.03.2017

To,
Ms. Himabindu Guda

Sub: Letter of Offer cum Appointment

Dear Ms. Himabindu Guda,

We are pleased to appoint you as "**Graduate Trainee Engineer**" in our Organization with the following terms and conditions.

1. You will be on the monthly salary of Rs.18,000/- per month (subject to tax deductions as applicable).
2. You will be under prohibition for a period of Six months.
3. You shall keep your salary details confidential.
4. During the tenure of your services with the organization, you will devote full time to the work of the company and shall not undertake any direct /indirect business or works, honorary or remunerative, except with written permission of the organization.
5. During the tenure of your services with the organization, you will always maintain secrecy in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the organization, is necessarily confidential and forms valuable property of the organization and not made available to the trade. Furthermore, even after you cease to be in the service of the organization, you shall not disclose any information as stated above to anyone.
6. You will assign the organization all rights, title and interest in any invention or improvement that you might make solely or jointly in course of your employment relating to the products/services marketed, developed and you will execute such documents without expenses to you which, in the judgment of the organization, may be needful or desirable to secureto the organization patent protection and any/all rights relating to the invention or improvements.
7. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
8. Your services are liable to be transferred from one post to another or from one establishment of the organization to another or to another sister/member organization or to any project site where the organization has undertaken work or may undertake, solely at the discretion of the management.

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Hyderabad-500 075.

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(10)

Tata Card

RVR Projects Private Limited

Ref/RVR/2016-17/34

Date: 17.03.2017

To,
Mr. Jende Bharath Kumar,
VJIT.

Dear: Mr. Jende Bharath Kumar,

We're delighted to extend this offer of employment for the position of **Site Engineer** with ***"R.V.R Projects Private Limited"***. Please review this summary of terms and conditions for your anticipated employment with us. If you accept this offer, your start date will be 05.06.2017 or another mutually agreed upon date.

Please find below the terms and conditions of your employment.

Position:
Your title will be Site Engineer. This is a full-time position. While you are employed at this Organization, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the organization. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligation that would prohibit you from performing your duties for the Organization.

Compensation & Benefits (C&B):
You will be paid a gross salary of Rs. 2,40,000/- per annum which is inclusive of all the entitled and eligible allowances, less amounts withheld for statutory reasons and by your Directive. Please refer enclosed Annexure I for detailed Compensation and Benefits Package.

Bonus (or Commission) potential:
In addition, you will be eligible to be considered for an incentive bonus for each fiscal year of the Organization. Your target bonus will be equal to one month salary, which will be paid only on completion of one year of service with the organization.

Probationary Period:
You will be on probation for a period of 6 months upon your joining the Organization. During the probation period, either party may terminate this relationship with one week's notice. Nonetheless, your continued employment with the Organization will be subject to satisfactory performance at all times.

Leave Policy:
You are entitled for 6 casual leaves and 12 sick leaves in a calendar year. Casual leaves (6) are credited at beginning of the calendar year and sick leaves will be accumulated every month (1 leave per month).

There won't be any leave entitlement during probationary period. Once the probationary period is over, the proportionate leaves for probationary period will be credited (6 sick leaves and 3 casual leaves).

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Hyderabad-500 075.

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(11)

GENPACT

Date: 19th October 2016

Dear: K Abhilash

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Customer Service Executive** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,60,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your **CTC**.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre – Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to

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Aziznagargate, C.B. Post.
Hyderabad-500 075.

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(12)

GAR
Laxmi Infobahn Private Limited

SEZ - Developer . IT/ITES
Sy No 107/P, Kokapet Village , Gandipet Mandal
Ranga Reddy District, Telangana 500075

OFFER LETTER

Date: 07 August 2018

To,
Mr. Katta Raghavendra Reddy,
H.No. 1-43/1, Janumpally,
Sugur, Mahabubnagar,
Telangana - 509104.

Dear Mr. Raghavendra,

Thank you for evincing interest in joining with Laxmi Infobahn Pvt. Ltd Consequent to our discussions, we invite you to join the GAR family on contract in the position of Graduate Engineer Trainee to be based at Hyderabad.

Your fulfillment of responsibilities for assigned functions as well as terms of employment and compensation as payable has already been explained to you.

As you have evinced interest for working in our organization, we will be happy awaiting your early joining but should not be later than 09 August, 2018.

A formal Letter of Appointment detailing the break-up of your salary and other terms and conditions will be issued upon your joining.

We look forward to a mutually beneficial professional association with you.

Thanking you,

For Laxmi Infobahn Pvt. Ltd

HR Department

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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(13)

amazon

LETTER OF INTENT

Date: 6th November 2016

Dear, Ms. Kathuroju Sadhana

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Customer Service Executive** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive **Rs.1,80,000 (Rupees One Lakh Eighty Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 2nd of June 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature Date:

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Kirby

(14)

15th February 2018

Mr. Kartheek Keadasu,
H. No. 16-1-483/12, Flat No. 401,
Samani Prashanthi Pride Appts.
Behind Matrusri College, Saidabad
Hyderabad.
Ph. +91 94412 51753.

OFFER LETTER

Dear Kartheek,

With reference to your application and the subsequent discussions you had with us, we are pleased to offer you the position of **"Graduate Apprentice Trainee – Estimation"** in our organization based at **Engineering Office, Madhapur, Hyderabad.**

You will begin your Apprenticeship with our Organization from **19th February 2018** and will be expected to work for 12 months.

You will be eligible for Stipend of **Rs. 10,000/-** (Rupees Ten Thousand Only).

Kindly indicate your acceptance by signing on the duplicate copy of this offer.

for **KIRBY BUILDING SYSTEMS INDIA PRIVATE LIMITED**

B RAMACHANDRA RAO
GENERAL MANAGER-HR

PRINCIPAL
Vidya Jyothi Institute of Technol
Aziznagargate, C.B. Post
Hyderabad-500 075.

Accepted.....
Kartheek Keadasu

Registered Office & Works:
Plot No. 36 to 15, IDA, Bhanur (V), Patancheru (M),
Sangareddy Dist. - 502 307, Telangana, India.
CIN: U28131TG1995PTC019478
Tel: +91 8455 224401-2/3 Fax: +91 8455 224412/19
E-Mail: kbsipl@kirby-india.com Website: www.kirbyinternational.com

ISO 9001:2008

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(15)

RVR Projects Private Limited

Ref/RVR/2016-17/3'

Date: 17.03.2017

To,
Mr. Kore Nagaraju,
VJIT.

Dear: Mr. Kore Nagaraju,

We're delighted to extend this offer of employment for the position of **Site Engineer** with "***R.V.R Projects Private Limited***". Please review this summary of terms and conditions for your anticipated employment with us. If you accept this offer, your start date will be 05.06.2017 or another mutually agreed upon date.

Please find below the terms and conditions of your employment.

Position:
Your title will be Site Engineer. This is a full-time position. While you are employed at this Organization, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the organization. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligation that would prohibit you from performing your duties for the Organization.

Compensation & Benefits (C&B):
You will be paid a gross salary of Rs. 2,40,000/- per annum which is inclusive of all the entitled and eligible allowances, less amounts withheld for statutory reasons and by your Directive. Please refer enclosed Annexure I for detailed Compensation and Benefits Package.

Bonus (or Commission) potential:
In addition, you will be eligible to be considered for an incentive bonus for each fiscal year of the Organization. Your target bonus will be equal to one month salary, which will be paid only on completion of one year of service with the organization.

Probationary Period:
You will be on probation for a period of 6 months upon your joining the Organization. During the probation period, either party may terminate this relationship with one week's notice. Nonetheless, your continued employment with the Organization will be subject to satisfactory performance at all times.

Leave Policy:
You are entitled for 6 casual leaves and 12 sick leaves in a calendar year. Casual leaves (6) are credited at beginning of the calendar year and sick leaves will be accumulated every month (1 leave per month).

There won't be any leave entitlement during probationary period. Once the probationary period is over, the proportionate leaves for probationary period will be credited (6 sick leaves and 3 casual leaves).

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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(14)

GENPACT

Date: 19th October 2016

Dear: M Venkatesh

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Customer Service Executive** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,60,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your **CTC**.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre – Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to

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Hyderabad-500 075.

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GENPACT

Date: 19th October 2016

Dear **Malegam Sridhar**

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Customer Service Executive** Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be **Rs.1,60,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your **CTC**

2. Applicability of Location specific allowances may vary according to location and/or company Policy Company may provide facilities in lieu of these allowances

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre – Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

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Hyderabad-500 075.

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(18)

amazon

LETTER OF INTENT

Date: 6th November 2016

Dear, Mr. Neerati Sravan Kumar

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Customer Service Executive** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive **Rs.1,80,000 (Rupees One Lakh Eighty Thousand Only) per Annum.** In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 2nd of June 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

Date:

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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(19)

amazon

LETTER OF INTENT

Date: 6th November 2016

Dear, Mr. Rachakonda Arun Kumar

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Customer Service Executive** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive **Rs.1,80,000 (Rupees One Lakh Eighty Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 2nd of June 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

Date:

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

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Care for Service

Harmony Consultancy

(An Integrated Human Resource Outsourcing Firm)

An ISO 9001 : 2008

(20)

Date: 01.09.2018

Ms. Sumasree,

We are happy to inform that you have been selected for appointment with us on outsource for the post of Site Engineer to work in the office of the Managing Director, Hyderabad Road Development Corporation Ltd., Government of Telangana, Metro Bhavan, Hyderabad with effect from 01.09.2018 with the following terms and conditions.

1. Your appointment is on outsourcing basis as per the guidelines issued by Government from time to time. Your work site will be presently in the office of the Managing Director, Hyderabad Road Development Corporation Ltd., Government of Telangana, Metro Bhavan, Hyderabad. However, as we have other work sites, you will be posted to other work sites without assigning any reason as and when required or as required by the Principal Employer on administrative grounds.

2. During the tenure of your employment with us, you shall be subject to the rules and regulations of the Competent Authority as varied from time to time and not explicitly provided in the appointment order.

3. You shall be paid a consolidated remuneration of Rs.20,000/- (Rupees Twenty Thousand Only) per month and liable for statutory deductions as per the administrative guidelines / instructions issued by the Principal Employer and the Competent Authority / Government from time to time.

4. You are required to adhere to all the procedures of work/safety precautions and discipline that are directed by the Principal Employer, while performing duties.

5. You shall be punctual and regular in your duties and shall not absent yourself without prior permission of the Competent Authority.

6. Non-adherence to the directions given as regards performance of duties, non-adherence to safety standards, non-adherence to the discipline, be either at the work site or at the office, will be viewed seriously as indiscipline and you shall be terminated from service.

Contd.....2

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Jyothi Institute of Technology
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LEAK & SEAL

Strictly Confidential

Ref: LS/ HYD/ R.RAJESHWARI
Date: 01-04-2017

Ms.R.Rajeshwari
D/O.R.Gunnarao
Flat.no.201,shree surya residency
kalimandir
Bandlaguda jagir
Hyd -500086

Dear Ms.Rajeshwari

Sub: Letter of Appraisal

This is in continuation to our discussion, we herewith glad to confirm your employment with new role and responsibilities with the position of **"Engineer(Planning & QS) "** on the terms & Conditions mentioned below, mutually agreed between us.

General Terms & Conditions:

1. You are Re- designated as "Engineer(Planning & QS)"
2.
3. Your Appraisal comes into force from 26TH JULY 2017

4. You shall Reporting to Branch Office @ HYDERABAD – Flooring & Repairs Division and Responsible for the performance of staff in the allocated site to achieve the organization goals. Your performance in the designated role will reviewed after 12 months. On successful completion of the same and satisfaction on the review procedures you may be considered for Confirmation, subject to your suitability in terms of your overall performance during probation.

5. You shall carry out such duties as are assigned to you diligently and during such hours as may be stipulated by the Company from time to time.

6. You shall be governed by the service rules & regulations and policies of the Company that are in force or will be introduced and /or modified from time to time.

7. Your employment with the Company shall be transferable and the Company reserves the right to depute / transfer your services to any other location of the Company within South

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Hyderabad-500 075.

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amazon

LETTER OF INTENT

Date: 6th November 2018

Dear, Ms. Seelam Sasidhar

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Customer Service Executive** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive **Rs.1,80,000 (Rupees One Lakh Eighty Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 2nd of June 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature Date:

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

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Hyderabad-500 075.

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2-2

ICICI Lombard
GENERAL INSURANCE

Ref: 109074-24397-22699

Date: November 6, 2018

Mr Syed Mohammed Yaseen
41/J/18/1, Flat# 201, Samatha colony, Seven tombs road
Golkonda
Hyderabad
TELANGANA 500008

Dear **Syed**,

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **eChannel Manager** in **Band V - A** and your initial posting will be at location **Hyderabad - Gachibowli** in **E-Channel** vertical

The proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

A) Verification of the documents / references submitted by you to the Company
B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **November 7, 2018**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours sincerely,

For ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED

Abhishek Tewari
Manager - Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: _____
Place: _____

Date: _____

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Aziznagargate, C.B. Post
Hyderabad-500 075.

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To be Co

ASHWIN KUMAR <ashw

24

Fwd: Offer from Spectrum Consultants!!!

1 message

Fri, Mar 22, 20

Abhiroop Dynamite <abhiroop148@gmail.com>
To: ashwin@vjit.ac.in

——— Forwarded message ———
From: **Abhishek Ekka** <abhishek.ekka@spectrumconsultants.com>
Date: Wed 22 Nov, 2017, 3:33 PM
Subject: Offer from Spectrum Consultants!!!
To: <abhiroop148@gmail.com>

cid:image001.jpg@01D363A6.C8818A10

Spectrum Consultants India Pvt Ltd.

780, 1st cross, 12th Main, HAL 2nd Stage

Bangalore, INDIA 560 008

Dear Abhiroop Tatikakonda,

Congratulations!!!

We are pleased to offer you the position of **"Process Executive"** with us, based in **Hyderabad.** As informed this will be a 5:30 PM to 2:30 AM shift.

Your gross monthly remuneration will be **Rs. 21500 /-.** You will be provided with facilities like Free Food and Transportation and will also be covered by the benefit policies as existing in tl from time to time.

Your date of joining will be on or before **29th November 2017.** We will send the final confirmation on Date of Joining. This offer is subject to the condition that your background verificatior per Spectrum norms. If any information furnished by you is found incorrect or misleading this offer stands cancelled.

Kindly send us an acceptance of the offer by e-mail. Once we receive your acceptance, we will get the necessary paperwork ready.

Send us scanned copies of the below mentioned documents (All are mandatory for joining):

1. Education Certificates (Starting form 10th till Highest Degree)
2. Aadhaar Card
3. Scan copy of Photograph
4. Pan Card
5. Experience and Relieving letter / certificate from Previous employment if applicable.

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Along with the above documents send us the filled attached excel file Personal Detail & Educational detail sheets- we need the excel file, not scanned copy.

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InfoTrans Engineers Pvt. Ltd.
6-3-1112/1/1 (3rd floor), White Diamond,
Behind Landmark Wrestale Bldg, B.S.Maqtha, Begumpet, Hyderabad – 500016, TS, India
Tel: 040-23399451, Web: www.infotrans.in

Ref: ITE-2017-2018/offer-Apt/HO/0867

Date: 10.03.2017

To,
Mr. Thotla Rohit Kumar

Sub: Letter of Offer cum Appointment.

Dear: Mr. Thotla Rohit Kumar,

We are pleased to appoint you as **"Graduate Trainee Engineer"** in our Organization with the following terms and conditions.

1. You will be on the monthly salary of Rs.18,000/- per month (subject to tax deductions as applicable).
2. You will be under prohibition for a period of Six months.
3. You shall keep your salary details confidential.
4. During the tenure of your services with the organization, you will devote full time to the work of the company and shall not undertake any direct /indirect business or works, honorary or remunerative, except with written permission of the organization.
5. During the tenure of your services with the organization, you will always maintain secrecy in respect of any technical, trade of business data or any other information that might come to your knowledge or possession, which according to the organization, is necessarily confidential and forms valuable property of the organization and not made available to the trade. Furthermore, even after you cease to be in the service of the organization, you shall not disclose any information as stated above to anyone.
6. You will assign the organization all rights, title and interest in any invention or improvement that you might make solely or jointly in course of your employment relating to the products/services marketed, developed and you will execute such documents without expenses to you which, in the judgment of the organization, may be needful or desirable to secure to the organization patent protection and any/all rights relating to the invention or improvements.
7. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
8. Your services are liable to be transferred from one post to another or from one establishment of the organization to another or to another sister/member organization or to any project site where the organization has undertaken work or may undertake, solely at the discretion of the management. While every attempt will be made to give you reasonable advance notice of such transfer, however, in case of emergency such transfers may be made effective immediately.

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Hyderabad-500 075.

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Ref: RVK/2016-17/30

To,
Mr. Veligatla Pranay Tej.
VIIT

Dear Mr. **Veligatla Pranay Tej,**

We're delighted to extend this offer of employment for the position of **Site Engineer** with "***R.V.R Projects Private Limited***". Please review this summary of terms and conditions for your anticipated employment with us. If you accept this offer, your start date will be 05.06.2017 or another mutually agreed upon date.

Please find below the terms and conditions of your employment.

Position:
Your title will be Site Engineer. This is a full-time position. While you are employed at this Organization, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the organization. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligation that would prohibit you from performing your duties for the Organization.

Compensation & Benefits (C&B):
You will be paid a gross salary of Rs. 2,40,000/- per annum which is inclusive of all the entitled and eligible allowances, less amounts withheld for statutory reasons and by your Directive. Please refer enclosed Annexure I for detailed Compensation and Benefits Package.

Bonus (or Commission) potential:
In addition, you will be eligible to be considered for an [illegible] Organization. Your target bonus will be equal to one month salary, which will be paid fully on completion of one year of service with the organization.

Probationary Period:
You will be on probation for a period of 6 months upon your joining the Organization. During the probation period, either party may terminate this relationship with one week's notice. Nonetheless, your continued employment with the Organization will be subject to satisfactory performance at all times.

Leave Policy:
You are entitled for 6 casual leaves and 12 sick leaves in a calendar year. Casual leaves (6) are credited at beginning of the calendar year and Sick leave will be accumulated every month (1 leave per month). There won't be any leave entitlement during probationary period. Once the probation is successful, the proportionate leaves for probationary period will be credited (6 sick leaves and 3 casual leaves).

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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GENPACT

Date: 19th October 2016

Dear: V. Shashidhar Reddy

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Customer Service Executive** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,60,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your **CTC**.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre – Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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(12)

GENPACT

Date: 19th October 2016

Dear: Gugloth Srinivas

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Customer Service Executive** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,60,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your **CTC**.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre – Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to

PRINCIPAL
Vidya Jyothi Institute of Technolc
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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amazon

LETTER OF INTENT

Date: 6th November 2016

Dear, Mr Gunchetty Venkatesh

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Customer Service Executive** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive **Rs.1,80,000 (Rupees One Lakh Eighty Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 2nd of June 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Date:

Signature

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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(30)

RVR Projects Private Limited

Ref/RVR/2016-17/37

Date: 17.03.2017

To,
Mr. Jatoth Nagu,
VJIT.

Dear: Mr. Jatoth Nagu,

We're delighted to extend this offer of employment for the position of **Site Engineer** with "***R.V.R Projects Private Limited***". Please review this summary of terms and conditions for your anticipated employment with us. If you accept this offer, your start date will be 05.06.2017 or another mutually agreed upon date.

Please find below the terms and conditions of your employment.

Position:
Your title will be Site Engineer. This is a full-time position. While you are employed at this Organization, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the organization. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligation that would prohibit you from performing your duties for the Organization.

Compensation & Benefits (C&B):
You will be paid a gross salary of Rs. 2,40,000/- per annum which is inclusive of all the entitled and eligible allowances, less amounts withheld for statutory reasons and by your Directive. Please refer enclosed Annexure I for detailed Compensation and Benefits Package.

Bonus (or Commission) potential:
In addition, you will be eligible to be considered for an incentive bonus for each fiscal year of the Organization. Your target bonus will be equal to one month salary, which will be paid only on completion of one year of service with the organization.

Probationary Period:
You will be on probation for a period of 6 months upon your joining the Organization. During the probation period, either party may terminate this relationship with one week's notice. Nonetheless, your continued employment with the Organization will be subject to satisfactory performance at all times.

Leave Policy:
You are entitled for 6 casual leaves and 12 sick leaves in a calendar year. Casual leaves (6) are credited at beginning of the calendar year and sick leaves will be accumulated every month (1 leave per month).

There won't be any leave entitlement during probationary period. Once the probationary period is over, the proportionate leaves for probationary period will be credited (6 sick leaves and 3 casual leaves).

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Ref/RVR/2016-17/38

To

Mr. Bhukya Shoban Babu,

Vill

Dear. Mr. Bhukya Shoban Babu,

We're delighted to extend this offer of employment for the position of Site Engineer with "*R.V.R Projects Private Limited*". Please review this summary of terms and conditions for your anticipated employment with us. If you accept this offer, your start date will be 05.06.2017 or another mutually agreed upon date.

Please find below the terms and conditions of your employment.

Position:

Your title will be Site Engineer. This is a full-time position. While you are employed at this Organization you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the organization. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligation that would prohibit you from performing your duties for the Organization.

Compensation & Benefits (C&B):

You will be paid a gross salary of Rs. 2,40,000/- per annum which is inclusive of all the entitled and eligible allowances, less amounts withheld for statutory reasons and by your Directive. Please refer enclosed Annexure I for detailed Compensation and Benefits Package.

Bonus (or Commission) potential:

In addition, you will be eligible to be considered for an incentive bonus for each fiscal year of the Organization. Your target bonus will be equal to one month salary, which will be paid only on completion of one year of service with the organization.

Probationary Period:

You will be on probation for a period of 6 months upon your joining the Organization. During the probation period, either party may terminate this relationship with one week's notice. Nonetheless, your continued employment with the Organization will be subject to satisfactory performance at all times.

Leave Policy:

You are entitled for 6 casual leaves and 12 sick leaves in a calendar year. Casual leaves (6) are credited at beginning of the calendar year and sick leaves will be accumulated every month (1 leave per month). There won't be any leave entitlement during probationary period. Once the probationary period is over, the proportionate leaves for probationary period will be credited (6 sick leaves and 3 casual leaves)

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GENPACT

Date: 19th October 2016

Dear: Kethavath Sairam

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Customer Service Executive** Subject to following terms and conditions,

1. Your annual Cost to Company (CTC) will be **Rs.1,60,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your **CTC**.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre – Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

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Hyderabad-500 075.

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amazon

LETTER OF INTENT

Date: 6th November 2016

Dear, Mr. Penchala Vinay Kumar

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Customer Service Executive** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive **Rs.1,80,000 (Rupees One Lakh Eighty Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 2nd of June 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

Date:

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

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Hyderabad-500 075.

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(36)

InfoTrans Engineers Pvt. Ltd.

6-3-1112/K3 (3rd floor), White Diamond,
Behind Landmark/Westside Bldg, B S Maqtha, Begumpet, Hyderabad – 500016, TS, India
Tel: 040-23399451–Web: www.infotrans.in

Ref: ITE-2017-2018/offer-Apt/HO/0868 Date: 10.03.2017

To,
Mr. Rampelli Rahul

Sub: Letter of Offer cum Appointment.

Dear: Mr. Rampelli Rahul,

We are pleased to appoint you as **"Graduate Trainee Engineer"** in our Organization with the following terms and conditions.

1. You will be on the monthly salary of Rs.18,000/- per month (subject to tax deductions as applicable).
2. You will be under prohibition for a period of Six months.
3. You shall keep your salary details confidential.
4. During the tenure of your services with the organization, you will devote full time to the work of the company and shall not undertake any direct /indirect business or works, honorary or remunerative, except with written permission of the organization.
5. During the tenure of your services with the organization, you will always maintain secrecy in respect of any technical, trade of business data or any other information that might come to your knowledge or possession, which according to the organization, is necessarily confidential and forms valuable property of the organization and not made available to the trade. Furthermore, even after you cease to be in the service of the organization, you shall not disclose any information as stated above to anyone.
6. You will assign the organization all rights, title and interest in any invention or improvement that you might make solely or jointly in course of your employment relating to the products/services marketed, developed and you will execute such documents without expenses to you which, in the judgment of the organization, may be needful or desirable to secure to the organization patent protection and any/all rights relating to the invention or improvements.
7. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
8. Your services are liable to be transferred from one post to another or from one establishment of the organization to another or to another sister/member organization or to any project site where the organization has undertaken work or may undertake, solely at the discretion of the management. While every attempt will be made to give you reasonable advance notice of such transfer, however, in case of emergency such transfers may be made effective immediately.

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Hyderabad-500 075.

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(35)

RVR Projects Private Limited

Ref/RVR/2016-17/39

Date: 17.03.2017

To,
Mr. Vandikodavath Kumar,
VJIT.

Dear: Mr. Vandikodavath Kumar,

We're delighted to extend this offer of employment for the position of **Site Engineer** with "***R.V.R Projects Private Limited***". Please review this summary of terms and conditions for your anticipated employment with us. If you accept this offer, your start date will be 05.06.2017 or another mutually agreed upon date.

Please find below the terms and conditions of your employment.

Position:

Your title will be Site Engineer. This is a full-time position. While you are employed at this Organization, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the organization. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligation that would prohibit you from performing your duties for the Organization.

Compensation & Benefits (C&B):

You will be paid a gross salary of Rs. 2,40,000/- per annum which is inclusive of all the entitled and eligible allowances, less amounts withheld for statutory reasons and by your Directive. Please refer enclosed Annexure I for detailed Compensation and Benefits Package.

Bonus (or Commission) potential:

In addition, you will be eligible to be considered for an incentive bonus for each fiscal year of the Organization. Your target bonus will be equal to one month salary, which will be paid only on completion of one year of service with the organization.

Probationary Period:

You will be on probation for a period of 6 months upon your joining the Organization. During the probation period, either party may terminate this relationship with one week's notice. Nonetheless, your continued employment with the Organization will be subject to satisfactory performance at all times.

Leave Policy:

You are entitled for 6 casual leaves and 12 sick leaves in a calendar year. Casual leaves (6) are credited at beginning of the calendar year and sick leaves will be accumulated every month (1 leave per month).

There won't be any leave entitlement during probationary period. Once the probationary period is over, the proportionate leaves for probationary period will be credited (6 sick leaves and 3 casual leaves).

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indmax™
Maximizing Core IT

SUBJECT: Offer Letter

Date: 30 July 2016

Ms. A.Sowmya,
Hyderabad

Dear **Sowmya,**

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **8th Aug 2017** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is **8th Aug 2017**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

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Aziznagar Gate, C.B. Post,
Hyderabad-500 075

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Roles & Responsibilities:

- Monitor the application performance, dataflow/reporting issues
- Diagnose and troubleshoot data inflow issues
- Ensure production data is processing through its entire cycle
- Documenting troubleshooting and problem resolution steps
- Prepare and document checklist for completion of tasks/tickets
- Be part of Level 1 Team and assess Internal and External availability alerts
- . Perform basic troubleshooting of alerts and quick root cause analysis and escalate to an appropriate department if required.
- Performing Case/Ticket management
- Comply with ISMS Policies
- Must work night and weekend shifts in a 7x24 environment

Working Hours:
The work timings are at the sole discretion of the Management and would normally consist of a 45 hours work/week. These are subject to change as per business requirements. Same numbers of hours are expected even when you are on an assignment abroad, unless communicated otherwise by INDMAX. Employees are expected to work in shifts based on business requirements.

Annual Earned Leaves:
You are entitled to 12 days of Earned/Privilege Leaves on full pay per year and un-availed leaves are accumulated as per current INDMAX Leave policy. Other terms and conditions will be applicable to you as per the prevailing Leave Policy.

Paid Casual Leaves:
The entitlement is for 8 days in a year. Other terms and conditions will be applicable to you as per the prevailing Leave Policy.

Holidays:
INDMAX observes 10 to 11 holidays in a year which may consist of fixed days of holidays and flexible religious holidays and may be availed as per policy in force.

Transferability:
During your employment with INDMAX, your services can be transferred to any of the locations in India or abroad or any function or department or platform or technology within company offices or client locations or any associate or subsidiary company of Indmax whether existing or to be set up in future on the same terms and conditions at the sole discretion of the Management. The benefits linked to such transfers will be governed by the respective Indmax policy in force from time to time

Non-Disclosure:
Due to the proprietary nature of our products and services, all employees are expected to maintain the highest level of confidentiality and will be required to sign an agreement not to disclose any information with respect to INDMAX. **Your salary details are to be kept confidential**; failure to maintain confidentiality will invite disciplinary action and may even result in termination of your services as per the policy of INDMAX.

Business Code of Conduct and Ethics:
All employees are expected to maintain the highest level of ethical conduct and are required to sign our Code of Ethical Business Conduct / Conflict of Interest certificate. Any instance of improper conduct including but not limited to misconduct, gross negligence or abandonment of the position to which you have been appointed shall constitute sufficient grounds for immediate termination of your services without any notice or payment in lieu of.

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Hyderabad-500 075.

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Information Security:

All employees are expected to maintain the confidentiality and integrity of the information assets and comply with the Information Security Policies. Employees are expected to maintain confidentiality of information residing in mobile computing devices such as portable laptops, notebooks, palmtops, other transportable computers and storage media. Employees are responsible for maintaining information security outside the premises of Organization and outside the normal working hours.

Notice for Termination:

The written notice required for termination of employment will be **2 months** notice by either party. You would be required to serve the stipulated notice period and early release would be at the sole discretion of the Management. In case you leave your employment without giving requisite notice, no relieving letter will be issued and settlement of dues will be at the sole discretion of the Management. However, under INDMAX's disciplinary procedure your services can be terminated without any notice period, should the act of omission or commission of employee amounts to gross violation of code of ethics of Indmax.

Retirement Age:

All employees on rolls of INDMAX will retire from the services of the company on reaching the age of 60.

Non–Smoking Policy:

Smoking is prohibited in the office premises other than the specifically assigned zones, if any.

Joining Requirements:

You are required to contact HR department on the date you report for work as per terms of this letter at 11:00 A.M. You are required to submit a copy of the following documents for joining:

- Originals & one set of photocopies of educational certificates (Class Xth onwards)
- Originals & one set of photocopies of technical certifications obtained
- Ten recent passport size color photographs with **white background**
- Originals & one set of photocopies of ID Proofs (PAN Card / Voter ID Card)
- Originals & one set of photocopies of Address Proofs (Passport / Driving License)
- Original & Photocopy of a valid Passport (Mandatory)
- Hard copy print - out of Indmax offer letter
- Original & Photocopy of Aadhar Card (Mandatory)

If the background verification of the employee results in negative feedback, Company reserves the right to terminate his/her employment with immediate effect, without any notice.

You are required to complete the NSR registration (https://nationalskillsregistry.com) formalities within 7 days from the date of joining. If you are already registered to NSR, please provide your NSR ITPIN on the date of joining.

This offer/appointment is subject to the condition that you indemnify and also certify that all the information (like educational qualifications, work experience, past salary drawn and all other information) supplied by you to INDMAX to get an employment with INDMAX, is accurate and nothing has been given untrue. If it is later found that you had supplied inaccurate/untrue/false information, then INDMAX reserves the right to terminate your services without any notice and seek appropriate damages or reimbursement of financial expenses incurred towards your training, relocation etc. INDMAX also reserves the right to take such other action as permitted under law.

INDMAX reserves the right to change the terms and conditions of your employment and its policies and procedures at any time.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post
Hyderabad-5

(5)

VistexAsia-PacificPvt.Ltd.

Formerly:Vistex(India)Pvt.Ltd.

Solo vision, Brilliant Execution

13-03

HYDERABAD:3rdFloor,DSR CorporateCenter,I-90/B/C/4/A,Patrika Nagar,PlotNo1&2 Madhapur,Hyderabad500081
•Telefax:040-23114413
CIN:U72900MH2003PTC142688

Date:February28,2017

Offer cum Appointment Letter

Dear Anne Sravanth ,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will been titled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that liea head of us.

DirectorChir
agShah

REGOOFF.:Unit'C'thFloor,NirmalBlding,241/242BackbayReclamation,NarimanPoint,Mumbai-21,India Tel:(91-22-2288 1781/82GERMANY :VistexGmbh,AltrottStrass.: 31,D-69 190,Walldorf Germany Tel: +49- 6-227- 73-1531•fax -ig-6-227•73-1536USA :Vistexinc,2300BarringtonRoad,Suite550,Hottmar.EstatesL 60169.USATel Ti- 84890020 -4847-4SO-
IJ4t8LATINAMERICA-VistexLatinAMericaAVisconesUnidas.14171,15U1Auol-Sul1531.SauPaulo-SPCEP04794000.BrazilTel:.551135582076•Fax+551135582200

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Aziznagargate, C.B.
Hyderabad-500 0

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GENPACT



SANJEEVA REDDY

9987656765

EMERGENCY CONTACT NO: 9098909008

PRINCIPAL
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Aziznagargate, C.B. Post,
Hyderabad-500 075.

ggk tech
Delivering Commitments

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STRICTLY PRIVATE AND CONFIDENTIAL

December 29th, 2016

Ms.Sushma Badam
Vidya Jyothi Institute of Technology,
Aziznagar CB Post,
Hyderabad-74.

Dear Ms.Sushma

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka

Moulikka Singh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

ggk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

Details of Salary

Name: Ms.Sushma Badam

Position: Trainee - Software Engineer

Compensation Details (INR)

Sl. No.	Particulars	Yearly	Monthly
A	**Fixed Compensation**		
1	Basic	79,200	6,600
2	HRA	31,680	2,640
3	Conveyance Allowance	19,200	1,600
4	Medical Allowance	15,000	1,250
5	Special Allowance	72,102	6,009
B	**Standard Benefits**		
6	Provident Fund*	19,008	1,584
7	Gratuity	3,810	317
C	**Gross Compensation**	**240,000**	**20,000**

**PF will be deducted as per the statutory norms.*

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

ggk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

Terms and Conditions

1. **Working Hours**
The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and the 1st and 3rd Saturdays of every month till you complete 2 years of tenure in the organization.

2. **Confidentiality**
You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. **Authenticity**
Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. **Educational Qualification**
This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. **Permanent Account Number (PAN)**
Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. **Statutory Benefits**
Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.
Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

7. **Statutory Compliance**
Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. **Health Insurance**
You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. **Drug Test**
You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. **Background Checks**
Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address, Criminal and Education& Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.
Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075

13-506.

GENPACT

Date: 6/9/2016

Dear: D. Jagadeesh

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) **You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).**
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-506

GENPACT



D JAGADEESH

9876545637

EMERGENCY CONTACT NO: 9856745321

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad.

NTTDATA
Global IT Innov

NTT DATA Global Delivery Services Private Limited
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91.8026659842
Fax: +918026530912

13 - 507

21th October 2016

B.Dayakar
Vidya Jyothi Institute of Technology
Aziznagar CB Post,
Hyderabad-75.

Dear B.Dayakar

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period
Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be onprobationforaninitialperiodof6months.Yourconfirmationissubjecttoevaluationofperformance,whichwillhappensubsequenttocompletiono ftheprobationperiod.Yourserviceswillbeconfirmed,extendedorterminatedinwriting.Tillsuchletterisissued,youwillcontinuetobeonprobation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and returnitby **29th October 2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature:_____ Date: _____

B.Dayakar

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

13-510

kony

October 17th, 2016

Ch.Srilekha
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Ch.Srilekha,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from January 3rd, 2017 to May 2nd, 2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours,Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy.No.66/1,Raidurgam, Rangareddy District, Telangana

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

PLACEMENT OFFICER <placements@vjit.ac.in>

Excers selected students

Wed, Oct 26, 2016 at 4:53 AM

Placements@Anurag Institutions <placements@cvsr.ac.in>
To: Padmaja M <principalvjit@vjit.ac.in>, PLACEMENT OFFICER <placements@vjit.ac.in>
Cc: sneelima71@gmail.com

Dear Team:
Please find enclosed list of students selected for M/s Excers Inc. conducted on 25th October, 2016.

Inst.	HT.No	Branch	Student Name
VJIT	13911A0558	CSE	Chvenkata Sai Yashwanth
AGI	13H61A0554	CSE	TIWARI AMITH
AGI	13H61A1258	IT	YADGIRKER ASHWIN
VJIT	13911A0511	CSE	Chetan Agarwal
AGI	13H61A05A4	CSE	P CHAITANYA KUMAR
AGI	13H61A0582	CSE	PRAVALLIKA REDDY.G
VJIT	13911A05F6	CSE	Shiva Gaurav

Candidate should join with the company on 31st October, 2016 i.e., Monday and complete the joining formalities. They have to submit their original certificates on the same day.

Please find the checklist attached, which the selected candidate should submit on their joining day without fail.

Offer letter will be issued on the Joining day. Share the **address proofs, Certificates and Passport scan copies by tomorrow 27th Oct. of the selected students.**

Address:
Excers Inc.

2nd Floor, RV Insignia, Plot No 28, 29 & 30,Above HDFC bank

Silicon Valley Layout, Image Garden Road, Madhapur

Hyderabad -500081.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

Thanks & Regards,

B- 51 (12)

Excers

October 26, 2016

Offer Letter

OL/261016/01

To,
Mr. Chetan Agarwal
1-88/B3/A, Taranagar
Lingampally- 50019
India

Dear **Chetan Agarwal,**

Thank you for the keen interest you have shown in joining our organization. Consequent to the written test, interviews, and subsequent discussions with us, we are pleased to offer you a career at Excers. Please accept our heartiest congratulations and a warm welcome to the Excers family.

You will be in a probation period of **6 months** as **Trainee Associate Software Engineer.** On successful completion of the probation period you will be hired as a permanent employee of the organization.

The total gross compensation (total CTC including PF, insurance & other benefits) offered is **Rs. 4,50,000/- *(Four lakhs fifty thousand rupees only)*** *per* annum. Compensation includes all the allowances provided by the organization and annual performance bonus. Your date of joining would be **01st February, 2017** up to which this offer is valid.

Please be at our office not later than 10:00 hrs. on **01st February, 2017** and bring with you the documents as mentioned in Annexure 1 letter. Please note that the appointment letter will be issued to you on successful completion of your training period.

If you have queries on any of the above, please contact HR Nagaroja. Choppala **(Office: 040-66768999 email:** nagaroja.choppala@excers.com).

This is a confidential document hence you are requested not to disclose it to anyone else

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Excers

ANNEXURE 1

List of documents that you are required to bring for our records, at the time of joining (Please bring originals along with a photo copy of all documents.)

QUALIFICATION:

- Xth mark sheet and certificate
- XIIth mark sheet and certificate
- Graduation mark sheets and degree certificate
- Any other relevant Certificates
- Any Other Certifications

ADDITIONAL:

- Birth certificate
- Passport: All pages – 1 Set
- Five passport size photographs
- Pan Card

[You are required to submit any pending relevant documents of your education and your past employment within 30days of you joining the company, ailing which your compensation will cease to/ not be processed.]

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

13 – 512.

Tech Mahindra

Tech Mahindra Limited
Infocity,Hitech City Layout,
Madhapur,Hyderabad 500081,India.

Tel:+914033636363
Fax:+914023117011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai400001,India.
www.techmahindra.com
GINL64200MH1986PLC041370

5647856 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear ROHIT KUMAR,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).**Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:**Campusjoining@techmahindra.com)** which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

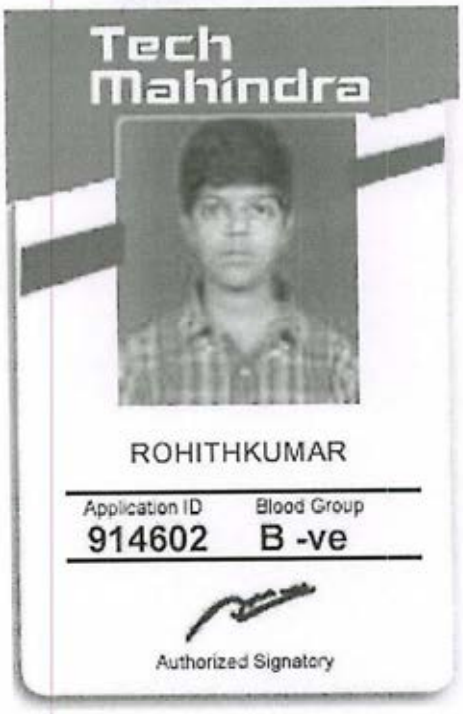
We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-512



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Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13 – 514

POLARIS
live your dream

Date: 29-Sep-16

Akhil Devarakonda
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Akhil

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced LearningProgram.**

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would berequired to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200, 000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

However, we are sure that you appreciate the opportunity being provided to you. Therefore, subject to your signing the Agreement to Learn and Perform (ALP), we are happy to invite you to join our Financial Technology Engineering Graduates Programme and extend an offer as **"System Trainee"**. You have now become one of over 10000 Polarites located in over 25 countries right across the globe. This is, at once, an immensely satisfying as well as humbling thought.

In addition to terms & conditions stated in this offer, the detailed terms & conditions of employment outlined under Annexure-II hereto shall be applicable to you with effect from date of joining.

COMPENSATION

You will receive a total compensation of **Rs. 300,000/- (Rupees Three Lakhs only)** per annum. The compensation package consists of:

CM1. Salary & Retirals
CM2. Position Linked Benefits
CM3. Variable Pay (Annual Performance Driven Pay or APDP)*
CM4. Retention Bonus**

* You will become eligible for payment of APDP on completion of your first Anniversary and thereafter will be aligned to the payout cycles for each component. The quantum will be in accordance with the variable pay norms prescribed by Polaris. Associates on the rolls of the organization on the day of disbursement will be eligible for the same. The breakup of the compensation and benefits applicable to you is detailed in **Annexure.**

You will become eligible for payment of Retention Bonus of **Rs. 25,000 (Rupees Twenty Five Thousand only) per annum on completion of 36 months of continuous service with us. Retention Bonus payout is contingent to your continuous high performance and continuity in your current assignment with Polaris. In the event of your performance dropping below the category of P3, you will be automatically disqualified for the payout applicable for that performance review period.

Your Advanced Learning Program shall commence on your Date of Joining. You will need to report at Polaris Consulting & Services Ltd at 9.00 a.m. You are liable to be posted anywhere in India or around the globe. Please note that we shall not be in a position to provide you accommodation during the induction programme or thereafter, nor reimburse any travelling expenses that you might incur.

Please sign this offer as a token of your acceptance of the terms& conditions.

Once again, Welcome to Polaris!

With Warm Regards,
For **Polaris Consulting & Services Ltd.,**

Sharad Verma

Sharad Verma
Senior Vice President - Global HR Head

ORIGINAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-15.

GENPACT

Date: 19/10/2016

Dear: Devaram Nikhitha.

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

13 - 515

GENPACT



DEVARAMNIKHITHA

9876548976

EMERGENCY CONTACT NO: 9765409098

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-15

GENPACT

Date: 19th October 2016

Dear: DEVARAM NIKITHA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicabilily of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
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(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

1

13 - 517

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016.

Dear Surya. Devabhakthuni

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum.** In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

Date 6/09/16

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

13-517

suryadev



Surya
Devabhakthuni

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

CYIENT

18-19

Date: 29-Jun-2017

Personal & Confidential

Rahul Garidi (C58743)

Offer of employment

Dear Rahul,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM**. On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas.Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre on boarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Refernnce:JR-58743

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-519

CYIENT



Garidi Rahul

ASC. No : 42999
Joined : 21-09-2017

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-20 13-520 15-16 (18)

GENPACT

Date: 19th October 2016

Dear: GOTTIPATI RISHI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad.** Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

13-520

GENPACT



RISHI GOTTIPATI

9908790879

EMERGENCY CONTACT NO: 9987656789

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post.
Hyderabad-500 075

13 - 523

TATA

Offer: Computer Consultancy
Ref: TCSL/DT2016548979/**Hyderabad**

Date: 03/01/2017

Mr. K.Bharani
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Bharani,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `**3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
Ref: TCSL/DT2016548979

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Vidya Jyothi Institute of Technology
Aziznagar (V), C.B. Post,
Hyderabad-500 075.

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition

Click here or use a QR code scanner from your mobile to validate the offer letter

TCS Confidential

Ref: TCSL/DT2016548979/

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

13 – 523

TATA

TATA CONSULTANCY SERVICES



KONDAPARTHI
BHARANI

Card No 895991
Associate No 819916
Blood Group B+

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort
Mumbai Mumbai 400001, India

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

13 - 524.

POLARIS
live your dream

Date: 29-Sep-16

Kulturu Priyanka
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Kulturu Priyanka

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will be adding to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" labels on our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced Learning Program**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to handhold you throughout your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to Learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs. 200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs. 200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of your exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B
Hyderabad-500 075

13 – 527

Deloitte.

Deloitte Consulting India Pvt. Ltd.
PlotNo14&15,
2nd Floor, Salarpuria Supreme,
92/5,Munekolalu Village,
Varthur Hobli. Outer Ring Road,
Near Marthahalli Junction,
Bengaluru South 560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jun 08, 2017

Mr.Suraj Karrolla
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075.

Subject: Offer of Employment

Dear Suraj :

On behalf of Deloitte Consulting India Private Limited (the 'Employer'). I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangaluru. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 112-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your em loyment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regtllations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the 'DeloitteU.S.Finns') requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

NIDODHA FRANKLIN
VEGAS(June8,2017)

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13 – 528

kony

October 17th, 2016

KashiReddy Avali
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear KashiReddy Avali,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from January 3rd, 2017 to May 2nd, 2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-531

CYIENT

Date: 29-Jun-2017

Personal & Confidential

Hari Krishna (C58744)

Offer of employment

Dear Hari Krishna,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas.Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre on boarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Refereннce:JR- C58744

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-531

CYIENT



Hari
Krishna

ASC. No : 43109
Joined : 21-09-2017

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

ggk tech
Delivering Commitments

13-532

STRICTLY PRIVATE AND CONFIDENTIAL

December 29th, 2016

MR. HEMANTH KOGANTI
Vidya Jyothi Institute of Technology,
Aziznagar CB Post,
Hyderabad-74.

Dear HEMANTH KOGANTI,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka

Moulikka Singh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar (Post), C.B. Post,
Hyderabad-500 075.

ggk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

Details of Salary

Name: HEMANTH KOGANTI
Position: Trainee - Software Engineer

Compensation Details (INR)

Sl. No.	Particulars	Yearly	Monthly
A	**Fixed Compensation**		
1	Basic	79,200	6,600
2	HRA	31,680	2,640
3	Conveyance Allowance	19,200	1,600
4	Medical Allowance	15,000	1,250
5	Special Allowance	72,102	6,009
B	**Standard Benefits**		
6	Provident Fund*	19,008	1,584
7	Gratuity	3,810	317
C	**Gross Compensation**	**240,000**	**20,000**

**PF will be deducted as per the statutory norms.*

PRINCIPAL
Vidya Jyothi Institute of Technology

ggk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

Terms and Conditions

1. **Working Hours**

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and the 1st and 3rd Saturdays of every month till you complete 2 years of tenure in the organization.

2. **Confidentiality**

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. **Authenticity**

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. **Educational Qualification**

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. **Permanent Account Number (PAN)**

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. **Statutory Benefits**

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.
Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

7. **Statutory Compliance**

Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. **Health Insurance**

You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. **Drug Test**

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. **Background Checks**

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address, Criminal and Education& Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.
Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

13-533

Tech Mahindra

Tech Mahindra Limited
Infocity,Hitech City Layout,
Madhapur,Hyderabad 500081,India.

Tel:+914030636363
Fax:+914023117011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai400001,India.
www.techmahindra.com
GINL64200MH1986PLC041370

19-Jan-2017

5647863 / ELTP / 2017

Subject: Letter of Intent

Dear K.Srikanth,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).**Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:**Campusjoining@techmahindra.com)** which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

13-537

Attra

23-Jan-17

Ms. Himabindu Meda
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Himabindu,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'T'** with Attra InfoTech Private Limited ("the Company").Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Seriligam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.
2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.
3. The date of joining will be **communicated to you by 1 Feburary, 2017.**
4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.
5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.
6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.
7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.
8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com.au

13 - 37

Birlasoft®

Birlasoft (India) Limited
Plot No. 23, Sector 1
HUDA's Techno Enclave
Madhapur, Hyderabad - 500 081
Ph: +91 40 6685 6000 Fax: +91 40 6685 6666

19/10 . 2016
Ref.: Campus/2016

Himabindu Mrda
VJIT
Hyderabad

Letter of Offer for Associate Software Engineer

Dear M. Himabindu.

We are pleased to inform you that you have successfully completed our selection process and would be designated as "**Associate Software Engineer**" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 30 March 2017 You will be entitled for **Rs. 3.10 Lacs per annum** (detailed breakup would be given at the time of joining).

2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.

3. During the time you are associated with us, you will work exclusively for us.

4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.

5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.

6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining

7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for **Birlasoft (India) Limited,**

Srinivas Sastri
Vice President & Head - India HR

Accepted by:
Sign: Himabi
Name: Himabindu.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-38.

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016.

Dear K Mukul Sai

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum.** In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon, Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature _____ Date 6/9/16

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

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mukulsai



Mukul
SaiKatari

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziz Nagar Gate, C.B. Post,
Hyderabad-500 075.

13.41

lattice Cloud
BUSINESS SOLUTIONS

Date: 06/03/2017

Mr. SANJAY NILIGONDA
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: SANJAY,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

lattice Cloud
BUSINESS SOLUTIONS

pratimakaur

HUMAN RESOURC

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-544

Tech Mahindra

Tech Mahindra Limited
Infocity,Hitech City Layout,
Madhapur,Hyderabad 500081,India.

Tel:+914030636363
Fax:+914023117911

Registered Office:
Gateway Building, Apollo Bunder
Mumbai400001,India.
www.techmahindra.com
GINL64200MH1986PLC041370

19-Jan-2017

5647862 / ELTP / 2017

Subject: Letter of Intent

Dear PEDDOLLA HARSHITH REDDY,

This refers to your application and the sub sequert discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).**Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also beentitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:**Campusjoining@techmahindra.com)** which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

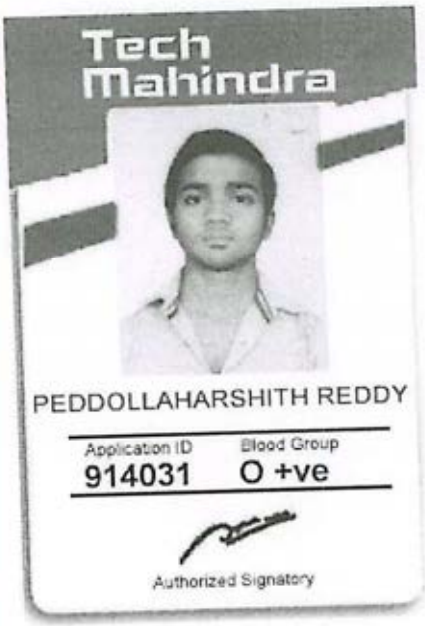
We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-544



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Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

Infosys

45

HRD/3T/16-17/38241435

28 December 2016

Candidate ID: 38241435
Loknath Reddy,
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Loknath Reddy,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 1st 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

_____
Your name in capital letters

_____
Your Signature

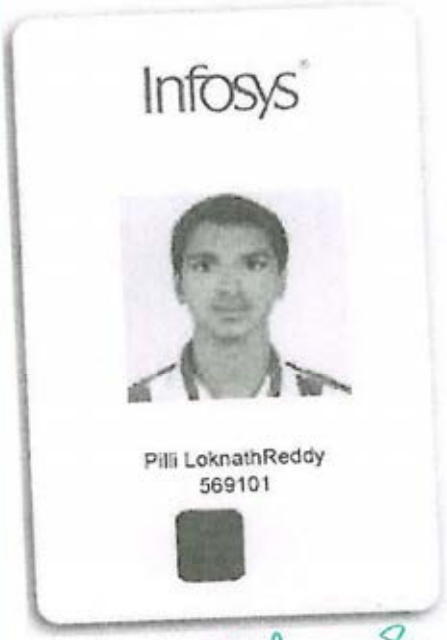
Date: _____, 20_____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 9:15:01 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziz Nagar C.B. Post.
Hyderabad-500 075.

13-545



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

13-548

Tech Mahindra

Tech Mahindra Limited
Infocity,Hitech City Layout,
Madhapur,Hyderabad 500081,India.

Tel:+914030636363
Fax:+914023117011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai400001,India.
www.techmahindra.com
GINL64200MH1986PLC041370

5647864 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear PRASHANTH LAKKAKULA,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).**Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:**Campusjoining@techmahindra.com)** which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

A. Prashanth

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13 – 548



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13 - 50

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear R. Vineeth Reddy

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum.** In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company.

Vineeth
Signature

7/Sept/16
Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

13-550

vineered



Vineeth
Reddy

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-551

POLARIS
live your dream

Date: 29-Sep-16

Vyshali Sheshannagari
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Vyshali Sheshannagari

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will be adding to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" labels on our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced Learning Program**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to handhold you throughout your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to Learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs. 200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs. 200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of your exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

However, we are sure that you appreciate the opportunity being provided to you. Therefore, subject to your signing the Agreement to Learn and Perform (ALP), we are happy to invite you to join our Financial Technology Engineering Graduates Programme and extend an offer as **"System Trainee"**. You have now become one of over 10000 Polarites located in over 25 countries right across the globe. This is, at once, an immensely satisfying as well as humbling thought.

In addition to terms & conditions stated in this offer, the detailed terms & conditions of employment outlined under Annexure-II hereto shall be applicable to you with effect from date of joining.

COMPENSATION

You will receive a total compensation of **Rs. 300,000/- (Rupees Three Lakhs only)** per annum. The compensation package consists of:

CM1. Salary & Retirals
CM2. Position Linked Benefits
CM3. Variable Pay (Annual Performance Driven Pay or APDP)*
CM4. Retention Bonus**

* You will become eligible for payment of APDP on completion of your first Anniversary and thereafter will be aligned to the payout cycles for each component. The quantum will be in accordance with the variable pay norms prescribed by Polaris. Associates on the rolls of the organization on the day of disbursement will be eligible for the same. The breakup of the compensation and benefits applicable to you is detailed in **Annexure.**

You will become eligible for payment of Retention Bonus of **Rs. 25,000 (Rupees Twenty Five Thousand only) per annum on completion of 36 months of continuous service with us. Retention Bonus payout is contingent to your continuous high performance and continuity in your current assignment with Polaris. In the event of your performance dropping below the category of P3, you will be automatically disqualified for the payout applicable for that performance review period.

Your Advanced Learning Program shall commence on your Date of Joining. You will need to report at Polaris Consulting & Services Ltd at 9.00 a.m. You are liable to be posted anywhere in India or around the globe. Please note that we shall not be in a position to provide you accommodation during the induction programme or thereafter, nor reimburse any travelling expenses that you might incur.

Please sign this offer as a token of your acceptance of the terms& conditions.

Once again, Welcome to Polaris!

With Warm Regards,
For **Polaris Consulting & Services Ltd.,**

Sharad Verma
Senior Vice President - Global HR Head

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

indmax™
Maximizing Core IT

13 - 552

SUBJECT: Offer Letter

Date: 30 July 2016

Mr.S.Kishore,
Hyderabad

Dear **Kishore,**

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **8th Aug 2017** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is **8th Aug 2017**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

indmax™
Maximizing Core IT

Information Security:

All employees are expected to maintain the confidentiality and integrity of the information assets and comply with the Information Security Policies. Employees are expected to maintain confidentiality of information residing in mobile computing devices such as portable laptops, notebooks, palmtops, other transportable computers and storage media. Employees are responsible for maintaining information security outside the premises of Organization and outside the normal working hours.

Notice for Termination:

The written notice required for termination of employment will be **2 months** notice by either party. You would be required to serve the stipulated notice period and early release would be at the sole discretion of the Management. In case you leave your employment without giving requisite notice, no relieving letter will be issued and settlement of dues will be at the sole discretion of the Management. However, under INDMAX's disciplinary procedure your services can be terminated without any notice period, should the act of omission or commission of employee amounts to gross violation of code of ethics of Indmax.

Retirement Age:

All employees on rolls of INDMAX will retire from the services of the company on reaching the age of 60.

Non–Smoking Policy:

Smoking is prohibited in the office premises other than the specifically assigned zones, if any.

Joining Requirements:

You are required to contact HR department on the date you report for work as per terms of this letter at 11:00 A.M. You are required to submit a copy of the following documents for joining:

- Originals & one set of photocopies of educational certificates (Class Xth onwards)
- Originals & one set of photocopies of technical certifications obtained
- Ten recent passport size color photographs with **white background**
- Originals & one set of photocopies of ID Proofs (PAN Card / Voter ID Card)
- Originals & one set of photocopies of Address Proofs (Passport / Driving License)
- Original & Photocopy of a valid Passport (Mandatory)
- Hard copy print - out of Indmax offer letter
- Original & Photocopy of Aadhar Card (Mandatory)

If the background verification of the employee results in negative feedback, Company reserves the right to terminate his/her employment with immediate effect, without any notice.

You are required to complete the NSR registration (https://nationalskillsregistry.com) formalities within 7 days from the date of joining. If you are already registered to NSR, please provide your NSR ITPIN on the date of joining.

This offer/appointment is subject to the condition that you indemnify and also certify that all the information (like educational qualifications, work experience, past salary drawn and all other information) supplied by you to INDMAX to get an employment with INDMAX, is accurate and nothing has been given untrue. If it is later found that you had supplied inaccurate/untrue/false information, then INDMAX reserves the right to terminate your services without any notice and seek appropriate damages or reimbursement of financial expenses incurred towards your training, relocation etc. INDMAX also reserves the right to take such other action as permitted under law.

INDMAX reserves the right to change the terms and conditions of your employment and its policies and procedures at any time.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 07

13 - 563

CYIENT

Date: 29-Jun-2017

Personal & Confidential

Shrivardhan P (C58744)

Offer of employment

Dear **Shrivardhan**,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/-** ***CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas.Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre on boarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Refeŗennce:JR- C58744

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate. C.B. Post.
Hyderabad-500 075.

13911A0553

CYIENT



Shrivardhan
Pyaram

ASC. No : 43129
Joined : 21-09-2017

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

NTT DATA Global Delivery Services Private Limited
18& 18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91.8026659842
Fax: +918026530912

NTTDATA
Global IT Innov

13 - 554

21th October 2016
S.Chandra Sekhar
Vidya Jyothi Institute of Technology
Aziznagar CB Post,
Hyderabad-75.

Dear Chandra Sekhar

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period
Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be onprobationforaninitialperiodof6months.Yourconfirmationissubjecttoevaluationofperformance,whichwillhappensubsequenttocompletiono ftheprobationperiod.Yourserviceswillbeconfirmed,extendedorterminatedinwriting.Tillsuchletterisissued,youwillcontinuetobeonprobation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and returnitby **29th October 2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature:_____ Date: _____
S.Chandra Sekhar

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Infosys

HRD/3T/16-17/38241438

28 December 2016

Candidate ID: 38241438
T.Navya,
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Navya,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 1st 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

_____
Your name in capital letters

_____
Your Signature

Date: _____, 20_____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 9:15:22 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

13911A0556

Infosys



Thodupunuri Navya
569107

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

Infosys

HRD/3T/16-17/38241442

28 December 2016

Candidate ID: 38241442
V.Chandra Teja,
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Chandra Teja,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 1st 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

_____
Your name in capital letters

_____
Your Signature

Date: _____, 20_____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 9:15:57 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

139111A0557

Infosys



Chandra Teja
569117

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

58

PLACEMENT OFFICER <placements@vjit.ac.in>

Excers selected students

Placements@Anurag Institutions <placements@cvsr.ac.in> Wed, Oct 26, 2016 at 4:53 AM
To: Padmaja M <principalvjit@vjit.ac.in>, PLACEMENT OFFICER <placements@vjit.ac.in>
Cc: sneelima71@gmail.com

Dear Team:
Please find enclosed list of students selected for M/s Excers Inc. conducted on 25th October, 2016.

Inst.	HT.No	Branch	Student Name
VJIT	13911A0558	CSE	Chvenkata Sai Yashwanth
AGI	13H61A0554	CSE	TIWARI AMITH
AGI	13H61A1258	IT	YADGIRKER ASHWIN
VJIT	13911A0511	CSE	Chetan Agarwal
AGI	13H61A05A4	CSE	P CHAITANYA KUMAR
AGI	13H61A0582	CSE	PRAVALLIKA REDDY.G
VJIT	13911A05F6	CSE	Shiva Gaurav

Candidate should join with the company on 31st October, 2016 i.e., Monday and complete the joining formalities. They have to submit their original certificates on the same day.

Please find the checklist attached, which the selected candidate should submit on their joining day without fail.

Offer letter will be issued on the Joining day. Share the **address proofs, Certificates and Passport scan copies by tomorrow 27th Oct. of the selected students.**

Address:
Excers Inc.

2nd Floor, RV Insignia, Plot No 28, 29 & 30,Above HDFC bank

Silicon Valley Layout, Image Garden Road, Madhapur

Hyderabad -500081.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

Thanks & Regards,

13-58

(50)

Pandora
R & D L A B S

March 28, 2017

//Through Placement Officer, Vidya Jyothi Institute of Technology-Mr.Siddarth Ghosh//

Mr.CH. Sai Yashwanth
(B.Tech-CSE) IV Student
S/o. CH. Venkatesh
R/o. of 3-1-73/1, Hyderguda,
Attapur, Hyderabad.

Dear Mr.Sai,

We are pleased to inform you that you have been provisionally shortlisted for "Internship" in our company. You shall be paid a stipend of Rs.30, 000/- per month during period of Internship.

We offer you intensive skill-based mentoring & our product training during the internship. Your internship shall commence from June 2, 2017 and shall continue till you complete your graduation and submit copies of mark sheets and Provisional Degree Completion Certificate/s to us. You will be required to sign an "Internship Agreement" & NDA with the company as detailed to you.

Based on your assimilation of Internship training and subject to your ability to perform, you shall be considered to be absorbed the rolls of the company as "Trainee-Software Engineer" with a salary package, terms & conditions of employment as discussed and agreed with you.

This offer to hire as "Trainee Software Engineer" is subject to your successful completion of B.Tech graduation and submission of course completion certificate. This offer will be withdrawn if you do not clear your B.Tech or do not submit your marks sheet before you start your employment with us Trainee.

During Internship you shall work in the specified office timings and abide by the Standard Operating Procedures of the Company.

We look forward to join our young and vibrant team very soon.

Please sign a copy of this letter as token acceptance of your understanding the terms and conditions of our offer for Internship and submit in our office on or before April 2, 2017. You will be required to submit all other necessary documents on the date of joining your Internship which will be informed to you on your confirmation about date of joining.

Wishing you a great career with us,

For Pandora R&D Labs Pvt Ltd.

Y. Vijaya Lakshmi
GM-HR

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

S. Ghosh 31.03.17
(Head: T&P)
VJIT.

13-560

52

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear D. Aishwarya

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum.** In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

D. Aishwarya
Signature

6/9/16
Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznegargate, C.B. Post,
Hyderabad-500 075.

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

13 - 560

52

OSMOSYS

Deploying Experience & Expertise™

31-Oct-2016

Aishwarya D Kuklarni
CSE Branch,
Vidya Jyothi Institute of Technology

Dear Ms. Aishwarya,

Congratulations on being selected in our campus recruitment drive for the post of "**Associate Software Engineer**". We will be happy to have you in our team and look forward to a long and mutually beneficial relationship.

This offer letter allows you to join our team conditional to clearing all subjects of B.Tech with at least 60% aggregate as on August 2017.

You will be in training for 6 months and confirmed there upon. During training you are paid an annual remuneration (CTC) of Rs 2,16,000 (Rupees two lakh Sixteen thousand only). After confirmation you will receive an annual remuneration (CTC) in the range Rs 2,40,000 to Rs 3,00,000(Rupees two lakh forty thousand to Rupees three lakh only) based on your performance in the training. This amount is subject to deductions for taxes and other withholdings as required by law or the policies of the company. Further salary increments will solely depend on your performance in your duties.

We trust you will do everything in your capability to fulfill the above requirement and join our team. Contact the undersigned if you have any questions.

Sincerely,

Mohammed Shujauddin
AVP - HR
Osmosys Software Solutions Pvt. Ltd.
hr@osmosys.asia

Aishwarya

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

13-61

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 6/09/2016

Dear A. Naveen

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum.** In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

Date: 7/9/16

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

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naveealu



Naveen
Aluri

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

13-56

Offer: Computer Consultancy
Ref: TCSL/DT2016548981**/Hyderabad**

Date: 03/01/2017

Mr. Arra Akhil Reddy
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Akhil Reddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `**3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
Ref: TCSL/DT2016548981

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Helpline: 1800 209 3111 Email: careers@tcs.com

Principal
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition

Click here or use a QR code scanner from your mobile to validate the offer letter

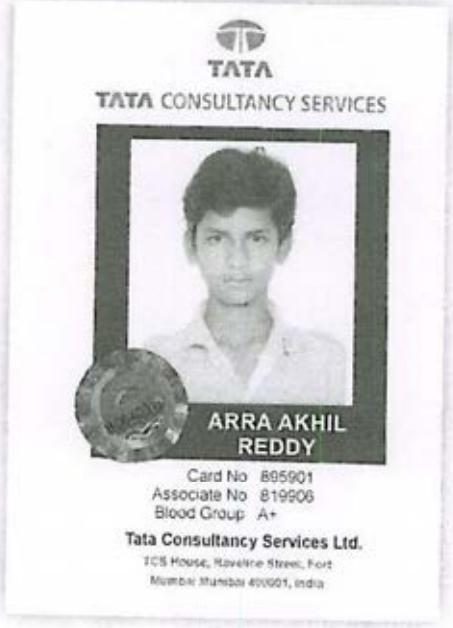
TCS Confidential

Ref: TCSL/DT2016548981/

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

55

amazon | Development Centre (India) Private Limited

19-565

LETTER OF INTENT

Date: 7/9/16

Name: C Kavya Sree)

Dear Kavya,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of ***Customer Service Associate*** at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "Company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,10,000. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel +91-40 4345 1111 Fax +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2005PTC034233

amazon | Development Centre (India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799832820

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Vaibava Kamalasanan
Manager, Recruitment

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company

C. Kavya Sree

Signature

Date 11/9/16

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91 40 4345 1111 Fax: +91 40 4345 1454
www.india.amazon.com
CIN: U72200KA2004PTC034213

13-66

(56)

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/04/2016

Dear B. Shivanand

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum.** In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Shivanand — Signature

07/04/2016 — Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

13 - 566

bshivana



B Shivanand

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post
Hyderabad-50

Attra

13-67

23-Jan-17

Mr. Arun Bonagiri
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Arun,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'T'** with Attra InfoTech Private Limited ("the Company").Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Seriligam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com.au

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

561 58

SHIKHA K <shikha@vjit.ac.in>

Fwd: Selection Confirmation - Hewlett Packard Enterprise - AGD

1 message

Shruthi Reddy <9shruthireddy9@gmail.com> Wed, Jun 1, 2016 at 12:24 PM
To: shikha@vjit.ac.in

---------- Forwarded message ----------
From: "HP Campus Connect" <campusconnect@hpe.com>
Date: 14-Jan-2016 11:34 am
Subject: Selection Confirmation - Hewlett Packard Enterprise - AGD
To: "9shruthireddy9@gmail.com" <9shruthireddy9@gmail.com>
Cc:

Dear Burgapally Shruthi,

Congratulations!!

Further to your participation in the 'Campus Recruitment Program', we are pleased to confirm your selection for the position of Graduate Development Program at **Hewlett-Packard Global soft Private Limited** (A Hewlett-Packard Enterprise Company). Your place of work would be **Chennai/Bangalore** and the same is subject to change based on the business exigencies.

Your annual compensation (CTC) would amount to **INR 360,000 PA (INR Three lacs and sixty thousand only) plus a Joining Bonus of INR 50,000 (Fifty Thousand only).**

You will be considered for employment in HPE subject to successful completion of the background checks (which may include **criminal checks**, verification of previous employment, education verification, **credit check** and appropriate identification verification) being conducted either by HPE or an appropriate third party authorized by the HPE for this purpose.

Additionally, you are required to complete your current academic course with an aggregate **70%** within the normal duration.

Subject to completion of the above two conditions, you will be considered for employment at HPE, at the sole discretion of HPE.

We request you to upload your profile on the link shared below to enable us to process your resume to the next steps in the recruitment process.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

Link: https://hpe.taleo.net/careersection/2/jobsearch.ftl?lang=en

13 – 570.

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016.

Dear Challa Manohar

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum.** In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

C. Manohar
Signature

6/9/2016
Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

indmax™
Maximizing Core IT

13-571

SUBJECT: Offer Letter

Date: 30 July 2016

Ms.CH.Srilekha,
Hyderabad

Dear **Srilekha,**

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **8th Aug 2017** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is **8th Aug 2017**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

indmax™
Maximizing Core IT

Information Security:

All employees are expected to maintain the confidentiality and integrity of the information assets and comply with the Information Security Policies. Employees are expected to maintain confidentiality of information residing in mobile computing devices such as portable laptops, notebooks, palmtops, other transportable computers and storage media. Employees are responsible for maintaining information security outside the premises of Organization and outside the normal working hours.

Notice for Termination:

The written notice required for termination of employment will be **2 months** notice by either party. You would be required to serve the stipulated notice period and early release would be at the sole discretion of the Management. In case you leave your employment without giving requisite notice, no relieving letter will be issued and settlement of dues will be at the sole discretion of the Management. However, under INDMAX's disciplinary procedure your services can be terminated without any notice period, should the act of omission or commission of employee amounts to gross violation of code of ethics of Indmax.

Retirement Age:

All employees on rolls of INDMAX will retire from the services of the company on reaching the age of 60.

Non–Smoking Policy:

Smoking is prohibited in the office premises other than the specifically assigned zones, if any.

Joining Requirements:

You are required to contact HR department on the date you report for work as per terms of this letter at 11:00 A.M. You are required to submit a copy of the following documents for joining:

- Originals & one set of photocopies of educational certificates (Class Xth onwards)
- Originals & one set of photocopies of technical certifications obtained
- Ten recent passport size color photographs with **white background**
- Originals & one set of photocopies of ID Proofs (PAN Card / Voter ID Card)
- Originals & one set of photocopies of Address Proofs (Passport / Driving License)
- Original & Photocopy of a valid Passport (Mandatory)
- Hard copy print - out of Indmax offer letter
- Original & Photocopy of Aadhar Card (Mandatory)

If the background verification of the employee results in negative feedback, Company reserves the right to terminate his/her employment with immediate effect, without any notice.

You are required to complete the NSR registration (https://nationalskillsregistry.com) formalities within 7 days from the date of joining. If you are already registered to NSR, please provide your NSR ITPIN on the date of joining.

This offer/appointment is subject to the condition that you indemnify and also certify that all the information (like educational qualifications, work experience, past salary drawn and all other information) supplied by you to INDMAX to get an employment with INDMAX, is accurate and nothing has been given untrue. If it is later found that you had supplied inaccurate/untrue/false information, then INDMAX reserves the right to terminate your services without any notice and seek appropriate damages or reimbursement of financial expenses incurred towards your training, relocation etc. INDMAX also reserves the right to take such other action as permitted under law.

INDMAX reserves the right to change the terms and conditions of your employment and its policies and procedures at any time.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

572

61

PLACEMENT OFFICER <placements@vjit.ac.in>

Fwd: Selection Confirmation - Hewlett Packard Enterprise, AGD

1 message

Sruthi Bharadhwaj <sruthibharadhwaj96@gmail.com> Wed, Nov 23, 2016 at 7:41 PM
To: placements@vjit.ac.in

---------- Forwarded message ----------
From: "HPE Campus Connect" <campusconnect@hpe.com>
Date: 16 Nov 2016 23:51
Subject: Selection Confirmation - Hewlett Packard Enterprise, AGD
To: "sruthibharadhwaj96@gmail.com" <sruthibharadhwaj96@gmail.com>
Cc:

Dear Chilakapati Sai Sruthi,

Hewlett Packard Enterprise

(We are resending the mail as some candidates have not received it, you do not have to register again and we have mentioned the correct percentage and role. Please follow this mail only for further communication).

Congratulations! We welcome you to HPE family and look forward to a long and mutually rewarding association.

Further to your participation in the 'Campus Recruitment Program', we are pleased to confirm your selection for **Graduate Development Program** at **Hewlett Packard Enterprise (HPE).** Your place of work would be **Bangalore/Chennai** and the same is subject to change based on the business exigencies. Your annual compensation (CTC) would amount to **INR 360,000 PA (INR Three lacs and sixty thousand only).**

You will be considered for employment in HPE subject to successful completion of the background checks (which may include **criminal checks**, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by HPE or an appropriate third party authorized by the HPE for this purpose. Additionally, you are required to complete your current academic course with an aggregate **65%** within the normal duration. Subject to completion of the above two conditions, you will be considered for employment at HPE, at the sole discretion of HPE.

We request you to upload your profile on the link shared below to enable us to process your resume to the next steps in the recruitment process. In the link below please mention your name as given in your govt. id proof (PAN/ Adhar / Passport/ Driving License).Please note that the email ID used will remain our primary point of contact for all communications.

Link: https://hpe.taleo.net/careersection/2/jobsearch.ftl?lang=en

Disclaimer: Hewlett Packard Enterprise has recently announced several transactions that affect the structure of its business. In order to prepare for the completion of those transactions, your position may move to an affiliate of a current HPE entity. Such transfer of employment will be on overall comparable terms and conditions as set out in this employment offer, and you agree to sign all applicable documents to effect the transfer of your employment. The date of transfer of your employment will be determined by HPE, and on such transfer your employment with the new HPE entity will commence.

Best regards,

University Hiring Team

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-72

(61)

Fwd: Selection Confirmation - Hewlett Packard Enterprise, AGD

Inbox x



Sruthi Bharadhwaj <sruthibharadhwaj96@gmail.com> 11/23/16

to me

---------- Forwarded message ----------
From: "HPE Campus Connect" <campusconnect@hpe.com>
Date: 16 Nov 2016 23:51
Subject: Selection Confirmation - Hewlett Packard Enterprise, AGD
To: "sruthibharadhwaj96@gmail.com" <sruthibharadhwaj96@gmail.com>
Cc:

Dear Chilakapati Sai Sruthi,

(We are resending the mail as some candidates have not received it, you do not have to register again and we have mentioned the correct percentage and role. Please follow this mail only for further communication).

Congratulations! We welcome you to HPE family and look forward to a long and mutually rewarding association.

Further to your participation in the 'Campus Recruitment Program', we are pleased to confirm your selection for **Graduate Development Program** at **Hewlett Packard Enterprise (HPE).** Your place of work would be **Bangalore/Chennai** and the same is subject to change based on the business exigencies. Your annual compensation (CTC) would amount to **INR 360,000 PA (INR Three lacs and sixty thousand only).**

You will be considered for employment in HPE subject to successful completion of the background checks (which may include**criminal checks**, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by HPE or an appropriate third party authorized by the HPE for this purpose. Additionally, you are required to complete your current academic course with an aggregate **65%** within the normal duration. Subject to completion of the above two conditions, you will be considered for employment at HPE, at the sole discretion of HPE.

We request you to upload your profile on the link shared below to enable us to process your resume to the next steps in the recruitment process. In the link below please mention your name as given in your govt. id proof (PAN/ Adhar / Passport/ Driving License).Please note that the email ID used will remain our primary point of contact for all communications.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

13 - 74

GlobalOutlook
Delivering Software as a Service

Appointment Letter

02-01-2015

Dear Mr.Dasyam Sai Tarun

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 03.02.2015 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a SOFTWARE acceptance and forward the same to us.

For GLOBAL OUT LOOK Solutions India Private Limited

Vijay Kumar
Human Resource Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 [illegible]

Annexure A

Name. Mr. DASYAM SAITARUN Designa on: Java Developer

S.No	Descrip on	Monthly	Annual
1	Basic	15000	
2	Conveyance		NIL
3	Medical Allowance*		NIL
4	TDS at 5% and sur-charge		NIL
5	Annual Total Compensa on		1,80,000

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

GlobalOutlook
Delivering Software as a Service

Annexure B

1. Appointment

a. You will be on proba on for an ini al period of six months from the date of your joining. We shall con rm your services based on your sa sfactory performance during the proba on.

b. The re rement age is 58 years. Re rement date is the last day of the month of your 58th birthday. For this purpose the date of birth as declared in the applica on form will be treated as
Final.

c. You could be transferred/deputed to any of other o ces/branches or subsidiaries/a liates either domes c or abroad, should the business need arise. You will abide by the company's rules and regula ons as may be in e ect from me to me with respect to your func on or loca on where you work in.

d. This le er is made on the clear understanding that your employment is on a full me basis and that you shall not engage yourself directly or indirectly in any business or service other than the company's business or services. Also this employment is of continuous nature and does not entail any compensa on for any over me worked by you.

2. Compensa on

a. You will not be en tled to any other compensa on other than men oned in Annexure A

b. Your salary will be credited into the your salary bank account given by the Aneoso on or before 7th of every month

c. Your salary will be reviewed periodically as per company policy.

d. Changes in your compensa on are discre onary of the company and will be subject to and on the
basis of e ec ve performance and results during the period and other relevant criteria.

e. You are solely responsible for declara ons and implica ons arising thereof for all Income Tax purposes.

Your remunera on has been arrived at on the basis of your speci c background and professional merit..We expect you to keep the salary details con den al at all mes.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

informa on, and do not use or divulge or disclose any such con den al informa on except as may be required by the company and in the course of your employment. This covenant shall endure during your employment and for a one year from the cessa on of your employment with Global Outlook (irrespec ve of the circumstances of or the reasons for, the cessa on).

b. In your employment with you will be expected not to use or disclose any con den al informa on, including trade secrets of any former employer or other person(s) with whom you have an obliga on of con den ality and by signing in this le er you a rm that you have no con ic ng obliga ons or non-compete agreements that would prevent you from

5. General Terms and Condi ons.

a. This le er contains broad terms and condi ons of service governing this employment which are subject to change from me to me. Hence you are requested to contact HR/Your line Manager for policies/rules/regula ons, which are applicable to you.

b. We trust that you have not provided us with any false declara on or willfully suppressed any material informa on. If you have, you will be liable for removal from service without no ce.

c. You warrant that you are not pre vented by a court or by any other administra ve or judicial order from providing the services required under this agreement.

d. Global outlook has a code of conduct, con den ality, and non-compete agreement, primarily to address working standards and business interests, and client interests. You will be requested to sign your acceptance and adhere to those norms once you join the company

6. No ce Period.

a. Either party may terminate the employment by giving the other party one-month no ce during proba onary period and also a er con rma on, with the no ce in wri ng. The company may at its discre on relieve you from such date as it may deem t even prior to the expiry of the no ce period.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

b. The company may terminate your services with immediate effect for any breach of employment terms, without notice or compensation thereof. The company also may terminate your employment, at its discretion, without any reasons thereof, by paying you the salary and allowances in lieu of the notice period.

c. In the absence of our receiving your signed acceptance with 15days from the date of this contract, this employment contract will be deemed to have been rejected by you and shall lapse. It is provided that the above mentioned period of 15days may be extended in writing by any person/persons of the company who have been specifically authorized in this regard.

d. We are confident that you will grow with us through your diligence, passion to perform, and professionalism. We appreciate you acknowledging the receipt of this letter and acceptance of the employment. We take pleasure in welcoming you the Global Outlook and sincerely hope that your career with us will be long, pleasant and mutually beneficial.

GlobalOutlook
Delivering Software as a Service

Human Resource Manager
ILabs Centre, G - Floor, 18, Software Units Layout, Madhapur, Hyderabad-81
Phone: +91 40 6654 5466,
Fax: +91 40 6654 5410 WWW.GLOBALOUTLOOK.COM

Vijay Kumar
HR-Manager,
Global Outlook Software Solutions Pvt Ltd.,

Principal
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

NTTDATA

Global IT Innov

13-575

NTT DATA Global Delivery Services Private Limited
18&1871, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91.8026659842
Fax: +918026530912

21th October 2016
Depuru Bhargav
Vidya Jyothi Institute of Technology
Aziznagar CB Post,
Hyderabad-75.

Dear Bhargav

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period
Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) hduction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be onprobationforaninitialperiodof6months.Yourconfirmationissubjecttoevaluationofperformance,whichwillhappensubsequenttocompletiono ftheprobationperiod.Yourserviceswillbeconfirmed,extendedorterminatedinwriting.Tillsuchletterisissued,youwillcontinuetobeonprobation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and returnitby **29th October 2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature:_____ Date: _____

Depuru Bhargav

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar C.B. Post
Hyderabad-500 075.

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VistexAsia-PacificPvt.Ltd.

Formerly:Vistex(India)Pvt.Ltd.

Bold Vision. Brilliant Execution.

12-76 HYDERABAD:3rdFloor,DSR CorporateCenter,1-90/B/C/4/A,Patrika Nagar,PlotNo1&2 Madhapur,Hyderabad500081 •Telefax:040-23114413

CIN:U72900MH2003PTC142888

Date:February28,2017

Offer cum Appointment Letter

Dear Sathwik Reddy ,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will been titled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that liea head of us.

DirectorChir agShah

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-577.

TECHSOPHY
Passion for Excellence

TECHSOPHY SOFTWARE SOLUTIONS PVT.LTD.

#63/A ,Road no.#13,Film Nagar,JubileeHills,Hyderabad-500033.
Tel:040-23114566 www.techsophy.com

Date: 21September2016

Ms. Sowjanya Reddy,
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

*Dear **Ms. Sowjanya reddy** ,*

***Techsophy Software Solutions Private Limited** is pleased to extend the following offer of employment.*

*Your position will be **Associate Software Engineer-Trainee** in our Hyderabad Office with the following terms and conditions:*

1. *Your employment will commence on or before **1st Dec of 2016.***
2. *Your starting remuneration shall be **INR 2,50,000(Rupees Two Lakhs Fifty Thousand only)** per annum (Cost To Company)*
3. *Your employment is contingent upon your:*
   a. *Submitting a course completion certificate from your college on the date of joining*
   b. *Submitting a medical certificate of fitness from a registered medical practitioner on commencement of employment*
   c. *Having furnished correct Information regarding your past service, academic records and verification of the same*
4. *Company may at its discretion conduct a back ground check using a third party agency. Your employment is contingent on the verification of information by the third party agency's background check report.*
5. *Your job assignment may require you to be anywhere in and outside India where the company may have its business. You may be required to stay abroad or offsite continuously for long duration of time.*
6. *If you are sent abroad, during your period of stay you will continue to draw your Indian salary and allowances.*
7. *You will be on probation for a period of 180 days from your date of joining. During this period your services may be terminated on 24 hour's notice. Your employment will be automatically confirmed after completing of the probation period unless otherwise stated by the company.*

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

TECHSOPHY
Passion for Excellence

8. After confirmation, termination of services will be with two months notice in writing or two months salary in lieu there of, on either side. You will not be permitted to adjust any accrued leave against the notice period.

9. You will be entailed to the benefits and leaves as per Rules of the company.

10. You will be governed by the conduct, discipline, rules and regulations of the Company. During the term of your employment with company you shall devote your full working time And attention exclusively to the business and affairs of the company and not engage in any employment or acts which in any way either conflicts with your duties and obligations to the company or is contrary to the polices or interests of the company.

11. Non compete: In case of leaving the organization, you shall not join in Techsophy customer or partner or customer of a partner company or a competitor for a period of one year there after. This is not applicable if you are transferred to a company fully! Partly Owned by Techsophy. In case you need an exception, you will need prior written consent from Techsophy.

12. You shall during the period of employment with the company:

a) Keep as confidential all business and trade secrets and transactions of the company.

b) Any discovery invention processor or improvements and other material discovered or invented by you during course of the employment with and the same shall absolutely belong to and shall be sole property of the company. if required you shall at the company expenses, in the company's name. Register the same with the appropriate and concerned government authorities.

c) According to the provisions of the patents designs , copyrights, trademarks and other applicable laws

13. If at any time, in the opinion of the Company, which shall be final, you are deemed in solvent or are found to be guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty with out permission or of any conduct be coming of the status and the post you hold in the company's interests or of violation Of one or more terms of this letter, your services may be terminated immediately.

14. On cessation of your employment with the company, on super annotation or otherwise, you shall handover the charge to such person(s) nominated by the Company on its behalf and shall deliver all company's properties in your possession, custody or under your control, including without prejudice to the generality of the fore going all programmers, charts, drawings, specifications, notes, correspondence, working paper, files and other documents of what ever nature.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

TECHSOPHY
Passion for Excellence

15. You agree that investment made by Techsophy in your training and skill up gradation would need to get reasonable returns by the services rendered by you. Incase if you would like to change your job/ employer, you agree to refund the cost incurred by Techsophy for such training. Calculation of the cost will depend on the nature of the training and it will not exceed Rs.3,50,000/(Rupees Three lacs and fifty thousand only).Techsophy agrees that this clause will not be applicable after two years from start date of this agreement.

16. This letter, which constitutes the entire agreement between the parties super sides all previous oral /written communications, representations, understandings and agreements between the parties, if any, shall be modified only in writing duly executed by both parties and shall be construed and enforced in the jurisdiction of and in accordance with the laws of India and specifically in the state of Andhra Pradesh

We look forward to having you with us and hope to see you contribute towards the growth of the Company.

Yours Sincerely

For **Techsophy Software Solutions Private Limited.**

Director.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

(67)

MAGNAJ INNOVATIONS

Date: 03/04/17

Letter of Intent to Hire

13-80

Dear Gandu Suchitra,

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER.

We are pleased to inform you that you have been confirmed to, the position of **STE 516E**.

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be **1,80,000per annum (One Lakh Eighty thousand only)** during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across **INDIA** in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely,

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E.

NAME: Gandu Suchitra

SIGNED: Suchitra

DATE: 6/4/17

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

Infosys

HRD/3T/16-17/38241446

28 December 2016

Candidate ID: 38241446
G.Sreeja,
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Sreeja,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 1st 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

_____
Your name in capital letters

_____
Your Signature

Date: _____, 20_____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 9:15:04 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hydersabad-500 075.

13 - 583 .

kony

October 17th, 2016

H.Sandeep
Vidya-Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Sandeep,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from January 3rd, 2017 to May 2nd, 2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Infosys

HRD/3T/16-17/38241448

28 December 2016

Candidate ID: 38241448
I.Mounika,
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Mounika,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 1st 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

_____
Your name in capital letters

_____
Your Signature

Date: _____, 20_____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 09:16:24 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

13-585

POLARIS
live your dream

Date: 29-Sep-16

Sai Teja
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Sai Teja

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will be adding to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" labels on our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced Learning Program**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to handhold you throughout your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to Learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs. 200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs. 200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of your exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

However, we are sure that you appreciate the opportunity being provided to you. Therefore, subject to your signing the Agreement to Learn and Perform (ALP), we are happy to invite you to join our Financial Technology Engineering Graduates Programme and extend an offer as **"System Trainee"**. You have now become one of over 10000 Polarites located in over 25 countries right across the globe. This is, at once, an immensely satisfying as well as humbling thought.

In addition to terms & conditions stated in this offer, the detailed terms & conditions of employment outlined under Annexure-II hereto shall be applicable to you with effect from date of joining.

COMPENSATION

You will receive a total compensation of **Rs. 300,000/- (Rupees Three Lakhs only)** per annum. The compensation package consists of:

CM1. Salary & Retirals
CM2. Position Linked Benefits
CM3. Variable Pay (Annual Performance Driven Pay or APDP)*
CM4. Retention Bonus**

* You will become eligible for payment of APDP on completion of your first Anniversary and thereafter will be aligned to the payout cycles for each component. The quantum will be in accordance with the variable pay norms prescribed by Polaris. Associates on the rolls of the organization on the day of disbursement will be eligible for the same. The breakup of the compensation and benefits applicable to you is detailed in **Annexure.**

You will become eligible for payment of Retention Bonus of **Rs. 25,000 (Rupees Twenty Five Thousand only) per annum on completion of 36 months of continuous service with us. Retention Bonus payout is contingent to your continuous high performance and continuity in your current assignment with Polaris. In the event of your performance dropping below the category of P3, you will be automatically disqualified for the payout applicable for that performance review period.

Your Advanced Learning Program shall commence on your Date of Joining. You will need to report at Polaris Consulting & Services Ltd at 9.00 a.m. You are liable to be posted anywhere in India or around the globe. Please note that we shall not be in a position to provide you accommodation during the induction programme or thereafter, nor reimburse any travelling expenses that you might incur.

Please sign this offer as a token of your acceptance of the terms& conditions.

Once again, Welcome to Polaris!

With Warm Regards,
For **Polaris Consulting & Services Ltd.,**

Sharad Verma

Sharad Verma
Senior Vice President - Global HR Head

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

NTT DATA Global Delivery Services Private Limited
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91.8026659842
Fax: +918026530912

NTTDATA
Global IT Innov

13-5 86

21th October 2016
Pranay Bhaskar
Vidya Jyothi Institute of Technology
Aziznagar CB Post,
Hyderabad-75.

Dear Pranay Bhaskar

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period
Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) hduction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be onprobationforaninitialperiodof6months.Yourconfirmationissubjecttoevaluationofperformance,whichwillhappensubsequenttocompletiono ftheprobationperiod.Yourserviceswillbeconfirmed,extendedorterminatedinwriting.Tillsuchletterisissued,youwillcontinuetobeonprobation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and returnitby **29th October 2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature:_____ Date: _____
Pranay Bhaskar

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar (V), Moinabad (M),
Hyderabad-500 075.

13-89

24

OFFER LETTER

January 4th, 2017

Dear **K.Lakshmi Soujaneya,**

I am pleased to offer you a **Software Developer intern** position at Wozart Technologies Private Limited. The start date of the internship is 10th Jan, 2017 and will last till 15th May, 2017. Based on your performance, you will be given a revised and permanent offer post your internship time here at Wozart.

In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as the President, the Board of Directors, or its authorized representative may from time to time require. You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your Lead.

You should be aware that your employment with the Company constitutes "at will" employment. This means that your employment relationship with the Company may be terminated at any time with or without notice, with or without good cause or for any or no cause, at either party's option.

You will be compensated 5000 INR per month of work performed. You will be paid in accordance with, The Company's normal payroll practices and be subject to the usual, required withholding. While employed here under, you will not be entitled to participate in the employee benefit plans maintained by the Company, if any. You will be eligible for paid leave and paid holidays only as approved by your Lead. (Benefits are optional per employer)

You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.

To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and revert back with the scanned copy of this at lokeneer@wozart.com.

As Per the company policy, you should not disclose the compensation details of your offer letter to any other employee of Wozart. If found disclosed or discussed, serious action will be taken against the respective employee and it may also lead to the employee termination from the company.

Best regards,

Mr. Abhilash Reddy D

CEO

Wozart Technologies Private limited

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

74

OSMOSYS
Deploying Experience & Expertise™

31-Oct-2016

13-89

K Lakshmi Soujanya
CSE Branch,
Vidya Jyothi Institute of Technology

Dear Ms. Lakshmi Soujanya,

Congratulations on being selected in our campus recruitment drive for the post of "**Associate Software Engineer**". We will be happy to have you in our team and look forward to a long and mutually beneficial relationship.

This offer letter allows you to join our team conditional to clearing all subjects of B.Tech with at least 60% aggregate as on August 2017.

You will be in training for 6 months and confirmed there upon. During training you are paid an annual remuneration (CTC) of Rs 2,16,000 (Rupees two lakh Sixteen thousand only). After confirmation you will receive an annual remuneration (CTC) in the range Rs 2,40,000 to Rs 3,00,000(Rupees two lakh forty thousand to Rupees three lakh only) based on your performance in the training. This amount is subject to deductions for taxes and other withholdings as required by law or the policies of the company. Further salary increments will solely depend on your performance in your duties.

We trust you will do everything in your capability to fulfill the above requirement and join our team. Contact the undersigned if you have any questions.

Sincerely,

Mohammed Shujauddin
AVP - HR
Osmosys Software Solutions Pvt. Ltd.
hr@osmosys.asia

Soujanya

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

13-90

25

Fwd: Selection Confirmation - Hewlett Packard Enterprise, AGD

Inbox x

karinagasai supriya <karisupriya@gmail.com> 11/23/16

to me

---------- Forwarded message ----------
From: **HPE Campus Connect** <campusconnect@hpe.com>
Date: Wed, Nov 16, 2016 at 11:51 PM
Subject: Selection Confirmation - Hewlett Packard Enterprise, AGD
To: "karisupriya@gmail.com" <karisupriya@gmail.com>

Dear karinagasai supriya,

(We are resending the mail as some candidates have not received it, you do not have to register again and we have mentioned the correct percentage and role. Please follow this mail only for further communication).

Congratulations! We welcome you to HPE family and look forward to a long and mutually rewarding association.

Further to your participation in the 'Campus Recruitment Program', we are pleased to confirm your selection for **Graduate Development Program** at **Hewlett Packard Enterprise (HPE).** Your place of work would be **Bangalore/Chennai** and the same is subject to change based on the business exigencies. Your annual compensation (CTC) would amount to **INR 360,000 PA (INR Three lacs and sixty thousand only).**

You will be considered for employment in HPE subject to successful completion of the background checks (which may include**criminal checks**, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by HPE or an appropriate third party authorized by the HPE for this purpose. Additionally, you are required to complete your current academic course with an aggregate **65%** within the normal duration. Subject to completion of the above two conditions, you will be considered for employment at HPE, at the sole discretion of HPE.

We request you to upload your profile on the link shared below to enable us to process your resume to the next steps in the recruitment process. In the link below please mention your name as given in your govt. id proof (PAN/ Adhar / Passport/ Driving License).Please note that the email ID used will remain our primary point of contact for all communications.

Link: https://hpe.taleo.net/careersection/2/jobsearch.ftl?lang=en

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075

590

25

PLACEMENT OFFICER <placements@vjit.ac.in>

Fwd: Selection Confirmation - Hewlett Packard Enterprise, AGD

1 message

karinagasai supriya <karisupriya@gmail.com> Wed, Nov 23, 2016 at 6:58 PM
To: placements@vjit.ac.in

---------- Forwarded message ----------
From: **HPE Campus Connect** <campusconnect@hpe.com>
Date: Wed, Nov 16, 2016 at 11:51 PM
Subject: Selection Confirmation - Hewlett Packard Enterprise, AGD
To: "karisupriya@gmail.com" <karisupriya@gmail.com>

Dear karinagasai supriya,

Hewlett Packard Enterprise

(We are resending the mail as some candidates have not received it, you do not have to register again and we have mentioned the correct percentage and role. Please follow this mail only for further communication).

Congratulations! We welcome you to HPE family and look forward to a long and mutually rewarding association.

Further to your participation in the 'Campus Recruitment Program', we are pleased to confirm your selection for **Graduate Development Program** at **Hewlett Packard Enterprise (HPE).** Your place of work would be **Bangalore/Chennai** and the same is subject to change based on the business exigencies. Your annual compensation (CTC) would amount to **INR 360,000 PA (INR Three lacs and sixty thousand only).**

You will be considered for employment in HPE subject to successful completion of the background checks (which may include **criminal checks**, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by HPE or an appropriate third party authorized by the HPE for this purpose. Additionally, you are required to complete your current academic course with an aggregate **65%** within the normal duration. Subject to completion of the above two conditions, you will be considered for employment at HPE, at the sole discretion of HPE.

We request you to upload your profile on the link shared below to enable us to process your resume to the next steps in the recruitment process. In the link below please mention your name as given in your govt. id proof (PAN/ Adhar / Passport/ Driving License).Please note that the email ID used will remain our primary point of contact for all communications.

Link: https://hpe.taleo.net/careersection/2/jobsearch.ftl?lang=en

Disclaimer: Hewlett Packard Enterprise has recently announced several transactions that affect the structure of its business. In order to prepare for the completion of those transactions, your position may move to an affiliate of a current HPE entity. Such transfer of employment will be on overall comparable terms and conditions as set out in this employment offer, and you agree to sign all applicable documents to effect the transfer of your employment. The date of transfer of your employment will be determined by HPE, and on such transfer your employment with the new HPE entity will commence.

Best regards,

University Hiring Team

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-591

Attra

23-Jan-17

Mr. Shiva Prasad
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Shiva,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'T'** with Attra InfoTech Private Limited ("the Company").Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Seriligam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

PERSONAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-93

GENPACT

Date: 19/10/2016

Dear: Tejaswi Reddy

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) **You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).**
(iv) You're successfully completing the reference check.

A. Parasad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13 - 5BO

Deloitte.

Deloitte Consulting India Pvt. Ltd.
PlotNo14&15,
2nd Floor, Salarpuria Supreme,
92/5,Munekolalu Village,
Varthur Hobli. Outer Ring Road,
Near Marthahalli Junction,
Bengaluru South 560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jun 08, 2017

Mr.Thati Bharath Sai
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075.

Subject: Offer of Employment

Dear Bharath Sai:

On behalf of Deloitte Consulting India Private Limited (the 'Employer'). I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangaluru. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 117-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "DeloitteU.S.Finns") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

NIDODHA FRANKLIN
VEGAS(June8,2017)

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-582

ICICI Bank

Reference No. - 1383698271
Utpalendu Das

Reimbursements:

- Medical Reimbursements up to Rs.1250.00/- (Rupees One Thousand Two Hundred Fifty only) per month.

Benefits:

- You will be eligible for Retirement Benefits of the Bank; namely Provident Fund & Gratuity in accordance with the statutory requirements and/or, as per Bank policy.

Other Benefits:

- Lunch allowance of Rs.1300.00/- (Rupees One Thousand Three Hundred only) per month.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality: While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

- IT Security Practice & Procedures: While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

- Notice Period: In case you decide to leave the Bank's services during probation period, you will be required to give forty-five days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051. India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007. India.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar (V), Gandipet (M), R.R. Dist.
Hyderabad-500 075.

Reference No. - 1383698271
Utpalendu Das

After confirmation, your services would be liable to be terminated by the Bank, by giving ninety days' notice or on payment of ninety days' gross salary in lieu of the notice period.

- Transfer: The Bank shall have the right to transfer you to any of its offices or ICICI group companies in India.
- Joining Competitor: In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence- directly or indirectly-upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007. India.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

ICICI Bank

Reference No. - 1383698271
Utpalendu Das

- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.

- Termination of Employment: Your services with the Bank are liable to be terminated:
  - Without assigning any reason and without giving any notice during probation period.
  - At any time during your services with the Bank in the event of:
    a) Any breach of the conditions mentioned in this letter on your part
    b) Any incorrect information furnished by you like:
       - Mismatch in your previous employment data even for a day
       - Mismatch in your previous pay slip
       - Fake qualification certificates etc; and
    c) Suppression of any material information by you.
    d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

- General:
  - Your appointment and your continuation in employment are subject to
    a) your being found medically fit by a Bank appointed doctor,
    b) reference checks by the Bank of your qualification and past employment details, and
    c) successful completion of your graduation and submission of the degree certificate / mark sheets thereof by within 3 months of joining, where ever applicable.
  - You will be bound by the Rules and Regulations of the Bank.
  - You will keep us informed of any change in your residential address.
  - You will be bound by the Corrective Action Policy (CAP) of the Bank.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007. India.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B.,
Hyderabad-500

ICICI Bank

Reference No. - 1383698271
Utpalendu Das

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

kritika.sobti
DEPUTY MANAGER

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

ICICI Bank

Remuneration Details

Name : Utpalendu Das

Position: Trainee

Group: RETAIL BANKING GROUP

	Trainee	
	Monthly	Annual
Basic	5,000	60,000
HRA *	1,650	19,800
Transport Allowance	1,600	19,200
Canteen	1,300	15,600
Superannuation Allowance **	750	9,000
Leave Travel Allowance	200	2,400
Reimbursements		
Medical	1,250	15,000
Total	11,750	141,000
Retirals		
Retirals (PF, Gratuity) **	1,017	12,204
Total CTC	12,767	153,204
Confirmation Bonus	1,500	18,000
Total (incl Bonus)	14,267	171,204
** Company contribution towards PF is 12% and Gratuity is 8.33%		

Date: 17-Jul-2017

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007. India.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Infosys

HRD/3T/16-17/38241450

28 December 2016

Candidate ID: 38241450
V.Vineetha,
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear V.Vineetha,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3.**

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 1st 2017.**

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

_____
Your name in capital letters

_____
Your Signature

Date: _____, 20_____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 9:17:23 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-588

TATA

Offer: Computer Consultancy
Ref: TCSL/DT2016548983/**Hyderabad**

Date: 03/01/2017

Ms. Atluri Monika
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Monika,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `**3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
Ref: TCSL/DT2016548983

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziz Nagar, C.B. Post

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition

Click here or use a QR code scanner from your mobile to validate the offer letter

TCS Confidential

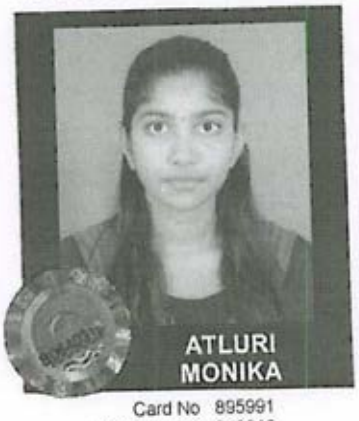
Ref: TCSL/DT2016548983/

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

13-5B8

TATA

TATA CONSULTANCY SERVICES



ATLURI
MONIKA

Card No 895991
Associate No 819916
Blood Group B+

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort
Mumbai Mumbai 400001, India

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-589

Attra

23-Jan-17

Ms. Manisha Goud
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Manisha,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'T'** with Attra InfoTech Private Limited ("the Company").Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Seriligam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.
2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.
3. The date of joining will be **communicated to you by 1 Feburary, 2017.**
4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.
5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.
6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.
7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.
8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

13 - 5C1

Offer: Computer Consultancy
Ref: TCSL/DT2016548987/**Hyderabad**

Date: 03/01/2017

Mr. B.Ajay Kumar
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Ajay Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `**3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post
Hyderabad-500075

TCS Confidential
Ref: TCSL/DT2016548987

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition

Click here or use a QR code scanner from your mobile to validate the offer letter

K Ganesan
Global Head Talent Acquisition

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

TCS Confidential

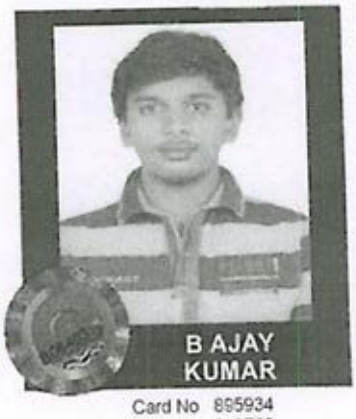
Ref: TCSL/DT2016548987/

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

13-5C1

TATA

TATA CONSULTANCY SERVICES



B AJAY KUMAR

Card No 855934
Associate No 819786
Blood Group O+

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai Mumbai 400001, India

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

105

VistexAsia-PacificPvt.Ltd.

Formerly:Vistex(India)Pvt.Ltd.
Beta Vision. Brilliant Execution.
HYDERABAD:3rdFloor,DSR CorporateCenter,I-90/B/C/4/A,Patrika Nagar,PlotNo1&2 Madhapur,Hyderabad500081
•Telefax:040-23114413
CIN:U72900MH2003PTC142888

Date:February28,2017

13-C2

Offer cum Appointment Letter

Dear Chitrala Kavitha ,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will been titled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that liea head of us.

DirectorChir
agShah

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

REGOOFF.:Unit'C'6thFloor,NirmalBlaing,241/242BackbayRecamation,NanmanPont,Mumbai-21,India Tele)091-22-2288 1781/82GERMANY :VistexGmbh,AltrottStrass.: 31,D-69 1SO,WalldorfGermany Tel. +49· 6-227- 73-1631•fax -ig-6-227•73-1536USA :Vistexinc,2300BarringtonRoad,Suite550,Hottmar.EstatesI. 60169.USATel Ti- 84890020c-i-i-4847-4SO-IJ4i8LATINAMERICA-VistexLatuAMeTcoAVbcoesUnictas.14171,15U1Auoi-Su1ll531.SauPaulo-SPCEP04794000.BrarITel:.551135882076•Fax+5135882200

13-SC3

Tech Mahindra

Tech Mahindra Limited
Infocity,Hitech City Layout,
Madhapur,Hyderabad 500081,India.

Tel:+914030036363
Fax:+914023117011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai400001,India.
www.techmahindra.com
CIN:L64200MH1986PLC041370

5647854 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear RACHANA CHIKOTI,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).**Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also beentitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:**Campusjoining@techmahindra.com)** which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

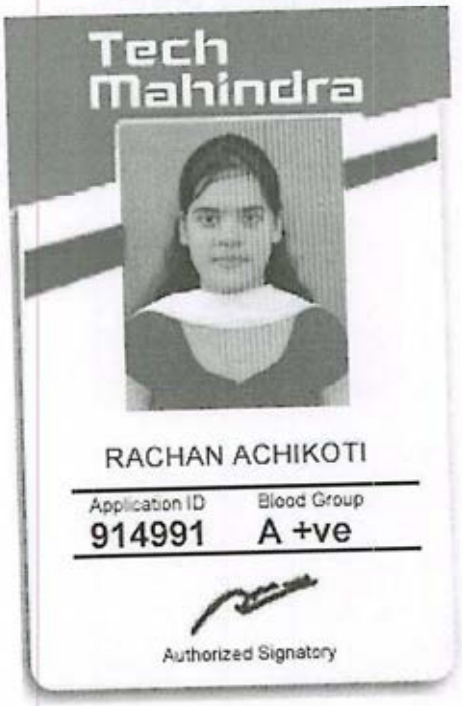
We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

13-5C3



Principal
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13 - SC4

kony

October 17th, 2016

Ch.Veena
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Veena,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from January 3rd, 2017 to May 2nd, 2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

Vikram Kallianpur
Vice President-Human Resources

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 07

108

Cognizant

16-12

13-C5

30-Nov-2016

Saisri Choudam
Vidya Jyothi Institute of Technology.
Aziz nagar, C.B Post,
Hyderabad-75

Dear Saisri

In continuation to our discussions, we are pleased to offer you the role of Process Executive in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.180,012. This includes an annual incentive indication of Rs.12,000. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

Your appointment will be governed by the terms and conditions of employment .You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note:
- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

B. Bury

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : Date:

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-5C5



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-5C7

Offer: Computer Consultancy
Ref: TCSL/DT2016548989/**Hyderabad**

Date: 03/01/2017

Mr. D.Sridhar Reddy
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Sridhar Reddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `**3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
Ref: TCSL/DT2016548989

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL
Vidya Jyothi Institute of Technolo...
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition

Click here or use a QR code scanner from your mobile to validate the offer letter

TCS Confidential

Ref: TCSL/DT2016548989

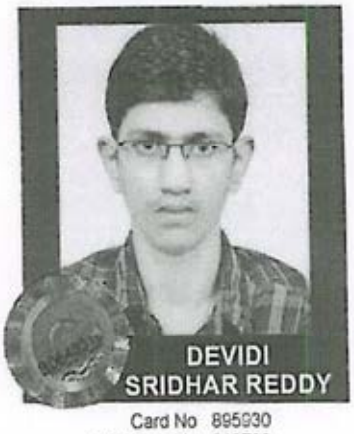
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

13-5C7

TATA

TATA CONSULTANCY SERVICES



DEVIDI
SRIDHAR REDDY

Card No 895930
Associate No 819789
Blood Group O+

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort
Mumbai Mumbai 400001, India

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

amazon® | Development Centre (India) Private Limited

111

LETTER OF INTENT

13-08

Date: 7/9/16

Name: Diwan Gayatri

Dear Diwan Gayatri,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of ***Customer Service Associate*** at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("**LOI**") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of **Rs.** 2,10,000. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

amazon® | Development Centre (India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**

Vaibava Kamalasanan
Manager, Recruitment

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature _____ Date _____

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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diwangay



Diwan
Gayatri

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(gate, C.B. Post,
Hyderabad-500 075.

indmax™
Maximizing Core IT

13-509

SUBJECT: Offer Letter

Date: 30 July 2016

Mr.E.Pavan Kumar,
Hyderabad

Dear **Pavan Kumar,**

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **8th Aug 2017** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is **8th Aug 2017**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

indmax™
Maximizing Core IT

Information Security:

All employees are expected to maintain the confidentiality and integrity of the information assets and comply with the Information Security Policies. Employees are expected to maintain confidentiality of information residing in mobile computing devices such as portable laptops, notebooks, palmtops, other transportable computers and storage media. Employees are responsible for maintaining information security outside the premises of Organization and outside the normal working hours.

Notice for Termination:

The written notice required for termination of employment will be **2 months** notice by either party. You would be required to serve the stipulated notice period and early release would be at the sole discretion of the Management. In case you leave your employment without giving requisite notice, no relieving letter will be issued and settlement of dues will be at the sole discretion of the Management. However, under INDMAX's disciplinary procedure your services can be terminated without any notice period, should the act of omission or commission of employee amounts to gross violation of code of ethics of Indmax.

Retirement Age:

All employees on rolls of INDMAX will retire from the services of the company on reaching the age of 60.

Non-Smoking Policy:

Smoking is prohibited in the office premises other than the specifically assigned zones, if any.

Joining Requirements:

You are required to contact HR department on the date you report for work as per terms of this letter at 11:00 A.M. You are required to submit a copy of the following documents for joining:

- Originals & one set of photocopies of educational certificates (Class Xth onwards)
- Originals & one set of photocopies of technical certifications obtained
- Ten recent passport size color photographs with **white background**
- Originals & one set of photocopies of ID Proofs (PAN Card / Voter ID Card)
- Originals & one set of photocopies of Address Proofs (Passport / Driving License)
- Original & Photocopy of a valid Passport (Mandatory)
- Hard copy print - out of Indmax offer letter
- Original & Photocopy of Aadhar Card (Mandatory)

If the background verification of the employee results in negative feedback, Company reserves the right to terminate his/her employment with immediate effect, without any notice.

You are required to complete the NSR registration (https://nationalskillsregistry.com) formalities within 7 days from the date of joining. If you are already registered to NSR, please provide your NSR ITPIN on the date of joining.

This offer/appointment is subject to the condition that you indemnify and also certify that all the information (like educational qualifications, work experience, past salary drawn and all other information) supplied by you to INDMAX to get an employment with INDMAX, is accurate and nothing has been given untrue. If it is later found that you had supplied inaccurate/untrue/false information, then INDMAX reserves the right to terminate your services without any notice and seek appropriate damages or reimbursement of financial expenses incurred towards your training, relocation etc. INDMAX also reserves the right to take such other action as permitted under law.

INDMAX reserves the right to change the terms and conditions of your employment and its policies and procedures at any time.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13 - 507

POLARIS
live your dream

Date: 29-Sep-16

Sagarika Reddy
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Sagarika Reddy

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will be adding to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" labels on our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced Learning Program**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to handhold you throughout your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to Learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs. 200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs. 200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of your exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

However, we are sure that you appreciate the opportunity being provided to you. Therefore, subject to your signing the Agreement to Learn and Perform (ALP), we are happy to invite you to join our Financial Technology Engineering Graduates Programme and extend an offer as **"System Trainee"**. You have now become one of over 10000 Polarites located in over 25 countries right across the globe. This is, at once, an immensely satisfying as well as humbling thought.

In addition to terms & conditions stated in this offer, the detailed terms & conditions of employment outlined under Annexure-II hereto shall be applicable to you with effect from date of joining.

COMPENSATION

You will receive a total compensation of **Rs. 300,000/- (Rupees Three Lakhs only)** per annum. The compensation package consists of:

CM1. Salary & Retirals
CM2. Position Linked Benefits
CM3. Variable Pay (Annual Performance Driven Pay or APDP)*
CM4. Retention Bonus**

* You will become eligible for payment of APDP on completion of your first Anniversary and thereafter will be aligned to the payout cycles for each component. The quantum will be in accordance with the variable pay norms prescribed by Polaris. Associates on the rolls of the organization on the day of disbursement will be eligible for the same. The breakup of the compensation and benefits applicable to you is detailed in **Annexure.**

You will become eligible for payment of Retention Bonus of **Rs. 25,000 (Rupees Twenty Five Thousand only) per annum on completion of 36 months of continuous service with us. Retention Bonus payout is contingent to your continuous high performance and continuity in your current assignment with Polaris. In the event of your performance dropping below the category of P3, you will be automatically disqualified for the payout applicable for that performance review period.

Your Advanced Learning Program shall commence on your Date of Joining. You will need to report at Polaris Consulting & Services Ltd at 9.00 a.m. You are liable to be posted anywhere in India or around the globe. Please note that we shall not be in a position to provide you accommodation during the induction programme or thereafter, nor reimburse any travelling expenses that you might incur.

Please sign this offer as a token of your acceptance of the terms& conditions.

Once again, Welcome to Polaris!

With Warm Regards,
For **Polaris Consulting & Services Ltd.,**

Sharad Verma

Sharad Verma
Senior Vice President - Global HR Head

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-5D3

POLARIS
live your dream

Date: 29-Sep-16

Govindhu Archana
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Govindhu Archana

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will be adding to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" labels on our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced Learning Program**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to handhold you throughout your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to Learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs. 200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs. 200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of your exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

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CM1. Salary & Retirals
CM2. Position Linked Benefits
CM3. Variable Pay (Annual Performance Driven Pay or APDP)*
CM4. Retention Bonus**

* You will become eligible for payment of APDP on completion of your first Anniversary and thereafter will be aligned to the payout cycles for each component. The quantum will be in accordance with the variable pay norms prescribed by Polaris. Associates on the rolls of the organization on the day of disbursement will be eligible for the same. The breakup of the compensation and benefits applicable to you is detailed in **Annexure.**

You will become eligible for payment of Retention Bonus of **Rs. 25,000 (Rupees Twenty Five Thousand only) per annum on completion of 36 months of continuous service with us. Retention Bonus payout is contingent to your continuous high performance and continuity in your current assignment with Polaris. In the event of your performance dropping below the category of P3, you will be automatically disqualified for the payout applicable for that performance review period.

Your Advanced Learning Program shall commence on your Date of Joining. You will need to report at Polaris Consulting & Services Ltd at 9.00 a.m. You are liable to be posted anywhere in India or around the globe. Please note that we shall not be in a position to provide you accommodation during the induction programme or thereafter, nor reimburse any travelling expenses that you might incur.

Please sign this offer as a token of your acceptance of the terms& conditions.

Once again, Welcome to Polaris!

With Warm Regards,
For **Polaris Consulting & Services Ltd.,**

Sharad Verma

Sharad Verma
Senior Vice President - Global HR Head

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-D6

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amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear J. Jyothsna Adithya

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum.** In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Jyothi
Signature

6/9/16
Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

13-5D6

adithjyo



Adithya
Jyothir

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.P.
Hyderabad

118

13-07

GENPACT

Date: 19/10/2016

Dear: K. Sujay

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad.** Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) **You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).**
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-5D7

GENPACT



KALAKALA SUJAY

9934565423

EMERGENCY CONTACT NO: 7654387698

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-5Eo

Attra

23-Jan-17

Mr. Venaktesh Kandibanda
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Venkatesh,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'T'** with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Seriligam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

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Hyderabad-500 075

13-E2

GlobalOutlook
Delivering Software as a Service

Appointment Letter

02-01-2015

Dear Mr.Sairam

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 03.02.2015 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a SOFTWARE acceptance and forward the same to us.

For GLOBAL OUT LOOK Solutions India Private Limited

Vijay Kumar
Human Resource Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

Annexure A

Name. Mr. SAI RAM

Designa on: Java Developer

S.No	Descrip on	Monthly	Annual
1	Basic	15000	
2	Conveyance	NIL	
3	Medical Allowance*		NIL
4	TDS at 5% and sur-charge	NIL	
5	Annual Total Compensa on		1,80,000

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Annexure B

1. Appointment

a. You will be on proba on for an ini al period of six months from the date of your joining. We shall con rm your services based on your sa sfactory performance during the proba on.

b. The re rement age is 58 years. Re rement date is the last day of the month of your 58th birthday. For this purpose the date of birth as declared in the applica on form will be treated as
·Final.

c. You could be transferred/deputed to any of other o ces/branches or subsidiaries/a liates either domes c or abroad, should the business need arise. You will abide by the company's rules and regula ons as may be in e ect from me to me with respect to your func on or loca on where you work in.

d. This le er is made on the clear understanding that your employment is on a full me basis and that you shall not engage yourself directly or indirectly in any business or service other than the company's business or services. Also this employment is of continuous nature and does not entail any compensa on for any over me worked by you.

2. Compensa on

a. You will not be en tled to any other compensa on other than men oned in Annexure A

b. Your salary will be credited into the your salary bank account given by the Aneoso on or before 7th of every month

c. Your salary will be reviewed periodically as per company policy.

d. Changes in your compensa on are discre onary of the company and will be subject to and on the
basis of e ec ve performance and results during the period and other relevant criteria.

e. You are solely responsible for declara ons and implica ons arising thereof for all Income Tax purposes.

Your remunera on has been arrived at on the basis of your speci c background and professional merit. We expect you to keep the salary details con den al at all mes.

A. Padma

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Aziznagargate, C.B. Post.
Hyderabad-500 075.

3. Responsibili es

a. In view of your position and o ce, you must e ec vely, diligently and to the best of your ability perform all responsibili es and ensure results. You will be expected to work extra hours or work over weekends to achieve the above whenever the job so requires.

b. You are required not to engage in ac vi es that have an adverse impact on the reputa on/image and business of the company, whether directly or indirectly.

c. You will be required to undertake travel on company work for which you will be reimbursed travel expenses as per company policy applicable to you.

e. All employees of our company are committed to ensure 'integrity' in all aspects of the func oning and opera ons. You are expected to comply with the policies of the company including Code of Conduct, Informa on Security Policy and all other policies as they form an integral part of the terms of employment in our company. Consequently you are required to understand the scope and intent behind these policies and to comply with the same.

f. Any ma er or situa on or incident that may arise that could poten ally result or has resulted in any viola on of the policies or this le er, shall immediately be brought to the no ce of your unit head.

g. During the term of your employment you shall disclose all developments developed by you solely or jointly with others, and assign to the company as its sole right/property. Also, if you conceive any new or advanced methods of improving processes/systems/formulae in rela on to the opera on and func oning of the company, such developments will be fully communicated to the company and will remain sole right/property of the company.

4. Con den ality

a. In considera on of the opportuni es, training and access to the new techniques and knowledge and know-how that will be made available to you, you will be required to comply with the con den ality policy of the company. Therefore, please ensure that you maintain as secret and con den al all con den al

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informa on, and do not use or divulge or disclose any such con den al informa on except as may be required by the company and in the course of your employment. This covenant shall endure during your employment and for a one year from the cessa on of your employment with Global Outlook (irrespec ve of the circumstances of or the reasons for, the cessa on).

b. In your employment with you will be expected not to use or disclose any con den al informa on, including trade secrets of any former employer or other person(s) with whom you have an obliga on of con den ality and by signing in this le er you a rm that you have no con ic ng obliga ons or non-compete agreements that would prevent you from

5. General Terms and Condi ons.

a. This le er contains broad terms and condi ons of service governing this employment which are subject to change from me to me. Hence you are requested to contact HR/Your line Manager for policies/rules/regula ons, which are applicable to you.

b. We trust that you have not provided us with any false declara on or willfully suppressed any material informa on. If you have, you will be liable for removal from service without no ce.

c. You warrant that you are not pre vented by a court or by any other administra ve or judicial order from providing the services required under this agreement.

d. Global outlook has a code of conduct, con den ality, and non-compete agreement, primarily to address working standards and business interests, and client interests. You will be requested to sign your acceptance and adhere to those norms once you join the company

6. No ce Period.

a. Either party may terminate the employment by giving the other party one-month no ce during proba onary period and also a er con rma on, with the no ce in wri ng. The company may at its discre on relieve you from such date as it may deem t even prior to the expiry of the no ce period.

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Hyderabad-500 075.

b. The company may terminate your services with immediate effect for any breach of employment terms, without notice or compensation thereof. The company also may terminate your employment, at its discretion, without any reasons thereof, by paying you the salary and allowances in lieu of the notice period.

c. In the absence of our receiving your signed acceptance with 15days from the date of this contract, this employment contract will be deemed to have been rejected by you and shall lapse. It is provided that the above mentioned period of 15days may be extended in writing by any person/persons of the company who have been specifically authorized in this regard.

d. We are confident that you will grow with us through your diligence, passion to perform, and professionalism. We appreciate you acknowledging the receipt of this letter and acceptance of the employment. We take pleasure in welcoming you the Global Outlook and sincerely hope that your career with us will be long, pleasant and mutually beneficial.

GlobalOutlook
Delivering Software as a Service

Human Resource Manager
ILabs Centre, G - Floor, 18, Software Units Layout, Madhapur, Hyderabad-81
Phone: +91 40 6654 5466,
Fax: +91 40 6654 5410 WWW.GLOBALOUTLOOK.COM

Vijay Kumar
HR-Manager,
Global Outlook Software Solutions Pvt Ltd.,

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13- 5E4

POLARIS
live your dream

Date: 29-Sep-16

Shivani Kuncharam
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Shivani Kuncharam

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will be adding to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" labels on our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced Learning Program**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to handhold you throughout your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to Learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs. 200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs. 200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of your exit.

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

However, we are sure that you appreciate the opportunity being provided to you. Therefore, subject to your signing the Agreement to Learn and Perform (ALP), we are happy to invite you to join our Financial Technology Engineering Graduates Programme and extend an offer as **"System Trainee"**. You have now become one of over 10000 Polarites located in over 25 countries right across the globe. This is, at once, an immensely satisfying as well as humbling thought.

In addition to terms & conditions stated in this offer, the detailed terms & conditions of employment outlined under Annexure-II hereto shall be applicable to you with effect from date of joining.

COMPENSATION

You will receive a total compensation of **Rs. 300,000/- (Rupees Three Lakhs only)** per annum. The compensation package consists of:

CM1. Salary & Retirals
CM2. Position Linked Benefits
CM3. Variable Pay (Annual Performance Driven Pay or APDP)*
CM4. Retention Bonus**

* You will become eligible for payment of APDP on completion of your first Anniversary and thereafter will be aligned to the payout cycles for each component. The quantum will be in accordance with the variable pay norms prescribed by Polaris. Associates on the rolls of the organization on the day of disbursement will be eligible for the same. The breakup of the compensation and benefits applicable to you is detailed in **Annexure.**

You will become eligible for payment of Retention Bonus of **Rs. 25,000 (Rupees Twenty Five Thousand only) per annum on completion of 36 months of continuous service with us. Retention Bonus payout is contingent to your continuous high performance and continuity in your current assignment with Polaris. In the event of your performance dropping below the category of P3, you will be automatically disqualified for the payout applicable for that performance review period.

Your Advanced Learning Program shall commence on your Date of Joining. You will need to report at Polaris Consulting & Services Ltd at 9.00 a.m. You are liable to be posted anywhere in India or around the globe. Please note that we shall not be in a position to provide you accommodation during the induction programme or thereafter, nor reimburse any travelling expenses that you might incur.

Please sign this offer as a token of your acceptance of the terms& conditions.

Once again, Welcome to Polaris!

With Warm Regards,
For **Polaris Consulting & Services Ltd.,**

Sharad Verma

Sharad Verma
Senior Vice President - Global HR Head

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Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

122

13-EBT

15-19

GENPACT

Date: 19th October 2016

Dear: KUNCHARAM SHIVANI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

(i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
(ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you.

Yours faithfully,

(VENKAT)
For Genpact India
Human Resources

Accepted and Agreed

Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on **+91 9581791919** /, _____

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Aziznagargate, C.B. Post.
Hyderabad-500 075

GENPACT

ANNEXURE I

1. Listed below are the documents that you need to furnish (in Photocopy) at the time of joining, Joining will not happen without these documents.

a) Letter of Intent (GENPACT offer letter)
b) Date Of Birth Proof (ONE of the following: Birth Certificate, Class 10 Board Certificate, Passport,
c) Pan Card, Driving license)
d) Photo ID (ONE of the following: Voters ID, Driving license, Photo Credit Card, Passport, Ration Card,
e) PAN card or XII Board hall ticket (Class XII hall tickets will be accepted only for those candidates
f) joining straight after school and don't have any other document)
g) Address proof (ONE of the following: Passport, Voters ID, Electricity bill (latest) of Self or Parents,
h) Water Bill (latest) of Self or Parents, Bank Statement (Latest), Ration Card, Telephone landline bill
i) (Latest) of self or Parents or Current lease deed- with you or Parents as lessee or co lessee)
j) The same document may be used as proof for more than one of the above requirements
k) In the Event that you do not have any of the above mentioned documents for requirements c & d (Photo ID
l) and Address proof) and have not been registered with the National Skill registry ("NSR") prior to your
m) employment with Genpact (a REGISTERED CANDIDATE should produce a valid NSR registration number),
n) please furnish an affidavit with your name, Date Of Birth, photograph, father's name, address (permanent
o) and temporary), educational qualification that has been ATTESTED BY A NOTARY. However you will be
p) required to produce one of the documents mentioned above within 6 months from the date of joining.

2. In addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining.

Documents

1) Updated Resume
2) Academics: Most recent and Highest Qualification certificates
3) Professional Relieving Letter from previous employer (last employment)
4) Nationality Proof (Voters id, Passport, Driving license or any government approved proof indicating nationality)
5) 3 recent Passport size Photographs.
6) If your salary is less than or equal to 1,80,000/- p.a, (CTC minus Employer's PF Contribution) you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;

- Your 3 Post card size (4X7) photographs (Copies of the same photograph) Or
- If you would like your family covered – Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.

7) In reference to National Skills Registry clause please try and register yourself on www.nationalskillsregistry.com and carry a printout of the registration form. Information

1. Names and Date of Birth of Family members you would want to mention as nominees for the provident Fund Scheme

2. If already a member of a provident fund (PF) scheme with previous employer, then;

(i) Employer's name
(ii) Date of joining and leaving service with them
(iii) Pervious PF account no.

3. National Social Security no (NSSN) if allocated

With warm regards,

For Genpact Accepted and Agreed

(VENKAT)

Authorized Signatory

Accepted and Agreed

Signatory Candidate

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

123

13-ES

GENPACT

Date: 19th October 2016

Dear: SOUMITH REDDY. K

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

(i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
(ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you.

Yours faithfully,

(VENKAT)
For Genpact India
Human Resources

Accepted and Agreed

Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on **+91 9581791919** /, _____

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

GENPACT

ANNEXURE I

1. Listed below are the documents that you need to furnish (in Photocopy) at the time of joining, Joining will not happen without these documents.

a) Letter of Intent (GENPACT offer letter)
b) Date Of Birth Proof (ONE of the following: Birth Certificate, Class 10 Board Certificate, Passport,
c) Pan Card, Driving license)
d) Photo ID (ONE of the following: Voters ID, Driving license, Photo Credit Card, Passport, Ration Card,
e) PAN card or XII Board hall ticket (Class XII hall tickets will be accepted only for those candidates
f) joining straight after school and don't have any other document)
g) Address proof (ONE of the following: Passport, Voters ID, Electricity bill (latest) of Self or Parents,
h) Water Bill (latest) of Self or Parents, Bank Statement (Latest), Ration Card, Telephone landline bill
i) (Latest) of self or Parents or Current lease deed- with you or Parents as lessee or co lessee)
j) The same document may be used as proof for more than one of the above requirements
k) In the Event that you do not have any of the above mentioned documents for requirements c & d (Photo ID
l) and Address proof) and have not been registered with the National Skill registry ("NSR") prior to your
m) employment with Genpact (a REGISTERED CANDIDATE should produce a valid NSR registration number),
n) please furnish an affidavit with your name, Date Of Birth, photograph, father's name, address (permanent
o) and temporary), educational qualification that has been ATTESTED BY A NOTARY. However you will be
p) required to produce one of the documents mentioned above within 6 months from the date of joining.

2. In addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining.

Documents

1) Updated Resume
2) Academics: Most recent and Highest Qualification certificates
3) Professional Relieving Letter from previous employer (last employment)
4) Nationality Proof (Voters id, Passport, Driving license or any government approved proof indicating nationality)
5) 3 recent Passport size Photographs.
6) If your salary is less than or equal to 1,80,000/- p.a, (CTC minus Employer's PF Contribution) you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;

- Your 3 Post card size (4X7) photographs (Copies of the same photograph) Or
- If you would like your family covered – Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.

7) In reference to National Skills Registry clause please try and register yourself on www.nationalskillsregistry.com and carry a printout of the registration form. Information

1. Names and Date of Birth of Family members you would want to mention as nominees for the provident Fund Scheme

2. If already a member of a provident fund (PF) scheme with previous employer, then;

(i) Employer's name
(ii) Date of joining and leaving service with them
(iii) Pervious PF account no.

3. National Social Security no (NSSN) if allocated

With warm regards,

For Genpact Accepted and Agreed

(VENKAT)

Authorized Signatory

Accepted and Agreed

Signatory Candidate

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-SES

GENPACT



SOUMITH REDDY

9786578974

EMERGENCY CONTACT NO: 9708965478

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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GENPACT

Date: 19th October 2016

Dear: MADDALA SUSHMA PRIYA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (**CTC**) will be **Rs.1,35,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your **CTC**.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

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GENPACT



SUSHMAPRIYA MADDALA

7867543987

EMERGENCY CONTACT NO: 9098765456

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13 - E8 .

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 6/9/2016.

Dear M Manisha

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum.** In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

6/9/16.
Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

13 - SEB

manismah



Manisha
Maheshker

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

ggk tech
Delivering Commitments

13-E9

STRICTLY PRIVATE AND CONFIDENTIAL

December 29th, 2016

Mr.Md.Sharfuddin
Vidya Jyothi Institute of Technology,
Aziznagar CB Post,
Hyderabad-74.

Dear Md.Sharfuddin,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Details of Salary

Name: Md.Sharfuddin
Position: Trainee - Software Engineer

Compensation Details (INR)

Sl. No.	Particulars	Yearly	Monthly
A	**Fixed Compensation**		
1	Basic	79,200	6,600
2	HRA	31,680	2,640
3	Conveyance Allowance	19,200	1,600
4	Medical Allowance	15,000	1,250
5	Special Allowance	72,102	6,009
B	**Standard Benefits**		
6	Provident Fund*	19,008	1,584
7	Gratuity	3,810	317
C	**Gross Compensation**	**240,000**	**20,000**

**PF will be deducted as per the statutory norms.*

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Hyderabad-500 075

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Terms and Conditions

1. **Working Hours**

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and the 1st and 3rd Saturdays of every month till you complete 2 years of tenure in the organization.

2. **Confidentiality**

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. **Authenticity**

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. **Educational Qualification**

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. **Permanent Account Number (PAN)**

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. **Statutory Benefits**

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.
Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

7. **Statutory Compliance**

Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. **Health Insurance**

You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. **Drug Test**

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. **Background Checks**

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address, Criminal and Education& Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.
Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

13-FO

lattice Cloud
BUSINESS SOLUTIONS

Date:06/03/2017

Ms. Meka Chaitanya
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: Chaitanya,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR : .

lattice Cloud
BUSINESS SOLUTIONS

pretimakaur

HUMAN RESOURC

PRINCIPAL
Vidya Jyothi Institute of Technology,
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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HCL



MEKA CHAITANYA

51668990

Blood Group : B +ve

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13 – 5F2

TATA

Offer: Computer Consultancy
Ref: TCSL/DT2016548991/**Hyderabad**

Date: 03/01/2017

Mr. MD.Adnan Sami
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Adnan Sami,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL
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Aziznagargate, C.B. Post,
Hyderabad-500 075.

TCS Confidential
Ref: TCSL/DT2016548991

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition

Click here or use a QR code scanner from your mobile to validate the offer letter

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

TCS Confidential

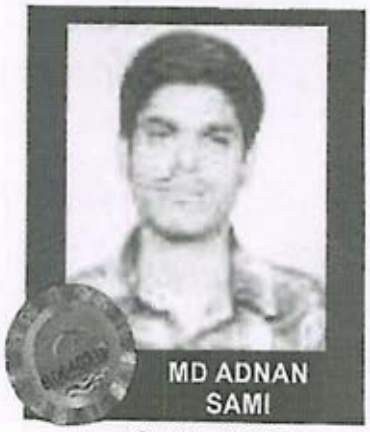
Ref: TCSL/DT2016548991

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

13-5F2

TATA

TATA CONSULTANCY SERVICES



MD ADNAN SAMI

Card No 895933
Associate No 819799
Blood Group B-

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort
Mumbai Mumbai 400001, India

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13/F3

Attra

23-Jan-17

Mr. Muddam Kotesh
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Kotesh,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'T'** with Attra InfoTech Private Limited ("the Company").Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Seriligam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.
2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.
3. The date of joining will be **communicated to you by 1 Feburary, 2017.**
4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.
5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.
6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.
7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.
8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

CYIENT

13-F4

Date: 29-Jun-2017

Personal & Confidential

N.Bharath Kumar (C58748)

Offer of employment

Dear **Bharath**,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas.Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre on boarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Refernnce:JR- C58748

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13 - SFA

CYIENT



Nancharla
Bharath Kumar

ASC. No : 43151
Joined : 21-09-2017

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Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

13-5F4

Deloitte.

Deloitte Consulting India Pvt. Ltd.
PlotNo14&15,
2nd Floor, Salarpuria Supreme,
92/5,Munekolalu Village,
Varthur Hobli. Outer Ring Road,
Near Marthahalli Junction,
Bengaluru South 560037, INDIA.
Tel: +918067551000
www.deloitte.com

Jun 08, 2017

Mr.Bharath Kumar Nancharla
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075.

Subject: Offer of Employment

Dear Bharath Kumar:

On behalf of Deloitte Consulting India Private Limited (the 'Employer'). I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangaluru. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 112-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your em loyment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regtllations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "DeloitteU.S.Finns") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

NIDODHA FRANKLIN
VEGAS(June8,2017)

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(gate, C.B. Post,
Hyderabad-500 075.

5 F6

PLACEMENT OFFICER <placements@vjit.ac.in>

Excers selected students

Placements@Anurag Institutions <placements@cvsr.ac.in> Wed, Oct 26, 2016 at 4:53 AM
To: Padmaja M <principalvjit@vjit.ac.in>, PLACEMENT OFFICER <placements@vjit.ac.in>
Cc: sneelima71@gmail.com

Dear Team:
Please find enclosed list of students selected for M/s Excers Inc. conducted on 25th October, 2016.

Inst.	HT.No	Branch	Student Name
VJIT	13911A0558	CSE	Chvenkata Sai Yashwanth
AGI	13H61A0554	CSE	TIWARI AMITH
AGI	13H61A1258	IT	YADGIRKER ASHWIN
VJIT	13911A0511	CSE	Chetan Agarwal
AGI	13H61A05A4	CSE	P CHAITANYA KUMAR
AGI	13H61A0582	CSE	PRAVALLIKA REDDY.G
VJIT	13911A05F6	CSE	Shiva Gaurav

Candidate should join with the company on 31st October, 2016 i.e., Monday and complete the joining formalities. They have to submit their original certificates on the same day.

Please find the checklist attached, which the selected candidate should submit on their joining day without fail.

Offer letter will be issued on the Joining day. Share the **address proofs, Certificates and Passport scan copies by tomorrow 27th Oct. of the selected students.**

A. Padmaja

Address:
Excers Inc.

2nd Floor, RV Insignia, Plot No 28, 29 & 30,Above HDFC bank

Silicon Valley Layout, Image Garden Road, Madhapur

Hyderabad -500081.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

Thanks & Regards,

B-SFC 132

Excers

October 26, 2016

Offer Letter

OL/261016/02

To,
Mr. Shiva Gaurav.Nemani
Flat No: 34050, Janapriya Apartments
Attapur-500048
India

Dear **Shiva Gaurav.Nemani,**

Thank you for the keen interest you have shown in joining our organization. Consequent to the written test, interviews, and subsequent discussions with us, we are pleased to offer you a career at **Excers Technologies Pvt Ltd**. Please accept our heartiest congratulations and a warm welcome to the Excers family.

You will be in a probation period of **6 months** as **Trainee Associate Software Engineer.** On successful completion of the probation period you will be hired as a permanent employee of the organization.

The total gross compensation (total CTC including PF, insurance & other benefits) offered is **Rs. 4,50,000/- (Four lakhs fifty thousand rupees *only)*** *per* annum. Compensation includes all the allowances provided by the organization and annual performance bonus. Your date of joining would be **01st February, 2017** up to which this offer is valid.

Please be at our office not later than 10:00 hrs. on **01st February, 2017** and bring with you the documents as mentioned in Annexure 1 letter. Please note that the appointment letter will be issued to you on successful completion of your training period.

If you have queries on any of the above, please contact HR Nagaroja. Choppala **(Office: 040-66768999 email:** nagaroja.choppala@excers.com).

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

This is a confidential document hence you are requested not to disclose it to anyone else

133

VistexAsia-PacificPvt.Ltd.

Formerly:Vistex(India)Pvt.Ltd.

Bold Vision. Brilliant Execution

13-F3

HYDERABAD:3rdFloor,DSR CorporateCenter,I-90/B/C/4/A,Patrika Nagar,PlotNo1&2,Madhapur,Hyderabad500081
•Telefax:040-23114413
CIN:U72900MH2003PTC142888

Date:February28,2017

Offer cum Appointment Letter

Dear Pd Manish Kumar ,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will been titled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that liea head of us.

DirectorChir
agShah

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(p.o), C.B. Post,
Hyderabad-500 075.

13-5F9

POLARIS
live your dream

Date: 29-Sep-16

Pallati Tejaswini
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Pallati Tejaswini

A very warm welcome to the Polaris Family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will be adding to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies ahead is filled with challenges and would require all of us to pool our resources together and work as a cohesive team. We trust that your credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on "confidentiality", "position", and "exclusive" labels on our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. Within the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced Learning Program**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to handhold you throughout your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would be required to sign a separate Agreement to Learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs. 200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs. 200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of your exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

However, we are sure that you appreciate the opportunity being provided to you. Therefore, subject to your signing the Agreement to Learn and Perform (ALP), we are happy to invite you to join our Financial Technology Engineering Graduates Programme and extend an offer as **"System Trainee"**. You have now become one of over 10000 Polarites located in over 25 countries right across the globe. This is, at once, an immensely satisfying as well as humbling thought.

In addition to terms & conditions stated in this offer, the detailed terms & conditions of employment outlined under Annexure-II hereto shall be applicable to you with effect from date of joining.

COMPENSATION

You will receive a total compensation of **Rs. 300,000/- (Rupees Three Lakhs only)** per annum. The compensation package consists of:

CM1. Salary & Retirals
CM2. Position Linked Benefits
CM3. Variable Pay (Annual Performance Driven Pay or APDP)*
CM4. Retention Bonus**

* You will become eligible for payment of APDP on completion of your first Anniversary and thereafter will be aligned to the payout cycles for each component. The quantum will be in accordance with the variable pay norms prescribed by Polaris. Associates on the rolls of the organization on the day of disbursement will be eligible for the same. The breakup of the compensation and benefits applicable to you is detailed in **Annexure.**

You will become eligible for payment of Retention Bonus of **Rs. 25,000 (Rupees Twenty Five Thousand only) per annum on completion of 36 months of continuous service with us. Retention Bonus payout is contingent to your continuous high performance and continuity in your current assignment with Polaris. In the event of your performance dropping below the category of P3, you will be automatically disqualified for the payout applicable for that performance review period.

Your Advanced Learning Program shall commence on your Date of Joining. You will need to report at Polaris Consulting & Services Ltd at 9.00 a.m. You are liable to be posted anywhere in India or around the globe. Please note that we shall not be in a position to provide you accommodation during the induction programme or thereafter, nor reimburse any travelling expenses that you might incur.

Please sign this offer as a token of your acceptance of the terms& conditions.

Once again, Welcome to Polaris!

With Warm Regards,
For **Polaris Consulting & Services Ltd.,**

Sharad Verma
Senior Vice President - Global HR Head

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(v), C.B. Post,
Hyderabad-500 075.

Infosys

HRD/3T/16-17/38241452

28 December 2016

Candidate ID: 38241452
P.Priyanka,
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear P.Priyanka,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 1st 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

_____
Your name in capital letters

_____
Your Signature

Date: _____, 20_____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 9:17:36 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13 - 5610

Infosys



Priyanka Pally
569133

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-G2 (136)

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear P. Lanmi Prasanna

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum.** In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

P. Lanmi
Signature

6/9/16
Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

13 - 562

laxmipan



Laxmi
Pannala

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

137

Cognizant

30-Nov-2016

13-G3

Sujith Reddy Parupati
Vidya Jyothi Institute of Technology.
Aziz nagar, C.B Post,
Hyderabad-75

Dear Sujith

In continuation to our discussions, we are pleased to offer you the role of Process Executive in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.180,012. This includes an annual incentive indication of Rs.12,000. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

Your appointment will be governed by the terms and conditions of employment .You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note:
- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

B. Bury

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : Date:

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-5G3



SUJITH REDDY
875240
Cognizant

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-64

138

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear Prithvi Rameshwaram

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joinjng date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Prithvi
Signature

6/9/16
Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-564

ramespri



Rameshwaram
Prithvi

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13 - 47

GENPACT

Date: 19/10/2016

Dear: -Akash Shakeli.

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad.** Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post
Hyderabad-500 075.

13 - 5617

GENPACT



AKASHSHAKELI

7898767898

EMERGENCY CONTACT NO: 9908765890

A. Padma

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

13-598

GlobalOutlook
Delivering Software as a Service

Appointment Letter

02-01-2015

Dear Ms. Shilpi Singh

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 03.02.2015 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a SOFTWARE acceptance and forward the same to us.

For GLOBAL OUT LOOK Solutions India Private Limited

Vijay Kumar
Human Resource Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Annexure A

Name. Ms. SHILPI SINGH Designa on: Java Developer

S.No	Descrip on	Monthly	Annual
1	Basic	15000	
2	Conveyance	NIL	
3	Medical Allowance*		NIL
4	TDS at 5% and sur-charge	NIL	
5	Annual Total Compensa on	1,80,000	

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-

GlobalOutlook
Delivering Software as a Service

Annexure B

1. Appointment

a. You will be on proba on for an ini al period of six months from the date of your joining. We shall con rm your services based on your sa sfactory performance during the proba on.

b. The re rement age is 58 years. Re rement date is the last day of the month of your 58th birthday. For this purpose the date of birth as declared in the applica on form will be treated as
Final.

c. You could be transferred/deputed to any of other o ces/branches or subsidiaries/a liates either domes c or abroad, should the business need arise. You will abide by the company's rules and regula ons as may be in e ect from me to me with respect to your func on or loca on where you work in.

d. This le er is made on the clear understanding that your employment is on a full me basis and that you shall not engage yourself directly or indirectly in any business or service other than the company's business or services. Also this employment is of continuous nature and does not entail any compensa on for any over me worked by you.

2. Compensa on

a. You will not be en tled to any other compensa on other than men oned in Annexure A

b. Your salary will be credited into the your salary bank account given by the Aneoso on or before 7th of every month

c. Your salary will be reviewed periodically as per company policy.

d. Changes in your compensa on are discre onary of the company and will be subject to and on the
basis of e ec ve performance and results during the period and other relevant criteria.

e. You are solely responsible for declara ons and implica ons arising thereof for all income Tax purposes.

Your remunera on has been arrived at on the basis of your speci c background and professional merit. We expect you to keep the salary details con den al at all mes.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

3. Responsibili es

a. In view of your posi on and o ce, you must e ec vely, diligently and to the best of your ability perform all responsibili es and ensure results. You will be expected to work extra hours or work over weekends to achieve the above whenever the job so requires.

b. You are required not to engage in ac vi es that have an adverse impact on the reputa on/image and business of the company, whether directly or indirectly.

c. You will be required to undertake travel on company work for which you will be reimbursed travel expenses as per company policy applicable to you.

e. All employees of our company are committed to ensure 'integrity' in all aspects of the func oning and opera ons. You are expected to comply with the policies of the company including Code of Conduct, Informa on Security Policy and all other policies as they form an integral part of the terms of employment in our company. Consequently you are required to understand the scope and intent behind these policies and to comply with the same.

f. Any ma er or situa on or incident that may arise that could poten ally result or has resulted in any viola on of the policies or this le er, shall immediately be brought to the no ce of your unit head.

g. During the term of your employment you shall disclose all developments developed by you solely or jointly with others, and assign to the company as its sole right/property. Also, if you conceive any new or advanced methods of improving processes/systems/formulae in rela on to the opera on and func oning of the company, such developments will be fully communicated to the company and will remain sole right/property of the company.

4. Con den ality

a. In considera on of the opportuni es, training and access to the new techniques and knowledge and know-how that will be made available to you, you will be required to comply with the con den ality policy of the company. Therefore, please ensure that you maintain as secret and con den al all con den al

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

informa on, and do not use or divulge or disclose any such con den al informa on except as may be required by the company and in the course of your employment. This covenant shall endure during your employment and for a one year from the cessa on of your employment with Global Outlook (irrespec ve of the circumstances of or the reasons for, the cessa on).

b. In your employment with you will be expected not to use or disclose any con den al informa on, including trade secrets of any former employer or other person(s) with whom you have an obliga on of con den ality and by signing in this le er you a rm that you have no con ic ng obliga ons or non-compete agreements that would prevent you from

5. General Terms and Condi ons.

a. This le er contains broad terms and condi ons of service governing this employment which are subject to change from me to me. Hence you are requested to contact HR/Your line Manager for policies/rules/regula ons, which are applicable to you.

b. We trust that you have not provided us with any false declara on or willfully suppressed any material informa on. If you have, you will be liable for removal from service without no ce.

c. You warrant that you are not pre vented by a court or by any other administra ve or judicial order from providing the services required under this agreement.

d. Global outlook has a code of conduct, con den ality, and non-compete agreement, primarily to address working standards and business interests, and client interests. You will be requested to sign your acceptance and adhere to those norms once you join the company

6. No ce Period.

a. Either party may terminate the employment by giving the other party one-month no ce during proba onary period and also a er con rma on, with the no ce in wri ng. The company may at its discre on relieve you from such date as it may deem t even prior to the expiry of the no ce period.

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Hyderabad-500 075.

b. The company may terminate your services with immediate effect for any breach of employment terms, without notice or compensation thereof. The company also may terminate your employment, at its discretion, without any reasons thereof, by paying you the salary and allowances in lieu of the notice period.

c. In the absence of our receiving your signed acceptance with 15days from the date of this contract, this employment contract will be deemed to have been rejected by you and shall lapse. It is provided that the above mentioned period of 15days may be extended in writing by any person/persons of the company who have been specifically authorized in this regard.

d. We are confident that you will grow with us through your diligence, passion to perform, and professionalism. We appreciate you acknowledging the receipt of this letter and acceptance of the employment. We take pleasure in welcoming you the Global Outlook and sincerely hope that your career with us will be long, pleasant and mutually beneficial.

GlobalOutlook
Delivering Software as a Service

Human Resource Manager
ILabs Centre, G - Floor, 18, Software Units Layout, Madhapur, Hyderabad-81
Phone: +91 40 6654 5466,
Fax: +91 40 6654 5410 WWW.GLOBALOUTLOOK.COM

Vijay Kumar
HR-Manager,
Global Outlook Software Solutions Pvt Ltd.,

Principal
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

21th Feb 2016

P.Sumanth Reddy,
Vidya Jyothi Institute of Technology

Dear Sumanth ,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th,12th and Graduation certificates
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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OSMOSYS

Deploying Experience & Expertise™

144

31-Oct-2016

Swarnendu Chowdhury
CSE Branch,
Vidya Jyothi Institute of Technology

Dear Mr. Swamendu Chowdhury,

Congratulations on being selected in our campus recruitment drive for the post of "**Associate Software Engineer**". We will be happy to have you in our team and look forward to a long and mutually beneficial relationship.

This offer letter allows you to join our team conditional to clearing all subjects of B.Tech with at least 60% aggregate as on August 2017.

You will be in training for 6 months and confirmed there upon. During training you are paid an annual remuneration (CTC) of Rs 2,16,000 (Rupees two lakh Sixteen thousand only). After confirmation you will receive an annual remuneration (CTC) in the range Rs 2,40,000 to Rs 3,00,000(Rupees two lakh forty thousand to Rupees three lakh only) based on your performance in the training. This amount is subject to deductions for taxes and other withholdings as required by law or the policies of the company. Further salary increments will solely depend on your performance in your duties.

We trust you will do everything in your capability to fulfill the above requirement and join our team. Contact the undersigned if you have any questions.

Sincerely,

Mohammed Shujauddin
AVP - HR
Osmosys Software Solutions Pvt. Ltd
hr@osmosys.asia

Swamendu Choudhury
1 11 2016

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Hyderabad-500 075.

145

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31-Oct-2016

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T Keerthi Royal
CSE Branch,
Vidya Jyothi Institute of Technology

Dear Ms. Keerthi,

Congratulations on being selected in our campus recruitment drive for the post of "**Associate Software Engineer**". We will be happy to have you in our team and look forward to a long and mutually beneficial relationship.

This offer letter allows you to join our team conditional to clearing all subjects of B.Tech with at least 60% aggregate as on August 2017.

You will be in training for 6 months and confirmed there upon. During training you are paid an annual remuneration (CTC) of Rs 2,16,000 (Rupees two lakh Sixteen thousand only). After confirmation you will receive an annual remuneration (CTC) in the range Rs 2,40,000 to Rs 3,00,000(Rupees two lakh forty thousand to Rupees three lakh only) based on your performance in the training. This amount is subject to deductions for taxes and other withholdings as required by law or the policies of the company. Further salary increments will solely depend on your performance in your duties.

We trust you will do everything in your capability to fulfill the above requirement and join our team. Contact the undersigned if you have any questions.

Sincerely,

Mohammed Shujauddin
AVP - HR
Osmosys Software Solutions Pvt. Ltd.
hr@osmosys.asia

T. Keerthi Royal

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

OSMOSYS

Terms & Conditions

These terms and conditions are set forth so you have further clarity on our expectations from your services. Please read them carefully and return a signed copy to us as your acceptance.

a) Your place of work will be our office at White House, Block 2, 5thFloor, Kundanbagh, Begumpet, Hyderabad, India. During the course of the above assignment, you are liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

b) You will sign a separate agreement stating you would work with us for a period of twenty six months including training.

c) After training, you agree to work on technology/projects given irrespective of the training you have gone through.

d) Osmosys expects you to build a long term relationship and contribute your best to the organization. After the completion of the contractual period of twenty six months, you can terminate this employment contract by providing three months of notice to the management and performing a complete handover of all technologies and knowledge that you gathered for the projects under execution.

e) In case the management finds your performance unsatisfactory or below expectations at any time including the training, management may decide to terminate this contract immediately or with a notice of one month which is decided by the management.

f) You are under probation for six months and during this time you are guided to learn and work in lines of Osmosys expectations. If you fail to demonstrate desired performance levels, you may be asked to quit with immediate notice.

g) As a programming member, you have to regularly achieve Microsoft or any other suitable certification. You are expected to get your first certification within your probation period.

h) You are expected to maintain good physical and psychological health to perform the expected duties. You will be subject to a complete medical test prior to joining your duties. You need to pass the medical tests in the guidance of a doctor as per the needs of the job.

i) You state that there are no contractual conditions or other obligations that will prevent you from performing the responsibilities of this offered position.

j) During your term of employment with us, you agree not to engage yourself in the services of either another company or organization without our written permission. This includes direct & indirect employment through freelancing associations or any such sources.

k) You are expected to perform your duties with sincerity, honesty and integrity towards the job and the organization. You are not allowed to use your mobile phone while in office and will not engage in chatting / text messaging using any technologies available, unless officially advised to do so.

l) As the organization is growing, to accommodate more customers and better service, we are contemplating changing the work timings into shifts. You will be asked to change to one of the shifts and you cannot have objection to do so.

m) Organization works from Monday to Saturday (2nd and 4th Saturdays are holidays). As and when the work demands, you are expected to provide additional efforts and complete the desired work. You are not eligible for any overtime payment for completing your work.

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Hyderabad-500 075.

T. Keerthi Rayal

OSMOSYS

n) Your performance will be evaluated on a daily basis by your respective team leader and positive and negative scores will be given accordingly. These scores will have an impact on your reviews.

o) Your salary increments will be based on performance from time to time and there is no fixed rule or period for this purpose. The frequency and amount of the increment will be based on the Performance Development Review that is conducted once in every 3 months.

p) You will NOT discuss with your colleagues, details about your salary or other's salary while you are employed here.

q) You are not allowed any leaves during the initial six months. Subsequently, you are allowed to take a total of 15 days of vacation per year. Sick leaves are provided on case to case basis and you may be asked to submit medical documents as proof in such cases.

r) You are expected to inform and take approval prior to taking any vacation. However, in case of absence during emergencies, you are expected to intimate the same over phone at the earliest.

s) You are encouraged to participate in a number of decisions and activities of the organization. You are encouraged to speak up and provide suggestions and feedback to the management on the activities of the organization or the practices of the organization.

t) You will maintain complete and uncompromising confidentiality of information relating the clients of the company, the work being performed or any intellectual ideas and processes that are part of this organization.

u) You will not misuse the internet facility by accessing any public email sites, social networking sites using office resources at any time.

v) Without an authorization and written permission, you will not carry any paper files or electronic material out of the office either through electronic media or through electronic means like emails and internet. You will not share the same information with your family, friends, ex-Osmosys staff or any other person who is not currently in association with Osmosys or the project.

w) You will not engage in any unlawful activities in or outside the office.

x) In case you are found to break any of the above terms, the management may unilaterally decide to terminate the contract without any notice and with immediate effect.

y) All efforts are made to discuss changes to these terms and conditions with either all or the representatives of the employees. However, the management may choose to add or modify certain rules considered beneficial to the health of the organization. You will abide by the rules that may come into force from time to time.

I accept the terms and conditions of employment as set forth above and understand that I am not relying on any prior statements or representations not contained within this letter.

Date: 07/11/2016

Name: T. Keerthi Royal

Signature: T. Keerthi Royal

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Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-HS

lattice Cloud
BUSINESS SOLUTIONS

Date:06/03/2017

Ms. Zunera Tasneem
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: Zunera,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

lattice Cloud
BUSINESS SOLUTIONS

pretimakaur

HUMAN RESOURC

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post
Hyderabad-500 075

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ZUNERA TASNEEM

51668997

Blood Group : A +ve

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Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

13I8 - 503

GENPACT

Date: 19/10/2016

Dear: Sanjeeva Reddy

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

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Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

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21th Feb 2016

B.Jagadeesh,
Vidya Jyothi Institute of Technology

Dear Jagadeesh ,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th,12th and Graduation certificates
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

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CYIENT

Date: 29-Jun-2017

Personal & Confidential

ALLAM RAJU SWARNAMANI (C58753)

Offer of employment

Dear Allam Raju Swarnamani ,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: C58753

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Hyderabad-500 075.

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Rockwell Collins

Rockwell Collins (India) Enterprises Pvt. Ltd.
Phase II, 7th Floor, Block III,
DLF Commercial Developer Ltd.(SEZ)
Plot No: 129 to 132, APIIB Colony, Gachibowli,
Hyderabad - 500 032
+91 40 4033 4033
CIN:U72200TG2007PTC056315
www.rockwellcollins.com

Date: July 20, 2017

EMPLOYMENT OFFER

Dear **Anipakala Lahari**

We take pleasure in offering you the position of **Trainee Engineer-Software** with Rockwell Collins (India) Enterprises Private Limited (Company).

This offer is conditional upon your starting and continuing in employment with the Company, and is subject to your signed acceptance of the terms & conditions of employment set out below (including the Conditions of Employment set forth in **Annex A**).

Terms & Conditions of Employment

1. **Position and Duties**
   You shall be appointed as **Trainee Engineer-Software** reporting to **Senior Engineering Manager**. The duties and responsibilities associated with your position are set forth in **Annex B** attached hereto. In addition to your usual duties, you will also perform, observe and conform to such directions and instructions assigned or communicated to you by the Company. Your designation, roles, responsibilities and reporting relationship/s may undergo a change from time to time as may be determined by the Company in its sole discretion based on business requirements and necessities. Any such change shall not be deemed to violate the terms of this agreement or constitute any basis for constructive or involuntary termination of employment. You shall abide by the Company's work timings and schedules as may be stipulated from time to time. If necessary, you shall work such additional hours as may be necessary for you to perform his/her duties effectively and otherwise in accordance with the Company's policies pertaining to the same, and you shall not be entitled to receive any additional remuneration for work done outside his/her normal hours of work.

2. **Place of work**
   Your primary place of work will be at the Company's office in **Bangalore.** The Company reserves the right to transfer you at any time to any other place in India or abroad, and/or to a branch office, subsidiary, affiliate company, department or establishment of the Company, whether in existence on the date of this letter or established or acquired later. The Company further reserves the right, subject to applicable laws, to transfer your employment to any other company or legal entity, as part of any transfer of relevant business of the Company or as part of any restructuring or amalgamation or re-organization plan implemented by the Company or by which the Company is bound.

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Date: 29-Jun-2017

Personal & Confidential

B MOHAN REDDY (C58754)

Offer of employment

Dear B Mohan Reddy,

This has reference to the discussions you had with us, we are pleased to make an offer to you as Software Engineer Trainee (Level3) and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: C58754

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Aziznegargate, C.B. Post,
Hyderabad-500 075.

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Vidya Jyothi Institute of Technology
Aziznegargate, C.B. Post,
Hyderabad-500 075.

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4-13

Rockwell Collins

Rockwell Collins (India) Enterprises Pvt. Ltd.
Phase II, 7th Floor, Block III,
DLF Commercial Developer Ltd.(SEZ)
Plot No: 129 to 132, APHB Colony, Gachibowli,
Hyderabad - 500 032
+91 40 4033 4033
CIN:U722001G2007PTC056315
www.rockwellcollins.com

Date: July 20, 2017

EMPLOYMENT OFFER

Dear **B Santhosh Pawan Kumar**

We take pleasure in offering you the position of **Trainee Engineer-Software** with Rockwell Collins (India) Enterprises Private Limited (Company).

This offer is conditional upon your starting and continuing in employment with the Company, and is subject to your signed acceptance of the terms & conditions of employment set out below (including the Conditions of Employment set forth in **Annex A**).

Terms & Conditions of Employment

1. **Position and Duties**
   You shall be appointed as **Trainee Engineer-Software** reporting to **Senior Engineering Manager**. The duties and responsibilities associated with your position are set forth in **Annex B** attached hereto. In addition to your usual duties, you will also perform, observe and conform to such directions and instructions assigned or communicated to you by the Company. Your designation, roles, responsibilities and reporting relationship/s may undergo a change from time to time as may be determined by the Company in its sole discretion based on business requirements and necessities. Any such change shall not be deemed to violate the terms of this agreement or constitute any basis for constructive or involuntary termination of employment. You shall abide by the Company's work timings and schedules as may be stipulated from time to time. If necessary, you shall work such additional hours as may be necessary for you to perform his/her duties effectively and otherwise in accordance with the Company's policies pertaining to the same, and you shall not be entitled to receive any additional remuneration for work done outside his/her normal hours of work.

2. **Place of work**
   Your primary place of work will be at the Company's office in **Bangalore.** The Company reserves the right to transfer you at any time to any other place in India or abroad, and/or to a branch office, subsidiary, affiliate company, department or establishment of the Company, whether in existence on the date of this letter or established or acquired later. The Company further reserves the right, subject to applicable laws, to transfer your employment to any other company or legal entity, as part of any transfer of relevant business of the Company or as part of any restructuring or amalgamation or re-organization plan implemented by the Company or by which the Company is bound.

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Hyderabad-500 075.

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CYIENT

Date: 29-Jun-2017

Personal & Confidential

BATHINI ASHWINI (C58755)

Offer of employment

Dear Bathini Ashwini,

This has reference to the discussions you had with us, we are pleased to make an offer to you as Software Engineer Trainee (Level3) and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/-** ***CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: C58755

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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CYIENT

Date: 29-Jun-2017

Personal & Confidential

Boddu Poorna Venkata Eshwar Rao (C58756)

Offer of employment

Dear Boddu Poorna Venkata Eshwar Rao,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

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For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: C58756

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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CYIENT

Date: 29-Jun-2017

Personal & Confidential

Bojja Bhavana (C58757)

Offer of employment

Dear Bojja Bhavana,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

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We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: C58757

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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CYIENT

Date: 29-Jun-2017

Personal & Confidential

CHINTALA KAVYA SREE (C58758)

Offer of employment

Dear Chintala Kavya Sree,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

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We will initiate the pre onboar ding processes and provido you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference C58758

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

Scanned with CamScanner

CYIENT

Date: 29-Jun-2017

Personal & Confidential

Chirumamilla Harish Kumar (C58759)

Offer of employment

Dear Chirumamilla Harish Kumar,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

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We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference : C58759

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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CYIENT

Date: 29-Jun-2017

Personal & Confidential

HOUJI ROOPAK (C58760)

Offer of employment

Dear Houji Roopak,

This has reference to the discussions you had with us, we are pleased to make an offer to you as Software Engineer Trainee (Level3) and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- ***CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference :C58760

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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OPENTEXT

23 August,2017

Dear K Chandrika,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2018.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation(per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure I of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it Is paid will be at the discretion of the company and determined at the end of each Fiscal Year

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: K. Chandrika.

Date: 23.08.17.

Name: K. chandrika.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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VistexAsia-PacificPvt.Ltd.
Formerly Vistex(India)Pvt Ltd
HYDERABAD 3rdFloor DSR CorporateCenter 1-90/B/C/4/A,Patrika Nagar,PlotNo1&2 Madhapur,Hyderabad500081
•Telefax 040-23114413
CIN:U72900MH2003PTC142888

12

Date: February 28,2017

Offer cum Appointment Letter

Dear K.Sai Kiran,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center,1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 month's probation. On Successful completion of training, you will been titled for a salary of Rs.24, 000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Cond itions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lieа head of us.

Director
ChiragShah

REGO OFF.:Unit'C1thFloor,NirmalBuilding,741/242BackbayReclamation,NanmanPoint,Mumbai-21,India.Tele)C91-22-22881781/82GER MA.NY VistexGmbh,AlfrottStrass.:31,D-69 1SO,WalldorfGermany Tel. +49-6-227-73-1531•fax•ig-6-227-73-1536USAVistexInc,2300ArringtonRoad Road,Suite550,Hottmar.EstatesIL.USATelri 847-490-020.-/-+1-847-4SOJ4i8LATINAMERICA-V1stexLatuAMericaAV tocoesUnictas 14171.15U1Auo1-Su1i531.SauPauio-SPCEP04794003.BranilTet. 551135662076-Fax+551-35662200

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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2017

(13)

VistexAsia-PacificPvt.Ltd.

Formerly:Vistex(India)Pvt Ltd.

HYDERABAD:3rdFloor DSR CorporateCenter I-90/B/C/4/A,Patrika Nagar,PlotNo1&2 Madhapur,Hyderabad500081 •Telefax:040-2311-4413

CIN:U72900MH2003PTC142888

Date: February 28,2017

Offer cum Appointment Letter

Dear K.Niharika ,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center,1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 month's probation. On Successful compl ction of training, you will been titled for a salary of Rs.24, 000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Cond itions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that liea head of us.

Director
ChiragShah

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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14

OPENTEXT

23 August,2017

Dear Karnati Charishma,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2018.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation(per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it Is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

For OpenText India
Isaac Raj Kumar (Managing Director, India)

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

I hereby accept this offer.

Signature: Chary

Name: K. Charishma

Date: 2/8/17

OPENTEXT TECHNOLOGIES INDIA PVT LTD
<Ric@ftjajjuri.in 301 Building No 14 Mind Space I Park, Hitec City, Hyderabad-500081 India
Tel: +914044360100 Fax: +914044360110 www.opentext.com

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(15)

VistexAsia-PacificPvt.Ltd.

HYDERABAD

•Telefax

CIN U

Date: February 28,2017

Offer cum Appointment Letter

Dear Karra Sanjana ,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center,1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 month's probation. On Successful compl etion of training, you will been titled for a salary of Rs.24, 000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Cond itions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lea head of us.

Director
ChiragShah

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznegargate, C.B. Post,
Hyderabad-500 075.

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VistexAsia-PacificPvt.Ltd.
Formerly Vistex(India)Pvt Ltd
HYDERABAD:3rdFloor DSR CorporateCenter I-90/B/C/4/A,Patrika Nagar,PlotNo1&2 Madhapur,Hyderabad500081
•Telefax:040-23114113
CIN:U72900MH2003PTC142888

Date: February 28,2017

Offer cum Appointment Letter

Dear Katamrajugari Ediga Sai Kumar,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center,1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

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We expect you to report to work on March 1, 2017.

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Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that liea head of us.

Director
ChiragShah

PRINCIPAL
Hyderabad-500 075.

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OPENTEXT

23 August,2017

Dear Kyama chaitanya kumari,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2018.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation(per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

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You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: Chaitanya Date: 23/08/17

Name K. chaitanya kumari

A. Prasad

PRINCIPAL
Vignana Bharathi Institute of Technology

OPENTEXT TECHNOLOGIES INDIA PVT LTD
<Rfie@fftjagruthi 301, Building 14, Hitech Cyber City, Hyderabad 500081, India
Tel +914044360400 Fax +914044360499 www.opentext.com

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(18)

VistexAsia-PacificPvt.Ltd.

Formerly VistexServicesPvt.Ltd.

Global Vision. Unified Execution

HYDERABAD 3rd floor DSR CorporateCenter,1-90/B/C/4/A,Plot#1&2,Patrika Nagar,Madhapur,Hyderabad500081 •Telefax 040-2311-4113

CIN U72900MH2003PTC142888

Date: February 28,2017

Offer cum Appointment Letter

Dear Lingala Santhosh Kumar,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center,1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 month's probation. On Successful compl etion of training, you will been titled for a salary of Rs.24, 000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Cond itions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that liea head of us.

Director
ChiragShah

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznegargate, C.B. Post,
Hyderabad-500 075.

REGD OFF. Unit 1, 1st Floor, Nirmal Building, 241-242 Backbay Reclamation, Nariman Point, Mumbai-21, India Tele)(91-22-2281761/62 GERMANY Vistex Europe GmbH Hasselbachstr. 15, D-69190 Walldorf Germany Tel. +49-6-227- 73-1531 •fax+g-6-227-73-1530 USA Vistex Inc. 2300 Arlington Road [illegible] USA Tel. 847 [illegible] +1-847-490-9494 LATIN AMERICA [illegible]

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indmax™
Maximizing Core IT

SUBJECT: Offer Letter

Date: 30 Dec 2016

Mr. M GNANESHWAR,
Hyderabad

DearGnaneshwar,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **4th Mar 2017** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is **4th Mar 2017**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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2.6

OPENTEXT

23 August,2017

Dear M K Padmakar Rao,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2018.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation(per annum basis) will be INR405.000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

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You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: Padmakar

Date: 23/08/2017

Name: M K Padmakar Rao

Sreyas Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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(21)

VistexAsia-PacificPvt.Ltd.
HYDERABAD
•Telefax 040-24[illegible]4413
CIN U72900MH2003PTC142686

Date: February 28,2017

Offer cum Appointment Letter

Dear Middela Keerthi Reddy,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center,1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 month's probation. On Successful compl etion of training, you will been titled for a salary of Rs.24, 000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Cond itions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that liea head of us.

Director
ChiragShah

REGO OFF. Unit C 16thFloor,NaumiBellaing 741/742BandraReclamation,NaumiPont,Mumbai-21,India Tele)(91-22-22661761/62GER MA NY
VistexGmbh,AlfredStrass 31,D-69 150 WalldorfGermany Tel. 49-6227- 73-163 Fax-49-6227-73-1631USAVistexInc.2211ArlingtonRoad
Road,Suite550,Hollmar Estates,IL USA Tel:847 [illegible]

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate. C.B. Post,
Hyderabad-500 075.

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SUBJECT: Offer Letter

Date: 30 Dec 2016

Ms. MUTHYALA SRAVYA,
Hyderabad

Dear MuthyalaSravya,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as Data Analyst (L1) with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 4th Mar 2017 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is 4th Mar 2017. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

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Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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23

SUBJECT: Offer Letter

Date: 30 Dec 2016

Mr. ODELA ROHITH,
Hyderabad

Dear Rohith,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as Data Analyst (L1) with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

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2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 4th Mar 2017 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is 4th Mar 2017. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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(24)

VistexAsia-PacificPvt.Ltd.

Formerly Vistex(India) Pvt Ltd

(Incl. Erstwhile Bhagavati Enterprises)

HYDERABAD:1st Floor DSR Corporate Centre,

1-90/B/C/4/A, Plot No:1&2,

Patrika Nagar, Madhapur, Hyderabad-500081

•Telefax 040-23114413

CIN U72900MH2003PTC142288

Date: February 28,2017

Offer cum Appointment Letter

Dear P.Ajay,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center,1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 month's probation. On Successful compl etion of training, you will been titled for a salary of Rs.24, 000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Cond itions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that liea head of us.

Director
ChiragShah

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

REGO OFF. Unit: 18thFloor,NirmalBuilding,241/242JnRoadNariman Point,Nariman Point,Mumbai-21,India Tele)C91-22-22881781/82GER MA.NY
VistexGmbh AttopStrass.31,D 68 150 Walldorf/Germany Tel. 149-6-227- 73-153 Fax-ig 6-227-73-1536USAVistexInc,2300ArringtonRoad
Road Suite550,Hollister,EstatesIl ,USA Tel: 847-851-920. - +1-847-851-9478LATINAMERICA Vistex.com/AMERICAV lorres/Mexico,1C (1 15)UAust-
Sto 0531 Sant ago-SPAIN Phone 0800 Brasil Tel. 5511 5505 0700 Fax 1551 3561 2200

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VistexAsia-PacificPvt.Ltd.

[illegible]

Date: February 28, 2017

Offer cum Appointment Letter

Dear Paka Soumya,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/2/A, PlotNo: 1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 month's probation. On Successful completion of training, you will been titled for a salary of Rs.24, 000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lies head of us.

Director
ChiragShah

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Vidya Jyothi Institute of Technology
Aziznagargate. C.B. Post.
Hyderabad-500 075.

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2G

SUBJECT: Offer Letter

Date: 30 Dec 2016

Mr. Panuganti Chandra Kumar,
Hyderabad

Dear Panuganti Chandra Kumar,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **4th Mar 2017** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is **4th Mar 2017**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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OPENTEXT

23 August,2017

Dear Papysettypally Prathusha,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2018.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation(per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it Is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: Prathusha Date: 23/8/2017

Name: P. prathusha

A. Prasad

Vidya Jyothi Institute of Technology
PRINCIPAL
Aziznagar, P.O. Moinabad Mandal
Hyderabad-500 075.

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OPENTEXT

23 August,2017

Dear Paspula Sachiketha Reddy,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2018.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

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You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: S.A

Name: Sachiketha

Date: 23/08/17

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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OPENTEXT

23 August,2017

Dear Patcha Priyanka,

letter of Appointment

Upon successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2018.

The purpose of this letter is to advise you of a number of matters which apply to your position.

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It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer

Signature:

Date 23/8/17

Name P. Priyanka

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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SUBJECT: Offer Letter

Date: 30 Dec 2016

Mr.PolasaDhananjaya,
Hyderabad

Dear **PolasaDhananjaya,**

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
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Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is **4th Mar 2017**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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SUBJECT: Offer Letter

Date: 30 Dec 2016

Mr.Rahul Agarwal,
Hyderabad

Dear Rahul Agarwal,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as Data Analyst (L1) with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

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Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

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Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

Principal
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

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MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

4th Feb 2016

Ramatenki Vinay ,
Vidya Jyothi Institute of Technology

Dear Ramatenki Vinay,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of Analyst with our company. Your initial place of work will be at Noida.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

Vidya Jyothi Institute of Technology

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VistexAsia-PacificPvt.Ltd.

HYDERABAD
•Telefax 040-23114413
CIN:U72900MH2003PTC142868

Date: February 28, 2017

Offer cum Appointment Letter

Dear S Vandana,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center,1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 month's probation. On Successful compl etion of training, you will been titled for a salary of Rs.24, 000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Cond itions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that liea head of us.

Director
ChiragShah

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

REGD OFF. Unit-C,1stFloor,NanakBuilding,241/242,Bat+BayRecamation,Nariman Point,Mumbai-400021,Tel:+91-22-22831781/82GER MANY VistexGmbh AlbuitStrasse,31,D-69 190 WalldorfGermany Tel. +49-6-227- USAVistexInc 2300ArringtonRoad Road Suite550 Hellmer Estates,IL,USATel:+1-847-949-5400,LATIN AMERICA Vistex

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MAGNAJ INNOVATIONS

Date: 03/04/17

Letter of Intent to Hire

Dear Sanjay Sonali Hotker

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of **STE 516E**.

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be **1,80,000per annum (One Lakh Eighty thousand only)** during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across **INDIA** in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E.

NAME: Sanjay Sonali Hotker

SIGNED:

DATE: 6/4/17

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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VistexAsia-PacificPvt.Ltd.

Formerly Vistex(India)Pvt Ltd

World Vision Building, Ground Floor

HYDERABAD,1stFloor,DSR CorporateCenter,1-90/B/C/4/A,Patrika Nagar,PlotNo:1&2,Madhapur,Hyderabad500081

•Telefax:040-23114413

CIN U72900MH2003PTC142888

Date: February 28, 2017

Offer cum Appointment Letter

Dear Talla Harish Goud,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center,1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 month's probation. On Successful compl etion of training, you will been titled for a salary of Rs.24, 000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Cond itions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that liea head of us.

Director
ChiragShah

Jya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad 500 075.

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OPENTEXT

23 August,2017

Dear Thakur Vishal Singh,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2018.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation(per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it Is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

For OpenText India
Issac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: Vishal
Name: Vishal Singh

Date: 23 August, 2017

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

OPENTEXT TECHNOLOGIES INDIA PVT LTD
<Ric@ffbjajjnitNo 501, Building No 14 Mind Space I Perl, Hitec City, Hyderabad 500081 India>
<Tel +91-04 [illegible] Fax +91-04 [illegible] www.opentext.com>

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MAGNAJ INNOVATIONS

Date: 03/04/17

Letter of Intent to Hire

Dear Tharangi Jyothi.

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of STE 516E.

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across INDIA in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely,

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of STE 516E.

NAME: Tharangi Jyothi SIGNED: Jyothi

DATE: 6/4/17

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar P.O. C.B. Post.
Hyderabad-500 075.

MAGNAJ TOWERS A-52,A-53 Phase 3, Thatanchavady Industrial estate, Pondicherry 605009. www.magnajinnovations.com

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ggk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

December 29th, 2016

Ms. UPPALA TEJASWINI
VidyaJyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear UppalaTejaswini,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note:Please find the details of the terms & conditions of this offer attached. The details of which are strictlyconfidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziz Nagar, C.B. Post,
Hyderabad-500 075

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39.

VistexAsia-PacificPvt.Ltd.

Formerly Vistex[illegible]

[illegible] Floor, DSR Corporate Center
1-90/B/C/4/A Patrika
Nagar Plot No 1&2 Madhapur Hyderabad500081
•Telefax 040-23114413
CIN U72900MH2003PTC142888

Date: February 28, 2017

Offer cum Appointment Letter

Dear Valiveti Sai Datta Anirudh,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center,1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 month's probation. On Successful compl etion of training, you will been titled for a salary of Rs.24, 000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Cond itions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lies head of us.

Director
ChiragShah

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

REGO OFF. Unit[illegible]5thFloor,Hamid[illegible]Building,241/242BackBay[illegible]Reclamation,NarimanPoint,Mumbai-21,India Tele)[illegible]C91-22-22851781/82GER MA NY
VistexGmbh AlantStrass.31 D-69 1SO,WalldorfGermany Tel +49-6-227- 73-1531•Fax+49-6-227-73-1599USAVistexInc.2300AtrcyderoRoad Suite550 Potomac Estatesh, USATel[illegible]

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MAGNAJ INNOVATIONS

Date: 03/04/17

Letter of Intent to Hire

Dear Yasa Siri,

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of **STE 516E**.

Your commencement date in this position will be intimated to you once we hear the acceptance from your end

Your salary and/or benefits will be payable from that date of joining and it would be **1,80,000per annum (One Lakh Eighty thousand only)** during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across **INDIA** in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely,

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E

NAME: Yasa Siri

SIGNED: Y. Siri

DATE: 6/4/17

Vaagdevi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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(41)

kony

October17th,2016

BERI SRINIVAS,
VidyaJyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

DearSrinivas,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November28th ,2016 to May27th,2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

VikramKallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No 9, B6-South Tower, Divyasree Orion,
Sy No 66/1,Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(gate, C.B. Post,
Hyderabad-500 075.

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VistexAsia-PacificPvt.Ltd.

Formerly Vistex Asia Pvt Ltd.
HYDERABAD Office: DSR Corporate Center
Plot No:1&2 Madhapur
•Telefax 040-23114413
CIN U72900MH2003PTC142688

Date: February 28, 2017

Offer cum Appointment Letter

Dear A.Thirupathi Reddy,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center,1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 month's probation. On Successful completion of training, you will been titled for a salary of Rs.24, 000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that liea head of us.

Director
ChiragShah

REGD OFF: Unit No. 701, 7th Floor, Tantia Training 741 742 Backbay Reclamation, Nariman Point, Mumbai-21 India Tel:(91-22-22831751/52 GER MANY
Road, Bullock Cart Road, Opp. Sangam Cinema, Sangam Road, Sangam, Allahabad-211001 (U.P.) India

Institute of Technology
Nagergate, C.B. Post,
Cerabad-500 075.

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ggk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

December 29th, 2016

Mr. BYRAJU VIDHATA
VidyaJyothi Institute of Technology,
Aziznagar CB Post,
Hyderabad-74.

Dear ByrajuVidhata,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictlyconfidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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OPENTEXT

23 August,2017

Dear Chamarty Surya Teja Sree,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2018.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation(per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it Is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer

Signature:

Date 23/08/17

Name Ch Surya Teja

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

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indmax™
Maximizing Core IT

SUBJECT: Offer Letter

Date: 30 Dec 2016

Mr.CharyaSaiKiranNarasimha,
Hyderabad

Dear CharyaSaiKiran Narasimha,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as Data Analyst (L1) with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 4th Mar 2017 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of Rs. 12,000/- rupees per month effective start date of your employment which at this time is 4th Mar 2017. After successful completion of probation based on the satisfactory performance, you would be paid a salary of Rs. 14,000/- rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to Rs. 18,000/- rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

Vidya Jyothi Institute of Technology
PRINCIPAL
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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OPENTEXT

23 August,2017

Dear Choppakatla Vaishnavi,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2018.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation(per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure I of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it Is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature:

Name: Ch. Vaishnavi

Date: 23/8/17

OPENTEXT TECHNOLOGIES INDIA PVT LTD
«Rfic@ffhjagnathaNo 301 Building No 14 Mind Space I Park Hitec City Hyderabad Sudhir India
Tel: +91 040 6680 [illegible] Fax: +91 040 6680 [illegible] www.opentext.com

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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OPENTEXT

23 August,2017

Dear Dara Aparna,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2018.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation(per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure I of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it Is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature:

Name: D. Aparna

Date: 23-06-17

PRINCIPAL
dya Jyothi Institute of Technology
Azizmagarpate, C.B. Post,
Hyderabad-500075

OPENTEXT TECHNOLOGIES INDIA PVT LTD
<Rfic@fflajjnitNo.301,BuildingNo 14,Mind Space1Park,HitecCity,Hyderabad-500081,India
Tel:+91-40-44360400 Fax:+91-40-44360410 www.opentext.com

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OPENTEXT

23 August,2017

Dear Dendi Charan Reddy,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2018.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation(per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: Charan Reddy

Date: 23-8-2017

Name:

Charan Reddy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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indmax™
Maximizing Core IT

SUBJECT: Offer Letter

Date: 30 Dec 2016

Mr.Ede Chakradhar,
Hyderabad

Dear **Ede Chakradhar,**

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **4th Mar 2017** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is **4th Mar 2017**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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kony

October 17th,2016

EMBADI MANOJ,
VidyaJyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

DearEmbadiManoj,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November28th ,2016 to May27th,2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

VikramKallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No 9, B6-South Tower, Divyasree Orion,
Sy.No 66/1,Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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POLARIS
live your dream

Date: 29-Sep-16

KASULA SAI PRASAD,
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Sai Prasad,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced LearningProgram.**

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would berequired to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200, 000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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NTT DATA Global Delivery Services Private Limited,
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91.8026659842
Fax: +918026530912

NTTDATA
Global IT Innovator

21st October 2016,
Katravath Roja ,
Vidya Jyothi Institute of Technology
Aziz nagar CB Post,
Hyderabad-75.

Dear Roja,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period
Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A

During the training you will be given a stipend of Rs.12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant** in **Grade 5** and will be on probation for a initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 29th October 2016 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: Katravath Roja Date: 21/10/16

Katravath Roja

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(V), C.B. Post,
Hyderabad-500 075.

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indmax
Maximizing Core IT

SUBJECT: Offer Letter

Date: 30 Dec 2016

Mr.KattaVarun,
Hyderabad

Dear KattaVarun,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history
2. Positive feedback on background verification conducted by a third party company
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 4th Mar 2017 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is 4th Mar 2017. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

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amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06-09-2016

Dear Kothapuli Soujanya.

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

Date 06-09-2016

Vidya Jyothi Institute of Technology
Aziznagar(V), C.B. Post,
Hyderabad-500 075

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

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Deloitte.

Deloitte Consulting India Pvt. Ltd.

Plot No 14&15,
2nd Floor,Salarpuria Supreme,
92/5,Munekolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA
Tel: +918067551000
www.deloitte.com

June 8, 2017

Mr. Kadumula Suryakanth Reddy,
Vidya Jyothi Institue of
Technology, Aziz nagar,
CB Post,
Hyderabad-500075

Subject:Offer of Employment

Dear Suryakanth Reddy,

On behalf of Deloitte Consulting India Private Limited (the 'Employer'), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305,112/-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "DeloitteU.S.Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

NOGOHA FRANKLIN
VEGASEELAN 8 2017)

Signature

Vidya Jyothi Institute of Technology
Aziz Nagar C.B. Post
Hyderabad-500 075

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Deloitte.

Deloitte Consulting India Pvt. Ltd.

Plot No 14&15,
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Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA
Tel: +918067551000
www.deloitte.com

June 8, 2017

Ms. Kudupudi Meghana,
Vidya Jyothi Institue of
Technology, Aziz nagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Meghana,

On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 112/-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "DeloitteU.S.Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

NIDDODA FRANKLIN
VIJAG(June 8, 2017)

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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Tech Mahindra

Tech Mahindra Limited
Infocity,Hitech City Layout,
Madhapur,Hyderabad 500081,India.

Tel:+914033659343
Fax:+914023111911

Registered Office:
Gateway Building, Apollo Bunder
Mumbai400001,India.
www.techmahindra.com
GINLS1985MH1986PLC041370

5647884/ELTP/2017

19-Jan-2017

Subject: Letter of Intent

Dear M MADHULIKA,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period** of 6(six) **months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred** Sixty **Thousand Only).** Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).**Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian** Rupees 15,000, **(Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:Campusjoining@techmahindra.com) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career wth us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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MAGNAJ INNOVATIONS

Date: 03/4/17

Letter of Intent to Hire

Dear Maddala Nithisha

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of STE 516E

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across INDIA in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely,

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E.

NAME Maddala Nithisha

SIGNED Nithisha

DATE 4/4/17

MAGNAJ TOWERS A-52, A-53 Phase 3, Thatanchavady Industrial estate,
Pondicherry 605009. www.magnajinnovations.com

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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Deloitte.

Deloitte Consulting India Pvt. Ltd.

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560037, INDIA
Tel: +918067551000
www.deloitte.com

June 8, 2017

Ms. Madi Manisha,
Vidya Jyothi Institue of
Technology, Aziz nagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Manisha,

On behalf of Deloitte Consulting India Private Limited (the 'Employer'), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 112-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your em loyment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regtllations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the 'DeloitteU.S.Firms') requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

NEGOTIATED FRANKLIN
VEGAS(June 9 ,2017)

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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POLARIS
Live your dream

Date: 29-Sep-16

Malla reddy Rahul,
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Rahul,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Againdst this backdrop we have orchestrated the **Advanced LearningProgram**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would berequired to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200, 000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagarpete, C.B. Post,
Hyderabad-500 075.

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POLARIS
live your dream

Date: 29-Sep-16

Matate Hashitosh,
Vidya Jyothi Institute of Technology
Aziz nagar, CB Post, Hyderabad-75

Dear Hashitosh,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

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PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

4th Feb 2016

NAGILLA SAI KRISHNA,
Vidya Jyothi Institute of Technology

Dear Nagilla Sai krishna,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of Analyst with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th 12th and Graduation certificates)
2. Four Passport Size photographs
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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Deloitte.

Deloitte Consulting India Pvt. Ltd.

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June 8, 2017

Ms. Narella Divija Reddy,
Vidya Jyothi Institue of
Technology, Aziz nagar,
CB Post,
Hyderabad-500075

Subject:Offer of Employment

Dear Divijay Reddy,

On behalf of Deloitte Consulting India Private Limited (the 'Employer'), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 112/-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the 'DeloitteU.S.Firms') requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(gate, C.B. Post
Hyderabad-500 075

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kony

October17th,2016

POTTLAPELLY ABHINAV,
VidyaJyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

DearPottlapellyAbhinav,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November28th ,2016 to May27th,2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

VikramKallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy No.66/1,Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Deloitte.

Deloitte Consulting India Pvt. Ltd

Plot No 14&15,
2nd Floor, Saiarpura Supreme,
92/5, Mumkotalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

June 8, 2017

Ms. R Rachana,
Vidya Jyothi Institue of
Technology, Aziz nagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Rachana,

On behalf of Deloitte Consulting India Private Limited (the 'Employer'), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 112/-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "DeloitteU.S.Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

NICOLOSA FRANKLIN

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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POLARIS
Live your dream

Date: 29-Sep-16

Ravuri sadhana,
Vidya Jyothi Institute of Technology
Aziz nagar, CB Post, Hyderabad-75

Dear sadhana,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the Advanced LearningProgram.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would berequired to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200, 000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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NTT DATA Global Delivery Services Private Limited
18&13/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91.8026659842
Fax: +918026530912

NTTDATA
Global IT Innovator

21st October 2016.
Regulla Sanjay,
Vidya Jyothi Institute of Technology
Aziz nagar CB Post,
Hyderabad-75.

Dear Sanjay,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Sr.Associate Consultant with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period

Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A

During the training you will be given a stipend of Rs.12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and passing minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a Sr.Associate Consultant in Grade 5 and will be onprobationforaninitialperiodof6months.Yourconfirmationissubjecttoevaluationofperformance,whichwillhappensubsequentto completionof theprobationperiod.Yourserviceswillbeconfirmed,extendedorterminatedinwriting.Tillsuchletterisissued,youwillcontinuetobeonprobation.

Your total compensation inclusive of all benefits will be Grade 5 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 29th October 2016 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature:
Regulla Sanjay

Date: 21/10/16

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post
Hyderabad-75

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Deloitte.

Deloitte Consulting India Pvt. Ltd.

Plot No 14&15,
2nd Floor,Salarpuria Supreme,
92/5,Munekolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037 INDIA
Tel: +918067551000
www.deloitte.com

June 8, 2017

Ms S Jeevana Sai Deepthi,
Vidya Jyothi Institue of
Technology, Aziz nagar,
CB Post,
Hyderabad-500075

Subject:Offer of Employment

Dear Sai Deepthi,

On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 112/-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "DeloitteU.S.Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

REGGIE FRANKLIN
VEGA(June 8, 2017)

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

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Deloitte.

Deloitte Consulting India Pvt. Ltd.

Plot No 14&15,
2nd Floor,Salarpuria Supreme,
92/5,Munekolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

June 8, 2017

Mr. Sunchu Rahul,
Vidya Jyothi Institue of
Technology, Aziz nagar,
CB Post,
Hyderabad-500075

Subject:Offer of Employment

Dear Rahul,

On behalf of Deloitte Consulting India Private Limited (the 'Employer'), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 112-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "DeloitteU.S.Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

REGGHA FRANKLIN
VEGAS(June 8, 2017)

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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Tech Mahindra

Tech Mahindra Limited
Infocity,Hitech City Layout,
Madhapur,Hyderabad 500081,India

Tel:+914030036363
Fax:+914023117011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai400 001,India.
www.techmahindra.com
CIN:L64200MH1986PLC041028

120

5647886/ELTP/2017

19-Jan-2017

Subject: Letter of Intent

Dear THARIKONDA VINEESHA,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under probation **for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**.Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:Campusjoining@techmahindra.com) which in any case should not be later than **28-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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(2)

kony

October17th,2016

THATIPALLY RAGHAVA,
VidyaJyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear ThatipallyRaghava,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November28th,2016 to May27th,2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

VikramKallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy No 66/1,Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technol
Aziznagargate, C.B. Post,
Hyderabad-500 075

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POLARIS
live your dream

Date: 29-Sep-16

Vinaya Harini Banavath,
Vidya Jyothi Institute of Technology
Aziz nagar, CB Post, Hyderabad-75

Dear Harini,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the Advanced LearningProgram.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would berequired to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200, 000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

PRINCIPAL
Vidya Jyothi Institute of Technolog
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Tech Mahindra Limited
Infinity,Hitech City Layout,
Madhapur,Hyderabad 500081,India

Tel:+914033636363
Fax:+914023117511

Registered Office:
Gateway Building, Apollo Bunder
Mumbai400001,India.
www.techmahindra.com
CIN:L64200MH1986PLC040379

Tech Mahindra

5647SSS/ELTP/2017

19-Jan-2017

Subject: Letter of Intent

Dear Y C BINDHU MADHAVI,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**.Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also beentitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualfying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:Campusjoining@techmahindra.com) which in any case should not be later than **28-Jan-2017** failing which, this Letter of Interts hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career wth us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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indmax™
Maximizing Core IT

SUBJECT: Offer Letter

Date: 30 Dec 2016

Mr.A.Shiva Ram Prasad,
Hyderabad

Dear A.Shiva Ram Prasad,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as Data Analyst (L1) with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 4th Mar 2017 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is 4th Mar 2017. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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NTTDATA
Global IT Innovator

NTT DATA Global Delivery Services Private Limited
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91.8026659842
Fax: +918026530912

21st October 2016,
Anagani Siva Sai ,
Vidya Jyothi Institute of Technology
Aziz nagar CB Post,
Hyderabad-75.

Dear Siva Sai,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Sr.Associate Consultant with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of Rs.12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate
b) &ductive training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training you will be appointed as a Sr.Associate Consultant in Grade 5 and will be onprobationforaninitialperiodofsixmonths.Yourconfirmationissubjecttoevaluationofperformance,whichwillhappensubsequentlocompletiono fthisprobationperiod.Yourserviceswillbeconfirmed,extendedorterminatedinwriting.Tillsuchletterisissued,youwillcontinuetobeonprobation.

Your total compensation inclusive of all benefits will be Grade 5 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 29th October 2016 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: Siva
Anagani Siva Sai

Date: 21.Oct.2016

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(C.B. Post.
Hyderabad-500 075.

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lattice Cloud

Date: 06/03/2017

Mr. BOGA VENU GOPAL,
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear Venu Gopal,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :
lattice Cloud

pretinakaur

HUMAN RESOURCE

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post
Hyderabad-500 075

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kony

October17th,2016

BONAM RAVI SHANKER,
Vidyajyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Bonam Ravi Shanker,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November28th ,2016 to May27th,2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

VikramKallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No 9, B6-South Tower, Divyasree Orion,
Sy No 66/1,Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Techno
Aziznagargate, C.B. Post
Hyderabad-500 075

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amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear CH. ANAND PRAKASH

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company.

Signature

06/09/2016
Date

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004PTC034233

PRINCIPAL
Vidya Jyothi Institute of Technology
C.B. Post.

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amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear SRIKANTH

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs. 290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company

Srikanth
Signature

06/09/16
Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1451
www.india.amazon.com
CIN: U72200KA2004PTC034232

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NTT DATA Global Delivery Services Private Limited
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91.8026659842
Fax: +918026530912

NTTDATA
Global IT Innovator

21st October 2016.
Chintha Harika ,
Vidya Jyothi Institute of Technology
Aziz nagar C B Post,
Hyderabad-75,

Dear Harika,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and conditions. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period
Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of Rs.12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) &duction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated during / At such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **29th October 2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature:
Chintha Harika

Date: 21/10/16

PRINCIPAL
Vidya Jyothi Institute of Technology

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kony

October17th,2016

CHINTHAPALLY MONICA,
VidyaJyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Chinthapally Monica,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November28th ,2016 to May27th,2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

VikramKallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy.No.66/1,Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderebad-500 075

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NTTDATA
Global IT Innovator

NTT DATA Global Delivery Services Private Limited
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91.8026659842
Fax: +918026650912

21st October 2016,
Edla Om Prakash,
Vidya Jyothi Institute of Technology
Aziz nagar CB Post,
Hyderabad-75.

Dear Om Prakash,

With reference to your application and the subsequent discussions) that we had, we are pleased to offer you Sr.Associate Consultant with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and conditions. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period
Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A

During the training you will be given a stipend of Rs.12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a Sr.Associate Consultant in Grade 5 and will be on probation for a initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Grade 5 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 29th October 2016 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____ Date: 21/10/16
Edla Om Prakash

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziz Nagar C.B. Post,
Hyderabad-500 075

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kony

October 17th,2016

G RAJA SHEKAR,
Vidyajyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear G Raja Shekar,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November28th ,2016 to May27th 2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

VikramKallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy No 66/1,Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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Tech Mahindra

Tech Mahindra Limited
Infocity Hitech City Layout,
Madhapur Hyderabad 500081,India
Tel:+914066656644
Fax:+914023117811

Registered Office:
Gateway Building, Apollo Bunder
Mumbai400001,India.
www.techmahindra.com
CIN:L64200MH1986PLC041370

5647800/ELTP/2017

19-Jan-2017

Subject: Letter of Intent

Dear GUNGURU BHUVANESHWARI,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).**Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also been liked for a one-time Settlement Allowance not exceeding Indian Rupees **15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent** grade as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:Campusjoining@techmahindra.com) which in any case should not be later than **28-Jan-2017** failing which, this Letter of Interts hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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NTTDATA
Global IT Innovator

NTT DATA Global Delivery Services Private Limited
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91 8026659842
Fax: +918026530912

21st October 2016,
Harika Balemula ,
Vidya Jyothi Institute of Technology
Aziz nagar CB Post.
Hyderabad-75.

Dear Harika,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate** Consultant with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period
Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A

During the training you will be given a stipend of Rs.12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate** Consultant in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **29th October 2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____ Date: 31/10/16

Harika Balemula

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post.
Hyderabad-500 075.

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kony

October 17th, 2016

JAMPANI AKHILA,
VidyaJyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Jampani Akhila,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 28th, 2016 to May 27th, 2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

VikramKallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy No.66/1,Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

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137

kony

October 17th, 2016

JETTI AKHILA,
VidyaJyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Jetti Akhila,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November 28th ,2016 to May 27th ,2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

VikramKallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No 9, Bó-South Tower, Divyasree Orion,
Sy.No.66/1,Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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NTTDATA
Global IT Innovator

NTT DATA Global Delivery Services Private Limited
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91.8026659842
Fax: +918026530912

21st October 2016,
Jonnada Mounika,
Vidya Jyothi Institute of Technology
Aziz nagar CB Post,
Hyderabad-75.

Dear Mounika,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Sr.Associate Consultant with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent conversion with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period
Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of Rs.12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) &dduction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a Sr.Associate Consultant in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Grade 5 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.
This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **29th October 2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: Mounika
Jonnada Mounika

Date: 21/10/16

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziz nagar gate, C.B. Post,
Hyderabad-500 075.

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lattice Cloud

Date: 06/03/2017

Ms. KADUDULA SRAVANI KUMARI,
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear Sravani Kumari,
Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

lattice Cloud

preetinakaur

HUMAN RESOURCE

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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NTTDATA
Global IT Innovator

NTT DATA Global Delivery Services Private Limited
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel: +91.8026659842
Fax: +918026530912

21st October 2016,
Kaya Mahesh ,
Vidya Jyothi Institute of Technology
Aziz nagar CB Post,
Hyderabad-75.

Dear Mahesh,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Sr.Associate Consultant with NTT DATA Global Delivery Services Private Limited (here on after referred to as "the Company") subject to below terms and conditions. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period
Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A

During the training you will be given a stipend of Rs.12,000 per month.

Please note that the offer of appointment and confirmation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a Sr.Associate Consultant in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Grade 5 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 29th October 2016 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: Mahesh
Kaya Mahesh

Date: 21/10/16

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

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Tech Mahindra

Tech Mahindra Limited
Mahindra World City (Jaipur)
Plot No - 1, Sector - 3
Mahindra World City (Jaipur)
Jaipur (Rajasthan) 303007, India

Tel: +91 141 3989800
Fax: +91 141 3989801

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India
www.techmahindra.com
CIN: L64200MH1986PLC041370

5647892/ELTP/2017

19-Jan-2017

Subject: Letter of Intent

Dear KOLISHETTY HEMANTH,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**.Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:Campusjoining@techmahindra.com) which in any case should not be later than **28-Jan-2017** failing which, this Letter of Interts hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career wth us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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MAGNAJ INNOVATIONS

Date: 03/4/17

Letter of Intent to Hire

Dear Kulakarni Surya Vamshi

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of STE 516E.

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across INDIA in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely,

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E.

NAME: Kulakarni Surya Vamshi

SIGNED:

DATE: 6/4/17

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075

MAGNAJ TOWERS A-52, A-53 Phase 3, Thatanchavady Industrial estate,
Pondicherry 605009. www.magnajinnovations.com

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103.

kony

October 17th, 2016

KURAKULA SUMALATHA,
VidyaJyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Kurakula Sumalatha,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November28th ,2016 to May27th,2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

VikramKallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy No.66/1,Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar C.B. Post
Hyderabad-500 075.

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Tech Mahindra

Tech Mahindra Limited
Plot No. Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 66338383
Fax: +91 8332 317911

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 40 0001, India.
www.techmahindra.com
CIN: L64200MH1986PLC041370

19-Jan-2017

5647853/ELTP/2017

Subject: Letter of Intent

Dear LINGALA RANJITH KUMAR,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**.Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:Campusjoining@techmahindra.com) which in any case should not be later than **28-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post
Hyderabad-500 07

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kony

October17th,2016

MADASU MANISHA,
Vidyajyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Madasu Manisha,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November28th,2016 to May27th,2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

VikramKallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy.No.66/1,Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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Delivering Commitments

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December 29th, 2016

Ms. MANCHANAPALLY SOWJANYA
Vidya Jyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear Manchanapally Sowjanya,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)
	Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictlyconfidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

December 29th, 2016

Ms. MANCHIKANTI SARIKA
Vidya Jyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear Manchikanti Sarika,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictlyconfidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Date: 06/03/2017

Ms. MARAM VENKATA DEEPIKA,
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear Deepika,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

lattice Cloud

pretinakaur

HUMAN RESOURCE

PRINCIPAL
Jya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Infosys

HRD/3T/16-17/38241468

28 December 2016

Candidate ID: 38241468
Nandigama Bhavana
Vidya Jyothi Institute of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Nandigama Bhavana

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 1st, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

N. BHAVANA
Your name in capital letters

Your Signature

Date: 28, 2016

Location: Hyderabad.

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 08:35:34 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(p.o), C.B. Post,
Hyderabad-500 075.

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Delivering Commitments

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December 29th, 2016

Mr. NUNE VEERENDRA KRISHNA
Vidya Jyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear Nune Veerendra Krishna,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note:Please find the details of the terms & conditions of this offer attached. The details of which are strictlyconfidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technolo
Aziznagargate, C.B. Post
Hyderabad-500 075

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lattice Cloud

Date: 06/03/2017

Mr. NUNE YESHWANTH KUMAR,
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear Yeshwanth Kumar,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

lattice Cloud

pratimakaur

HUMAN RESOURCE

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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Date: 06/03/2017

Ms. P PRANEETHA,
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear Praneetha,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

lattice Cloud

pretinakaur

HUMAN RESOURCE

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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lattice Cloud

Date: 06/03/2017

Ms.PARANKUSHAM SRAVYA,
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear Sravya,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

lattice Cloud

pratimakaur

HUMAN RESOURCE

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Infosys

154

HRD/3T/16-17/38241471

28 December 2016

Candidate ID: 38241471
P.sandeep
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75

Dear P.sandeep

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 1st, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

P. SANDEEP
Your name in capital letters

Sandeep
Your Signature

Date: 28, 2016

Location: Hyderabad

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 8:35:24 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technolo
Aziznagargate, C.B. Post
Hyderabad-500 07

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Offer:ComputerConsultancy
Ref:TCSLDT2017684547/Hyderabad
Date:03/01/2017

Mr.Puchala Sreekar Reddy,
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Sreekar Reddy,

Sub:Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have beenselected for the position of **Assistant System Engineer-Trainee** in Grade Y.You will be apart
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,33,475/-** per annum, as per the terms andconditions set out herein. The gross salary mentioned above is inclusive of the Performance Paybecoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If notaccepted within **7 days**, it will be construed that you are not interested in this employment and thisoffer will be automatically withdrawn.

After you accept this offer, you will be given ajoining letter indicating the details of your joiningdate and initial place of posting. You will also be issued aletter of appointment at the time of yourjoining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post
Hyderabad-500 075

TCS Confidential

TCSLDT2017684547

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Infosys

HRD/3T/16-17/38241474

28 December 2016

Candidate ID: 38241474
Pyata Jayasimha Reddy
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75

Dear Pyata Jayasimha Reddy

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be 3.

The location of your initial reporting and training will be **Hyderabad, India.** The date of your joining would be **July 1st, 2017.**

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

P JAYASIMHA REDDY
Your name in capital letters

P. Jayasimha Reddy
Your Signature

Date: 28, 2016

Location: Hyderabad

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 9:35:24 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

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Date: 06/03/2017

Mr. RAMASAHAYAM HEMANTH,
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear Hemanth,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

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HUMAN RESOURCE

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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Date: 06/03/2017

Mr. SACHIN RAJ CHOWDARY,
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear Sachin Raj Chowdary,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

lattice Cloud

pretinakaur

HUMAN RESOURCE

A. Prasad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post
Hyderabad-500 075

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Infosys

HRD/3T/16-17/38241477

28 December 2016

Candidate ID: 38241477
Sappara Manasa
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Sappara Manasa

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 1st, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

S. MANASA
Your name in capital letters

Your Signature

Date: 28 , 2016

Location: Hyderabad

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 08:35:34 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post
Hyderabad-500 075.

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Date: 06/03/2017

Mr. SUNKARI MAHESH,
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear Mahesh,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

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HUMAN RESOURCE

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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Date: 06/03/2017

Mr. T.G.KALYAN RAJ,
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear Kalyan Raj,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

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The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :
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PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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Infosys

HRD/3T/16-17/38241480

28 December 2016

Candidate ID: 38241480
Theeruvidula Likith
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Theeruvidula Likith

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3.**

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 1st, 2017.**

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

T LIKITH
Your name in capital letters

Your Signature

Date: 28, 2016

Location: Hyderabad

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 05:24 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(via), C.B. Post
Hyderabad-500 075

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amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear GOPISHANKAR

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

06/09/16
Date

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel. +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004PTC034233

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear SHRAVYA

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive Rs.280,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Shravya
Signature

6/9/16
Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Raheja Mindspace, Building No. 9, Level 16, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004PTC034232

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Infosys

HRD/31/16-17/38241483

28 December 2016

Candidate ID: 38241483
V.Santosh Reddy
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear V.Santosh Reddy
Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 1st, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

V.SANTOSH
Your name in capital letters

V.Santosh
Your Signature

Date: 28.2016

Location: Hyderabad

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 9:35:24 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Date: 06/03/2017

Mr. VANKUDOTHU ASHOK KUMAR,
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear Ashok Kumar,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

lattice Cloud

pretinakaur

HUMAN RESOURCE

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(P.O), C. B. Post,
Hyderabad-500 075

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HRD/3T/16-17/38241487

28 December 2016

Candidate ID: 38241487
Veena Adithya Reddy
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Veena Adithya Reddy
Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be 3.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 1st, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

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Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Adithya Reddy, Veena
Your name in capital letters

Adithya
Your Signature

Date: 28/1, 2016

Location: _____

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 08:35:24 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziz Nagar, C.B. Post
Hyderabad-500 075

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amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear VAISHNAVI

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company.

Vaishnavi
Signature

6/9/16
Date

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91 40 4345 1111 Fax: +91 40 4345 1454
www.india.amazon.com
CIN: U72200KA2004PTC034233

A. Padmaja
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

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Infosys

HRD/3T/16-17/38241490

28 December 2016

Candidate ID: 38241490
Yash Sinha
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75

Dear Yash Sinha
Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **July 1st, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

YASH SINHA
Your name in capital letters

Your Signature

Date: 28, 2016

Location: HYDERABAD

Digitally signed by Srikantan Moorthy
Date: 28/12/2016 9:25:24 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post
Hyderabad-500

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amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/16

Dear MANOJ KUMAR

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company.

Manoj
Signature

06/09/16
Date

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 508 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004PTC034233

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear SAI KRISHNA

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer lettes with a proposed date of joining within 30th of April 2017.
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- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Sai Krishna
Signature

06/09/2016
Date

A. Padmaja

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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POLARIS
live your dream

Date: 29-Sep-16

Sajja Venkata Samba Siva Rao,
Vidya Jyothi Institute of Technology
Aziz nagar, CB Post, Hyderabad-75

Dear Samba Siva Rao,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Agaidst this backdrop we have orchestrated the Advanced LearningProgram.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would berequired to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200, 000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear SHAIK RAFI VALI

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

06/09/16
Date

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004PTC034235

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Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

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amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date 06/09/2016

Dear SAI KUMAR

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 **(Rupees Two Lakhs Ninety Thousand Only) per Annum**, in addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
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- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

06/09/2016
Date

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
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PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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(51)

kony

October17th,2016

ETTADI AKHILESH REDDY,
VidyaJyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear EttadiAkhilesh Reddy,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November28th,2016 to May27th,2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

VikramKallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No 9, Bh South Tower, Divyasree Orion,
Sy No 64/1,Kondrupole, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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kony

October 17th.2016

GNANA LEON RAJ,
Vidya Jyothi Institute of Technology,
Aziz nagar, C B Post,
Hyderabad-75.

Dear Gnana Leon Raj,

On behalf of Kony IT Services Private Limited, We pleased to extend to you an internship for the period of 6 Months from November28th ,2016 to May27th,2017.

Your monthly stipend during this period would be Rs.20,000/-(Rupees Twenty Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For Kony IT Services Private Limited

VikramKallianpur
Vice President-Human Resources

Kony IT Services Private Limited
Floor No.9, B6-South Tower, Divyasree Orion,
Sy.No.66/1,Raidurgam, Rangareddy District, Hyderabad-500032

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075

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TATA

Offer:ComputerConsultancy
Ref:TCSLDT2017684546/Hyderabad
Date:03/01/2017

Ms.KachakayalaSneha,
VidyaJyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Sneha,

Sub:LetterofOffer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have beenselected for the position of **Assistant System Engineer-Trainee** in Grade **Y**.You will be apart
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,33,475/-** per annum, as per the terms andconditions set out herein. The gross salary mentioned above is inclusive of the Performance Paybecoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If notaccepted within **7 days**, it will be construed that you are not interested in this employment and thisoffer will be automatically withdrawn.

After you accept this offer, you will be given ajoining letter indicating the details of your joiningdate and initial place of posting. You will also be issued aletter of appointment at the time of yourjoining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznegargate, C.B. Post,
Hyderabad-500 075.

TCS Confidential

TCSLDT2017684546

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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OPENTEXT

23 August,2017

Dear Kalidhindi Eshwar Nagendra Varma,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2018.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation(per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it Is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: Eshwar

Date: 23/08/17

Name: K.E. Nagendra Varma

OPENTEXTTECHNOLOGIES INDIAPVTLTD
<Ric@ffijajjnitNo 301,BuildingNo 14,Mind SpaceHPerk,HitecCity,Hyderabad 500081 Indi
Tel:+914044360400 Fax:+914044360410 www.opentex

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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TATA

Offer:ComputerConsultancy
Ref:TCSLDT2017684548/Hyderabad
Date:03/01/2017

Mr.Karangula Sanjay Reddy,
VidyaJyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

DearSanjay Reddy,

Sub:Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have beenselected for the position of **Assistant System Engineer-Trainee** in Grade Y.You will be apart
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,33,475/-** per annum, as per the terms andconditions set out herein. The gross salary mentioned above is inclusive of the Performance Paybecoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If notaccepted within **7 days**, it will be construed that you are not interested in this employment and thisoffer will be automatically withdrawn.

After you accept this offer, you will be given ajoining letter indicating the details of your joiningdate and initial place of posting. You will also be issued aletter of appointment at the time of yourjoining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Azizhegargate, C.B. Post,
Hyderabad-500 075

TCS Confidential

TCSLDT2017684548

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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56

OPENTEXT

23 August,2017

Dear Karnati Mahendar Reddy,

letter of Appointment

Up on successful completion of your internship I am pleased to extend to you an offer to join the Open Text team. Your position will be Trainee Software Engineer. The mission ahead of us is both challenging and exciting. We believe you possess the skills and attitude that will contribute to the ongoing success of Open Text. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with Open Text.

Your employment will commence with effect on 20 June 2018.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Salary and Conditions

Your annual gross salary on a total cash compensation(per annum basis) will be INR405,000 paid monthly on a twelve month pay schedule. The break-up of total compensation containing a competitive package of allowances is shown in Annexure 1 of this document after the completion of .

In addition to your annual gross salary you will have an annual variable incentive of INR45,000. The details of the annual variable incentive and the terms under which it Is paid will be at the discretion of the company and determined at the end of each Fiscal Year.

It is a policy of the Company to conduct performance reviews annually. Salary increases are not automatic and are dependent on individual performance. Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the Company.

You will be eligible for the Company's employee benefit program, although any fringe benefits tax payable by the Company on such benefit provided to you shall be reimbursed by you, in the sole discretion of the Company.

Yours truly,

For OpenText India
Isaac Raj Kumar (Managing Director, India)

I hereby accept this offer.

Signature: K. Mahendar reddy Date: 23 AUG, 2017

Name: K. MAHENDAR REDDY

OPENTEXT TECHNOLOGIES INDIA PVT LTD
<Rfic@fftjajjnatNo 301,Building No 11,Mind Space11 Park,Hitec City Hyderabad 500081 India
Tel +914044366000 Fax: +914044366010 www.opentex

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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TATA

Offer:ComputerConsultancy
Ref:TCSLDT2017684550 /Hyderabad
Date:03/01/2017

Mr.Kodam Shiva Sagar,
VidyaJyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

DearShiva Sagar,

Sub:Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have beenselected for the position of **Assistant System Engineer-Trainee** in Grade Y.You will be apart
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After you accept this offer, you will be given ajoining letter indicating the details of your joiningdate and initial place of posting. You will also be issued aletter of appointment at the time of yourjoining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Azizngargate, C.B. Post,
Hyderabad-500 075.

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TCSLDT2017684550

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

4th Feb 2016

Koppu Sravan Kumar ,
Vidya Jyothi Institute of Technology

Dear Koppu Sravan Kumar,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida.**

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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TATA

Offer:ComputerConsultancy
Ref:TCSLDT2017684552/Hyderabad
Date:03/01/2017

Ms.Korani Mounika,
VidyaJyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Mounika,

Sub:Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have beenselected for the position of **Assistant System Engineer-Trainee** in Grade Y.You will be apart
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,33,475/-** per annum, as per the terms andconditions set out herein. The gross salary mentioned above is inclusive of the Performance Paybecoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If notaccepted within **7 days**, it will be construed that you are not interested in this employment and thisoffer will be automatically withdrawn.

After you accept this offer, you will be given ajoining letter indicating the details of your joiningdate and initial place of posting. You will also be issued aletter of appointment at the time of yourjoining after completing joining formalities as per company policy.

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Hyderabad-500 075.

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TATA

Offer:ComputerConsultancy
Ref:TCSLDT2017684554/Hyderabad
Date:03/01/2017

Mr.Kudumula Chandra Kanth Reddy,
VidyaJyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear ChandraKanth Reddy,

Sub:Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have beenselected for the position of **Assistant System Engineer-Trainee** in Grade Y.You will be apart
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,33,475/-** per annum, as per the terms andconditions set out herein. The gross salary mentioned above is inclusive of the Performance Paybecoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If notaccepted within **7 days**, it will be construed that you are not interested in this employment and thisoffer will be automatically withdrawn.

After you accept this offer, you will be given ajoining letter indicating the details of your joiningdate and initial place of posting. You will also be issued aletter of appointment at the time of yourjoining after completing joining formalities as per company policy.

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Azizngargate, C.B. Post,
Hyderabad-500 075.

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TATA

Offer:ComputerConsultancy
Ref:TCSLDT2017684556/Hyderabad
Date:03/01/2017

Ms. LingalaShruthi,
VidyaJyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Shruthi,

Sub:Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have beenselected for the position of **Assistant System Engineer-Trainee** in Grade Y.You will be apart
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,33,475/-** per annum, as per the terms andconditions set out herein. The gross salary mentioned above is inclusive of the Performance Paybecoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If notaccepted within **7 days**, it will be construed that you are not interested in this employment and thisoffer will be automatically withdrawn.

After you accept this offer, you will be given ajoining letter indicating the details of your joiningdate and initial place of posting. You will also be issued aletter of appointment at the time of yourjoining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
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Hyderabad-500 075.

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Indmax™
Maximizing Core IT

SUBJECT: Offer Letter

Date: 30 Dec 2016

Ms.MShifa,
Hyderabad

Dear **M Shifa,**

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on **4th Mar 2017** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is **4th Mar 2017**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

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TATA

(63)

Offer:ComputerConsultancy
Ref:TCSLDT2017684558 /Hyderabad
Date:03/01/2017

Ms. M Sneha,
VidyaJyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Sneha,

Sub:LetterofOffer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have beenselected for the position of **Assistant System Engineer-Trainee** in Grade Y.You will be apart
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,33,475/-** per annum, as per the terms andconditions set out herein. The gross salary mentioned above is inclusive of the Performance Paybecoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If notaccepted within **7 days**, it will be construed that you are not interested in this employment and thisoffer will be automatically withdrawn.

After you accept this offer, you will be given ajoining letter indicating the details of your joiningdate and initial place of posting. You will also be issued aletter of appointment at the time of yourjoining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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TATA

64

Offer:ComputerConsultancy
Ref:TCSLDT2017684560/Hyderabad
Date:03/01/2017

Ms. M Sri Krishna Rekha,
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Krishna Rekha,

Sub:Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have beenselected for the position of **Assistant System Engineer-Trainee** in Grade Y.You will be apart
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,33,475/-** per annum, as per the terms andconditions set out herein. The gross salary mentioned above is inclusive of the Performance Paybecoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If notaccepted within **7 days**, it will be construed that you are not interested in this employment and thisoffer will be automatically withdrawn.

After you accept this offer, you will be given ajoining letter indicating the details of your joiningdate and initial place of posting. You will also be issued aletter of appointment at the time of yourjoining after completing joining formalities as per company policy.

PRINCIPAL
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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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indmax™
Maximizing Core IT

SUBJECT: Offer Letter

Date: 30 Dec 2016

Mr.Machika Akhil,
Hyderabad

Dear Machika Akhil,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as Data Analyst (L1) with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 4th Mar 2017 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e–mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is 4th Mar 2017. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technolo
Aziznagargate, C.B. Post
Hyderabad-500 075

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TATA

(66)

Offer:ComputerConsultancy
Ref:TCSLDT2017684562 /Hyderabad
Date:03/01/2017

Ms. MadiAkhila Reddy,
VidyaJyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

DearAkhila Reddy,

Sub:Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have beenselected for the position of **Assistant System Engineer-Trainee** in Grade Y.You will be apart
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,33,475/-** per annum, as per the terms andconditions set out herein. The gross salary mentioned above is inclusive of the Performance Paybecoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If notaccepted within **7 days**, it will be construed that you are not interested in this employment and thisoffer will be automatically withdrawn.

After you accept this offer, you will be given ajoining letter indicating the details of your joiningdate and initial place of posting. You will also be issued aletter of appointment at the time of yourjoining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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TATA

Offer:ComputerConsultancy
Ref:TCSLDT2017684564 /Hyderabad
Date:03/01/2017

Ms. Mallavarapu Sri Chaitanya,
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Sri Chaitanya,

Sub:Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have beenselected for the position of **Assistant System Engineer-Trainee** in Grade Y.You will be apart
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,33,475/-** per annum, as per the terms andconditions set out herein. The gross salary mentioned above is inclusive of the Performance Paybecoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If notaccepted within **7 days**, it will be construed that you are not interested in this employment and thisoffer will be automatically withdrawn.

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Rockwell Collins

Rockwell Collins (India) Enterprises Pvt. Ltd.
Phase II, 7th Floor, Block III,
DLF Commercial Developers Ltd (SEZ)
Plot No. 129 to 132, APHB Colony, Gachibowli,
Hyderabad - 500 032
+91 40 4033 4033
CIN U72200TG2007PTC056315
www.rockwellcollins.com

Date: July 20, 2017

EMPLOYMENT OFFER

Dear **Akash Kumar Verma**

We take pleasure in offering you the position of **Trainee Engineer-Software** with Rockwell Collins (India) Enterprises Private Limited (Company).

This offer is conditional upon your starting and continuing in employment with the Company, and is subject to your signed acceptance of the terms & conditions of employment set out below (including the Conditions of Employment set forth in **Annex A**).

Terms & Conditions of Employment

1. **Position and Duties**
You shall be appointed as **Trainee Engineer-Software** reporting to **Senior Engineering Manager**. The duties and responsibilities associated with your position are set forth in **Annex B** attached hereto. In addition to your usual duties, you will also perform, observe and conform to such directions and instructions assigned or communicated to you by the Company. Your designation, roles, responsibilities and reporting relationship/s may undergo a change from time to time as may be determined by the Company in its sole discretion based on business requirements and necessities. Any such change shall not be deemed to violate the terms of this agreement or constitute any basis for constructive or involuntary termination of employment. You shall abide by the Company's work timings and schedules as may be stipulated from time to time. If necessary, you shall work such additional hours as may be necessary for you to perform his/her duties effectively and otherwise in accordance with the Company's policies pertaining to the same, and you shall not be entitled to receive any additional remuneration for work done outside his/her normal hours of work.

2. **Place of work**
Your primary place of work will be at the Company's office in **Bangalore.** The Company reserves the right to transfer you at any time to any other place in India or abroad, and/or to a branch office, subsidiary, affiliate company, department or establishment of the Company, whether in existence on the date of this letter or established or acquired later. The Company further reserves the right, subject to applicable laws, to transfer your employment to any other company or legal entity, as part of any transfer of relevant business of the Company or as part of any restructuring or amalgamation or re-organization plan implemented by the Company or by which the Company is bound.

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ggk tech
Delivering Commitments

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December 29th, 2016

Ms. N LALITHA SOWMYA
Vidya Jyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear N Lalitha Sowmya

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,60,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note:Please find the details of the terms & conditions of this offer attached. The details of which are strictlyconfidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technolo
Aziznagargate, C.B. Post.
Hyderabad-500 075

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ggk tech
Delivering Commitments

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December 29th, 2016

Ms.PANJUGALA HRUSHITHA
Vidya Jyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear Panjugala Hrushitha

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictlyconfidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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December 29th, 2016

Ms.PAVATURI VANAJAKSHI
Vidya Jyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear Pavaturi Vanajakshi,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note:Please find the details of the terms & conditions of this offer attached. The details of which are strictlyconfidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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TATA

12

Offer:ComputerConsultancy
Ref:TCSLDT2017684566/Hyderabad
Date:03/01/2017

Ms. PolishetlaMounika,
VidyaJyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Mounika,

Sub:Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have beenselected for the position of **Assistant System Engineer-Trainee** in Grade Y.You will be apart
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,33,475/-** per annum, as per the terms andconditions set out herein. The gross salary mentioned above is inclusive of the Performance Paybecoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If notaccepted within **7 days**, it will be construed that you are not interested in this employment and thisoffer will be automatically withdrawn.

After you accept this offer, you will be given ajoining letter indicating the details of your joiningdate and initial place of posting. You will also be issued aletter of appointment at the time of yourjoining after completing joining formalities as per company policy.

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Deloitte.

Deloitte Consulting India Pvt. Ltd.

PlotNo14&15,
2nd Floor,Salarpuria Supreme,
92/5,Munekolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

June 8, 2017

Ms.RudraboinaTejaVenkata Lakshmi,
Vidya Jyothi Institue of
Technology, Aziz nagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Venkata Lakshmi,

On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 112'-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your em loyment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regtllations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "DeloitteU.S.Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

MOGGALA RANGAN
VEGATHAN 8 2017)

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

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Tech Mahindra Limited
Infocity,Hitech City Layout,
Madhapur,Hyderabad 500081,India.

Tel:+914030636363
Fax:+914023117011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai400001,India.
www.techmahindra.com
CIN:L64200MH1986PLC041370

Tech Mahindra

5647874/ELTP/2017

19-Jan-2017

Subject: Letter of Intent

Dear SAMALA SATHVIK,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).**Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:Campusjoining@techmahindra.com) which in any case should not be later than **28-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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MAGNAJ INNOVATIONS

Date: 03/04/17

Letter of Intent to Hire

Dear Surupally Uday Kumar

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of STE 516E.

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across INDIA in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E.

NAME: Surupally Uday kumar

SIGNED: Uday

DATE: 6/4/17

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

MAGNAJ TOWERS A-52,A-53 Phase 3, Thatanchavady Industrial estate,
Pondicherry 605009. www.magnajinnovations.com

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Mumbai400001,India.
www.techmahindra.com
GINLS4200MH1986PLC041370

Tech Mahindra

5647876/ELTP/2017

19-Jan-2017

Subject: Letter of Intent

Dear THUNGA SAI SARANYA,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).**Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:Campusjoining@techmahindra.com) which in any case should not be later than **28-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Offer:ComputerConsultancy
Ref:TCSLDT2017684553/Hyderabad
Date:03/01/2017

Ms. VaddineniHyndaviMeghanaChowdary,
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Meghana Chowdary,

Sub:Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have beenselected for the position of **Assistant System Engineer-Trainee** in Grade Y.You will be apart
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,33,475/-** per annum, as per the terms andconditions set out herein. The gross salary mentioned above is inclusive of the Performance Paybecoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If notaccepted within **7 days**, it will be construed that you are not interested in this employment and thisoffer will be automatically withdrawn.

After you accept this offer, you will be given ajoining letter indicating the details of your joiningdate and initial place of posting. You will also be issued aletter of appointment at the time of yourjoining after completing joining formalities as per company policy.

A. Padmaja

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznegargate, C.B. Post,
Hyderabad-500 075.

TCS Confidential

TCSLDT2017684553

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
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Deloitte.

Deloitte Consulting India Pvt. Ltd.

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Varthur Hobli, Outer Ring
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Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

June 8, 2017

Mr. Vanga Sai Chaitanya Reddy
Vidya Jyothi Institue of
Technology, Aziz nagar,
CB Post,
Hyderabad-500075

Subject:Offer of Employment

Dear Sai Chaitanya Reddy,

On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 112/-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "DeloitteU.S.Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

JAGDHA HANUMPI
VIJAYAWADA 2017)

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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MAGNAJ INNOVATIONS

Date: 07/04/17

Letter of Intent to Hire

Dear Vasu Dev Ravinutala

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of STE 516E.

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across INDIA in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E.

NAME: Vasu Dev Ravinutala

SIGNED:

DATE: 6/4/17

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

MAGNAJ TOWERS A-52,A-53 Phase 3, Thatanchavady Industrial estate,
Pondicherry 605009. www.magnajinnovations.com

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S1

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CIN:L64200MH1986PLC041370

Tech Mahindra

5647878/ELTP/2017

19-Jan-2017

Subject: Letter of Intent

Dear YALAGANDHALA SAI KIRAN,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).**Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also beentitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining. you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:Campusjoining@techmahindra.com) which in any case should not be later than **28-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Mumbai400001,India.
www.techmahindra.com
CIN:L64200MH1986PLC041370

Tech Mahindra

5647880/ELTP/2017

19-Jan-2017

Subject: Letter of Intent

Dear MACHHA GOPI,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).**Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

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We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:**Campusjoining@techmahindra.com)** which in any case should not be later than **28-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post
Hyderabad-500

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Tech Mahindra Limited
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Mumbai400001,India.
www.techmahindra.com
CIN:L64200MH1986PLC041370

Tech Mahindra

5647882/ELTP/2017

19-Jan-2017

Subject: Letter of Intent

Dear MAISA SAI KISHORE,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).**Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

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We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:Campusjoining@techmahindra.com) which in any case should not be later than **28-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Vol-II (24-174)

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POLARIS
Live your dream

Date: 29-Sep-16

A Sai Chandini,
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear sai chandini,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced LearningProgram.**

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would berequired to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200, 000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

PRINCIPAL
Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

4th Feb 2016

ADEPU SAI KIRAN ,
Vidya Jyothi Institute of Technology

Dear Adepu Sai Kiran,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of Analyst with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (i.e. 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Deloitte.

Deloitte Consulting India Pvt. Ltd.

Plot No 14&15,
2nd Floor, Salarpuria Supreme,
92.5, Munekolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

June 8, 2017

Ms. Aetukuri Mounika,
Vidya Jyothi Institue of
Technology, Aziz nagar,
CB Post,
Hyderabad-500075

Subject:Offer of Employment

Dear Mounika,

On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 112-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "DeloitteU.S.Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

NEGINA PRAKASH
VEGAS June 7 2017

Signature

PRINCIPAL
Vidyajothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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POLARIS
live your dream

Date: 29-Sep-16

Akkaram Vijay Chandan,
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Vijay Chandan,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the Advanced LearningProgram.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would berequired to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200, 000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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POLARIS
Live your dream

Date: 29-Sep-16

Akutota Triveni,
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Triveni,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

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Polaris Consulting & Services Limited
Registered Office: Polaris House, 244 Anna Salai, Chennai - 600 006, India | Ph. +91-44-3987 4000, 3984 3400 | Fax: +91-44-2652 3280
Corporate Headquarters: Foundation, 34 IT Highway, Chennai - 603 103, India | Ph: +91-44-2743 9001, 3987 3000 | Fax: +91-44-2743 5106
Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto
www.polarisFT.com

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Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Po
Hyderabad-500 075.

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POLARIS

Date: 29-Sep-16

B Priyanka,
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Priyanka,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

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PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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POLARIS

Date: 29-Sep-16

Banala Kiran Kumar,
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Kiran Kumar,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

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3

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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POLARIS
Live your dream

Date: 29-Sep-15

Bojanapalli Srija,
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Srija,

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

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PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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MAGNAJ INNOVATIONS

Date: 23/04/17

Letter of Intent to Hire

Dear Challa Sharath Chandra

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of STE 516E

Your commencement date in this position will be intimated to you once we hear the acceptance from your end

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. After successful completion of your probationary period you will be given appraisal, which will be discussed with you

Your work location would be across INDIA in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position

Yours sincerely

KARTHICK-HR – MANAGER.

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E

NAME Challa Sharath Chandra

SIGNED.

DATE: 27/4/17

MAGNAJ TOWERS A-52, A-53 Phase 3, Thatanchavady Industrial estate, Pondicherry 605009. www.magnajinnovations.com

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, P.O. Post,
Hyderabad-500 075.

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MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

4th Feb 2016

CHALLAPUR BHARATH GOUD ,
Vidya Jyothi Institute of Technology

Dear Challapur Bharath Goud ,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida.**

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees Ono Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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TATA

Offer:ComputerConsultancy
Ref:TCSLDT2017684563/Hyderabad
Date:03/01/2017

Ms. ChillaraSreePoojitha,
VidyaJyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Sree Poojitha,

Sub:Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have beenselected for the position of **Assistant System Engineer-Trainee** in Grade Y.You will be apart
of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,33,475/-** per annum, as per the terms andconditions set out herein. The gross salary mentioned above is inclusive of the Performance Paybecoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If notaccepted within **7 days**, it will be construed that you are not interested in this employment and thisoffer will be automatically withdrawn.

After you accept this offer, you will be given ajoining letter indicating the details of your joiningdate and initial place of posting. You will also be issued aletter of appointment at the time of yourjoining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technol--
Aziznagargate, C.B. Pos
Hyderabad-500 075.

TCS Confidential

TCSLDT2017684563

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel. 91 40 6667 2000 Fax. 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

4th Feb 2016

DASI LAKSHMI KANTH REDDY,
Vidya Jyothi Institute of Technology

Dear DASI LAKSHMI KANTH REDDY,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of Analyst with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

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1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates)
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Associate Manager-HR
Maintec Technologies

PRINCIPAL
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Aziznagargate, C.B. Post,
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Deloitte.

Deloitte Consulting India Pvt. Ltd.

Plot No 14&15,
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Road, Near Marthahalli
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560037, INDIA.
Tel: +918067551000
www.deloitte.com

June 8, 2017

Mr. Duggempudi Tharun
Chakravarthy,
Vidya Jyothi Institute of
Technology, Aziz nagar,
CB Post,
Hyderabad-500075

Subject:Offer of Employment

Dear Chakravarthy,

On behalf of Deloitte Consulting India Private Limited (the 'Employer'), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs305, 112-annl, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

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Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Deloitte.

Deloitte Consulting India Pvt. Ltd.

Plot No 14 & 15,
2nd Floor, Salarpuria Supreme,
92 5, Munekolalu Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
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Tel: +918067551000
www.deloitte.com

June 8, 2017

Ms. Guduru Pravalika,
Vidya Jyothi Institue of
Technology, Aziz nagar,
CB Post,
Hyderabad-500075

Subject: Offer of Employment

Dear Pravalika,

On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 10, 2017.

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NIVEDITA MANGLIK
(8 JUNE 2017)
Signature

PRINCIPAL
Vidya Jyothi Institute of Technolo
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

4th Feb 2016

K S S V PRASAD,
Vidya Jyothi Institute of Technology

Dear K S S V Prasad,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida.**

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technolo
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Head Office :
3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

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99

MAGNAJ INNOVATIONS

Date: 03/04/17

Letter of Intent to Hire

Dear K Sai Kiran

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to the position of **STE 516E**

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be **1,80,000per annum (One Lakh Eighty thousand only)** during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter after successful completion of your probationary period you will be given appraisal which will be discussed with you

Your work location would be across **INDIA** in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position

Yours sincerely

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E

NAME: K Sai kiran

SIGNED

DATE: 6/4/17

PRINCIPAL
Jya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

MAGNAJ TOWERS A-52,A-53 Phase 3, Thalanchavady Industrial estate,
Pondicherry 605009. www.magnajinnovations.com

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100

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Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

December 29th, 2016

Ms.K SWATHI
Vidya Jyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear K Swathi,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note:Please find the details of the terms & conditions of this offer attached. The details of which are strictlyconfidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

PRINCIPAL
Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Delivering Commitments

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December 29th, 2016

Mr. R RAJU NAIK
Vidya Jyothi Institute of Technology,
Aziz nagar CB Post,
Hyderabad-74.

Dear R Raju Naik,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictlyconfidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

PRINCIPAL
a Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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MAINTEC TECHNOLOGIES PVT. LTD.
P-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

4th Feb 2016

A Akhil,
Vidya Jyothi Institute of Technology

Dear Akhil,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

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2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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CYIENT

17-02

Date: 29-Jun-2017

Personal & Confidential

Bijwar (C58765)

Offer of employment

Dear Bijwar,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

I n ternal Referennce:JR-002057

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post
Hyderabad-29

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CYIENT

19-04

Date: 29-Jun-2017

Personal & Confidential

Anusha Reddy (C32281)

Offer of employment

Dear Anusha,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

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For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Referennce:JR-002057

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

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GlobalOutlook
Delivering Software as a Service

Appointment Letter

31-12-2016

Dear MR . C.NITHIN SAI

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 01.02.2017 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a Software acceptance and forward the same to us.

GlobalOutlook
Delivering Software as a Service

For GLOBAL OUT LOOK Solutions India Private Limited

Human Resource Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayathnagar (Vill), C.B. Post
Hyderabad-75

I accept the offer on the terms and conditions and shall report to work on.....

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MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

4th Feb 2016

Mounika Pasi,
Vidya Jyothi Institute of Technology

Dear Mounika,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Infosys

HRD/3T/16-17/38241504

12-12

28 December 2016

Candidate ID: 38241504
Kotha
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Kotha,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3 .**

The location of your initial reporting and training will be **Mysore, India.** The date of your joining would be **June 26, 2017.**

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

_____
Your name in capital letters

_____
Your Signature

Date: _____, 20_____

Location: _____

Digitally signed by Srikantan Moorthy
Date:28/12/2016 4:05:47 AM
Reason: Offer Letter
Location: BENGALURU

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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ggk tech

Delivering Commitments

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18-13

December 29th, 2016

Mr.Anoop Reddy

Vidya Jyothi Institute of Technology,

Aziznagar CB Post,

Hyderabad-74.

Dear Anoop Reddy

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation/ termination of services, either party will be required to give a two-month notice in writing
Place of Work :	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conduct business

If you choose to accept this job offer and comply with the terms and existing policies which are modified f rom time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK .

Sincerely,

MoulikkaSingh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

12-14

4th Feb 2016

Mahendra,
Vidya Jyothi Institute of Technology

Dear Mahendra,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

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2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Landline : 0120 4254 757 Website :
www.maintec.in

17-15

Maintec

4th Feb 2016

Bhaskar Reddy,
Vidya Jyothi Institute of Technology

Dear Bhaskar Reddy,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

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Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

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www.maintec.in

Maintec

4th Feb 2016

Mukesh Singh,
Vidya Jyothi Institute of Technology

Dear Mukesh,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

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Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Head Office :
3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

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Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

17-22

4th Feb 2016

Rajesh Reddy Nemali,
Vidya Jyothi Institute of Technology

Dear Rajesh Reddy,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

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Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate. C.B. Post.
Hyderabad-500 075.

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Delivering Commitments

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12-23

December 29th, 2016

Mr.Pasupuleti

Vidya Jyothi Institute of Technology,

Aziznagar CB Post,

Hyderabad-74.

Dear Pasupuleti

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation/ termination of services, either party will be required to give a two-month notice in writing
Place of Work :	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conduct business

If you choose to accept this job offer and comply with the terms and existing policies which are modified f rom time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK .

Sincerely,

MoulikkaSingh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Scanned with CamScanner

CYIENT

Date: 29-Jun-2017

Personal & Confidential

Hari (C58766)

Offer of employment

Dear Hari,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

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We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Referennce:JR-002057

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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Infosys

HRD/3T/16-17/38241507

28 December 2016

Candidate ID: 38241507
Madhavi
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Madhavi,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3** .

The location of your initial reporting and training will be **Mysore, India**. The date of your joining would be **June 26, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

_____
Your name in capital letters

_____
Your Signature

Date: _____, 20_____

Location: _____

Digitally signed by Srikantan Moorthy
Date:28/12/2016 4:05:47 AM
Reason: Offer Letter
Location: BENGALURU

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

17-30

4th Feb 2016

Sai Kumar Akkana,
Vidya Jyothi Institute of Technology

Dear Sai Kumar,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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17-(31)

Appointment Letter

31-12-2016

Dear MR . B.MOHAN

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 01.02.2017 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a Software acceptance and forward the same to us.

GlobalOutlook
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For GLOBAL OUT LOOK Solutions India Private Limited

Human Resource Manager

I accept the offer on the terms and conditions and shall report to work on.....

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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www.maintec.in

Maintec

17-33

4th Feb 2016

Manohar Cheni,
Vidya Jyothi Institute of Technology

Dear Manohar,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

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Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

19-54

4th Feb 2016

Kranthi Kumar Dudam,
Vidya Jyothi Institute of Technology

Dear Kranthi Kumar,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
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3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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December 29th, 2016

Mr.E.Akhil

Vidya Jyothi Institute of Technology,

Aziznagar CB Post,

Hyderabad-74.

Dear E.Akhil

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation/ termination of services, either party will be required to give a two-month notice in writing
Place of Work :	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conduct business

If you choose to accept this job offer and comply with the terms and existing policies which are modified f rom time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK .

Sincerely,

MoulikkaSingh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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GENPACT

Date: 19/10/2016

Dear: Vaishnavi Goud

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

A. Parthasarathy

Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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A-39

December 29th, 2016

Ms.Jamuna
Vidya Jyothi Institute of Technology,
Aziznagar CB Post,
Hyderabad-74.

Dear Jamuna

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation/ termination of services, either party will be required to give a two-month notice in writing
Place of Work :	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conduct business

If you choose to accept this job offer and comply with the terms and existing policies which are modified f rom time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK .

Sincerely,

MoulikkaSingh
HR Manager

PRINCIPAL
...ya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Appointment Letter

31-12-2016

Dear MR . I.MAHESH

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 01.02.2017 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a Software acceptance and forward the same to us.

GlobalOutlook
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For GLOBAL OUT LOOK Solutions India Private Limited

Human Resource Manager

I accept the offer on the terms and conditions and shall report to work on.....

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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December 29th, 2016

Mr.J. Ravi Kumar

Vidya Jyothi Institute of Technology,

Aziznagar CB Post,

Hyderabad-74.

Dear J. Ravi Kumar

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation/ termination of services, either party will be required to give a two-month notice in writing
Place of Work :	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conduct business

If you choose to accept this job offer and comply with the terms and existing policies which are modified f rom time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK .

Sincerely,

MoulikkaSingh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Appointment Letter

31-12-2016

Dear MR . K SHIVA KUMAR

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 01.02.2017 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a Software acceptance and forward the same to us.

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For GLOBAL OUT LOOK Solutions India Private Limited

Human Resource Manager

I accept the offer on the terms and conditions and shall report to work on.....

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post
Hyderabad-500 075.

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Appointment Letter

31-12-2016

Dear MR . K NARESH KUMAR

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 01.02.2017 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a Software acceptance and forward the same to us.

I GlobalOutlook
Delivering Software as a Service

For GLOBAL OUT LOOK Solutions India Private Limited

Human Resource Manager

I accept the offer on the terms and conditions and shall report to work on.....

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Landline : 0120 4254 757 Website :
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17-44

4th Feb 2016

Srisailam Kankari,
Vidya Jyothi Institute of Technology

Dear Srisailam,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziz Nagar Gate, C.B. Post,
Hyderabad-500 075.

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December 29th, 2016

Mr.K.Harish

Vidya Jyothi Institute of Technology,

Aziznagar CB Post,

Hyderabad-74.

Dear K.Harish

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation/ termination of services, either party will be required to give a two-month notice in writing
Place of Work :	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conduct business

If you choose to accept this job offer and comply with the terms and existing policies which are modified f rom time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK .

Sincerely,

MoulikkaSingh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Appointment Letter

31-12-2016

Dear MR . K.RAJKUMAR

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

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We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

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GlobalOutlook
Delivering Software as a Service

For GLOBAL OUT LOOK Solutions India Private Limited

Human Resource Manager

I accept the offer on the terms and conditions and shall report to work on.....

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
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Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

4th Feb 2016

K.Tarun,
Vidya Jyothi Institute of Technology

Dear Tarun,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida.**

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

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3. ID Proof (Voter ID/ Passport)
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5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only),**subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Jya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

4th Feb 2016

Geethika Kocherla,
Vidya Jyothi Institute of Technology

Dear Geethika,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

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CYIENT

17-52

Date: 29-Jun-2017

Personal & Confidential

Akhil Sai (C58763)

Offer of employment

Dear Akhil Sai,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Ajas.Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference:JR-002057

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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GlobalOutlook
Delivering Software as a Service

Appointment Letter

31-12-2016

Dear MR . N.PRAVEEN

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 01.02.2017 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a Software acceptance and forward the same to us.

GlobalOutlook
Delivering Software as a Service

For GLOBAL OUT LOOK Solutions India Private Limited

Human Resource Manager

I accept the offer on the terms and conditions and shall report to work on.....

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.S. Post,
Hyderabad-500 075.

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GlobalOutlook
Delivering Software as a Service

Appointment Letter

31-12-2016

Dear MR . P.CHANDRA SEKHAR

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 01.02.2017 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a Software acceptance and forward the same to us.

GlobalOutlook
Delivering Software as a Service

For GLOBAL OUT LOOK Solutions India Private Limited

Human Resource Manager

I accept the offer on the terms and conditions and shall report to work on.....

PRINCIPAL
...aya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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CYIENT

17-59

Date: 29-Jun-2017

Personal & Confidential

Shaik Aquid Rizwan (C58770)

Offer of employment

Dear Shaik Aquid Rizwan,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed&cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Referennce:JR-002057

Vaagdevi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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ggk tech

Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

December 29th, 2016

Mr.Krishna Reddy

Vidya Jyothi Institute of Technology,

Aziznagar CB Post,

Hyderabad-74.

17-60

Dear Krishna Reddy

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation/ termination of services, either party will be required to give a two-month notice in writing
Place of Work :	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conduct business

If you choose to accept this job offer and comply with the terms and existing policies which are modified f rom time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK .

Sincerely,

MoulikkaSingh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1 st Floor,Sector-63 Noida, U.P.-201307
Landline : 0120 4254 757 Website :
www.maintec.in

Maintec

4th Feb 2016

B.Sanjeev,
Vidya Jyothi Institute of Technology

Dear Sanjeev,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida.**

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only),**subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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GlobalOutlook

Appointment Letter

31-12-2016

Dear MR . J AKSHAY KUMAR

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 01.02.2017 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a Software acceptance and forward the same to us.

GlobalOutlook

For GLOBAL OUT LOOK Solutions India Private Limited

Human Resource Manager

I accept the offer on the terms and conditions and shall report to work on.....

PRINCIPAL
Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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CYIENT

Date: 29-Jun-2017

Personal & Confidential

J Mallesh (C58767)

17-70

Offer of employment

Dear J Mallesh,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Referennce:JR-002057

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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CYIENT

Date: 29-Jun-2017

1779

Personal & Confidential

O Kranthi Randev (C58768)

Offer of employment

Dear O Kranthi Randev,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Referennce:JR-002057

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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CYIENT

Date: 29-Jun-2017

Personal & Confidential

Sangameshwar (C58769)

A-75

Offer of employment

Dear Sangameshwar,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Referennce:JR-002057

PRINCIPAL
Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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ggk tech

Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

12-7-16

December 29th, 2016

Mr.M.Jeevan

Vidya Jyothi Institute of Technology,

Aziznagar CB Post,

Hyderabad-74.

Dear M.Jeevan

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months, Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation/ termination of services, either party will be required to give a two-month notice in writing
Place of Work :	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conduct business

If you choose to accept this job offer and comply with the terms and existing policies which are modified f rom time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK .

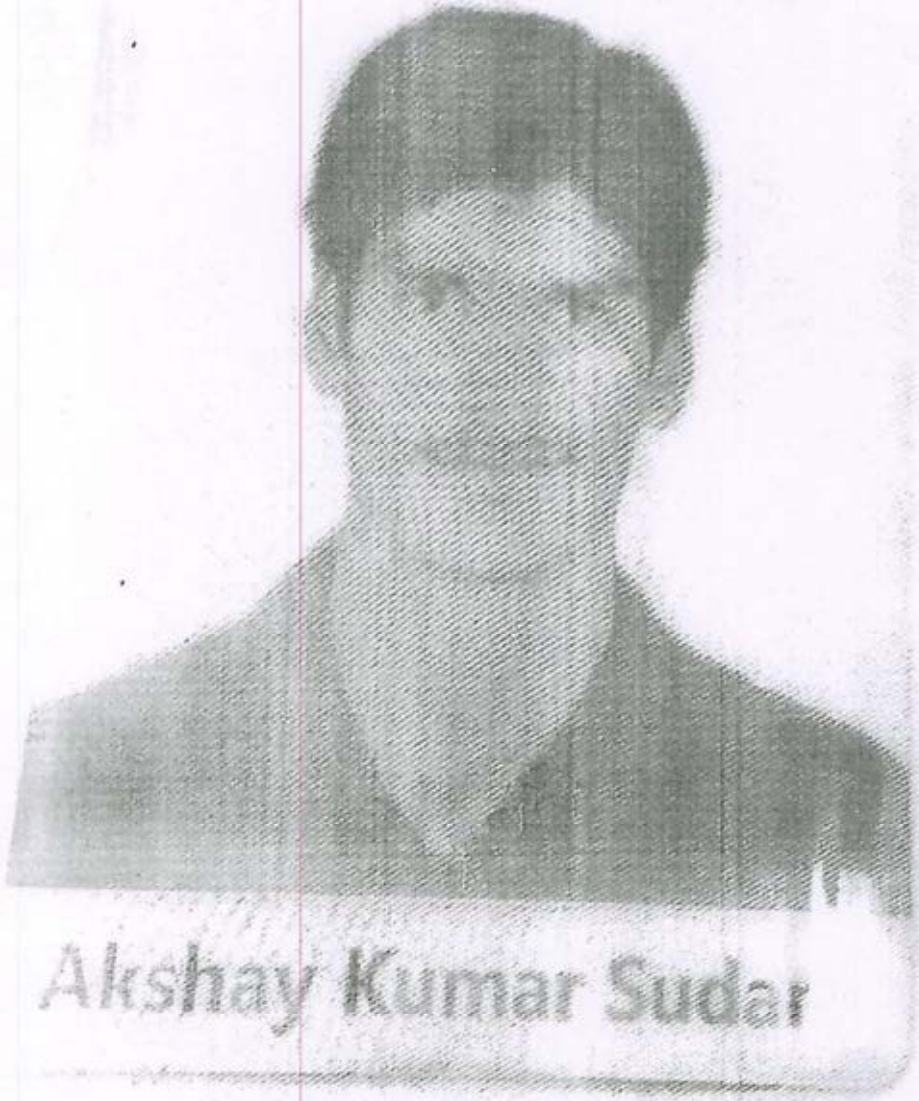
Sincerely,

MoulikkaSingh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

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PurpleTalk



Akshay Kumar Sudar

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13911A1201

PurpleTalk

November 01, 2017

Letter of Appointment

Mr. Akshay Kumar Sudam,
Hyderabad, India

We are pleased to appoint you as **Trainee Software Engineer** with effect from **November 01, 2017**. This Appointment Letter with the enclosures sets forth the terms of your employment with PurpleTalk. This letter when signed by you and an authorised company representative will be a legally binding agreement. If there is anything you do not understand, please feel free to discuss this with us.

The purpose of this letter is to set the terms of your employment with the company, as follows:

COMMENCEMENT AND TERMS OF EMPLOYMENT

You will be on Probation for a period of six months.
Company may, at its sole discretion, extend or reduce the probation period with or without assigning any reason or reasons thereof. Your services with the Company would be confirmed upon successful completion of the probation period. HR will issue you a letter confirming your services and making you a permanent full time once your probation period is completed.

Under the terms of this Agreement, and without the need to terminate the employment relationship or to enter into a new agreement, the company is permitted to assign you additional tasks or to new managers, to modify or remove your assigned duties, or to change the place of your employment.

You agree that, during the period of employment under this Agreement, you will diligently and loyally devote all of your professional skills, time, energies and best efforts to the performance of your duties on behalf of the Company.
You will, in addition to the terms and conditions of employment specifically stated herein, also be governed by the rules, regulations and such practices, systems, procedures and policies, framed, amended, modified or omitted by the Company, from time to time.

COMPENSATION

Effective **November 01, 2017**, your fixed salary cost to the company will be **INR 2,50,000/-** Rupees Two Lakhs and Fifty Thousand Only, per annum. The Company reserves the right to review your salary annually and may increase the same from **October 2018** based on performance and other factors. The Company may, at its sole discretion, make a one time payment to you from time to time. This payment will be in addition to your salary and will be treated separately for this Agreement.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Page 1 of 5

13911A1202

Mindtree

Date:29-May-2017

To

Sunil Chowdary
RANGA REDDY

Dear Sunil Chowdary,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.

2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an JUNIOR ENGINEER in the competency Level T4 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

Aggregate % = Aggregate * 100

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Mindtree

2.4. The period of Orchard is for about 60 days and on successful completion of the programme, you shall be deployed at a location as per the business requirement of Mindtree.

2.5. The other terms and conditions of your appointment at Mindtree is in Annexure - A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time.

2.6. You shall also execute a Service Agreement along with a surety undertaking to serve the Company for a minimum period of 24 months. Please go through the terms and conditions enclosed in Annexure A and also the terms and conditions stated in the specimen of the Service Agreement.

2.7. You shall bring with you the following documents at the time of reporting for Training at Mindtree, Kalinga, Bhubaneshwar, for completing the joining formalities.

- Signed Service Agreement in originals
- 10th, 12th and graduation (all semesters) mark sheets originals and 2 sets of photocopies
- Degree completion/provisional certificate originals and 2 sets of photocopies
- Pan card originals and 2 photocopies
- Aadhaar card originals and 2 photocopies
- Voter ID / Driving license originals and 2 photocopies
- 4 passport size photographs

If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 5 days from the date of receipt of this mail and offer document.

If you have any questions or need any clarification, please do not hesitate to contact us at campus@mindtree.com.

We wish you a long and successful career with Mindtree.

I personally look forward to working with you soon.

Thank you,
For Mindtree Limited

Pankaj Khanna
Vice President - Revenue Assurance

PRINCIPAL
Jya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

CONCENTRIX™

Private & Confidential

Date : 13/02/2018

ALWAKA MANOJ
H.NO - 13-6-462/A/22/1, ASHOK VIHAR COLONY,
GUDIMALKAPUR, MEHDIPATNAM , Telangana -500028

APPOINTMENT LETTER

Dear ALWAKA MANOJ ,

Subsequent to the meetings between Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix' / 'Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

1. Appointment

1.1 You shall be appointed to the position of **Representative, Operations** in Career Level **12**. This would be your Social Job Title and your Global Internal Job Title, would be **Advisor : CRM Transaction Processing [Complex]**. Any change in your Social Job Title / Global Internal Job Title will be at the discretion of the Company, depending upon the work assigned to you. Global Internal job title must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Global internal job title for social purposes as well.

1.2 Your initial place of work shall be **Hyderabad**

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

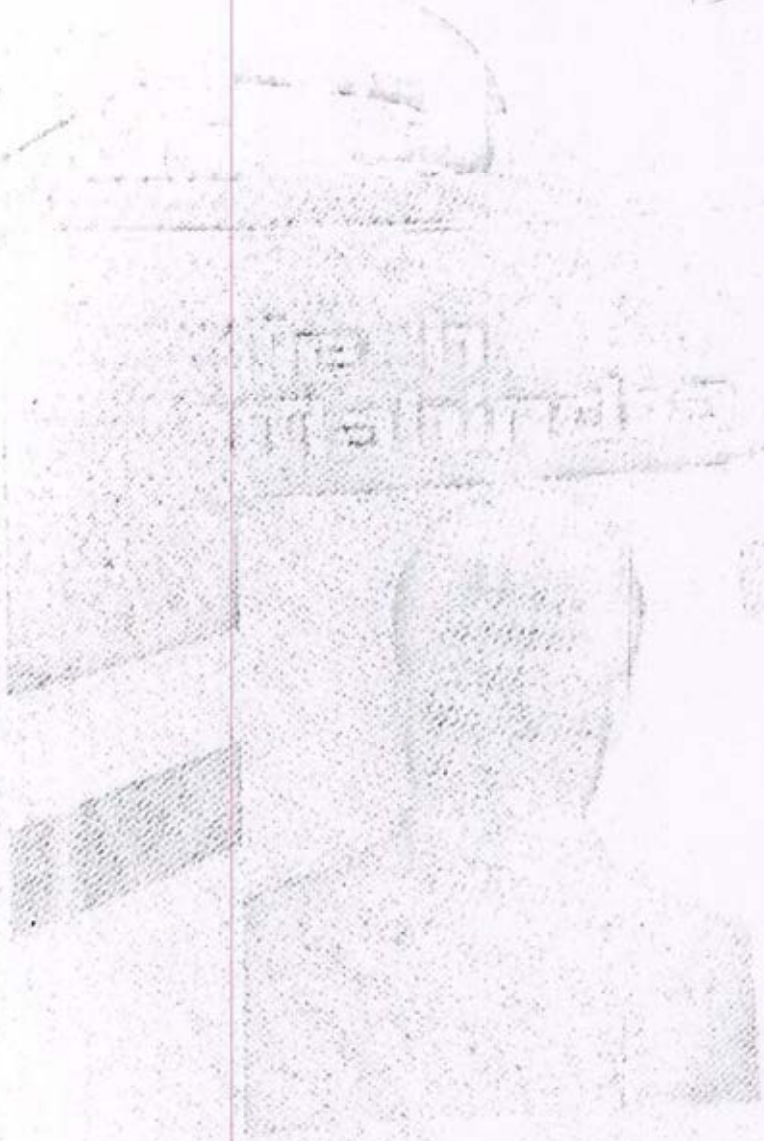
1.3 Your appointment will be effective from **19/02/2018** or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on **16/02/2018** failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at **pushkin.sharma@Concentrix.com** to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to **HR Representative** or any other person nominated by him/her.

Signature of Candidate

CNX/REC/ART/AGHR/AFTE/3.0



Vijayasimha Reddy

Associate ID
534491

Blood Group
B+ve

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Mahindra

1391 A1206

Tech Mahindra Limited
[illegible]

Ref:1543648/684893/Permt

Bheemi Reddy Vijaya Simha Reddy
The Home Boys PG Hostel, St Anns Street
Santhosh Nagar Colony, Mehdipatnam, hyderabad-500081.
Phone No: 7396481146

Date: 10th October, 2017

Subject: Offer of Appointment

Dear **Bheemi reddy Vijaya Simha Reddy,**

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Tech Support** on **U1** band, operating out of our **Hyderabad** office.

2. Your "Annual Total Cost To Company" will be **Rs. 258369 (Rupees Two Lakhs Fifty Eight Thousand Three Hundred Sixty Nine Only).** Please refer **Annexure-A** for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

3. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.

4. You are required to join on **11th October, 2017** and report to Rajeev Kushwaha at 10:00 AM to complete the joining formalities at **Hyderabad**. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.

5. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Rajeev Kushwaha latest by **11th October, 2017**. In case of further clarifications, please get in touch with Offers Team (on E-Mail: Offers@Techmahindra.com, and quote the Reference No. as mentioned above).

With Best Wishes
For Tech Mahindra Limited.

Vishal

Vishal Khanna
Function Head – Resource Management Group

Encl Annexure-A (Salary Structure), **Annexure-B** (Important / Indicative Terms & Conditions of Employment), **Annexure-C** (Medical Self declaration), **Annexure-D** (Check List of Documents), **Annexure-E** (Confidentiality Agreement), **Annexure F** – Intellectual property Assignment, **Annexure-G** – General Covenant, **Annexure H** -(Acknowledgement),

Accepted
Date

Signature of Candidate

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

mahindra

13911A1206

Tech Mahindra Limited
Infinity Towers (Phase II)
Madhapur, Hyderabad 500081, India
Tel: +91 40 6656 1300
Fax: +91 40 6656 1300
techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder,
Mumbai 400 001, India
CIN: L64200MH1986PLC039532

Annexure - A

NAME	Bheemi Reddy Vijaya Simha Reddy
TITLE	Associate Tech Support
BAND	U1
LOCATION	Hyderabad

COMPONENTS	Per Annum (All figures in INR)
BASIC (@30% OF TOTAL FIXED PAY)	67500
HRA (@50% OF BASIC)	33750
TRANSPORT ALLOWANCE	24000
STATUTORY BONUS	13500
EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)	8100
EMPLOYER'S CONTRIBUTION TO ESI (@4.75%)	10969
PERSONAL PAY	67181
TOTAL FIXED PAY..... (A)	**225000**
TOTAL VARIABLE PAY (TVP)..... (B)	**25000**
ADDITIONAL BENEFITS..... (C)	**8369**
GRATUITY	3247
INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)	5122
TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)	**258369**

1. **Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Companies specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the company's records.
2. **Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their ... as per the "Flexi Benefit Plan' under the following heads as per eligibility specified in the applicable policy:

Component	Max Limit
Leave Travel Assistance	
Medical Reimbursement	
Residential Telephone Reimbursement	
Car Scheme Policy	
Fuel & Maintenance	
Driver Salary	
Superannuation	-
National Pension Scheme	-

Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component.

3. *Applicable, only if company transport is not availed.

PRINCIPAL
...ya Jyothi Institute of Technology
Aziznagar(...), C.B. Road,
Hyderabad-500 075.

(Contd...)

13911A1206

Tech Mahindra Limited
Infinity Tech City, Hyd.
Madhapur, Hyderabad 500081, India
Tel: +91 40 6655 1300
Fax: +91 40 6655 1300
www.techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India
CIN: L64200MH1986PLC041370

Annexure - A (Contd...)

4. **Additional Benefits:** Associates shall be eligible for below mentioned benefits:

a) Group Term Life Insurance (GTLI) Coverage: You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **20 Lakhs** to the beneficiary on the unfortunate death of the associate

b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **3 Lakhs** (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrolment of parents is not opted for, the applicable cover (for self only OR self + spouse + up to 2 children) will be **2 Lakhs.**

c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of up to **5 Lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.

5. **Deductions:**
1. The Company shall make any deductions from the salary, as it may be stated in the respective policies from time to time. For example, deductions towards company provided transport, non-adherence as per disciplinary policies etc.
2. Statutory Deductions: The Company shall make necessary statutory deductions from your gross salary and directly pay on your behalf to the concerned authorities. In the instances where the Company is not under an obligation to make these deductions, you will agree to make such payments to the concerned authorities. And also, you shall, upon request by the Company, provide documents/proofs of such payments.

Notes:
1. Bonus / Statutory Bonus, if applicable as per The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly instalments in advance
2. For purpose of contribution to PF, Gratuity, Superannuation, if any, and encashment of leave, notice period etc., computations will be on Basic Pay.
3. Total Variable Pay (TVP) amount mentioned is maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Policy applicable for the Financial Year
4. In addition to above, Associates carrying Individual Revenue Targets (Sales, Relationship Management etc) will be covered by the 'Performance Bonus Policy' or 'Sales Incentive Policy', as applicable.
5. Please note that the salary structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/ modified from time to time. Further salary, allowances and all other payments/benefits will be governed by The Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.
6. Gratuity shall apply as per the 'Payment of Gratuity Act 1972'.

With Best Wishes
For Tech Mahindra Limited.

Vishal

Vishal Khanna
Function Head – Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post.
Hyderabad-500 075

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B VINAY KUMAR

A-VE

Birlasoft

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Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Birlasoft (India) Limited
Plot No. 23, Sector 1
HUDA's Techno Enclave
Madhapur, Hyderabad - 500 081
Ph: +91 40 6685 6000 Fax: +91 40 6685 6666

Dec 2016
Ref: Campus 2016

B. VINAY KUMAR.

Letter of Offer for Associate Software Engineer

Dear

We are pleased to inform you that you have successfully completed our selection process and would be designated as "**Associate Software Engineer**" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 8th May 2017. You will be entitled for **Rs. 3.10 Lacs per annum** (detailed breakup would be given at the time of joining).

2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.

3. During the time you are associated with us, you will work exclusively for us.

4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.

5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.

6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining.

7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,

Srinivas Sastri
Vice President & Head - India HR

Accepted by:
Sign: Vinay.B
Name: B. Vinay Kumar

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13911A1210

Sagarsoft



ELUKUCHI CHANDRASHEKAR

Employee ID : SIL-0517

Blood Group : AB+ve

Authority

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Sagarsoft

PERSONAL & CONFIDENTIAL

Date: 05th February, 2018

Dear Chandra Shekar Elukuchi,

Subject: Offer of Employment

We welcome you to **Sagarsoft (India) Limited** and wish you a long term and mutually rewarding career with us.

Please find enclosed your letter of offer of employment containing relevant details and terms & conditions regarding your employment. If you would like to know more about the Company or have any questions or clarifications, please feel free to contact us. Please note that the validity of letter of offer is subject to satisfactory completion of a reference check and compliance to all terms and conditions herein.

Some important joining information is mentioned below:

Date of Joining	**: 12th Feb, 2018**
Designation	**: Trainee – Software Engineer**

Please refer to:

- Annexure A for the Terms of Employment.
- Annexure B for documentation to be submitted by you.
- Annexure C for the compensation and benefits details.

Please sign and return to the undersigned the duplicate copy of the offer letter as a token of your acceptance.

For and on behalf of **Sagarsoft (India) Limited.**

Cireesha Mailavarapu
Senior Manager - HR

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post
Hyderabad-500 075.

Name:

Signature:

Date:

13911A1210

Anyuna Foods

Better food, Better health.

Offer Letter

Dear Chandra Shekar Elukuchi,

I would like to congratulate you on your selection to the LeanSpoon training and incubation program. You will be taking on real world challenges and identifying solutions for them and implementing these solutions in collaboration with internal and external stakeholders. Over the next 6 months this program will be a springboard for learning and development to prepare you to take on bigger challenges in your career.

Date of Commencement and Validity of this Offer.
Your date of commencement of employment in our Company shall be decided referring your availability to join.

About LeanSpoon:
LeanSpoon is run by an experienced cross functional core team with a passion to change the way we approach and manage a healthy lifestyle, particularly prevention/management of lifestyle diseases. LeanSpoon's business model and its technology enabled nutrition advice and personalized food service enable users to achieve their health goals or manage their ailments. With a management team that has over 100 years of experience, and guided by eminent technical experts as advisors, LeanSpoon has a flexible working environment, where the focus is on the learning and growth of everyone through freedom to contribute and outcome oriented responsibilities.

LeanSpoon training and incubation program:
You will be trained under the respective department heads in the below mentioned training areas of Operations and Marketing. By the end of your training, you will be assessed for your field of expertise, skills and capability. You will then prepare a 1 year project, which you will be performing individually. Upon successful completion of the project plan, including role definition and budget, you will be appointed at a long-term position for the same.

The training and incubation program will be for six months' duration, with a rotational training in different fields, each of which will last for 1 to 4 weeks.

During the training and incubation period, the stipend would be Rs 8,000/- (Rupees Eight thousand only). Post training, upon successful complexion and approval of your project, you will be given an opportunity to implement your project. A pay package starting from Rs. 2.5 Lakhs CTC will be offered, depending on your skills, capability and approved project.

Principal
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

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Training Areas in Operations Function:

- Project Management - IT and Operations.
- Finance - Cost accounting and optimizations.
- Inventory Management and planning.
- Procurement and Vendor Management.

Training Areas in Marketing Function:

- Market segmentation and promotion planning.
- Promotion and Lead Generation.
- Sales.
- Customer engagement and delight.

We wish you the best of luck and invite you to join our exciting team. Welcome aboard LeanSpoon!

We look forward to working with you to take this vision of better health through better nutrition to reality.

For Anyuna Foods LLP.

Sravya Vahini

ANYUNA FOODS LLP

Sravya vahini Maddipatla
HR Coordinator

Acceptance of this Offer letter.
I hereby voluntarily accept the above offer of employment.

Signature: _____
Name:
Date:

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

CYIENT



Abhishek
Gattineni

ASC No: 425 IE

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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IENT

Date: 29-Jun-2017

Personal & Confidential

Abhishek Gattineni (C32249)

Offer of employment

Dear Abhishek Gattineni ,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level 3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of ₹**15000/-** *PM.* On successful completion of the training period you will be placed under probation period with a compensation package of ₹**275037/-** ***CTC P/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas.Mohammed@cyient.com.

Service Commitment You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/-(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: JR-002057

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13/11/2017

CYIENT

Annexure - 1

Compensation Structure of Abhishek Gattineni , Software Engineer Trainee (Level 3)

Monthly Components	Monthly	Annualized
Basic Pay	9,170	1,10,040
House Rent Allowance	3,670	44,040
Medical allowance	2,500	30,000
Conveyance allowance	1,600	19,200
Special allowance	1,560	18,720
Advance Bonus*	2,000	24,000
Gross Monthly Salary	**20,500**	**2,46,000**
Statutory Components		
Company's contribution to ESI (4.75% of Gross Pay)		10,542
Company's contribution to PF(12% of Basic)		13,200
Gratuity(@ 15 days Basic pa. on completion of 5 yrs)		5,290
Cost to the Company**		**2,75,037**

Total compensation per annum: ₹2,75,037 (Rupees Two Lakh Seventy Five Thousand Thirty Seven Only).

*** Advance bonus is an advance payment towards statutory bonus payable under Payment of Bonus Act. At the end of the relevant FY once the bonus is declared by the company the payout will be adjusted towards Statutory bonus payable**

***** The company reserves the right to alter the salary structure and make changes in the overall CTC to accommodate any changes in the regulatory provisions or company policies.***

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA
Internal Reference: JR-002057

PRINCIPAL
Vijaya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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IRNENI ANUSHA

O-VE

Birlasoft

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Birlasoft (India) Limited
Plot No. 23, Sector 1
HUDA's Techno Enclave
Madhapur, Hyderabad - 500 081
Ph. +91 40 6685 6000 Fax: +91 40 6685 6666

Dec. 2016
Ref: Campus/2016

IRNENI ANUSHA

Letter of Offer for Associate Software Engineer

Dear

We are pleased to inform you that you have successfully completed our selection process and would be designated as "**Associate Software Engineer**" upon joining our organization. This offer will be governed by the following terms and conditions:

1. Your training will be effective your date of joining us, i.e. 8th May 2017. You will be entitled for **Rs. 3.10 Lacs per annum** (detailed breakup would be given at the time of joining).

2. Your training shall be governed by the terms and conditions of employment and various policies of Birlasoft, as may be in force from time to time.

3. During the time you are associated with us, you will work exclusively for us.

4. You would be based at any of our facilities across India. The location of the training will be intimated to you prior to your joining date. However, you are liable to be relocated / deputed to any other location, within or outside the country, wherein our business interests lie.

5. Your offer has been made based on the information furnished by you. However, if any discrepancy is found in any of the documents/certificates/references/information furnished by you at any time during the course of your association with us, the Company reserves the right to revoke the offer or terminate the training/employment. The Company will be engaging external agencies to verify the information furnished by you at the time of selection / joining.

6. This offer will be valid only if you successfully complete your course and provide us provisional certificate within 2 months of your joining.

7. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above mentioned terms and conditions. A detailed letter of appointment would be issued to you on your joining.

Yours sincerely,
for Birlasoft (India) Limited,

Srinivas Sastri
Vice President & Head - India HR

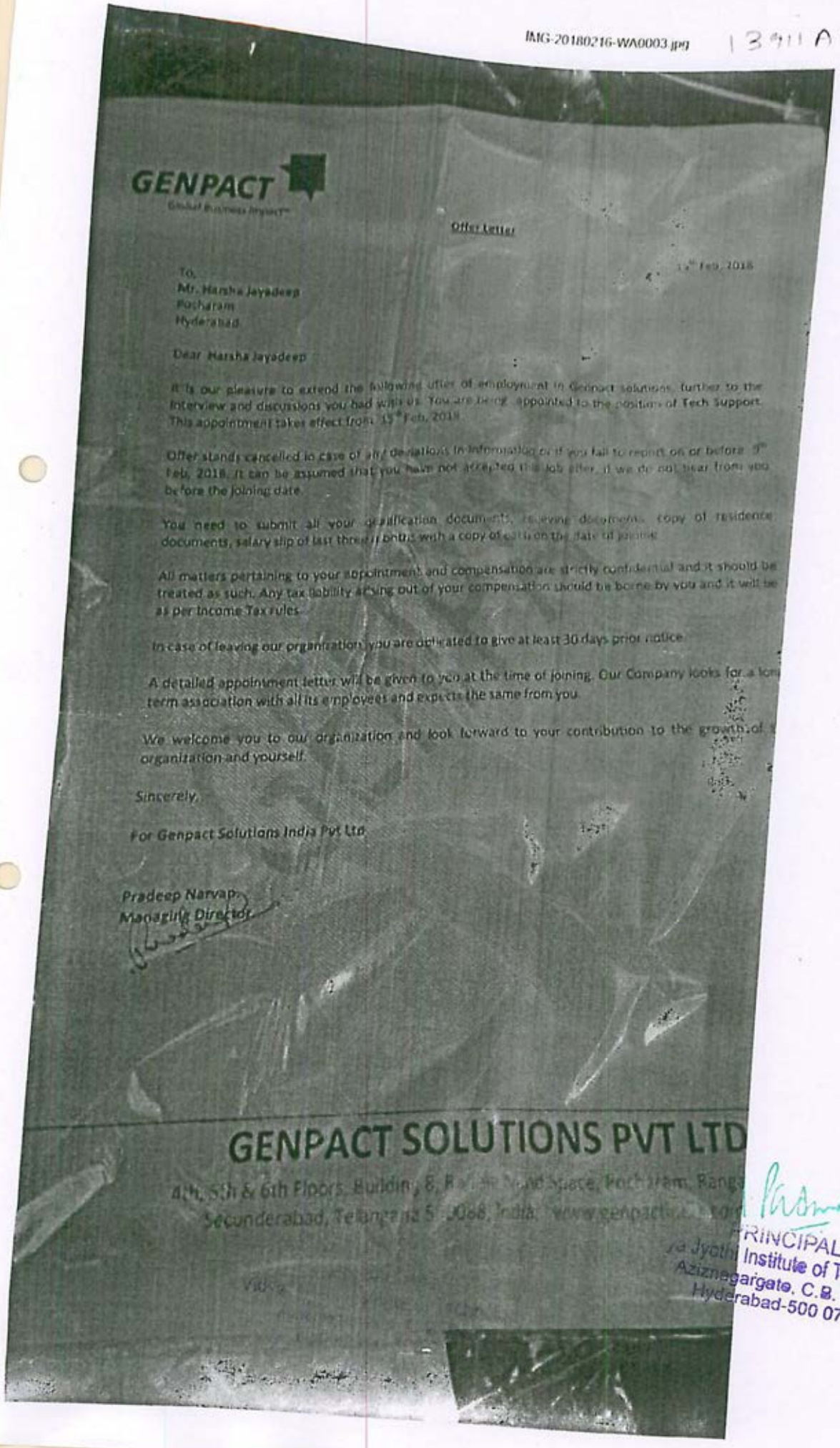
PRINCIPAL
Jya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post
Hyderabad-500 075.

Accepted by:
Sign: Anusha
Name: I. Anusha

2/17/2020

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GENPACT

Global Business Impact™

Offer Letter

To,
Mr. Harsha Jayadeep
Pocharam
Hyderabad

13th Feb, 2018

Dear Harsha Jayadeep

It is our pleasure to extend the following offer of employment in Genpact solutions. further to the interview and discussions you had with us. You are being appointed to the position of Tech Support. This appointment takes effect from 15th Feb, 2018.

Offer stands cancelled in case of any deviations in information or if you fail to report on or before 9th Feb, 2018. It can be assumed that you have not accepted this job offer, if we do not hear from you before the joining date.

You need to submit all your qualification documents, relieving documents, copy of residence documents, salary slip of last three months with a copy of each on the date of joining.

All matters pertaining to your appointment and compensation are strictly confidential and it should be treated as such. Any tax liability arising out of your compensation should be borne by you and it will be as per Income Tax rules.

In case of leaving our organization you are advised to give at least 30 days prior notice.

A detailed appointment letter will be given to you at the time of joining. Our Company looks for a long term association with all its employees and expects the same from you.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Sincerely,

For Genpact Solutions India Pvt Ltd

Pradeep Narvap
Managing Director

GENPACT SOLUTIONS PVT LTD

4th, 5th & 6th Floors, Buildin[illegible] Secunderabad, Telangana 5[illegible]

PRINCIPAL
Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

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CYIENT



Sai Charan

Kalikota

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

ASC.No : 42599

Joined : 15-09-2017

13911A1215

CYIENT

Date: 29-Jun-2017

Personal & Confidential

Sai Charan Kalikota (C32252)

Offer of employment

Dear Sai Charan Kalikota ,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level 3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of ₹**15000/- PM**. On successful completion of the training period you will be placed under probation period with a compensation package of ₹**275037/- CTC P/A** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas.Mohammed@cyient.com.

Service Commitment You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/-(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

M. Vij

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: JR-002057

A. Rahaman

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C B. Post
Hyderabad-75

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CYIENT

Annexure - 1

Compensation Structure of Sai Charan Kalikota , Software Engineer Trainee (Level 3)

Monthly Components	Monthly	Annualized
Basic Pay	9,170	1,10,040
House Rent Allowance	3,670	44,040
Medical allowance	2,500	30,000
Conveyance allowance	1,600	19,200
Special allowance	1,560	18,720
Advance Bonus*	2,000	24,000
Gross Monthly Salary	**20,500**	**2,46,000**
Statutory Components		
Company's contribution to ESI (4.75% of Gross Pay)		10,542
Company's contribution to PF(12% of Basic)		13,200
Gratuity(@ 15 days Basic pa, on completion of 5 yrs)		5,290
Cost to the Company**		**2,75,037**

Total compensation per annum: ₹2,75,037 (Rupees Two Lakh Seventy Five Thousand Thirty Seven Only).

*** Advance bonus is an advance payment towards statutory bonus payable under Payment of Bonus Act. At the end of the relevant FY once the bonus is declared by the company the payout will be adjusted towards Statutory bonus payable**

***** The company reserves the right to alter the salary structure and make changes in the overall CTC to accommodate any changes in the regulatory provisions or company policies.***

For Cyient Ltd.

M Vij

VIJAY KUMAR MAVURAPPU

SENIOR MANAGER - HR - TA

Internal Reference: JR-002057

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznegargate, C.B. Post,
Hyderabad-500 075.

GENPACT



K VAMSHI

9898767567

EMERGENCY CONTACT NO: 9908976567

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

Date: 19th October 2016

13911A1218

GENPACT

Dear: K MOHAN VAMSHI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) **You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).**
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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GENPACT

...LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact ...you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

(i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and

(ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you.

Yours faithfully,

(VENKAT)
For Genpact India
Human Resources

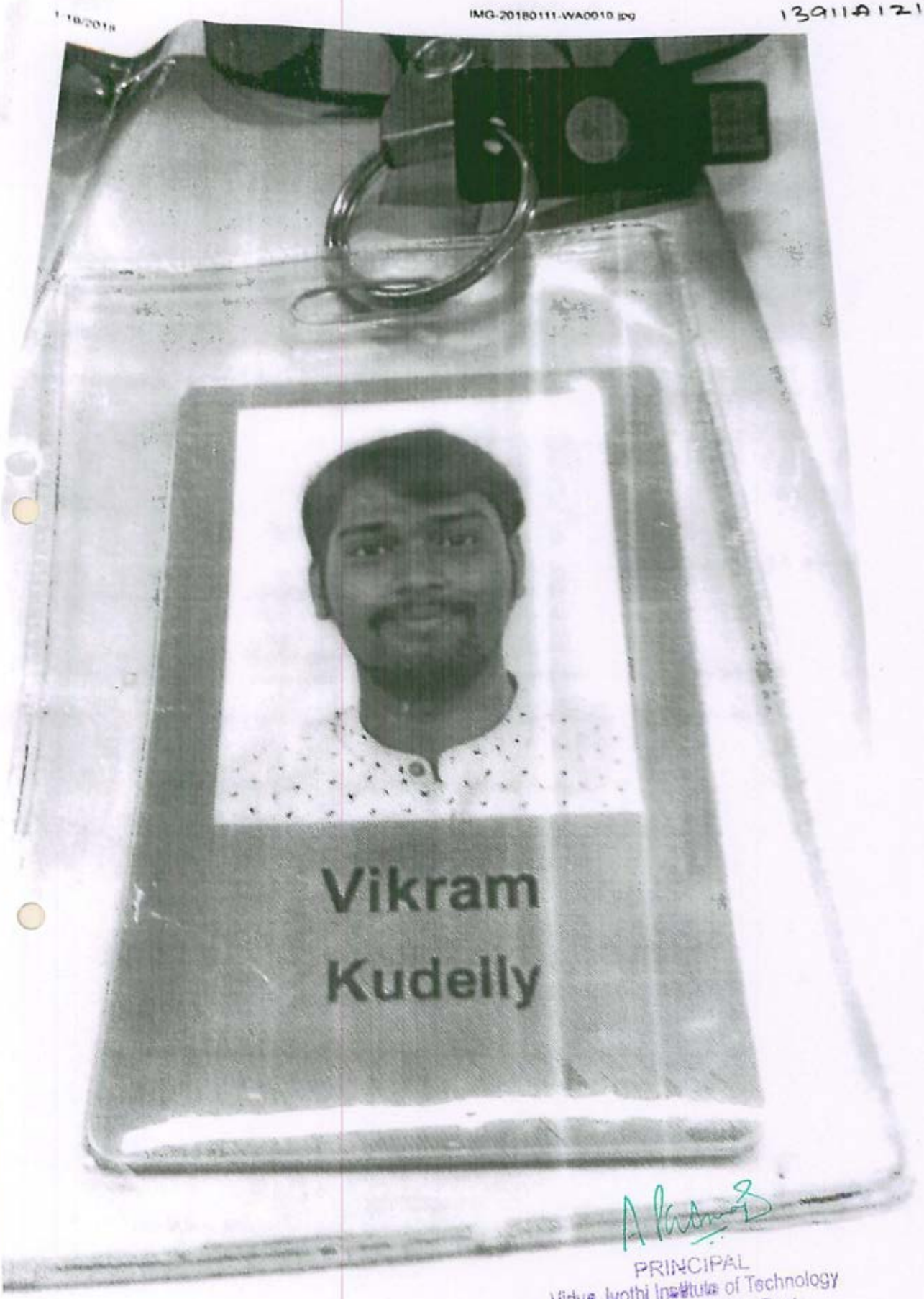
Accepted and Agreed

Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries, please contact us on **+91 9581791919** /, _____

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Aziznagargate, C.B. Post,
Hyderabad-500 075.



PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Cognizant

Ref No: 11007542

05-Oct-2017

Kudelly Vikram

Dear Kudelly,

In continuation to our discussions, we are pleased to offer you the role of **Process Executive** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.180,000**. This includes an annual incentive indication of **Rs.12,000**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **3** months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **11-Oct-2017.**

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

B. Pury

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

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Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Cognizant

Annexure A

Name: Kudelly Vikram

Designation: Process Executive

Sl. No.	Description	Monthly	Yearly
1	Basic	6,500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2,000	24,000
4	Special Allowance*	4,211	50,532
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	509	6,108
6	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		**180,000**
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		**196,000**

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indication: Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Login to https:\\onecognizant.cognizant.com->Total Rewards App for more details.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

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virtusa



Sindhu

Sindhu Lankala

Jyothi Institute of Technology
Nizamnagargate, C.B. Post,
Hyderabad-500 075.

2041919

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virtusa

EMPLOYMENT AGREEMENT

To,
Ms.Sindhu Lankala
Vidya Jyothi Institute of Technology

This Agreement is intended to formalize in writing certain understandings and procedures that will be in effect during your (Employee) employment with **Virtusa Consulting Services Private Limited, Sy No. 115/Part, Plot No. 10, Nanakramguda Village, Serilingampally Mandal, R.R Dist, Hyderabad–500008, ("the Company")** and will remain in effect as a condition of your continued employment with the Company, its parent, subsidiaries, affiliates, successors or assigns.

In consideration of the appointment of the Employee with the Company and acceptance of the Offer Letter of the Company, the Employee has agreed and come forward to exccute this Agreement and accept the terms and conditions of employment more fully laid out herein

Now it is hereby agreed between the parties as under:

The Terms and Conditions shall form the basis of a mutual relationship along with the Offer Letter and the Non-Disclosure Agreement, which the Company feels confident, will be mutually beneficial and long lasting

1. **Designation and Employment**

   The designation of the Employee shall be **"Associate Engineer"** with effect from his / her date of joining (as specified in the Offer Letter being the Effective Date).

   The Employee shall be required to submit certified true copy of the following documents, to the Human Resources Department at the time of reporting on the Effective Date prior to the commencement of the employment with the Company:

   (a) School leaving certificates;

   (b) Marks cards;

   (c) Degree certificates etc.,

   (d) Latest payment/salary slip issued by the preceding employer (if any) along with relieving letter and a declaration (format to be furnished by the Company) to the effect that the same is true and correct;

   (e) Such other documents as required by the Human Resources Department.

   Provided that the submission of the above documents shall be a pre-condition for the commencement and continuation of the Employment.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post.
Hyderabad-500 075

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Accelerating Business Outcomes

Q3FY18-NON SOL-4000-HYD

Dec 05, 2017

Ms.Sindhu Lankala,
Vidya Jyothi Institute of Technology

Dear Sindhu Lankala,

Thank you for your keen interest in Virtusa Consulting Services Private Limited. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable

1. Designation : **Associate Engineer**
2. Tier : **Tier 4**
3. Track : **Technology**

Your date of joining would be on **06-Dec-17.**

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be ₹ 330,000/- per annum as per *Annexure –I*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along your confirmation of the offer letter. Upon joining you shall be signing the **'Employment Terms and Conditions'** document and the **'Employee Non-Disclosure Agreement'** with us in this regard.

Kindly sign the dupilcate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned on or before **06-Dec-2017**

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth in this Letter as of this ____ day of _____

Kiran Aldhi
Senior Director - Human Resources

Sindhu Lankala

Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

Virtusa Consulting Services Private Limited
Sy No. 115 / Part, Plot No. 10, TSIIC Limited, SEZ, Nanakramguda Village, Serilingampalli Mandal, Ranga Reddy District, Hyderabad – 500 032
T: +91 404 452 8000 | F: +91 402 341 2310 | www.virtusa.com

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virtusa
celebrating Business Outcomes

Q3FY18-NON SOL-4000-HYD

Dec 05, 2017

Annexure I

COMPENSATION & BENEFITS STRUCTURE

NAME : Sindhu Lankala
DESIGNATION : Associate Engineer
TIER : Tier 4

Base Components (A)	Per Month (In INR)	Per Annum (In INR)
Basic	12,375	148,500
HRA	8,250	99,000
Basket of Allowances (B)	4,125	49,500
Transport Allowance	8,738	104,860
Medical*	1,600	19,200
Leave Travel Assistance*	1,250	15,000
Phone & Internet Reimbursement	833	10,000
Children Education Fee	750	9,000
Special Allowance	200	2,400
Bonus **	1,505	18,060
Food Reimbursement	1,500	18,000
Retirement Benefits (C)	1,100	13,200
PF - Company's Contribution	1,387	16,640
Gratuity **	990	11,880
Fixed Compensation (A + B + C)	397	4,760
Variable Compensation (at 100%) Refer Annexure II for details	22,500	270,000
Cost to Company (Fixed Compensation + Variable Compensation at 100%)	5,000	60,000
	27,500	330,000

Insurance Coverage:
Medical Insurance Per Annum floating coverage of Rs.200,000
Accident Insurance Coverage of 1 times CTC with a Minimum Cover of INR 10 Lakhs
Life Insurance Coverage in the event of death due to accident or natural causes of Rs.500,000

**Medical can be claimed quarterly or annually to avail tax benefits. It can be paid monthly in case employee does not want to avail tax benefit*
**LTA Can be opted for monthly or annual payment without the tax benefit or can be claimed once in two years to avail tax benefits as per the Income Tax regulations of Govt. of India*
***Gratuity is contributed by the Company and is payable as per the Gratuity Act published by Govt. of India **Variable Compensation & Bonus amounts include Statutory Bonus payable under the Payment of Bonus Act, 1965.*

for Virtusa Consulting Services Private Limited ,

Kiran Aldhi

Kiran Aldhi
Senior Director - Human Resources

Sindhu Lankala

Date

Vidya Jyothi Institute of Technology
Aziznagar gate. C.B. Post.
Hyderabad-500 075.

Virtusa Consulting Services Private Limited
Sy No. 115 / Part, Plot No. 10, TSIIC Limited, SEZ, Nanakramguda Village, Serilingampalli Mandal, Ranga Reddy District, Hyderabad - 500 032
T: +91 404 452 8000 | F: +91 402 341 2310 | www.virtusa.com
CIN - U93000TG2008FTC057988

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34. **Veracity of Information Provided:** The Employee has been engaged based on the presumption that the particulars furnished by him/her in the resume or testimonials handed over to the Company are correct. In case the said particulars are found to be incorrect or that they have concealed or withheld some other relevant facts, the Employee's appointment with the Company shall stand terminated/cancelled without any notice. However the Company on its own discretion may reappoint the Employee on fresh terms agreed between them.

35. **Legal Advice:** It is presumed that the Employee is accepting these Employment Terms and Conditions willingly & after understanding the full implications by seeking proper Legal Advice.

36. **Reference:** Any reference to the masculine gender will also include the feminine gender and any reference to the singular will also include the plural, wherever applicable.

37. **Liquidation:** If the Company shall entirely discontinue operation, liquidate and or dissolve no compensation shall be due to the Employee.

38. **Dispute Resolution:** In case of any dispute arising with reference to these Employment Terms and Conditions, both the parties hereby agree that, it shall be adjudicated by referring the same to a Sole Arbitrator, appointed by the Company. The said Arbitrator shall be an Advocate of repute and standing with the relevant experience. The seat of Arbitration shall be at Hyderabad and The Arbitration & Conciliation Act, 1996, governs the proceedings for Arbitration.

39. **Governing Laws:** These Employment Terms and Conditions shall be governed and construed in accordance with the laws of India. The invalidity or non-enforceability of any part shall not affect the rest.

40. **Severability:** If one or more of the provisions in this Agreement is declared void by law, then the remaining provisions of this Agreement in so far as they are enforceable or capable of being enforceable shall continue in full force and effect being applicable to the Agreement.

41. **Survival:** Subject to clause (34), the provisions of this Agreement shall survive the termination of employment and the assignment of this Agreement by the Company to any successor in interest or other assignee.

42. **Waiver:** No failure or delay by either of the parties in exercising any right, power or privilege under this Agreement will operate as a waiver thereof. The waiver by either of the parties of a breach of any provision of this Agreement will not operate or be construed as a waiver of any other or subsequent breach.

Authorized Official Signature

Kiran Aldhi

Name : Kiran Aldhi

Employee Signature

Name:

A. Parasad

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Mail

More

COMPOSE

Fwd: Welcome to Virtusa

Inbox x

Inbox (383)

Starred

Important

Sent Mail

Drafts (112)

Categories

More

sindhu reddy <sindhulankala22@gmail.com>

to me

---------- Forwarded message ----------
From: **Naveen Sahaya William Maria Louis** <naveenwilliam@virtusa.com>
Date: Sun, Dec 3, 2017 at 1:47 PM
Subject: Welcome to Virtusa
To: "sindhulankala22@gmail.com" <sindhulankala22@gmail.com>

Dear L Sindhu

Greetings and good wishes from Virtusa!!!

We are happy to inform you that we have decided to onboard you on **6th Dec 2017** at our **Hyderabad** office.

Please note our simple Code of Conduct as below:

- Our office timings: 9.00 AM to 6.30 PM.

Please report to our **Hyderabad** office by 9.30 AM for your Joining Formalities.

Please feel free to ask for **Krishna Sumanth HR-OPS** at the Security/Front Office.

- Dress Code: Dress smart.
- Mondays - Business Formals, Other days Semi Formals.
- For Men Formals - no Jeans, for Women - Sari/Western Business Formals.
- Friday & Saturday - Casual wear is allowed.

 # please ensure to bring the following documents on the day one of Joining:

I. Six Passport size color photographs (White background is compulsary)

II. Originals & One Photocopy of the below (in A4 Size only)

- Passport (only the first and last page, if not available, please apply immediately and bring the receipt along during onboar
- PAN Card (If not available, please apply immediately and bring the receipt along during onboarding)
- 10th (Mark list + Certificate of Passing)
- 12th/ Matriculation / Intermediate (Mark list + Certificate of Passing)
- Graduation (Mark list + Certificate of Passing)
- Aadhar Card

Note:

Please bring the original documents for verification. The original documents will be returned to you after the verification

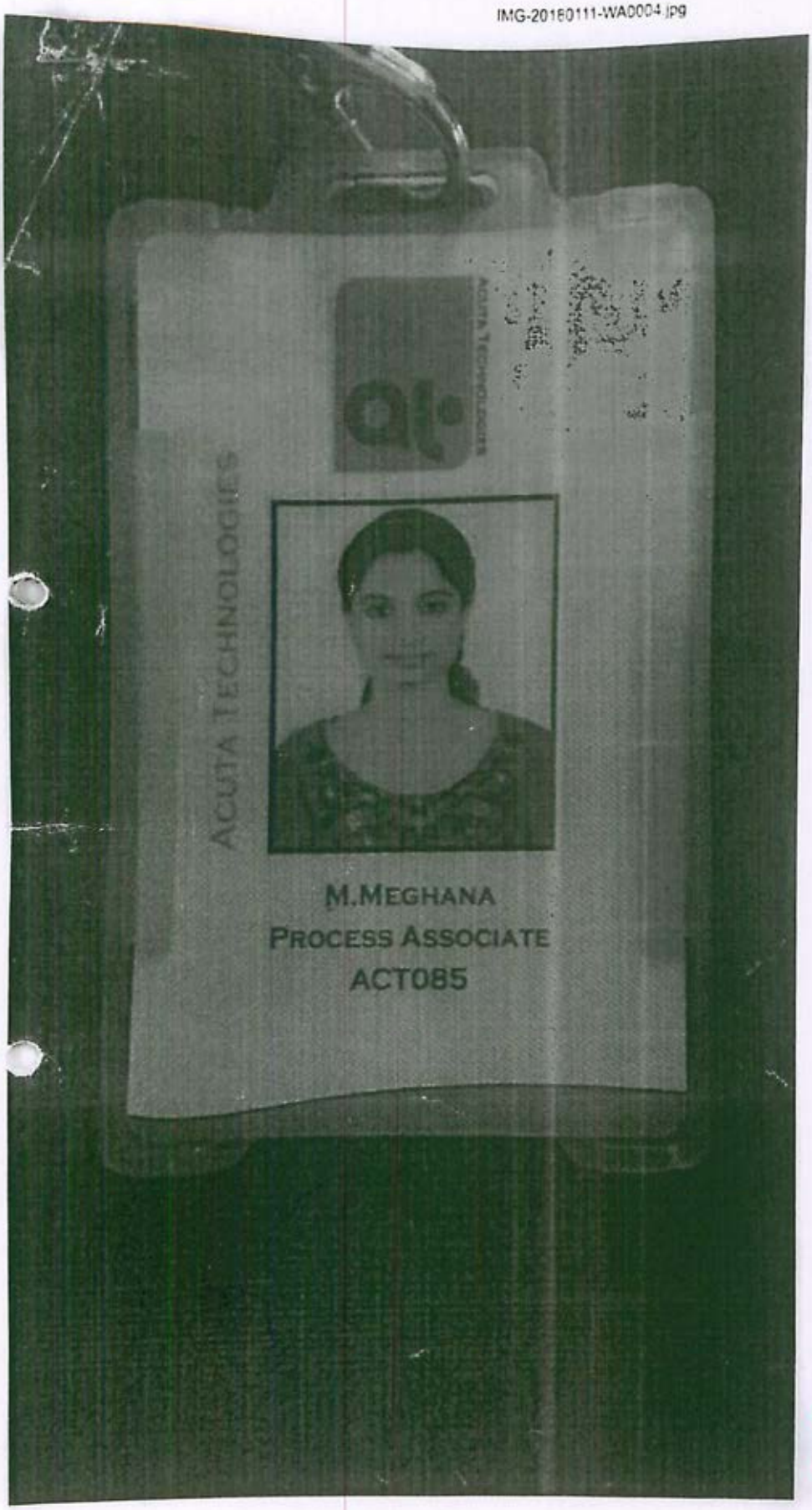
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No Hangouts contacts

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Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 076.

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PRINCIPAL
Vidya Jyothi Institute of Technology
Himayatnagar (Vill), C.B. Post
Hyderabad-75

13911A1223

LETTER OF APPOINTMENT

Date: 4th October 2017,

Hyderabad

Dear **MULLE MEGHANA**,

We are pleased to forward our appointment Letter and would like to formally welcome you to join the growing family of **ACUTA TECHNOLOGIES PVT.LTD** as **PROCESS ASSOCIATE**.

You will be paid a total of **Rs. 1,08,000/-** per **Annum** (One Lakh Eight Thousand Rupees) inclusive of all allowances.

We are in the process of building ACUTA TECHNOLOGIES PVT.LTD an organization, where professionals would find full satisfaction of a challenging job and an interesting working environment. In this connection, we welcome your contributions too. We hope that you will find the challenging work environment with focus on employee growth at ACUTA TECHNOLOGIES PVT.LTD, Along with the competitive compensation package to your satisfaction.

You will be on probation for a period of six months following successful completion of training. Your transition from trainee to probationer will be based on your appraisal at the end of the period of training.

The following additional terms and conditions will be applicable to all employees of ACUTA TECHNOLOGIES PVT.LTD.

For ACUTA TECHNOLOGIES PVT.LTD.

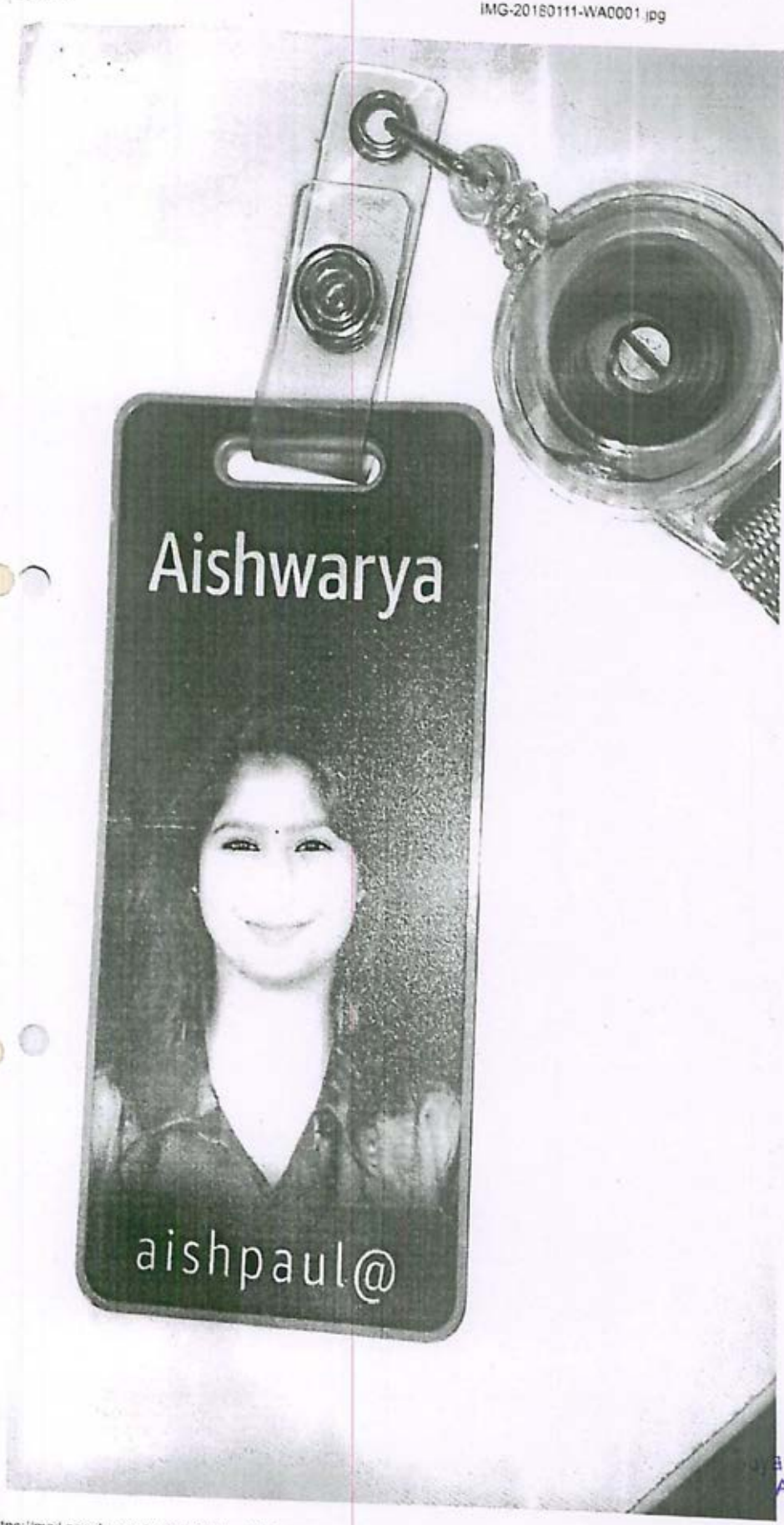
(Mahesh Bandi)
MANAGING DIRECTOR

ACUTA TECHNOLOGIES PVT. LTD., Hyderabad

ACUTA TECHNOLOGIES PVT. LTD.,
1st floor, SK Feature, Plot No. 85,106, Lumbini Layout, Gachibowli, Hyderabad, India - 500 032
Contact : +91 9030096459 | Mail: info@acutetechnologies.com | Web : www.acutetechnologies.com

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Jyothi Insti

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Principal
Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Hyderabad-500 075.

Mail

COMPOSE

Inbox (429)

Starred

Important

Sent Mail

Drafts (117)

Categories

More

More

Fwd: Amazon New Hire Orientation- 21/Nov/17

Inbox x

aishwarya paul <maishwarya75@gmail.com>
to me

---------- Forwarded message ---------
From: **Rao, Akarsh** <akarsrao@amazon.com>
Date: Fri, Nov 17, 2017 at 6:05 PM
Subject: Amazon New Hire Orientation- 21/Nov/17
To:
Cc: "B K, Shiny" <bkshiny@amazon.com>, "Keella, Anuradha" <keellaa@amazon.com>, "Galla, Ramya" <ramyaga@a

Dear All,

Welcome to Amazon! We're excited to have you join us on ***Tuesday 21/11/2017***.
New Hire Orientation (NHO) will give you information about the organization and set you up for success.
NHO: ***Tuesday 21/11/2017***.
Timings: ***8:00 AM to 5:00 PM***
Reporting time (7:15 AM)
Note: Please carry 2 passport size photographs and 2 photo copies of photo id-proof & address proof.
Venue:

1st Floor
Amazon Development Centre
Bldg no. 12-C,
Mindspace Raheja IT Park,
Madhapur, Ranga Reddy District
Hyderabad - 500081

For any queries regarding the address, please contact: 040-67915578 / 040-67915000
Here is the brief agenda of the NHO
Agenda:

sureshbabu +

No Hangouts contacts
Find someone

130111A1226

wipro

APPOINTMENT LETTER

September 18, 2017
PRATHYUSHA P
18-6-1006, Outside Laldarwaza
Opp Mahanakali temple
Hyderabad -500065
Resume ID # 1983913

Dear **PRATHYUSHA P**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of an **ASSOCIATE** on the following terms:

1 Place of Employment and Timing
1.1 Your initial place of work will be at **HYDERABAD**. However, your services are transferable and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
1.2 You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2 Compensation and Benefits
2.1 Compensation: As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 49000 (FORTY NINE THOUSAND Rupees Only)**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2.2 You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance while on Company business.
2.3 You will be provided with Rebrement Benefits namely Provident Fund and Gratuity in accordance with the laws of the country and/or as per company policy.
2.4 Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3 Reimbursement of Expenses: The Company will reimburse you for reasonable travel and other business expenses incurred in connection with the performance of your duties hereunder in accordance with the policy of the Company with respect thereto.

4 Leaves: You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

5 Term: Employment period shall commence on **September 18, 2017** and you will be on probation for a period of six months from the date of your joining the company. During this time, your appointment is terminable by one month's notice by either party or one month's salary in lieu thereof.

You will be deemed to continue on probation until you are confirmed and the confirmation is communicated to you in writing. After confirmation, your appointment is terminable by two months' notice by either party or two months' salary in lieu thereof. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, the Company may, at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period given by you. However, if the management desires you to continue the employment during the notice period, you shall do so.
During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement criteria

PRINCIPAL
Aditya Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

as defined for your Process/Function or there is no suitable role available for you based on company requirement the company reserves the right to terminate your employment in accordance with the bench policy

If you remain absent from work without authorization or reasonable explanation for more than seven consecutive working days, it will be presumed that you are no longer interested in working for Wipro and have voluntarily abandoned your services. In such a case, your employment with Wipro will stand terminated

In the event of termination of employee s services arising out of integrity, misconduct & disciplinary proceedings, no notice will be required from the company's side. In such case, you will not be entitled to any statutory compensation

6 **Retirement:** You will automatically retire on attaining the age of 58 years. You may be retired earlier if found medically unfit

7. **Confidentiality**

7.1 During the course of its business, the Company is required to keep confidential, the information about its Customers and itself and for that purpose to ensure the same from each employee assigned to perform services for the Company/its Customers and each employee who obtains or is in a position to obtain any information or materials

7.2 During the normal course of business, it may be imperative to record / monitor all calls made by you in order to asses quality, as applicable. This clause by no means would impede upon your working ability / capacity and should be taken in light of company procedures and policies

7.3 You shall therefore regard and preserve as confidential all information related to the business and activities of the Company as well as its Customers, their clients, suppliers and other entities with whom they do business which may be obtained by them from any source or may be developed as a result of any of the said agreements with the Company's Customers. You shall hold such information in trust and confidence for them and not disclose any such information to any person, firm or enterprise, or use any such information for your own benefit or the benefit of any other party, unless authorized by the Company

7.4 You shall not directly or indirectly, engage or assist others to engage in, any activity or conduct that violates the provisions of this Clause

7.5 You acknowledge that the information, observations and data concerning the Company and/or the Customers provided to you, is and shall continue to be the property of the Company and/or its Customer s, as the case may be and that you shall not be entitled to any right or license in relation to the said information, nor shall you copy, reproduce, publish, distribute, adapt, modify or amend any part thereof, without the prior written consent of the Company/the Customers, as the case may

7.6 You are not a party to or aware of any agreement, obligation or restriction that prevents or prohibits you from complying with these obligations and you agree to take any other steps reasonably required and/or appropriate to ensure compliance with the obligations set forth herein

7.7 You understand that if you threaten to or actually breach or fail to observe any of the obligations set forth in this Clause, Company will be subject to irreparable harm, which will not be adequately satisfied by damages and you therefore agree that the Company shall be entitled to injunctive relief and/or any other remedies permitted, to ensure and enforce your compliance with these obligations in the unlikely event you do not comply with them; provided, however, that no specification herein of any a particular legal or equitable remedy shall be construed as a waiver, prohibition or limitation of any legal or equitable remedies available to the Company

7.8 You shall deliver to the Company upon cessation or termination of your employment, or at any other time the Company may request, all memoranda, notes, plans, records, reports, computer tapes and software and other documents and data (and copies thereof) relating to the said, or the business of the Company or any affiliate or its Customers which you shall then possess or have under your control

You agree that, notwithstanding the cessation or termination of your Employment, the confirmations and undertakings under this Clause shall always continue in full force and effect

A. Parthasarathy

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bangalore 560 035
T : +91 (80) 2844 0011
F : +91 (80) 2844 0256
E : info@wipro.com
W : wipro.com

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Name	PRATHYUSHA P
Designation	Associate
Date of Joining	September 18, 2017
Level	Group AA
Annual CTC (Rs.)	140000
Stack Type	Tier 2

Sr. No.	Component	In ₹ PA	In ₹ PM	Remarks
A	Basic	49200	4082	
B	House Rent Allowance	24600	2047	
C	Employee Engagement Bonus	22800	1900	
D	Transport / Conveyance Allowance	19200	1600	
E	Medical Allowance	10788	857	
F	WBP	0	0	
G	**Fixed Cash**	**125788**	**10482**	**G =A +B +C +D +E +F**
H	PF	5880	490	12% of Basic
I	Gratuity	2357	196	Gratuity 4.81% of Basic
J	ESIC	5975	498	4.75% of C
K	**Total - Fixed Compensation (CTC)**	**140000**	**11667**	**K =G+ H+I+J**
L	Shift Bonus *	30000	2500	
M	**Total Cost To Company**	**170000**	**14167**	**M =K +L**

Registered Office
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
T +91 80 2844 0011
T +91 80 2844 0056
E info@wipro.com
W wipro.com

CONFIDENTIAL File Identifier: 14 / 1A / All-Level-AA

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Aziznagargate, C.B. Post,
Hyderabad-500 075.

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 6th February 2016

Dear P. Sthimitha

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2016.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Sthimitha
Signature

Date 6-2-16

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454

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Hyderabad-500 075.

wipro

Rahul
Pendyala

1701 1375

A+



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Hyderabad-500 075.

KARVY | DATA MANAGEMENT

Private & Confidential

Mr. Rajeev Sharma,

Dear **Rajeev Sharma,**

Welcome to Karvy!

Subject: Appointment Letter

It was a pleasure meeting you to explore a career opportunity with **Karvy Data Management Services Limited-Contact Centre**. Please find your Offer letter detailing the terms and conditions for your employment with us.

1. Date of joining, posting & location

We look forward to you joining us on **18 September 2017** in our KDMSL-BPO Division at **Hyderabad.** Your title will be **Cust Support Officer** in **Band 5, Level Level2.** The Management reserves the right to transfer you on any assignment in any unit / department / associate concern of the Company anywhere in India or Abroad, as it may consider necessary, in its absolute discretion, from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

2. Compensation

You shall be entitled to an all inclusive annual gross compensation of **Rs. 1,80,000/- (Rupees One Lakhs Eighty Thousand only).** A detailed break-up of your compensation structure is given in the Annexure (I) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above information, strict disciplinary action shall be taken.

3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2. You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shall follow the working hours as applicable at client site.

4. **Salary and Benefits**

4.1. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount of your salary entitlement for the succeeding year, depending upon your performance during the year.

4.2. Notwithstanding the provisions of Clause 4.1, you acknowledge that it is KDMSL'

Rajeev Sharma
KARVY DATA MANAGEMENT

ANNEXURE - 1

SALARY OFFER SHEET

Name	**Rajeev Sharma**
Band	5
Level	Level 2
Designation	Cust Support Officer

Components	MONTHLY GROSS	ANNUAL GROSS
Basic	2,700	32,400
House Rent Allowance	1,350	16,200
Conveyance Allowance	8,00	9,600
Special Allowance	5,960	71,512
Domestic Medical Entitlement	1,250	15,000
Leave Travel Allowance	0	0
Ex-Gratia / Bonus1	1,000	12,000
TOTAL FIXED CASH	**13,059**	**1,56,712**
Performance Incentive (assumed 100% payout)*	1,500	18,000
TARGET CASH COMPENSATION	**14,560**	**1,74,712**
Employer Provident Fund	324	3888
Mediclaim Insurance Premium	117	1,400
TARGET COST TO COMPANY	**15,000**	**1,80,000**

Note:

1. As per Statutory regulations, if your covered under Payment of Bonus act, this component will be paid as "Bonus" if not will be paid as " Ex- Gratia".
2. Variable Pay will be payable on Quarterly basis. Amount shown is payable on 100% Target achievement. The company and unit/function performance achievement against the target measured quarterly shall determine the payout under the Variable Pay Plan. Note: Variable Pay is governed by the provisions of Variable Pay Plan (available on KDMSL Intranet) and the same will be reviewed from time to time.
3. **Details of Performance Incentive Plan:**

   The Company shall pay this incentive as per the performance incentive plan based on the employee's performance against set targets every month. You will be entitled to incentives only if you are employed in the company for the entire month and will start from the date you enter into production floor after successful completion of your product/process training. Your supervisor shall

PRINCIPAL
Institute of Technology
Gate, C.B. Post,



Siddharth Shinde

703197955

EMERGENCY CONTACT NO. : 9010548822

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Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

GENPACT / LEAN DIGITAL™
GENERATING IMPACT™

HIG002217–1502776

Date: May 13, 2017
Dear: Sidharth Shinde

Sub: Letter of Intent

Congratulations! You have been selected by Genpact India Pvt. Ltd. ("the Company") as **Process Associate.**

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient terms and conditions of your appointment with the Company are as follows.

1. Your annual Cost to Company (CTC) will be **INR 200,000.00.** Variable component is additional and is paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **India>Hyderabad>Hyderabad Uppal IN – Office** the Company may transfer you to any location/process on a need basis.
4. Post consultation with you, the following has been agreed upon:

- Date of PHO :
- Date of Joining: May 17, 2017
- Reporting Time: 9:00:00 AM
- Location: India>Hyderabad>Hyderabad Uppal IN – Office

Locations	On–boarding reporting time**	Genpact Office Address
NCR	10:30	Stellar 135 Building, Plot No 5 and 6, Sec–135, Noida, 201301, U.P. ,7th Floor, On–boarding Room , Noida
HYD	10:00	Genpact, Security In Gate no 3, 14–45,IDA,opp NGRI, Habsiguda,Uppal,Hyd–500009
JPR	09:30	Genpact India, JLN Marg , Malviya Nagar, Jaipur (NHO Room)
BLR	09:00	Genpact, # 99, Surya Park, Electronic City, Bangalore 560100
KOL	10:00	Genpact India Unitech Hi Tech Structures Ltd. – IT/ITeS SEZ Building C1, 1st Floor Infospace Complex, DH 1, 2, 3 & 3/1, New Town Kolkata

***In order to experience a smooth Onboarding, please reach the venue on time*

5. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a maximum period of 15 calendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

Genpact India Pvt. Ltd.
CIN:U73100TG2005PTC097843
Regd. Off. 14/45 , Uppal Opposite. NGRI,Habsiguda
Hyderabad ,Telangana,India 500039
www.genpact.com

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Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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GENERATING IMPACT™

ANNEXURE – II
COMPENSATION DETAILS

AME	**Sidharth Shinde**
AND	**5A**
ESIGNATION	**Process Associate**
OCATION	**India>Hyderabad>Hyderabad Uppal IN – Office**
OMPONENTS	**AMOUNT (PER ANNUM)**
ASIC PAY	100,000.00
MPLOYER CONTRIBUTION TO PF	12,000.00
EDICAL	15,000.00
ONVEYANCE	19,200.00
OUSING RENT ALLOWANCE	53,800.00
FIXED PAY	**200,000.00**
ANNUAL PERFORMANCE BONUS*(APB)	**7200**
PERFORMANCE/PRODUCTION LINKED INCENTIVE(VIC)**	**AMOUNT (PER ANNUM)**
Best Performer	48,000.00
Average Performer	18,000.00
Low Performer	0.00
Total Earning Potential	**Amount (Per Annum)**
Best Performer	248,000.00
rage Performer	218,000.00
Low Performer	200,000.00
Benefits	**Amount (Per Annum)**
Life Insurance Including Employee Deposit Linked Insurance Scheme(EDLIS)	16,01,000.00
Personal Accident/Disability Insurance (For Employee)	10,00,000.00
Medical Insurance (For Employee)	100,000.00
Interest Free Soft Loan (Post 6 Months)	10,000.00
Out Patient Medical Facilities at Office	Free
Company Contribution ESIC	As per Act
Gratuity	4,808.00
Other Attractions	
Parichay (Employee Referral Scheme)	As Per Scheme
Rewards & Recognition	As Per Performance
Education@Work : Professional Advancement Programs	As Per Scheme
Concierge Services	Subsidized Rates

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13911A1236

GENPACT



T HARI PRASAD

9985632455

EMERGENCY CONTACT NO: 9878968987

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Hyderabad-500 075.

GENPACT

Date: Dec-18, 2017

T Hari Prasad

Dear Hari Prasad,

Sub: Trainee letter

We are pleased to offer you Technical Training in **GENPACT** India ("Company") for a period of 06 months with effect from **22-Dec-17** as per the following terms and conditions:

- The objective of the training is to provide exposure to the trainees to various facets of a ITO business and develop the necessary technical skills which the trainees do not otherwise possess but are essential to be able to render services in a ITO business.

1. Your designation for the period of training shall be **Technical Trainee**. Your stipend for the period of training shall be **Rs.10000/-** (Rupees Ten Thousand Only) per month.

3. You shall be entitled to avail company transport to commute from your place of residence to location of training and back in accordance with the policy of the Company with regard to the same, subject to written approval from HR Leader.

4. The location for your training shall be **Hyderabad**. Your location of training is subject to change upon notification by the Company and you shall be bound to attend the training at such changed location.

5. You will be expected to attend all training sessions as scheduled and communicated to you by your trainers who will be in charge of your training program. You shall not avail any leave without approval from your trainer except for emergencies, which will have to be explained as per Company specified process.

6. During the tenure of your training, either party may terminate the agreement by giving the other party 15-day notice in writing or by paying 15 days salary in lieu thereof.

- The Company reserves the right to terminate your training with immediate effect on grounds of breach of Company policy, misconduct or unsatisfactory performance.

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Hyderabad-500 075.

HCL



JOORLA AAKARSH

51713800

BLOOD GROUP : A +VE

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Nizamnagargate, C.B. Post,
Hyderabad-500 075

13911A1257

ASSIGNMENT LETTER

December 21, 2017

Mr. Uoorla Aakarsh
SAP Code: 51713800
Mail ID:

SUB: Organizational Assignment

Dear Uoorla,

With reference to your appointment with **HCL TECH Ltd. - IOMC** vide appointment letter dated **December 21, 2017,** you are being initially posted at **Chennai-SEZ, SDB1 Sholinganallur 602/3-Chennai.**

In your current assignment, you shall report to - **Mr. Gopinath S, ASSISTANT MANAGER (8939246000)** and your **HR Partner** would be **( ).** Your assignment and reporting relationship is subject to change at the sole discretion of the management.

Wishing you the very best in your new assignment.

For HCL TECH Ltd. - IOMC

Employee HR Services

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Jya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Cognizant

2021A1254

Ref No: 10670624

27-Jun-2017

Shruthika Raj K

Dear Shruthika Raj,

In continuation to our discussions, we are pleased to offer you the role of **Process Executive** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**

You are entitled to an Annual Total Compensation (ATC) of **Rs.220,008**. This includes an annual incentive indication of **Rs.12,000**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **30-Jun-2017.**

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

B. Suresh

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and condition.

Signature :

Date :

PRINCIPAL
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Aziznagargate, C.B. Post,
Hyderabad-500 075.

Cognizant

12D21A1258

Annexure A

Name: Shruthika Raj K **Designation:** Process Executive

Sl. No.	Description	Monthly	Yearly
1	Basic	6,500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2,000	24,000
4	Special Allowance*	7,394	88,728
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	660	7,920
6	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		**220,008**
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		**236,008**

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan. Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indication: Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Login to https://onecognizant.cognizant.com :-Total Rewards App for more details.

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Hyderabad-500 075.

KARVY

KEEP GROWING



MERUGUMALLA DIVYASREE

Emp. No. : 99340

Authorised Signatory

"KARVY MILLENIUM", Plot No.31, Nanakramguda,
Financial District, Gachibowli, Hyderabad-500032
Tel: +91 -40-23312454, Fax: +91-40-23311968

Jawaharlal Nehru Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

1291A 1223

More

---------- Forwarded message ----------
From: "hralerts@karvy.com" <hralerts@karvy.com>
Date: 25 Nov 2017 12:05
Subject: Offer letter of - Merugumalla Divyasree Tr No. 181888
To: merugumalladivya34@gmail.com
Cc:

Date: 25/11/2017

Tr. No. 181888

Ms.Merugumalla Divyasree
Flat No 101 Sree Enclave
Prashanth Colony
Bandlaguda Jagir
Pin : 500086

Dear Merugumalla,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**" at grade S6. This position will be l and you will report to Mr. Mudit Kumar Dutt. Your date of joining will be 27 November 2017.

Your Compensation as discussed and agreed upon is detailed in the annexure attached to th "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of yc Looking forward to your joining and a long & fruitful association.

Yours Sincerely,
for Karvy Stock Broking Limited
Sd/-
Vijayant Jolly

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Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post.
Hyderabad-500 075.

sureshbabu +

No Hangouts contacts

12 9/1/12-2

Mail

Inbox (431)
Starred
Important
Sent Mail
Drafts (117)
Categories
More

sureshbabu +

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Annexure 1

Compensation Structure

Name	**Ms.Merugumalla Divyasree**	Designation	**Executive Trainee**
Grade	**S6**	Location	**Hyderabad**
Company	**Karvy Stock Broking Limited**	Department	**Advisory**

Break up of your salary is as under:

Particulars	Amount in INR Per Month	Amount in INR Per Annum
Basic	3000	36000
Advance Bonus	600	7200
HRA	1800	21600
Conveyance Allowance	1600	19200
Medical	1250	15000
Exgratia	1000	12000
Prof.Development	150	1800
Other Allowance	5240	62880
PF@12%(Employer Contribution)	360	4320
Gross		**180000**

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Hyderabad-500 075.

[redacted]

Divyasree NSL Infrastructure Private Limited SEZ
Survey No. 66/1, Raidarga Village
Serilingampalli Mandal, RR District
Hyderabad, India 500032
Tel: 91 40 4032 1000
Fax: 91 40 4032 1001
wellsfargo.com

October 9, 2017

Anusha Chilumula
Hyderabad

OFFER OF EMPLOYMENT

Dear C...

We are pleased to offer you a position at **Wells Fargo India Solutions Private Limited (Wells Fargo)**, and your appointment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions.

- **Designation:** You will be designated as **Associate Financial Analyst**. **Notwithstanding anything herein**, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you. On your first day of employment **October 30, 2017 (DOJ)** you will need to report before 8:30 a.m. at Wells Fargo India Solutions Private Limited, Wells Fargo Centre, Building 1A, Orion IT/ITES SEZ, Divyasree NSL Infrastructure Private Limited SEZ, Survey No.66/1, Raidarga Village, Serilingampalli Mandal, RR District, Hyderabad 500032.

- **Compensation:** Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Fund), would be **INR 221,600/-(Rupees Two Lakh Twenty One Thousand Six Hundred Only).** Please note that tax will be deducted at source from your gross compensation above in compliance with prevailing tax regulations. In addition, you will be covered by Wells Fargo's Variable Performance Pay plan, with an annual target of **INR 13,850/-(Rupees Thirteen Thousand Eight Hundred Fifty Only)**. The detailed break-up of the compensation offered to you is outlined in Annexure 'A' to this letter.

- **Place of Work:** You will be initially based at the Wells Fargo office in Hyderabad. However, Wells Fargo reserves the right to transfer you from one office to another, at its discretion during the term of your service. You may be required to work from different offices and in different shifts from time to time. Wells Fargo further reserves the right to change your shift timings, job title, designation, reporting lines and reporting manager, in line with applicable laws, during the term of your service.

- **Duties:** You will perform all acts, duties and obligations and comply with such instructions as may be specified by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties, which are not reasonably within your capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or services not only for Wells Fargo but also for any Affiliate / Associated Company where such duties or services are of a similar status to or consistent with your position with Wells Fargo.

- **Confidential Information and Inventions:** As an employee of Wells Fargo, you will have access to Wells Fargo's confidential information and you may, during the course of employment, develop certain information or inventions, which will become the property of Wells Fargo, its Affiliate/ Associated

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Hyderabad-500 075.

OFFER LETTER

22nd January 2017
Ms. Roja Gundu
53/9 HIG, 4th Phase
KPHB Colony
Hyderabad - 500072

We are pleased to offer you an employment opportunity as **Junior Research Associate** at **S&P Capital IQ (India) Pvt. Ltd. ("Company") Hyderabad**. We feel that your skills and background will be a valuable asset to our organization.

As per our discussion, your date of joining will be **20th February 2017**. The offer would stand void if you fail to report on **20th February 2017**.

The said offer is subject to pre-employment reference checks and validation of employment/education certificates.

The Total Earnings payable is **Rs. 293,577.60** annually. (For details refer to Annexure II and Addendum)

The terms and conditions of this offer are enclosed herewith in Annexure – I.

You are requested to kindly acknowledge the acceptance of the offer letter (including the Annexures) by signing below and sharing a duplicate copy of the letter.

Please note that this offer will lapse if it is not accepted within 7 days of receipt. In the event of any delay in your acceptance of this offer, the Company shall have the sole discretion to extend this offer.

An appointment letter will be issued to you at the time of your joining.

We will like you to follow the joining instructions in Annexure – III and carry the requisite documents, as stated in this Annexure, on the date of joining or submit the same at an earlier date if asked by us.

Thanking you,
Yours faithfully,

Authorized Signatory
For S&P Capital IQ (India) Pvt. Ltd

Acknowledgement/ Acceptance
I am very pleased to accept the position as **Junior Research Associate at S&P Capital IQ (India) Pvt. Ltd.** Thank you for the opportunity. I will abide by the joining instructions and terms of the offer. I look forward to making a positive contribution to the organization.

Ms. Roja Gundu

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

TATA

Offer : **BUSINESS PROCESS SERVICES**

Ref : **TCSL/1387886/Hyderabad/BPS/BSPA**
Date : **25-Sep-2020**

Ms. Anusha Jelly
H No: 3-71/1, Near Gram Panchayat Office, Narsingi, Hyderabad, Telangana
Hyderabad, Telangana, India

Dear Ms. Anusha Jelly,

Sub: Letter of Offer and Terms of Employment

We thank you for exploring career opportunities with **Tata Consultancy Services Ltd.(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 and your present posting will be at Hyderabad. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 4,06,000/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non-submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoke at the sole discretion of the company. Your offer is subject to a positive background check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Himayathnagar (Vill), P.O. Post
Hyderabad-75

July 2nd, 2019
Jyothi Nagula,
H.no: 4-86,
Srimlayam, Narsingi,
Hyderabad – 500089.

OFFER OF EMPLOYMENT
(Strictly Private & Confidential)

Dear **Jyothi Nagula,**

Techwave Infotech Pvt. Ltd. is pleased to offer you a job as a **Junior Executive,** this position requires you to report to the management of Techwave and any other personnel or group of personnel appointed by the management of Techwave to be the reporting manager(s). As **Junior Executive,** you shall be assigned to work from Techwave Infotech Pvt Ltd office located in Hyderabad, India, during the regular business hours, however, as per the Company or Client's requirements, you may be assigned to any other place of work (within India or abroad) and any other shift to perform your services.

Date of Joining: July 3rd, 2019

You shall be paid **INR 2,00,000/-(Fixed)** as cost to company. The detailed salary break-up is enclosed along with this offer letter in Annexure – I for your better understanding.

Kindly consider this as a formal offer letter as per the discussion we had with you and please confirm your date of joining. A detailed Appointment Letter will be issued to you on the date of your joining.

Non-disclosure and Confidentiality

As a company, we highly appreciate maintenance of confidentiality and we would expect that you will also adhere to this policy. Techwave has entered Non-Disclosure agreements with all its clients. You will be required to respect and abide by all the applicable terms those agreements whether disclosed to you. You shall also be required to obey any other confidentiality terms enforced by the management of Techwave and/or the client on any date after accepting this offer. The confidentiality obligations are imposed on, but not limited to, the remuneration offered to you.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznegargate, C.B. Post,
Hyderabad-500 075.

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

December 5, 2017

Ref:HDBFS/17-18/HRIC123290/Appt/119102

Mr. P Prasad
Hyderabad

Dear Mr. P Prasad,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as PROCESSOR on the terms and conditions set out in this letter of appointment ("Agreement").

1. **Position and Posting:**

1.1 Your initial posting will be at SR NAGAR and you will be reporting to the MANAGER - FILE BOARDING.

1.2 You are liable to be transferred or deputed, temporarily or permanently, part time or whole time to any section, division, subsidiary or associate concern or any other place of business, which is in existence or may come into existence at a future date, as may be decided by the Company.

2. **Probation:**

2.1 You will be on probation for a period of 6 (six) months from the date of your employment. Subject to the satisfactory performance by you during the probationary period, you will be confirmed in the services of the Company.

3. **Remuneration & Taxes:**

3.1 Your remuneration and benefits will be as set forth in the Annexure hereto. The Company shall inform you of any changes in the remuneration in writing (which includes in electronic form) and from the date indicated in such communication the remuneration shall stand amended.

3.2 The Company may withhold from any amounts payable to you under this Agreement such central, state and local taxes as may be required to be withheld pursuant to any applicable law or regulation.

3.3 The Company reserves the right to deduct or withhold salary or any form of remuneration in the event that the repayment for any loan or similar facility availed by you from the Company remains outstanding.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

4. **Duties & Responsibilities:**

4.1 Your duties and responsibilities have already been explained to you. You are also expected to undertake reasonable alternative duties in addition to, or instead of your normal duties. The Company's decision in this regard would stand as final and binding on you.

4.2 You are required to attend punctually at such place or places as your duties may require for such period as the Company in its absolute discretion may decide as necessary.

Visual IT

WELCOME TO VISUAL IT

17-February-2020

Dear **Mr.Vadapally Prashanth**,

Welcome to Visual IT Solutions Pvt. Ltd ! Congratulations on joining us as **Associate Consultant**.

For us at Visual IT, success is the outcome of choice and expectations, more than a matter of circumstances, and we are delighted that you have chosen us.

We have an introductory session on your day of joining, which will provide you with a brief overview of Visual IT, its policies and practices. This would come in handy to help you settle in at work. Also, we have especially designed an interactive workshop to introduce you to something close to our heart and our way of life - the Spirit of Visual IT.

We are confident that you will add value through your role and strengthen Visual IT's values by living the Visual IT way of life every day. Looking forward to a long term relationship and wishing you all the success at Visual IT.

Best regards,
for Visual IT Solutions Pvt. Ltd,

Srinivas Putta
Head – Talent Acquisition

In case you need any clarifications regarding your job, salary, or any policy, please contact **Mr.Srinivas Putta** at

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post.
Hyderabad-500 075.

19-389

Deloitte.

Deloitte Consulting India Pvt. Ltd.
Plot No.14&15,
2nd Floor,Salarpuria Supreme,
92/5,Munekolala Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA.
Tel: +918067551000
www.deloitte.com

June 08, 2017

Mr. Aayush Agarwal
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject:Offer of Employment

Dear Aayush Agarwal:

On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 112/-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your em loyment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regtllations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "DeloitteU.S.Finns") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

NOOSHA FRANKLIN
VEGAS(June 8, 2017)

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Deloitte.

This offer letter, together with the Annexure described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

In compliance with applicable law, Deloitte U.S. India provides all of its professionals the choice of either opting for office transport or transport allowance. Office transport is provided across the city but within a certain boundary limit, which is reviewed on a periodic basis and is subject to change. In case the drop/pick-up location is outside of the boundary limits, professionals may opt for the transport allowance and would be responsible to make their own transport arrangements. Please reach out to your recruiter for more details. Professionals will be provided home pick-up and drop if their shift timings are between 8:30 pm - 6:00 am in Hyderabad; 9:30 pm - 6:00 am in Mumbai; and 8:00 pm - 6:00 am in Delhi and Bengaluru. For rest of the shift timings, pick-up and drop will be provided to a pre-defined point close to their residence. Transport boundaries and timings are subject to change as per the applicable transport guidelines from time to time.

This letter and **Deloitte Consulting India Private Limited** employment application are intended to be final. To accept the offer and the terms of this letter, please sign below in the space provided within three business days.

Nidodha, everyone you have interviewed with joins me in extending to you congratulations and warm regards. We look forward to you joining our team. If you wish to discuss any detail of this offer, please feel free to contact us.

Sincerely,

For **Deloitte Consulting India Private Limited**

Best regards,

Rupesh Komma
Authorized Signatory

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

IR - 3B9

Deloitte



NAME : AAYUSH AGARWAL

E.NO : 469998

B.GRP : B +ve

A. Parameswari

Aziz Memorial Institute of Technology
Hyderabad-500 076.

NTT DATA Global Delivery Services Private Limited
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel: +91.8026659842
Fax: +918026530912

NTTDATA
Global IT Innov

30

21st October 2016
A Sai Teja
Vidya Jyothi Institute of Technology
Aziznagar C B Post,
Hyderabad-75.

Dear A Sai Teja

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period
Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be onprobationforaninitialperiodof6months.Yourconfirmationissubjecttoevaluationofperformance,whichwillhappensubsequenttocompletionoftheprobationperiod.Yourserviceswillbeconfirmed,extendedorterminatedinwriting.Tillsuchletterisissued,youwillcontinuetobeonprobation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **21st October 2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Date: _____

Signature: _____
A Sai Teja

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

TATA

Offer: Computer Consultancy
Ref: TCSL/DT2017684600/Hyderabad
Date: 03/01/2017

Mr. Nagarjun Reddy
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Nagarjun Reddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `**3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Helpline: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

K. Ganesan
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

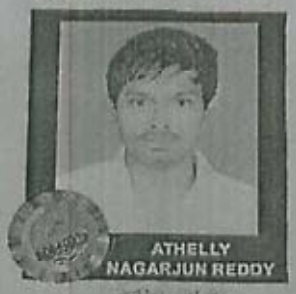
TCS Confidential
TCSL/DT2017684600

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

TATA

TATA CONSULTANCY SERVICES



ATHELLY
NAGARJUN REDDY

Tata Consultancy Services Ltd

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. :

Date : 2/3/2017

Dear Athota Vinay Kumar

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

PRINCIPAL
Jya Jyothi Institute of Technology
Aziznegargate, C.B. Post,
Hyderabad-500 075

REGD. OFF: 45A, VELACHERY MAIN ROAD, VELACHERY, CHENNAI - 600 042

13-305

SUTHERLAND



NAME : ATHOTA VINAY
E.NO : 499925
B.GRP : O +ve

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

MAGNAJ INNOVATIONS

Date: 3/4/17

Letter of Intent to Hire

Dear Augustine P Babu

Re: Your confirmation to position of **SOFTWARE TRAINEE ENGINEER**

We are pleased to inform you that you have been confirmed to, the position of **STE 516E**.

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be **1,80,000per annum (One Lakh Eighty thousand only)** during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across **INDIA** in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E.

NAME: Augustine P Babu

SIGNED: Augustine

DATE: 6/4/17

MAGNAJ TOWERS A-52,A-53 Phase 3, Thatanchavady Industrial estate,
Pondicherry 605009. www.magnajinnovations.com

PRINCIPAL

Vasavi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear AV Vishnu Vardhan Reddy

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum.** In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

07/09/16
Date

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004PTC034233

MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1stFloor,Sector-63 Noida,U.P -
201307Landline :0120 4254 757
Website :www.maintec.in

308

Maintec

4th Feb 2016

Bhukya Sunil,
Vidya Jyothi Institute of Technology

Dear Sunil,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

309

Tech Mahindra

Tech Mahindra Limited
Phase III, Hitech City Layout,
Madhapur Hyderabad 500081 India

Tel: +91 40 23063636
Fax: +91 40 23117011

Registered Office
Gateway Building, Apollo Bunder
Mumbai 400 001 India
www.techmahindra.com
CIN: L64201MH1986PLC041370

5647918 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear RAGA HARSHITH REDDY,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During the probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**.Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also beentitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:Campusjoining@techmahindra.com) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

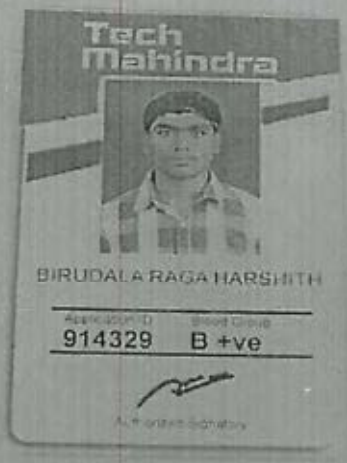
We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

13-309



A. Prasad

Principal
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Attra

SID

23-Jan-17

Mr. Boddu Anish Kumar
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Boddu Anish Kumar,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'T'** with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Seriligam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B:

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com.au

Vidya Jyothi Institute of Technology,
Aziznagargate, C.B. Post,
Hyderabad-500 076.

NTT DATA Global Delivery Services Private Limited
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91.8026659842
Fax: +918026530912

NTTDATA
Global IT Innov

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21st October2016
Bootla Akhil
Vidya Jyothi Institute of Technology
Aziznagar CB Post,
Hyderabad-75.

Dear **Bootla Akhil**

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period
Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your.

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be onprobationforaninitialperiodof6months.Yourconfirmationissubjecttoevaluationofperformance,whichwillhappensubsequenttocompletionoftheprobationperiod.Yourserviceswillbeconfirmed,extendedorterminatedinwriting.Tillsuchletterisissued,youwillcontinuetobeonprobation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **21st October 2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature:_____ Date:

BootlaAkhil

Vidya Jyothi Institute of Technology
Aziznagar(B.Post),
Hyderabad-500 075.

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Date: 19/01/2016

GENPACT

Dear: Jagath Prakash

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you, the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

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SUBJECT: Offer Letter

Date: 30 July 2016

Mr. Doddigarala Prashanth Kumar,
Hyderabad

Dear **Doddigarala Prashanth Kumar,**

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 8th Aug 2016 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is 8th Aug 2016. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Roles & Responsibilities:

- Monitor the application performance, dataflow/reporting issues
- Diagnose and troubleshoot data inflow issues
- Ensure production data is processing through its entire cycle
- Documenting troubleshooting and problem resolution steps
- Prepare and document checklist for completion of tasks/tickets
- Be part of Level 1 Team and assess Internal and External availability alerts
- Perform basic troubleshooting of alerts and quick root cause analysis and escalate to an appropriate department if required.
- Performing Case/Ticket management
- Comply with ISMS Policies
- Must work night and weekend shifts in a 7x24 environment

Working Hours:

The work timings are at the sole discretion of the Management and would normally consist of a 45 hours work/week. These are subject to change as per business requirements. Same numbers of hours are expected even when you are on an assignment abroad, unless communicated otherwise by INDMAX. Employees are expected to work in shifts based on business requirements.

Annual Earned Leaves:

You are entitled to 12 days of Earned/Privilege Leaves on full pay per year and un-availed leaves are accumulated as per current INDMAX Leave policy. Other terms and conditions will be applicable to you as per the prevailing Leave Policy.

Paid Casual Leaves:

The entitlement is for 8 days in a year. Other terms and conditions will be applicable to you as per the prevailing Leave Policy.

Holidays:

INDMAX observes 10 to 11 holidays in a year which may consist of fixed days of holidays and flexible religious holidays and may be availed as per policy in force.

Transferability:

During your employment with INDMAX, your services can be transferred to any of the locations in India or abroad or any function or department or platform or technology within company offices or client locations or any associate or subsidiary company of Indmax whether existing or to be set up in future on the same terms and conditions at the sole discretion of the Management. The benefits linked to such transfers will be governed by the respective Indmax policy in force from time to time

Non-Disclosure:

Due to the proprietary nature of our products and services, all employees are expected to maintain the highest level of confidentiality and will be required to sign an agreement not to disclose any information with respect to INDMAX. **Your salary details are to be kept confidential**; failure to maintain confidentiality will invite disciplinary action and may even result in termination of your services as per the policy of INDMAX.

Business Code of Conduct and Ethics:

All employees are expected to maintain the highest level of ethical conduct and are required to sign our Code of Ethical Business Conduct / Conflict of Interest certificate. Any instance of improper conduct including but not limited to misconduct, gross negligence or abandonment of the position to which you have been appointed shall constitute sufficient grounds for immediate termination of your services witho any notice or payment in lieu of.

Jya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

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Information Security:
All employees are expected to maintain the confidentiality and integrity of the information assets and comply with the Information Security Policies. Employees are expected to maintain confidentiality of information residing in mobile computing devices such as portable laptops, notebooks, palmtops, other transportable computers and storage media. Employees are responsible for maintaining information security outside the premises of Organization and outside the normal working hours.

Notice for Termination:
The written notice required for termination of employment will be **2 months** notice by either party. You would be required to serve the stipulated notice period and early release would be at the sole discretion of the Management. In case you leave your employment without giving requisite notice, no relieving letter will be issued and settlement of dues will be at the sole discretion of the Management. However, under INDMAX's disciplinary procedure your services can be terminated without any notice period, should the act of omission or commission of employee amounts to gross violation of code of ethics of Indmax.

Retirement Age:
All employees on rolls of INDMAX will retire from the services of the company on reaching the age of 60.

Non-Smoking Policy:
Smoking is prohibited in the office premises other than the specifically assigned zones, if any.

Joining Requirements:

You are required to contact HR department on the date you report for work as per terms of this letter at 11:00 A.M. You are required to submit a copy of the following documents for joining:

- Originals & one set of photocopies of educational certificates (Class Xth onwards)
- Originals & one set of photocopies of technical certifications obtained
- Ten recent passport size color photographs with **white background**
- Originals & one set of photocopies of ID Proofs (PAN Card / Voter ID Card)
- Originals & one set of photocopies of Address Proofs (Passport / Driving License)
- Original & Photocopy of a valid Passport (Mandatory)
- Hard copy print - out of Indmax offer letter
- Original & Photocopy of Aadhar Card (Mandatory)

If the background verification of the employee results in negative feedback, Company reserves the right to terminate his/her employment with immediate effect, without any notice.

You are required to complete the NSR registration (https://nationalskillsregistry.com) formalities within 7 days from the date of joining. If you are already registered to NSR, please provide your NSR ITPIN on the date of joining.

This offer/appointment is subject to the condition that you indemnify and also certify that all the information (like educational qualifications, work experience, past salary drawn and all other information) supplied by you to INDMAX to get an employment with INDMAX, is accurate and nothing has been given untrue. If it is later found that you had supplied inaccurate/untrue/false information, then INDMAX reserves the right to terminate your services without any notice and seek appropriate damages o reimbursement of financial expenses incurred towards your training, relocation etc. INDMAX also reserve the right to take such other action as permitted under law.

INDMAX reserves the right to change the terms and conditions of your employment and its policies a procedures at any time.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear GVS KARTHIK

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

Date: 07/09/16

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com

TECHSOPHY
Passion for Excellence

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TECHSOPHY SOFTWARE SOLUTIONS PVT.LTD.
#63/A ,Road no.#13,Film Nagar,JubileeHills,Hyderabad-500033.
Tel:040-23114555 www.techsophy.com

Date 21September2016

Mr. Rakesh Gajula,
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear Mr. Rakesh ,

***Techsophy Software Solutions Private Limited** is pleased to extend the following offer of employment.*

*Your position will be **Associate Software Engineer-Trainee** in our Hyderabad Office with the following terms and conditions:*

1. *Your employment will commence on or before **1st August of 2014.***
2. *Your starting remuneration shall be **INR 2,50,000(Rupees Two Lakhs Fifty Thousand only)** per annum (Cost To Company)*
3. *Your employment is contingent upon your:*
   a. *Submitting a course completion certificate from your college on the date of joining*
   b. *Submitting a medical certificate of fitness from a registered medical practitioner on commencement of employment*
   c. *Having furnished correct Information regarding your past service, academic records and verification of the same*
4. *Company may at its discretion conduct a back ground check using a third party agency. Your employment is contingent on the verification of information by the third party agency's background check report.*
5. *Your job assignment may require you to be anywhere in and outside India where the company may have its business. You may be required to stay abroad or offsite continuously for long duration of time.*
6. *If you are sent abroad, during your period of stay you will continue to draw your Indian salary and allowances.*
7. *You will be on probation for a period of 180 days from your date of joining. During this period your services may be terminated on 24 hour's notice. Your employment will be automatically confirmed after completing of the probation period unless otherwise stated by the company.*

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post
Hyderabad-500 075.

Pardeep Sinha,
Associate Vice President,
Talent Acquisition Team.

CYIENT

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Date: 29-Jun-2017

Personal & Confidential

Goney Bharath Kumar(C58774)

Offer of employment

Dear Goney Bharath Kumar,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: C58774

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1stFloor,Sector-63 Noida,U.P.-
201307Landline :0120 4254 757
Website :www.maintec.in

Maintec

4th Feb 2016

GovindSai Kumar,
VidyaJyothi Institute of Technology

Dear Sai Kumar,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida However, the deployment location will be based on client'srequirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may berequired to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attesteddocuments for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initialcore focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

NehaTripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

amazon | Development Centre (India) Private Limited

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LETTER OF INTENT

Date: 06/09/2016

Dear Gudala Teja

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum.** In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

Date 09/9/16

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Cognizant

30-Nov-2016

Jelly Purshotam Kalyan
Vidya Jyothi Institute of Technology
Aziz nagar, C.B Post,
Hyderabad-75

Dear Kalyan

In continuation to our discussions, we are pleased to offer you the role of Process Executive in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.180,012. This includes an annual incentive indication of Rs.12,000. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

Your appointment will be governed by the terms and conditions of employment .You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note:
- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

B. Bury

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Date:

Signature :

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

MAGNAJ INNOVATIONS

Date: 3/4/17

Letter of Intent to Hire

Dear Konda Upendar Reddy

Re: Your confirmation to position of **SOFTWARE TRAINEE ENGINEER**

We are pleased to inform you that you have been confirmed to, the position of STE 516E.

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across **INDIA** in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely,

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E.

NAME: Konda Upendar Reddy

SIGNED: upendar

DATE: 4/4/17

PRINCIPAL
Institute of Technology

332

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. :

Date : 2/3/2017

Dear Kota Saikrishna

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Candidate Acceptance

T.P.

Signatory

TATA

Offer: Computer Consultancy
Ref: TCSL/DT2017684590/Hyderabad
Date: 03/01/2017

Mr. M Bharath Kumar
Vidya Jyothi Institute of Technology.
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Bharath Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `**3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of you joining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

TCS Confidential

TCSL/DT2017684590

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Nirmal Building, 9th Floor, Nariman Point, Mumbai 400

GENPACT

Date: 19/01/2016

Dear: Sree Teja

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

NTT DATA Global Delivery Services Private Limited
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel: +91.8026659842
Fax: +918026530912

NTT DATA

335

21st October 2016
Manasa Palle
Vidya Jyothi Institute of Technology
Aziznagar CB Post,
Hyderabad-75.

Dear Manasa Palle

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A

During the training you will be given a stipend of **Rs.12,000** per month

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate
b) hduction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be onprobationforaninitialperiodof6months.Yourconfirmationissubjecttoevaluationofperformance,whichwillhappensubsequenttocompletionoftheprobationperiod.Yourserviceswillbeconfirmed,extendedorterminatedinwriting.Tillsuchletterisissued,youwillcontinuetobeonprobation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 21st October 2016 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____ Date: _____
ManasaPalle

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

VistexAsia-PacificPvt.Ltd.

Formerly Vistex Infotech Pvt Ltd

HYDERABAD: 3rd Floor, DSR ... Corporate Center, ...
Plot No. 1&2, Madhapur, Hyderabad-500081
Tel/Fax: 040-2311 4413
CIN: U72300MH2002PTC136558

Date: February 28, 2017

Offer cum Appointment Letter

Dear Mekapothula Vidya Sagar,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, Plot No 1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will be entitled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lea head of us.

Director
Chirag Shah

Hyderabad-500 076.

342-

Tech Mahindra

Tech Mahindra Limited
Registered Office

5647924 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear SRUJAN REDDY,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**.Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000. (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:Campusjoining@techmahindra.com) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

GENPACT

Date: 19/04/2016

Dear P. Vishal

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

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(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,

POLARIS
Live your dream

Date: 29-Sep-16

345

Potharaju Akhil Kumar
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Akhil Kumar

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced LearningProgram.**

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would berequired to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200, 000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

Polaris Consulting & Services Limited
Registered Office: Polaris House, 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-3987 4000, 3984 3400 | Fax: +91-44-2857 3780
Corporate Headquarters: Foundation, 34 II Highway, Chennai - 603 103, India | Ph: +91-44-2743 5001, 3987 3000 | Fax: +91-44-2743 5166
Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto
www.polarisFT.com
CIN No.L85110TN1989PLC0

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagergate, C.B. Post,
Hyderabad-500 075

ggk tech 347
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

December 29th, 2016

Mr. Pusuluri Sri Harsha
Vidya Jyothi Institute of Technology,
Aziznagar CB Post,
Hyderabad-74

Dear Pusuluri Sri Harsha,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below.

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 8 months, Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services ar transferable and you may be assigned, to any location in India or abroa where the organization or any one of its associates or customers, condu business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Ltd. Plot No. 59, Road No. 71, Jubilee Hills, Hyderab
/73546697

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear S NAVA NEETHA

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date 07/09/16

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

TATA

Offer: Computer Consultancy
Ref: TCSL/DT2017684602/Hyderabad
Date: 03/01/2017

Mr. Sumith Kumar
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Sumith Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `**3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of you joining after completing joining formalities as per company policy.

TCS Confidential

TCSL/DT2017684602

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Techcampark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081
Phone: 91 40 6789 5000 Fax: 91 40 6789 5622 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
Email: info@tcs.com

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1stFloor,Sector-63 Noida,U.P.-
201307Landline :0120 4254 757
Website :www.maintec.in

352

Maintec

4th Feb 2016

Thatikonda VenkatSai,
Vidya Jyothi Institute of Technology

Dear Venkat Sai,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

SUTHERLAND
GLOBAL SERVICES

353

Ref : Applicant No. :

Date : 2/3/2017

Dear Thota Vinod

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

T.P.

Authorized Signatory

Vinod

Candidate Acceptance

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

MAGNAJ INNOVATIONS

Date: 3/4/17

Letter of Intent to Hire

Dear Okkuturi Rajkumar

Re: Your confirmation to position of **SOFTWARE TRAINEE ENGINEER**

We are pleased to inform you that you have been confirmed to, the position of **STE 516E**.

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be **1,80,000per annum (One Lakh Eighty thousand only)** during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across **INDIA** in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E.

NAME: Okkuturi Rajkumar

SIGNED: Rajkumar

DATE: 6/4/17

PRINCIPAL
Vidya Jyothi Institute of Technology

Attra

356

23-Jan-17

Mr. Vadla Nitish
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear Vadla Nitish,

We are pleased to appoint you as **'Associate Engineer'** in Career Band "T" with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Serilingam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com.au

PRINCIPAL
Vidya Jyothi Institute of Technology
Azizngargate, C.B. Post,
Hyderabad-500 075.

Attra

358

23-Jan-17

Mr. Valigonda Nenilkumar
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Valigonda Nenilkumar,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'T'** with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Serilingam Pally Mandal, Telangana 500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years o service.

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

lattice Cloud
BUSINESS SOLUTIONS

Date: 06/03/2017

Mr. VELDURTHY SHUBHANYU
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: SHUBHANYU,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offer will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

lattice Cloud
BUSINESS SOLUTIONS

pretinakaur

HUMAN RESOURCE

Vidya Jyothi Institute of Technology,
Aziznagargate, C.B. Post,
Hyderabad-500 075.

GENPACT

Date: 14/10/2016

Dear: A. Vijay Kumar

Sub: Letter of Intent (hereinafter referred to as "LOI")

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Tech Mahindra

Tech Mahindra Limited
Registered Office:

19-Jan-2017

5647914 / ELTP / 2017

Subject: Letter of Intent

Dear AKULA VENU

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**.Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also beentitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000. (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum **of Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:**Campusjoining@techmahindra.com**) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

POLARIS
Live your dream

Date: 29-Sep-16

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Bandaru Saida Rao
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Bandaru Saida Rao

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced LearningProgram**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would berequired to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200, 000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

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amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear BODAKURTHI KISHAN

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

Date 07/09/16

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post.
Hyderabad-500 075.

amazon | Development Centre (India) Private Limited

370
CTech.

LETTER OF INTENT

Date: 06/09/2016

Dear B. Kranthi Kumar

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

Signature

8/9/16
Date

Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
91-40-4345 1454

TECHSOPHY
Passion for Excellence

TECHSOPHY SOFTWARE SOLUTIONS PVT.LTD.
#63/A ,Road no.#13 Film Nagar,JubileeHills,Hyderabad-500033.
Tel:040-23114566 www.techsophy.com

Date:21September2016

Mr. Burukani Rehal,
Vidya Jyothi Institute of Technology,
Aziznagar, C B Post,
Hyderabad-75.

Dear **Mr. Burukani rehal ,**

Techsophy Software Solutions Private Limited *is pleased to extend the following offer of employment.*

Your position will be ***Associate Software Engineer-Trainee*** *in our Hyderabad Office with the following terms and conditions:*

1. *Your employment will commence on or before* ***1st August of 2014.***
2. *Your starting remuneration shall be* ***INR 2,50,000(Rupees Two Lakhs Fifty Thousand only)*** *per annum (Cost To Company)*
3. *Your employment is contingent upon your:*
   a. *Submitting a course completion certificate from your college on the date of joining*
   b. *Submitting a medical certificate of fitness from a registered medical practitioner on commencement of employment*
   c. *Having furnished correct information regarding your past service, academic records and verification of the same*
4. *Company may at its discretion conduct a back ground check using a third party agency. Your employment is contingent on the verification of information by the third party agency's background check report.*
5. *Your job assignment may require you to be anywhere in and outside India where the company may have its business. You may be required to stay abroad or offsite continuously for long duration of time.*
6. *If you are sent abroad, during your period of stay you will continue to draw your Indian salary and allowances.*
7. *You will be on probation for a period of 180 days from your date of joining. During this period your services may be terminated on 24 hour's notice. Your employment will be automatically confirmed after completing of the probation period unless otherwise stated by the company.*

Pardeep Sinha,
Associate Vice President,
Talent Acquisition Team.

PRINCIPAL
Jaya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

Infosys

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HRD/3T/16-17/38241546

13 December 2016

Candidate ID: 38241546
Sivarami Reddy,
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Sivarami Reddy,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **June26, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

_____
Your name in capital letters

_____
Your Signature

Date: _____, 20_____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 13/12/2016 4:35:24 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

13-374

Infosys



DEVANA SIVARAMI REDDY
669819

Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

Deloitte.

Deloitte Consulting India Pvt. Ltd.
Plot No 14&15,
2nd Floor Salarpuria Supreme,
92/5 Munekolala Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037, INDIA
Tel: +918067551000
www.deloitte.com

June 08, 2017

Mr. Dontha Sai Sugun
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject:Offer of Employment

Dear Dontha Sai Sugun:

On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 112/-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your em loyment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regtllations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "DeloitteU.S.Finns") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

NDOOKA FRANKLIN
VEGASUDHIR 08 2017

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post
Hyderabad-500 075.

indmax™
Maximizing Core IT

378

SUBJECT: Offer Letter

Date: 30 July 2016

Mr. G Sree Krishna,
Hyderabad

Dear Sree Krishna,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax

You are expected to join on 8th Aug 2016 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is 8th Aug 2016. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post
Hyderabad-500 075.

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SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. :

Date : 2/3/2017

Dear Gaddam Sai Krishna

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Jyothi Institute of Technology
Azamnagar Gate, C.B. Post,
Hyderabad-500 075.

Authorized Signatory

Sai Krishna
Candidate Acceptance

NTT DATA Global Delivery Services Private Limited
18& 18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91 8026659842
Fax: +918026530912

NTTDATA
Global IT Innov...

380

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21st October2016
R Harish
Vidya Jyothi Institute of Technology
Aziznagar CB Post,
Hyderabad-75.

Dear R Harish

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period
Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be onprobationforaninitialperiodofemonths.Youreconfirmationissubjecttoevaluationofperformance,whichwillhappensubsequenttocompletionoftheprobationperiod.Yourserviceswillbeconfirmed,extendedorterminatedinwriting.Tillsuchletterisissued,youwillcontinuetobeonprobation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **21st October 2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter

Signature: _____ Date: _____

R Harish

Vidya Jyothi Institute of Technology
Aziznagar C.B. Post,
Hyderabad-500 075

TATA

381

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Offer: Computer Consultancy
Ref: TCSL/DT2017684594/Hyderabad
Date: 03/01/2017

Ms. Irugu Jyothika
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Jyothika,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential

TCSL/DT2017684594

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 Ind
Tel: 91 40 6667 2000 Fax: 91 [illegible] Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 02
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500075.

MAGNAJ INNOVATIONS

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Date: 3/4/17

Letter of Intent to Hire

Dear Kanapaathy Sai Teja

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of STE 516E

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across INDIA in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position

Yours sincerely,

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E.

NAME: Kanapaathy Sai Teja

SIGNED: Satya.

DATE: 5/4/17

KSIN Pragati Engineering College
Approved by AICTE, New Delhi & Affiliated to JNTUK, Kakinada
Accredited by NBA & NAAC with 'A' Grade

MAGNAJ TOWERS A-52,A-53 Phase 3, Thatanchavady Industrial estate,
Pondicherry 605009. www.magnajinnovations.com

Date: 14/10/2016

GENPACT

Dear: Dinesh

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you, the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs) You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1stFloor,Sector-63 Noida,U.P.-
201307Landline :0120 4254 757
Website :www.maintec.in

Maintec

4th Feb 2016

Konde Rahul,
Vidya Jyothi Institute of Technology

Dear Konde Rahul,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records:

1. Original Certificates in support of your qualification 10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on **"Networking"** and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

NehaTripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hydarabad-500 075.

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VistexAsia-PacificPvt.Ltd.

Date:February28,2017

Offer cum Appointment Letter

Dear Mahipal Singh Rathore ,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will be entitled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lea head of us.

Director
Chirag Shah

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

GlobalOutlook

Appointment Letter

31-12-2016

Dear MS. MANDHADI BHARGAVI

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 01.02.2017 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a SOFTWARE acceptance and forward the same to us.

For GLOBAL OUT LOOK Solutions India Private Limited

Vijay Kumar
Human Resource Manager

PRINCIPAL
Aditya Jyothi Institute of Technology
Azizmagar gate, C.B. Post,
Hyderabad-500 075.

GlobalOutlook

Annexure B

1. Appointment

a. You will be on probation for an initial period of six months from the date of your joining. We shall confirm your services based on your satisfactory performance during the probation.

b. The retirement age is 58 years. Retirement date is the last day of the month of your 58th birthday. For this purpose the date of birth as declared in the application form will be treated as
Final.

c. You could be transferred/deputed to any of other offices/branches or subsidiaries/affiliates either domestic or abroad, should the business need arise. You will abide by the company's rules and regulations as may be in effect from time to time with respect to your function or location where you work in.

d. This letter is made on the clear understanding that your employment is on a full time basis and that you shall not engage yourself directly or indirectly in any business or service other than the company's business or services. Also this employment is of continuous nature and does not entail any compensation for any overtime worked by you.

2. Compensation

a. You will not be entitled to any other compensation other than mentioned in Annexure A

b. Your salary will be credited into the your salary bank account given by the Aneosoft on or before 7th of every month

c. Your salary will be reviewed periodically as per company policy.

d. Changes in your compensation are discretionary of the company and will be subject to and on The basis of effective performance and results during the period and other relevant criteria.

e. You are solely responsible for declarations and implications arising thereof for all Income Tax purposes.

Your remuneration has been arrived at on the basis of your specific background and professional merit. We expect you to keep the salary details confidential at all times.

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Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081 India

Tel: +91 [illegible]
Fax: +91 [illegible]

Registered Office:
Gateway Building, Apollo Bunder,
Mumbai 400 001, India
www.techmahindra.com
CIN: L64200MH1986PLC041370

5647916 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear MOKARALA RAVI,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure- A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).**Please refer to **Annexure-B** for breakup of your intended Annual Salary package

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000. (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:**Campusjoining@techmahindra.com**) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career wth us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
dya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

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Cognizant

30-Nov-2016

Nakka Akhil
Vidya Jyothi Institute of Technology.
Aziz nagar, C.B Post,
Hyderabad-75

Dear Deekshith

In continuation to our discussions, we are pleased to offer you the role of Process Executive in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.180,012. This includes an annual incentive indication of Rs.12,000. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

Your appointment will be governed by the terms and conditions of employment .You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

B. Suri

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Date:

Signature :

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

CYIENT

395

Date: 29-Jun-2017

Personal & Confidential

Nakkala Uday Kumar Goud(C58775)

Offer of employment

Dear Nakkala Uday Kumar Goud,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075

Internal Reference: C58775

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear NALATY SAINATH REDDY

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Sainath — 07/09/16

Signature — Date

Vignana Jyothi Institute of Technology
Aziznagar(P), C
Hyderabad-500 075.

13-396

sainatnal



SAINATH
NALATY

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

POLARIS
Give your dream

Palaparthi Sai Kumar
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Date: 29-Sep-16

JAO

Dear Sai Kumar

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced LearningProgram.**

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend o programs ranging from technology, behavioral, language school, domain-related and much more is part of ou offerings. The learning team also offers an assortment of e-learning modules to be updated with the current tren of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold y through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would berequired to sign a separat Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo traini programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to ma you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum perio 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of th period, the same amount of Rs.200,000 (Rupees Two Lakhs Only) would need to be reimbursed to the Com at the time of exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075

Date: 19/10/2016

GENPACT

Dear: Gowardhan

Sub: Letter of Intent (hereinafter referred to as "LOI")

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1stFloor,Sector-63 Noida,U.P.-
201307Landline :0120 4254 757
Website :www.maintec.in

3A2-

Maintec

4th Feb 2016

R. Saketh Reddy,
Vidya Jyothi Institute of Technology

Dear Saketh Reddy,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records.

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(p), C.B. Post,
Hyderabad-500 075.

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. :

Date : 2/3/2017

Dear S Anil Kumar Reddy

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

S. Anil
Candidate Acceptance

T.O.P
Authorized Signatory

Indmax
Maximizing Core IT

344

SUBJECT: Offer Letter

Date: 30 July 2016

Mr. S Naveen Kumar,
Hyderabad

Dear S Naveen Kumar,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 8th Aug 2016 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is 8th Aug 2016. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

GENPACT

Date: 19/10/2016

Dear: Sai Teja

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(gate, C.B. Post,
Hyderabad-500 075.

Attra

JAC

23-Jan-17

Mr. Sabavath Naresh
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear Sabavath Naresh,

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'I'** with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Serilgam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com.au

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Attra

23-Jan-17

Mr. Shaik Mujeeb
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear Shaik Mujeeb,

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'T'** with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2 1, Nanakramguda Village, Serilgam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com.au

NTT DATA Global Delivery Services Private Limited
18&18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91.8026659842
Fax: +918026530912

NTTDATA
Global IT Services

3A9

21st October 2016
SK Shahed Ahamed
Vidya Jyothi Institute of Technology
Aziznagar CB Post,
Hyderabad-75.

Dear **SK Shahed Ahamed**

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period
Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be onprobationforaninitialperiodofomonths.Yourconfirmationissubjecttoevaluationofperformance,whichwillhappensubsequenttocompletionoftheprobationperiod.Yourserviceswillbeconfirmed,extendedorterminatedinwriting.Tillsuchletterisissued,youwillcontinuetobeonprobation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **21st October 2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Date: _____

Signature: _____
SK Shahed Ahamed

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.



3BI

Offer: Computer Consultancy
Ref: TCSL/DT2017684600/Hyderabad
Date: 03/01/2017

Mr. Sugali Rajeev Naik
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Sugali Rajeev Naik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ` **3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service: 1800 209 3444 Email: careers@tcs.com
Hyderabad-500 076.

Attra

384

23-Jan-17

Mr. T. Vinay
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear Vinay,

We are pleased to appoint you as **'Associate Engineer'** in Career Band 'T' with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, HSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Serilingam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: +91 80 41970900, Website: www.attra.com.au
Attra Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

POLARIS

Date: 29-Sep-15

305

Ujjini Nikhila
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Nikhila

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced LearningProgram**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would berequired to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200, 000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

Principal
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Attra

23-Jan-17

Mr. Aftabuddin Rasool
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Aftabuddin Rasool,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'I'** with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Serilgam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com.au

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear Ananth Sai Bagelikar

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

sai — Signature

07-09-16 — Date

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(V), C.B. Post,
Hyderabad-500 075.

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

Infosys

HRD/3T/16-17/38241537

13 December 2016

Candidate ID: 38241537
NarenSai,
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear NarenSai,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **June26, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters

Your Signature

Date: ____, 20

Location: _____

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Digitally signed by Srikantan Moorthy
Date: 13/12/2016 4:35:24 AM
Reason: Offer Letter
Location: Hyderabad

MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1stFloor,Sector-63 Noida,U.P.-
201307Landline :0120 4254 757
Website :www.maintec.in

2D9

Maintec

4th Feb 2016

KallaluHarika,
VidyaJyothi Institute of Technology

Dear Harika,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client'srequirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may berequired to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attesteddocuments for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initialcore focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

NehaTripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. :

Date : 2/3/2017

Dear Kamati Hema

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Hema

Candidate Acceptance

3LH

VistexAsia-PacificPvt.Ltd.

Formerly Vistex Technologies Pvt Ltd

HYDERABAD Office: DSR Corporate Center,
Survey No.64, Patrika Nagar,
Madhapur, Hyderabad-500081
Telephone: 040-23114413
CIN:U72900MH2000PTC128558

Offer cum Appointment Letter

Date:February28,2017

Dear Kondur Srikanth,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, PlotNo: 1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will beentitled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lea head of us.

Director
Chirag Shah

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagergate, C.B. Post,
Hyderabad-500 075.

REGOOFF.:UnitC 11thFloor,NirmalBldng.241/242BackbayReclamation,NanmanPoint,Mumbai-21,Indi Tele:(91-22-2283 178 Fax:(91-22-2283 178 ;VistexGmbh,AlfredStrasse, 31,D-68 1SO,WalldorfGermany Tel. +49- 6-227- 73-1531 fax -ip-6-227-73-1531USA
VistexInc,2300BarringtonRoad,Suite550,Hoffman.Estates,l. 60169 USATel T1- 8473020 -1 1347-4SG
LATINAMERICA VistexLatinAMericaAvenidaPresidenteJuscelinoKubitschek,1455,15ºAndar-Sala1531,SaoPaulo-SPCEP04578400,BrasilTel: 551135082078-Fax+55 3582200

Date: 9/10/2014

GENPACT

Dear: Muralidhar Reddy

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

GlobalOutlook

JFo

Appointment Letter

31-12-2016

Dear MR. MALIS KRISHNA PRASAD REDDY

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 01.02.2017 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a SOFTWARE acceptance and forward the same to us.

For GLOBAL OUT LOOK Solutions India Private Limited

Vijay Kumar
Human Resource Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

MAGNAJ INNOVATIONS

Date: 3/4/17

Letter of Intent to Hire

Dear MD Ashwak Miya

Re: Your confirmation to position of SOFTWARE TRAINEE ENGINEER

We are pleased to inform you that you have been confirmed to, the position of STE 516E.

Your commencement date in this position will be intimated to you once we hear the acceptance from you end.

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across INDIA in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely,

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E.

NAME: MD Ashwak Miya

SIGNED:

DATE: 5/4/17

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

POLARIS

Date: 29-Sep-16

Nakka Kiran Kumar
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

Dear Kiran Kumar

A very warm welcome to the Polaris Family!
Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, andwould likeyou to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are surethat with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced LearningProgram**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend programs ranging from technology, behavioral, language school, domain-related and much more is part of offerings. The learning team also offers an assortment of e-learning modules to be updated with the current tr of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hol through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would berequired to sign a sep Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo t programs for handling the high technology equipment and methodologies required for providing services Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum 36 months from the date of joining the Company. If you decide to leave the Organization before expi period, the same amount of Rs.200, 000 (Rupees Two Lakhs Only) would need to be reimbursed to t at the time of exit.

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Polaris Consulting & Services Limited

Registered Office: Polaris House, [illegible] Chennai - 600 005, India | Ph: +91-44-3867 [illegible] Fax: +91-44-
Corporate Headquarters: Foundation, 34 (1 flight) Kay, Chennai - 603 103, India | Ph: +91-44-2743 5001, 3867 [illegible] Fax: +91-

Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto

www.polaris.com

CYIENT

Date: 29-Jun-2017

Personal & Confidential

Nalla Sairam(C58776)

Offer of employment

Dear Nalla Sairam,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: C58776

PRINCIPAL
Vidya Jyothi Institute of Technology

CYIENT

Date: 29-Jun-2017

Personal & Confidential

Nalla Sairam(C58776)

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For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: C58776

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

lattice Cloud
BUSINESS SOLUTIONS

Date: 06/03/2017

Mr. PITTU SREEKANTH REDDY
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Dear: SREEKANTH REDDY,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offe will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

lattice Cloud
BUSINESS SOLUTIONS

pretinakaur

HUMAN RESOURCE

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 078.

indmax
Maximizing Core IT

397

SUBJECT: Offer Letter

Date: 30 July 2016

Mr. Pullari Krishna Kumar,
Hyderabad

Dear **Pullari Krishna Kumar,**

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 8th **Aug 2016** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of you employment which at this time is 8th **Aug 2016**. After successful completion of probation based on t satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one y effective date of successful completion of probation. Upon completion of a year with Indmax from the d of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed u same.

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post
Hyderabad-500 075.

Attra

23-Jan-17

Mr. Rapolu Kumaraswami
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Rapolu Kumaraswami,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band 'T' with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Serilingam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziz Nagar Gate, C.B. Post,
Hyderabad-500 075.

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com.au

Infosys

HRD/3T/16-17/38241534

3H

13 December 2016

Candidate ID: 38241534
Madhukar,
Vidya Jyothi Institute of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Madhukar,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **June26, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

_____
Your name in capital letters

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

_____
Your Signature

Digitally signed by Srikantan Moorthy
Date: 13/12/2016 4:35:15 AM
Reason: Offer Letter
Location: Hyderabad

Date: _____, 20_____

Location: _____

amazon | Development Centre (India) Private Limited

Date: 06/09/2016

LETTER OF INTENT

Dear SHETTE PARAMESHWAR

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.250,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company.

Parameshwar

Signature

07-09-16

Date

amazon | Development Centre (India) Private Limited

Date: 06/09/2016

LETTER OF INTENT

Dear SHETTE PARAMESHWAR

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

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- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

07-09-16
Date

PRINCIPAL

Signature

Attra

23-Jan-17

344

Mr. Siluveru Durga Prasad
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Siluveru Durga Prasad,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band **"T"** with Attra InfoTech Private Limited ("the Company").Your location of posting will be Wave Rock Building, TSIIC, IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Serilingam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years service.

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com.au

Attra

23-Jan-17

386

Mr. Thati Nikhil
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Thati Nikhil,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'T'** with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Serilingam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

PRINCIPAL

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post
Hyderabad-500 075

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com.au

Date: 9/6/2016

Dear: Nagendra Sri Anurag

GENPACT

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you, the following has been agreed upon.

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. :

Dear B Revanth Sai

Date : 21/12/2019

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

A Padma

Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

T.O.P

Authorized Signatory

Revanth

Candidate Acceptance

Tech Mahindra

Tech Mahindra Limited
Gateway Building, Apollo Bunder
Mumbai-400001, India
www.techmahindra.com
CIN: L64200MH1986PLC039532

316

5647920 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear ROHITH GOUD,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**.Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mailid:Campusjoining@techmahindra.com) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Interts hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Attra

23-Jan-17

Mr. Badugu Venkata Devendar Yadav
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Venkata Devendar Yadav,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band **"1"** with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TMIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Serilgam Pally Mandal, Telangina-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joinmg, you are requested to submit the copies of the documents as per Annexure - C.

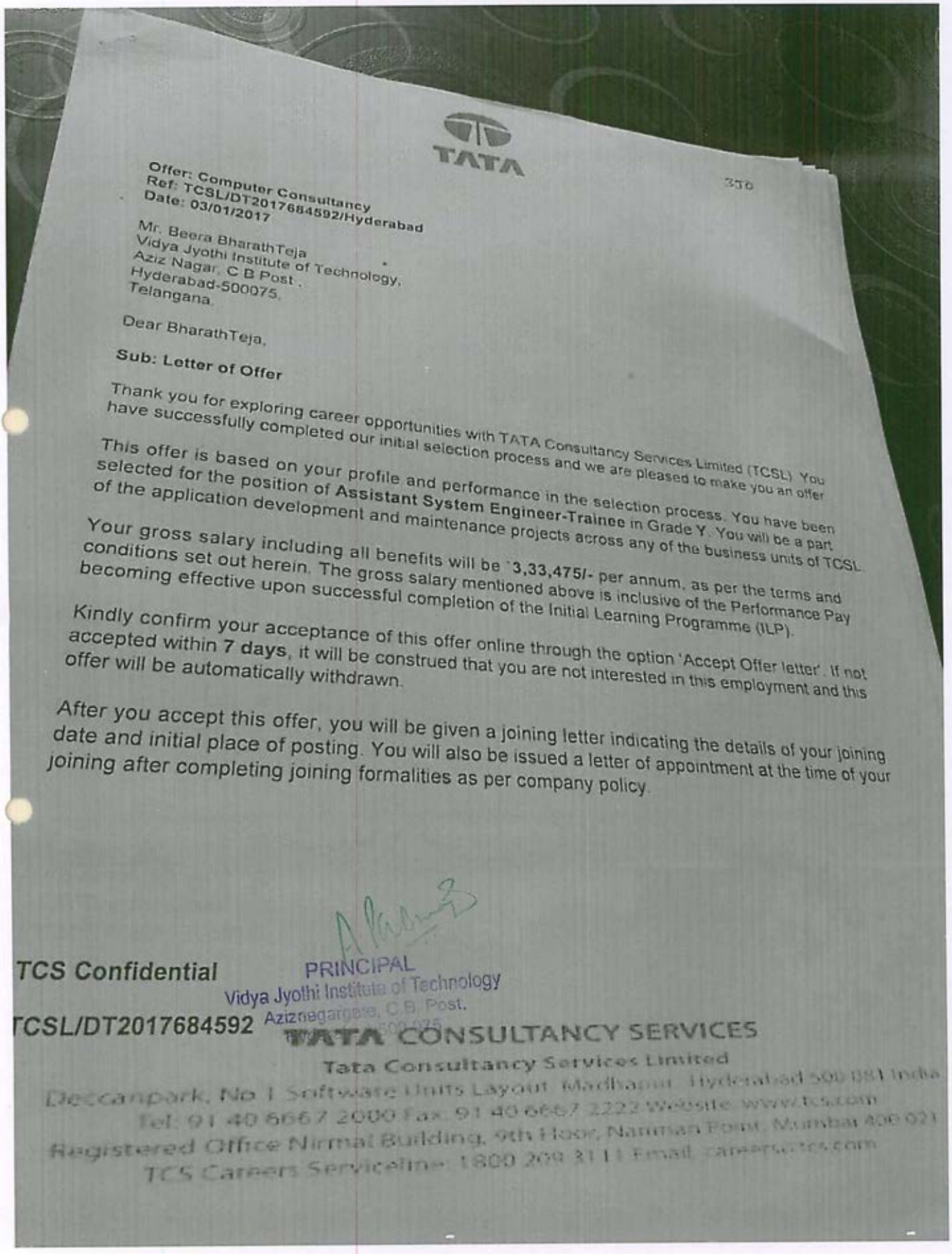
5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com.au



TATA

330

Offer: Computer Consultancy
Ref: TCSL/DT2017684592/Hyderabad
Date: 03/01/2017

Mr. Beera BharathTeja
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear BharathTeja,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `**3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

TCS Confidential

TCSL/DT2017684592

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicelin~ 1800 209 3111 Email: careers@tcs.com

MAINTEC TECHNOLOGIES PVT. LTD.
B-153,1stFloor,Sector-63 Noida,U.P.-
201307Landline :0120 4254 757
Website :www.maintec.in

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Maintec

4th Feb 2016

B. Mrugesh Kumar,
Vidya Jyothi Institute of Technology

Dear Mrugesh Kumar,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of **Analyst** with our company. Your initial place of work will be at **Noida**.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to bring copies of the following self-attested documents for our records.

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

Upon successful appointment your **Annual CTC** will be **Rs.1,80,012/-(Rupees One Lakh Eighty Thousand and Twelve only)**,subject to all applicable statutory deductions. While your initial core focus is on "**Networking**" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,

Neha Tripathi
Associate Manager-HR
Maintec Technologies

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar(V), C.B. Post,
Hyderabad-500 075.

lattice Cloud

333

Mr. BONELA NAGA VENKATA SATSH
VIDYA JYOTHI INSTITUTE OF TECHNOLOGY,
AZIZ NAGAR, C B POST,
HYDERABAD - 75

Date: 06/03/2017

Dear: NAGA VENKATA SATSH,

Welcome to LATTICE CLOUD BUSINESS SOLUTIONS PVT LTD

With reference to the discussion we had with you, we, on behalf of LATTICE CLOUD offer you the position of JAVA DEVELOPER and invite you to join the LATTICE CLOUD family.

your cost to the company(CTC) would be Rs 1,25,000 (one lakh twenty five thousand only) per annum in probationary period and later it would be Rs 1,85,000(one lakh eighty five thousand only) per annum.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company your probation will be for 48 days. you will be abide by the rules and regulations of company as may be in force from time to time.

We welcome you aboard and date of joining will be sent soon by the company. We expect you to join on or the date which will be mentioned soon in date of joining letter. otherwise this offe will be rejected automatically.

The company will look for a long-term association with all employees and same with you.

Again congratulations and welcome to the LATTICE CLOUD FAMILY

Thanking you

FOR :

lattice Cloud

preetinakaur

HUMAN RESOURCE

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

CYIENT

Date: 29-Jun-2017

Personal & Confidential

G Pavan Kumar (C58777)

Offer of employment

Dear Pavan Kumar,

This has reference to the discussions you had with us, we are pleased to make an offer to you as Software Engineer Trainee (Level3) and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of 15000/- PM. On successful completion of the training period you will be placed under probation period with a compensation package of 275 037/- ***CTC/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas. Mohammed@cyient.com

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: C58777

FRANCHAb
-ya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

GlobalOutlook

3K1

31-12-2016

Appointment Letter

Dear MR. GUNNEBOINA MAHESH YADAV

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 01.02.2017 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need.

Sign the duplicate of this offer as you're a SOFTWARE acceptance and forward the same to us.

For GLOBAL OUT LOOK Solutions India Private Limited

Vijay Kumar
Human Resource Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Kale Rupesh
Vidya Jyothi Institute of Technology
Aziznagar, CB Post, Hyderabad-75

POLARIS

Date: 29-Sep-15

Dear Kale Rupesh

A very warm welcome to the Polaris family!

Polaris is an organization with Indian roots and a global outlook. We have a distinctive culture, and would like you to enrich and enhance this culture. This letter is our invitation to join us in building a truly global corporation. We are sure that with your coming onboard we will head to our Organization's strengths of competence, commitment and customer orientation.

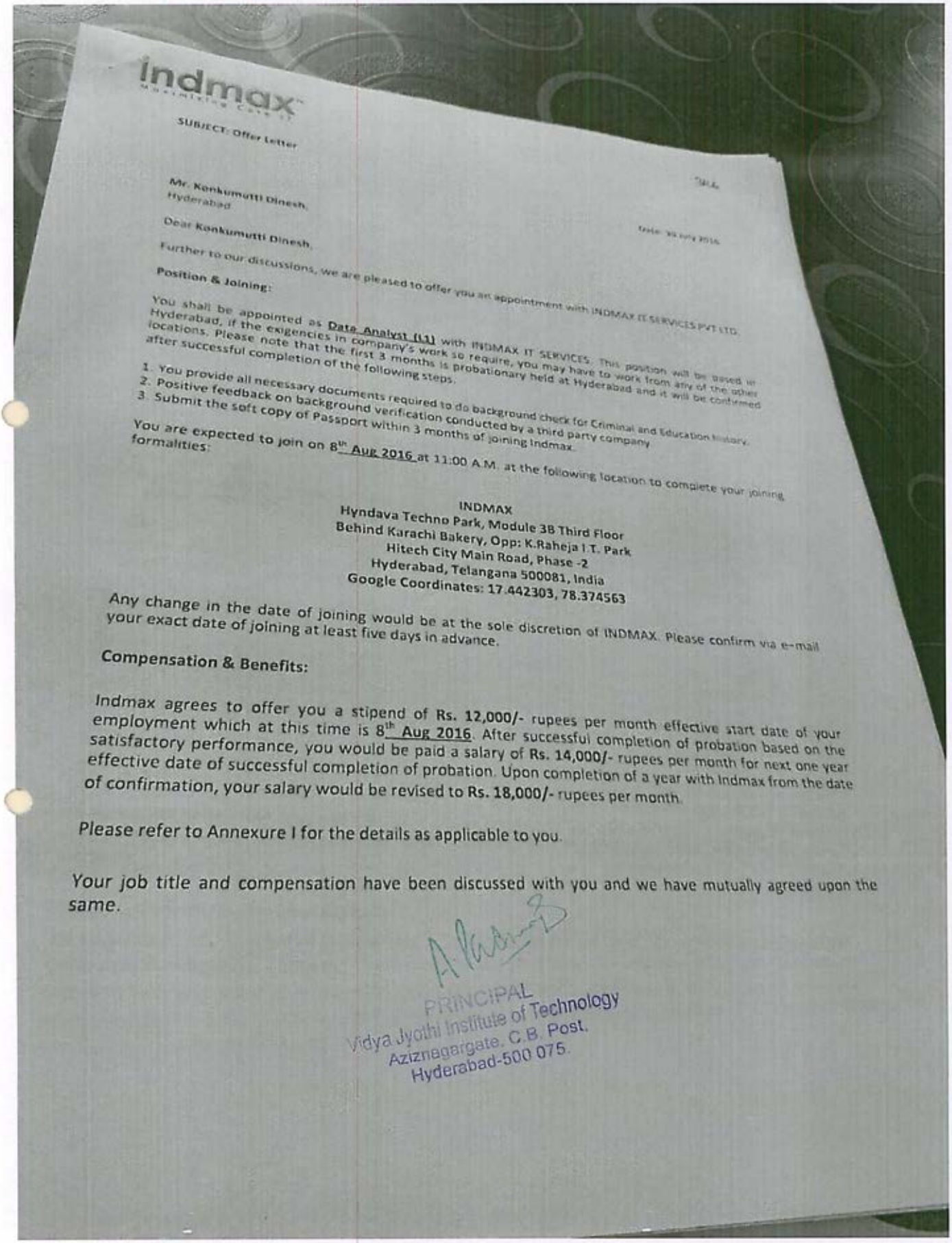
The journey that lies a head is filled with challenges and would require all of ustopool our resources together and work as a cohesive team.We trust thatyour credentials are well suited to this task of Organization building. Here we build relationship through openness, participation and non-hierarchical reaching out. We encourage transparency in all that we do; we do not put on"confidentiality", "position", and "exclusive" label son our relationship with people. You are encouraged to reach out to people foster positive ideas, and seek clarifications on any issue that draws your attention. With in the Organization we recognize every one of our associates as our internal customer.

In order to guarantee an enriching career, the Organization has needed to invest in cutting-edge technologies, impart extensive and intensive training and provide world-class infrastructure and environment. This requires us to create a win-win situation. Against this backdrop we have orchestrated the **Advanced LearningProgram**.

School of Financial Technology (SOFT) @ Polaris shall take care of your complete learning journey. A blend of programs ranging from technology, behavioral, language school, domain-related and much more is part of our offerings. The learning team also offers an assortment of e-learning modules to be updated with the current trends of learning. Focusing our programs on the basis of "The Learning Architecture", we are here to hand hold you through out your tenure at Polaris.

We are delighted to invite you to join our Advanced Learning Program. You would berequired to sign a separate Agreement to learn and Perform (ALP), as in order to enhance your role it is essential for you to undergo training programs for handling the high technology equipment and methodologies required for providing services. The Organization has estimated an investment for Rs.200,000 (Rupees Two Lakhs Only) for your growth and to make you a trained associate to deliver High Performance, Technology Based, Business Applications, on Time and on Cost. In agreement with the above terms, the Organization expects you to serve Polaris for a minimum period of 36 months from the date of joining the Company. If you decide to leave the Organization before expiry of this period, the same amount of Rs.200, 000 (Rupees Two Lakhs Only) would need to be reimbursed to the Company at the time of exit.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post
Hyderabad-500 075



Indmax

SUBJECT: Offer Letter

Mr. Konkumutti Dinesh,
Hyderabad

Dear Konkumutti Dinesh,

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 8th Aug 2016 at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is 8th Aug 2016. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Infosys

HRD/ST-16-17/38241543

Candidate ID: 38241543
Satish,
Vidya Jyothi Institute of Technology
Aziz Nagar,C.B Post
Hyderabad-75.

Dear Satish,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **June26, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

_____
Your name in capital letters

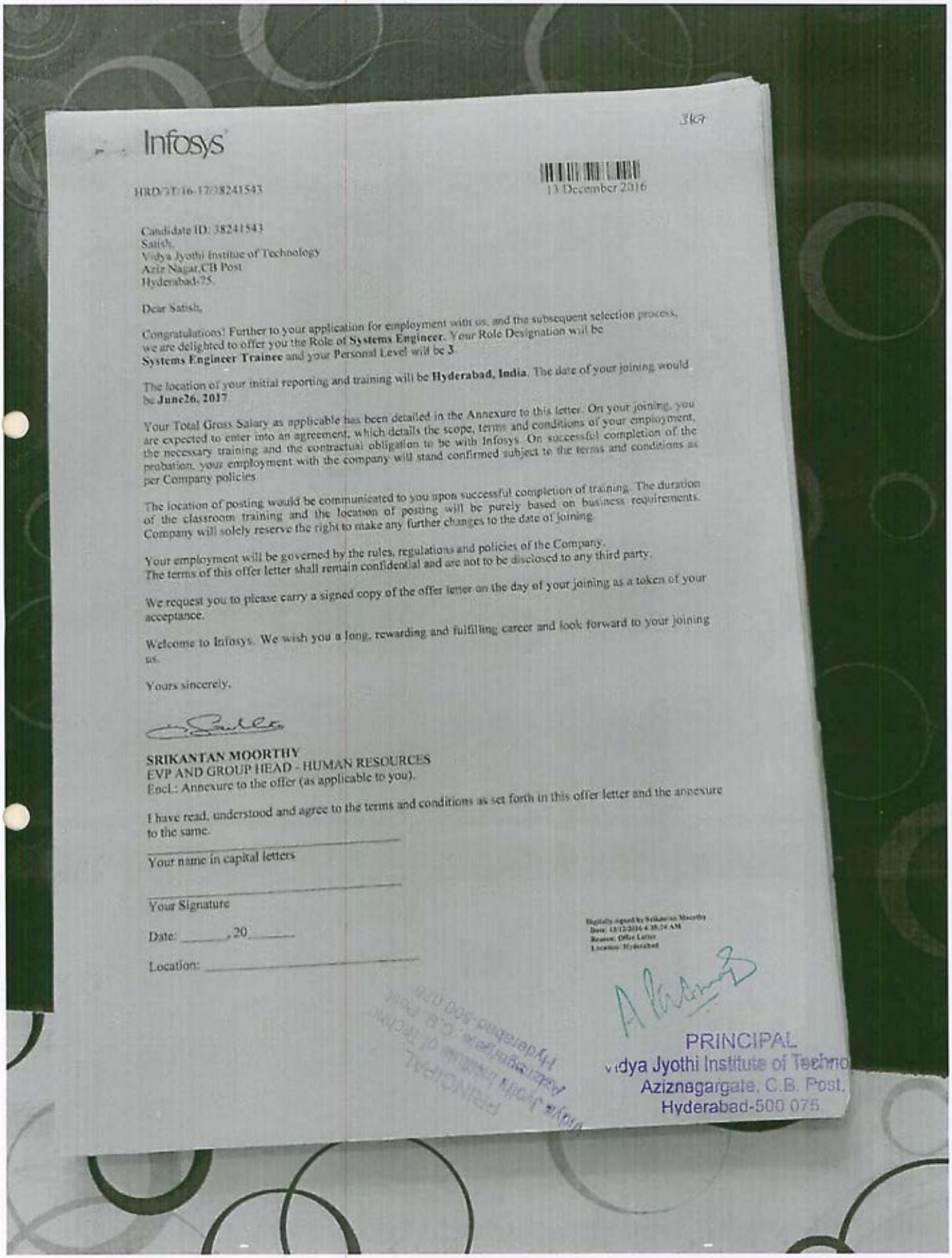
_____
Your Signature

Date: _____, 20_____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 13/12/2016 4:38:24 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.



Infosys

367

HRD/ST/16-17/38241543

13 December 2016

Candidate ID: 38241543
Satish,
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Satish,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **June26, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

_____
Your name in capital letters

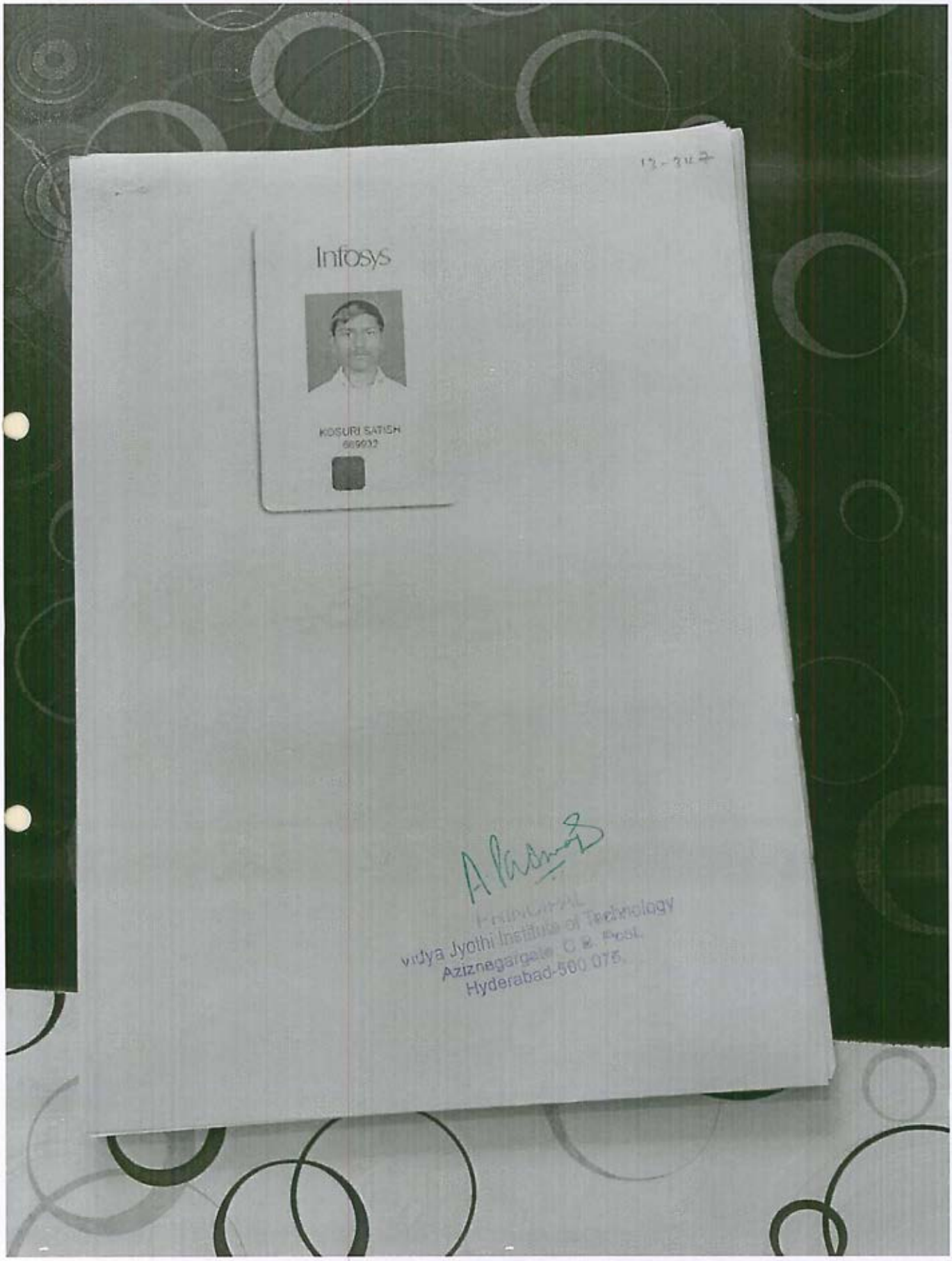
_____
Your Signature

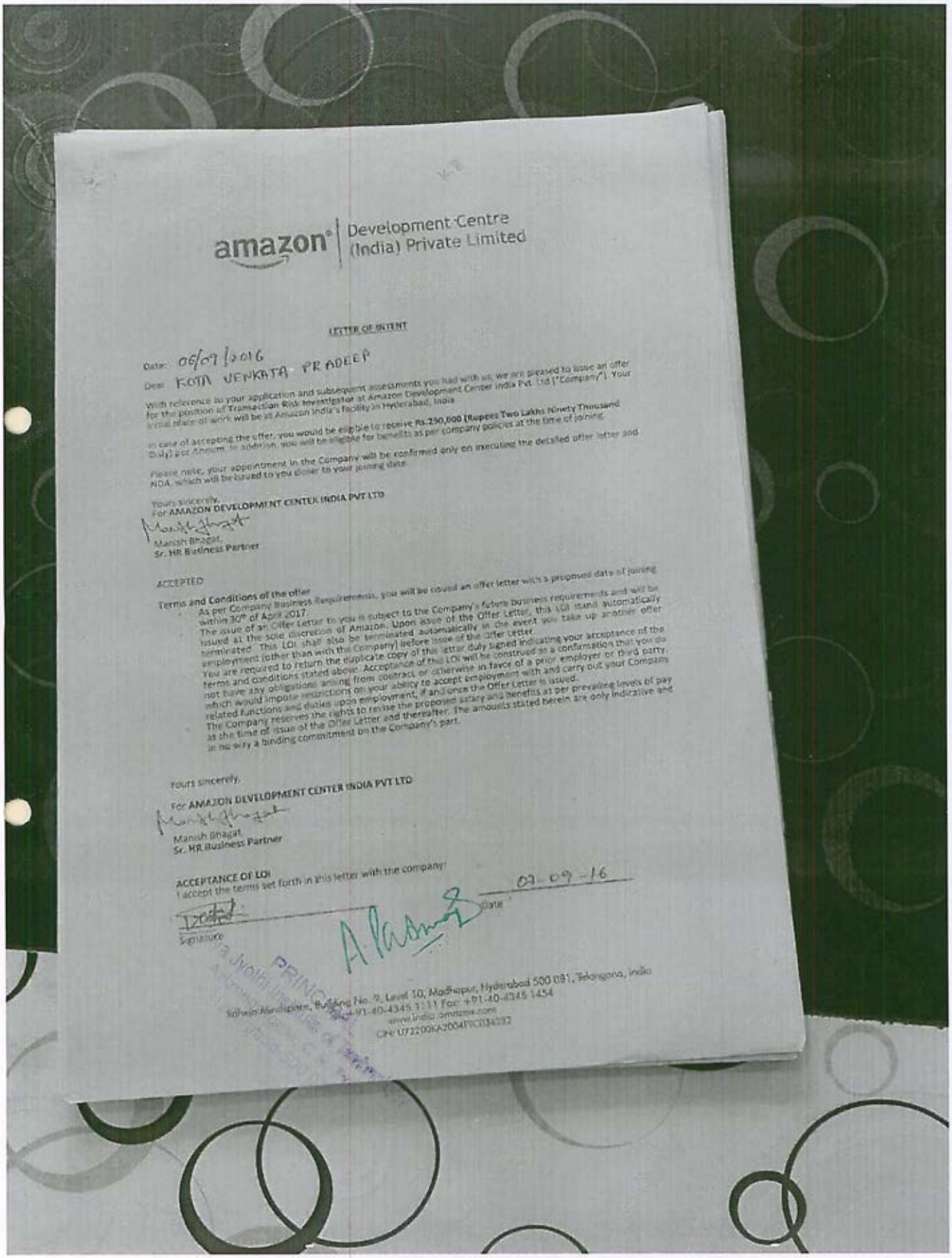
Date: _____, 20_____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 13/12/2016 4:38:24 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.


Infosys
KOSURI SATISH
669932
Vidya Jyothi Institute of Technology
Aziznagar gate, C.B. Post,
Hyderabad-500 075.



amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/2016

Dear KOTA VENKATA PRADEEP

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive **Rs.250,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

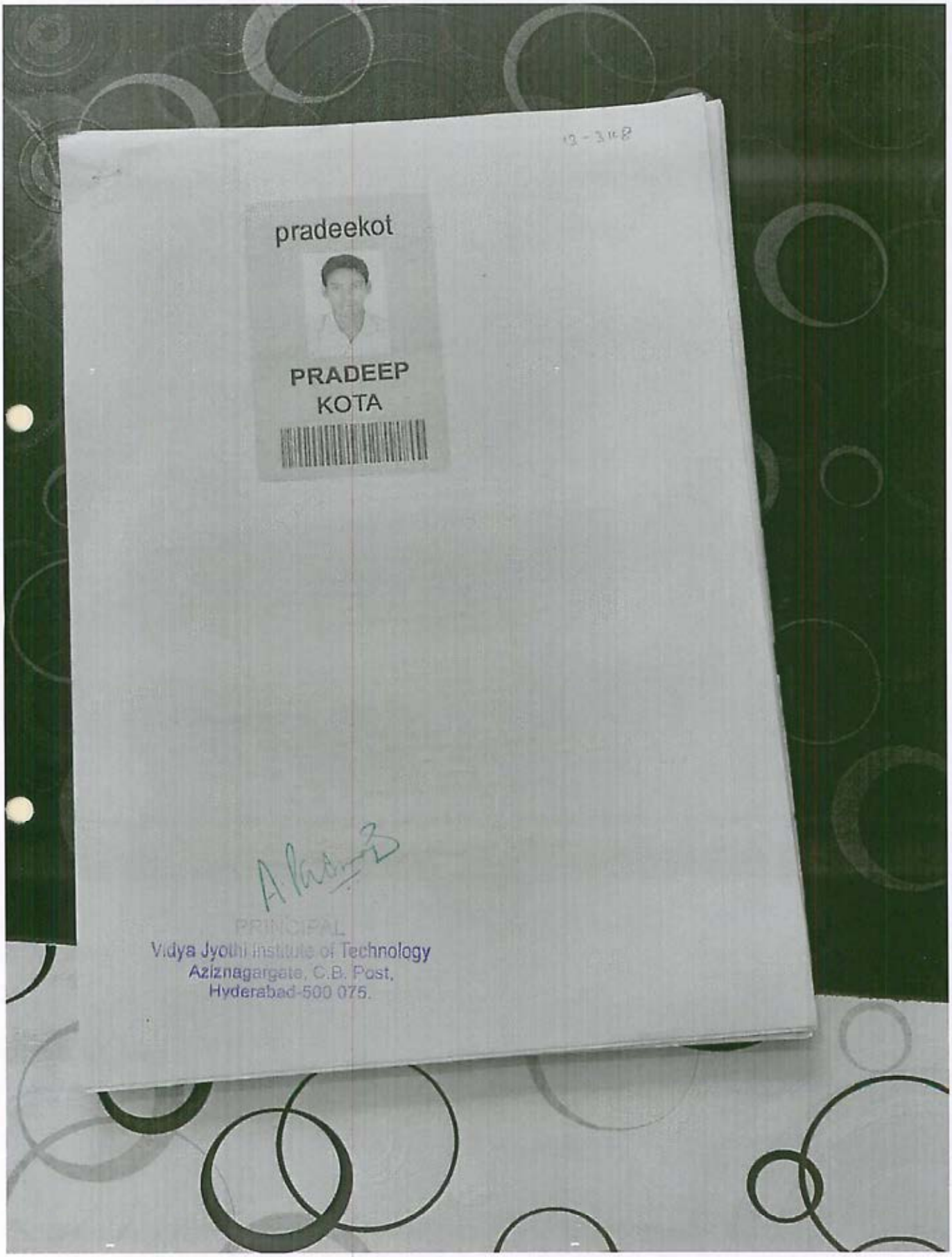
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company!

[redacted] 07-09-16
Signature Date

Salarpuria Sattva Knowledge City, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004PTC034232


pradeekot
PRADEEP
KOTA
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

indmax
Maximizing Core IT

309

SUBJECT: Offer Letter

Date: 30 July 2016

Mr. Kunduru Sravan Kumar Reddy,
Hyderabad

Dear **Sravan Kumar Reddy,**

Further to our discussions, we are pleased to offer you an appointment with INDMAX IT SERVICES PVT LTD.

Position & Joining:

You shall be appointed as **Data Analyst (L1)** with INDMAX IT SERVICES. This position will be based in Hyderabad, if the exigencies in company's work so require, you may have to work from any of the other locations. Please note that the first 3 months is probationary held at Hyderabad and it will be confirmed after successful completion of the following steps.

1. You provide all necessary documents required to do background check for Criminal and Education history.
2. Positive feedback on background verification conducted by a third party company.
3. Submit the soft copy of Passport within 3 months of joining Indmax.

You are expected to join on 8th **Aug 2016** at 11:00 A.M. at the following location to complete your joining formalities:

INDMAX
Hyndava Techno Park, Module 3B Third Floor
Behind Karachi Bakery, Opp: K.Raheja I.T. Park
Hitech City Main Road, Phase -2
Hyderabad, Telangana 500081, India
Google Coordinates: 17.442303, 78.374563

Any change in the date of joining would be at the sole discretion of INDMAX. Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Indmax agrees to offer you a stipend of **Rs. 12,000/-** rupees per month effective start date of your employment which at this time is 8th **Aug 2016**. After successful completion of probation based on the satisfactory performance, you would be paid a salary of **Rs. 14,000/-** rupees per month for next one year effective date of successful completion of probation. Upon completion of a year with Indmax from the date of confirmation, your salary would be revised to **Rs. 18,000/-** rupees per month.

Please refer to Annexure I for the details as applicable to you.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Attra

3 LD

23-Jan-17

Mr. Lavudi Srinivas
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Srinivas,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'T'** with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Serilgam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com.au

Vidya Jyothi Institute of Technology

NTT DATA

NTT DATA Global Delivery Services Private Limited
18& 18/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel:+91 8026659842
Fax: +918026530912

21st October 2016
Mannava Dhanunjay
Vidya Jyothi Institute of Technology
Aziznagar CB Post,
Hyderabad-75.

Dear **Mannava Dhanunjay**

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **21st October 2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter

Signature:_____ Date: _____
Mannava Dhanunjay

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Attra

34

23-Jan-17

Mr. Mohammed Abdul Rahman Abid
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear **Mohammed Abdul Rahman Abid,**

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'T'** with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Serilingam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com.au

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

SUTHERLAND
GLOBAL SERVICES

Date: 2/3/2017

Ref: Applicant No.

Dear Mohammed Abdul Zameer

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception

Yours sincerely,

Sutherland Global Services

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

Authorized Signatory

Candidate Acceptance

3L6

VistexAsia-PacificPvt.Ltd.

HYDERABAD
Telefax: 040-23114411
CIN:U72200MH2003PTC142838

Date:February28,2017

Offer cum Appointment Letter

Dear Mohd Shoeb Zaheer,

This letter is to confirm your appointment as an Associate Developer with Vistex Asia-Pacific Private Ltd.

This position will be based in our Hyderabad office at Vistex Asia-Pacific Private Ltd. DSR Corporate Center, 1-90/B/C/4/A, PlotNo:1&2, Patrika Nagar, Madhapur, Hyderabad-500081.

Your compensation will be a monthly stipend of Rs.8,000/- during first 3 months probation. On Successful completion of training, you will been titled for a salary of Rs.24,000/- per month.

You are expected to serve us for a minimum period of two years and three months and have to sign a contract for the same at the time of joining.

We expect you to report to work on March 1, 2017.

Your employment with us will be governed by the Terms & Conditions as detailed in the Annexure-A. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you along and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Director
Chirag Shah

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075

REGOOFF GERMANY
VistexGmbh
LMS/LATINAMERICA

Date: 19/01/2016

GENPACT

Dear: Rohan Singh

Sub: Letter of Intent (hereinafter referred to as "LOI")

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a**. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon;

(i) Date of Joining: To be updated – Post Pre-Hire Orientation session
(ii) Reporting Time: To be updated as per process requirements
(iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs).You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

(i) You're clearing the final year graduation exams without any papers pending at the time of joining.
(ii) Producing the original final year mark sheet.
(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
(iv) You're successfully completing the reference check.

PRINCIPAL
Vidya Jyothi Institute of Technology

Deloitte.

Deloitte Consulting India Pvt. Ltd.
Plot No 14&15,
2nd Floor Salarpuria Supreme,
#13,Marathalli Village,
Varthur Hobli, Outer Ring
Road, Near Marthahalli
Junction, Bengaluru South
560037 INDIA
Tel: +918067551606
www.deloitte.com

June 08, 2017

Mr. Nalaty sai kiran reddy
Vidya Jyothi Institute of Technology,
Aziznagar,
CB Post,
Hyderabad-500075

Subject:Offer of Employment

Dear Nalaty sai kiran reddy:

On behalf of Deloitte Consulting India Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as Systems Engineer3-Technology based in Bangalore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July10, 2017.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of Rs.305, 112/-and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your annual Salary. The actual paid amount could vary depending upon the business and individual Performance each fiscal year and, in some situations, could exceed the pay out range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation break down are provided in the attached Annexure-A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your em loyment with us will be governed by the Terms and Conditions as detailed in Annexure-B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "DeloitteU.S.Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure-B.

Your compensation details are confidential and you may discuss it only with the under signed in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on July10, 2017, or an alternative mutually agreed up on date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

Signature

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

ggk tech
Delivering Commitments

3140

STRICTLY PRIVATE AND CONFIDENTIAL

December 29th, 2016

Mr. Paluri Nikhil Krishna
Vidya Jyothi Institute of Technology,
Aziznagar CB Post,
Hyderabad-74

Dear Paluri Nikhil Krishna,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months: Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training: Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

3M1

GlobalOutlook

Appointment Letter

31-12-2016

Dear MR. PATLOLLA SANGAMESHWAR REDDY

With reference to the discussions that we had with you, we are pleased to appoint you as JAVA GLOBALOUTLOOK Technology Solutions Private Limited. Your Place of Posting will be Hyderabad, AP.

Your Annual Total Compensation will be Rs180000/- The break up is given in

Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall to serve the notice period of 30 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We request to join us on or before 01.02.2017 at the time of joining, please submit the following documents.

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two – passport size photographs.

Please note that this appointment is subject to:

1. Satisfactory professional reference checks.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also,

Sign the duplicate of this offer as you're a SOFTWARE acceptance and forward the same to us.

For GLOBAL OUT LOOK Solutions India Private Limited

Vijay Kumar
Human Resource Manager

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

CYIENT

3M2

Date: 29-Jun-2017

Personal & Confidential

Puli Akshita (C58778)

Offer of employment

Dear Puli Akshita,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas_Mohammed@cyient.com

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately

For Cyient Ltd.

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: C58778

A Parameswari

Hyderabad 500 078.

Cognizant

30-Nov-2016

Ranjeet Kumar
Vidya Jyothi Institute of Technology.
Aziz nagar, C.B Post,
Hyderabad-75

Dear Ranjeet

In continuation to our discussions, we are pleased to offer you the role of Process Executive in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.180,012. This includes an annual incentive indication of Rs.12,000. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

Your appointment will be governed by the terms and conditions of employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note:
- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

B. Bury

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post
Hyderabad-500 075

Attra

23-Jan-17

Mr. S. Koushik Yadav
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear Koushik Yadav,

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'T'** with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSIIC - IT/ITES, SEZ, Part C in Tower 2.1, Nanakramguda Village, Serilingam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.

8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970800, Website: www.attra.com.au

RECEIVED
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

MAGNAJ INNOVATIONS

Date: 3/4/17

Letter of Intent to Hire

Dear Shaik Mahammad Rafiq

Re: Your confirmation to position of **SOFTWARE TRAINEE ENGINEER**

We are pleased to inform you that you have been confirmed to, the position of **STE 516E**

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be **1,80,000per annum (One Lakh Eighty thousand only)** during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across **INDIA** in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely,

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E

NAME: Shaik Mahammad Rafiq

SIGNED: Shaik Mahammad Rafiq

DATE: 6/4/17

MAGNAJ TOWERS A-52,A-53 Phase 3, Thatanchavady Industrial estate,
Pondicherry 605009. www.magnajinnovations.com

Attra

337

3M1

23-Jan-17

Mr. Srigada Raghavender
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post,
Hyderabad,
Telangana-500075

Dear Srigada Raghavender,

We are pleased to appoint you as **'Associate Engineer'** in Career Band **'T'** with Attra InfoTech Private Limited ("the Company"). Your location of posting will be Wave Rock Building, TSIIC IT/ITES, SEZ, Part C in Tower 2-1, Nanakramguda Village, Serilgam Pally Mandal, Telangana-500008.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.

2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.

3. The date of joining will be **communicated to you by 1 Feburary, 2017.**

4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.

5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.

6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.

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Attra Infotech (P) Ltd.,
AMR Tech Park II,No 23&24,2nd Floor,Hongasandra,Hosur Main Road,Bangalore-560068
Ph: + 91 80 41970900, Website: www.attra.com.au

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/07/2016

Dear Sheelam manish

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs. 290,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Sheelam — Signature

02-09-16 — Date

A Prasad

PRINCIPAL
Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad 500 075.

Raheja Mindspace Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
+91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U00KA2004FTC034232

Infosys

300

HRD/3T/16-17/38241549

13 December 2016

Candidate ID: 38241549
Sujit Kumar,
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Sujit Kumar,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **June26, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

_____
Your name in capital letters

_____
Your Signature

Date: _____, 20_____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 13/12/2016 4:56:24 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Infosys

HRD/3T/16-17/38241549

13 December 2016

Candidate ID: 38241549
Sujit Kumar,
Vidya Jyothi Institute of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Sujit Kumar,

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SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters

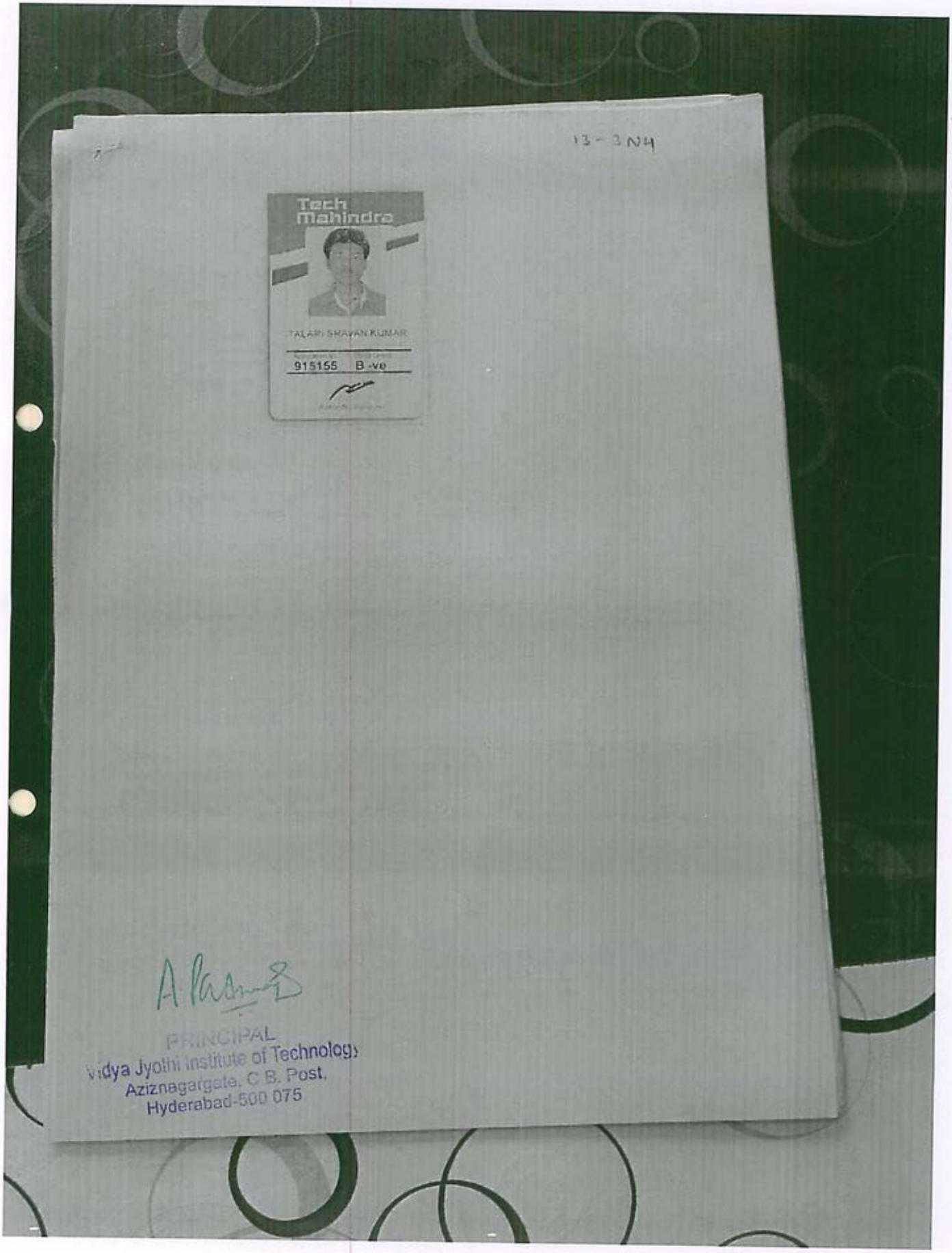
Your Signature

Date: 20

Location:

Digitally signed by Srikantan Moorthy
Date: 13-12-2016 9:35:24 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.


13-3N4
Tech Mahindra
TALARI SRAVAN KUMAR
915155 B -ve
PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075

TECHSOPHY
Passion for Excellence

TECHSOPHY SOFTWARE SOLUTIONS PVT.LTD.
#63/A,Road no.#13 Film Nagar,JubileeHills,Hyderabad-500033.
Tel:040-23114586 www.techsophy.com

Date:21September2014

Mr. Sumit kumar,
Vidya Jyothi Institute of Technology.
Aziznagar, C B Post,
Hyderabad-75.

Dear **Mr. Sumit Kumar ,**

Techsophy Software Solutions Private Limited *is pleased to extend the following offer of employment.*

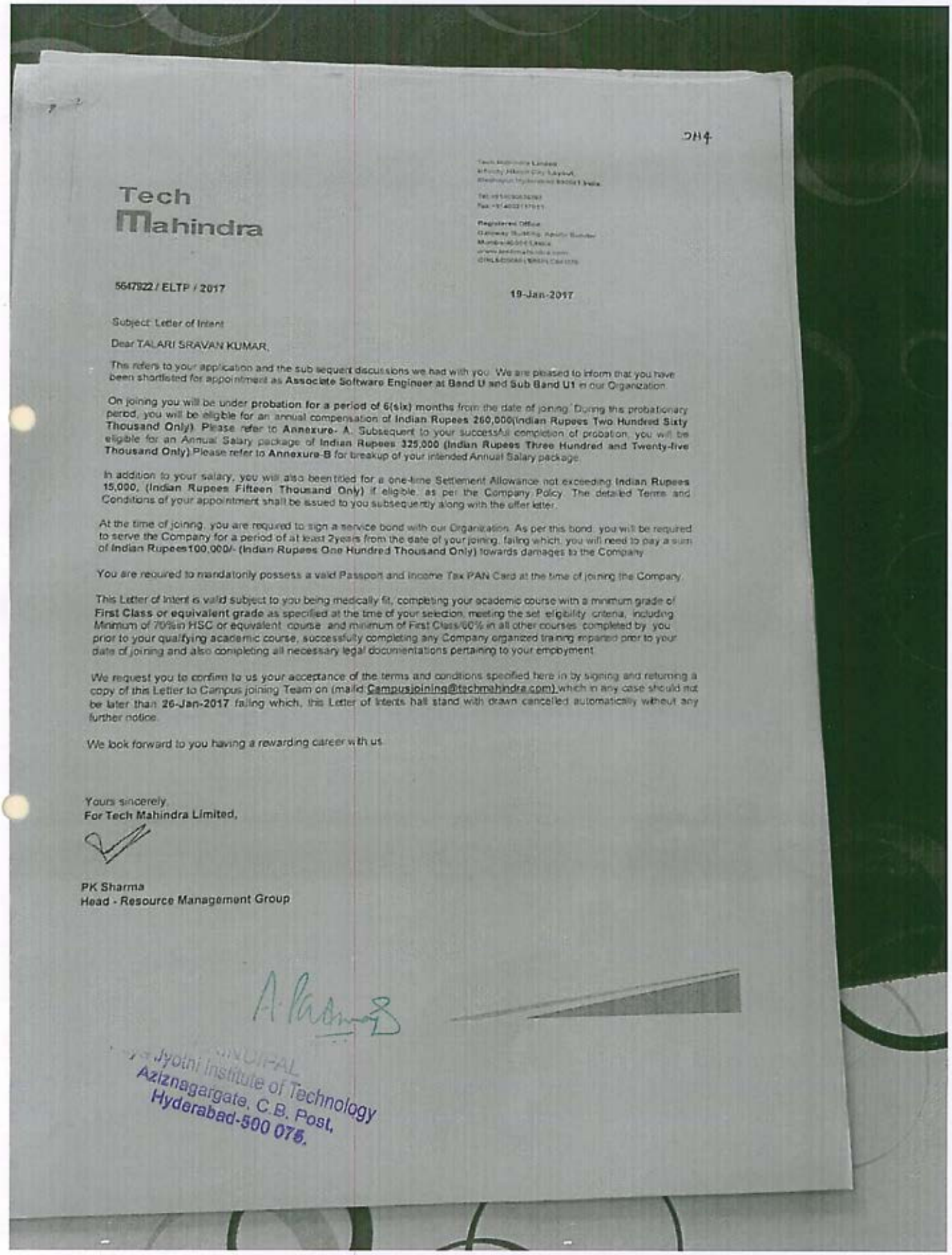
Your position will be ***Associate Software Engineer-Trainee*** *in our Hyderabad Office with the following terms and conditions:*

1. *Your employment will commence on or before* ***1st August of 2014.***
2. *Your starting remuneration shall be* ***INR 2,50,000(Rupees Two Lakhs Fifty Thousand only)*** *per annum (Cost To Company)*
3. *Your employment is contingent upon your:*
   a. *Submitting a course completion certificate from your college on the date of joining*
   b. *Submitting a medical certificate of fitness from a registered medical practitioner on commencement of employment*
   c. *Having furnished correct information regarding your past service, academic records and verification of the same*
4. *Company may at its discretion conduct a back ground check using a third party agency. Your employment is contingent on the verification of information by the third party agency's background check report.*
5. *Your job assignment may require you to be anywhere in and outside India where the company may have its business. You may be required to stay abroad or offsite continuously for long duration of time.*
6. *If you are sent abroad, during your period of stay you will continue to draw your Indian salary and allowances.*
7. *You will be on probation for a period of 180 days from your date of joining. During this period your services may be terminated on 24 hour's notice. Your employment will be automatically confirmed after completing of the probation period unless otherwise stated by the company.*

Pardeep Sinha
Associate Vice President,
Talent Acquisition Team.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. Post,
Hyderabad-500 075.



Tech
Mahindra

Tech Mahindra Limited
[illegible]

Registered Office
[illegible]

5647922 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear TALARI SRAVAN KUMAR,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**.Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also beentitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

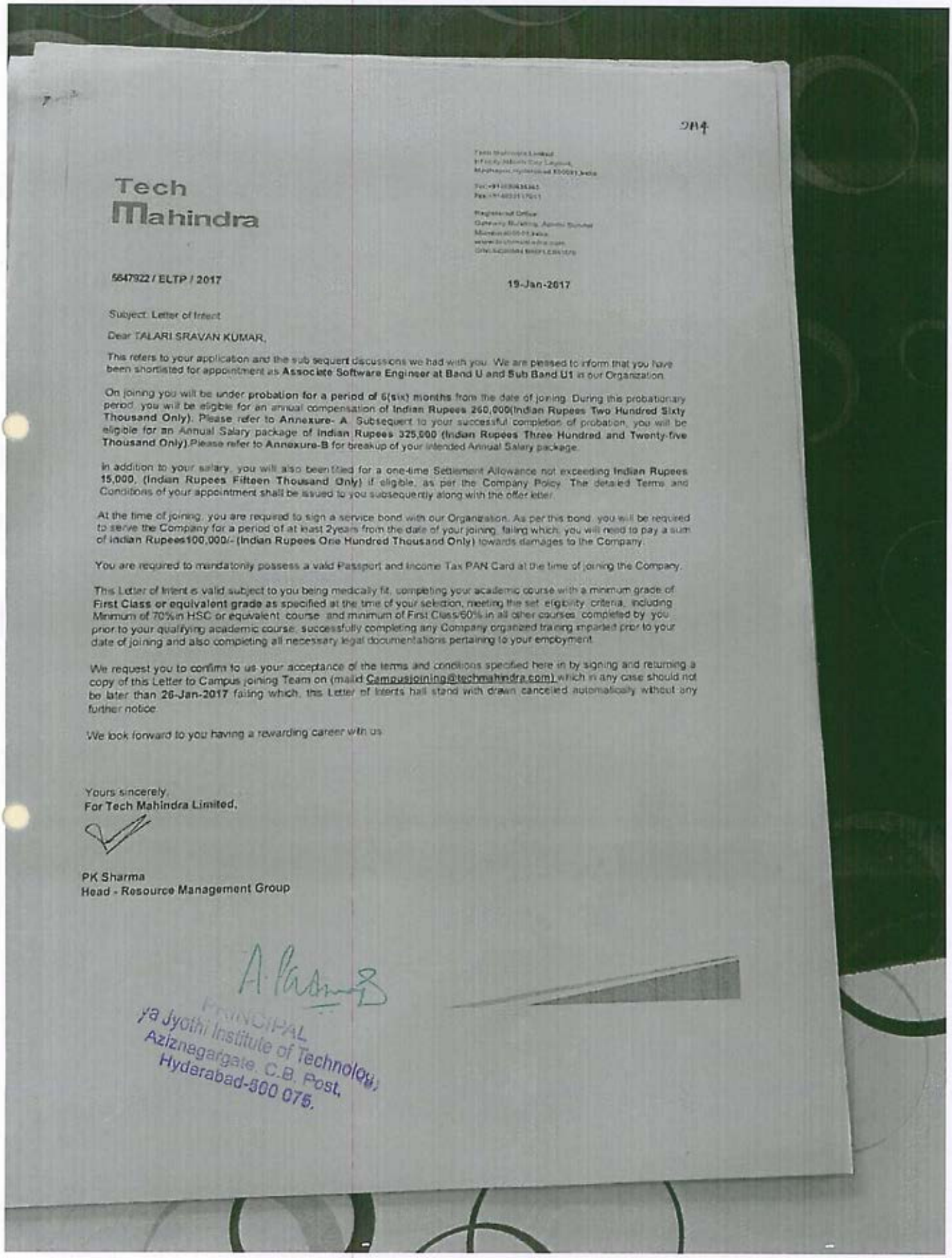
We request you to confirm to us your acceptance of the terms and conditions specified here in by signing and returning a copy of this Letter to Campus joining Team on (mail id Campusjoining@techmahindra.com) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intents hall stand with drawn cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.



Tech Mahindra

5647922 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear TALARI SRAVAN KUMAR,

This refers to your application and the sub sequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Enginser at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6(six) months** from the date of joining. During the probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000(Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure- A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**.Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

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At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade as** specified at the time of your selection, meeting the set eligibility criteria, including Minimum of 70%in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

PRINCIPAL
Jya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

TATA

385

Offer: Computer Consultancy
Ref: TCSL/DT2017684596/Hyderabad
Date: 03/01/2017

Mr. Kranthi Kumar
Vidya Jyothi Institute of Technology,
Aziz Nagar, C B Post ,
Hyderabad-500075,
Telangana.

Dear Kranthi Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `**3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential

TCSL/DT2017684596

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
CIN: L22210MH1995PLC084781 Toll Free: 1800 209 3111 Email: careers@tcs.com

Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

NTT DATA

NTT DATA Global Delivery Services Private Limited
188/1/1, South End Road
Basavanagudi, Bangalore
560004 India
Tel: +91.8026659842
Fax: +918026530912

387

21st October2016
Vudugula Yashwanth Kumar
Vidya Jyothi Institute of Technology
Aziznagar CB Post,
Hyderabad-75.

Dear **Vudugula Yashwanth Kumar**

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (here in after referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program any where in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period Shall vest solely with the Company. On your start date, please bring the documents as per Annexure-A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **21st October 2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____ Date: _____
Vudugula Yashwanth Kumar

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

Cognizant

30-Nov-2016

Yousuf Islam
Vidya Jyothi Institute of Technology
Aziz nagar, C.B Post,
Hyderabad-75

Dear Yousuf

In continuation to our discussions, we are pleased to offer you the role of Process Executive in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.180,012. This includes an annual incentive indication of Rs.12,000. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

Your appointment will be governed by the terms and conditions of employment .You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note:
- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

B. Dury

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Date:

Signature :

RTqd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

CYIENT

14-302

Date: 29-Jun-2017

Personal & Confidential

Bedimpeta Sumanth Reddy (C58773)

Offer of employment

Dear Bedimpeta Sumanth Reddy,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Software Engineer Trainee (Level3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **15000/- PM.** On successful completion of the training period you will be placed under probation period with a compensation package of **275 037/- *CTCP/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr.Ajazur Rahaman Mohammed from the Talent Acquisition Team at Ajas_Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/ -(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboar ding processes and provide you any additional requirements for onboarding separately

For Cyient Ltd

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: C58773

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

amazon | Development Centre (India) Private Limited

LETTER OF INTENT

Date: 06/09/16

Dear Bhukya Bhanu Chandas

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000** (Rupees **Two Lakhs Ninety Thousand** Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

07-09-16
Date

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91 40 4345 1111 Fax: +91 40 4345 1454
www.india.amazon.com
CIN: U72200KA2004PTC034233

Vidya Jyothi Institute of Technology.
Aziznagargate, C.B. Post,
Hyderabad-500 075.



MAGNAJ INNOVATIONS

Date: 3/4/17

Letter of Intent to Hire

Dear Bhukya Praveen Kumar

Re: Your confirmation to position of **SOFTWARE TRAINEE ENGINEER**

We are pleased to inform you that you have been confirmed to, the position of STE 516E

Your commencement date in this position will be intimated to you once we hear the acceptance from your end.

Your salary and/or benefits will be payable from that date of joining and it would be 1,80,000per annum (One Lakh Eighty thousand only) during your probationary period of first six months. The detailed split up of your salary terms will be intimated to you in your offer letter. Later successful completion of your probationary period you will be given appraisal, which will be discussed with you.

Your work location would be across **INDIA** in any of the branches with the organization.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to me at the earliest convenient time. Please also sign and return the attached confidentiality undertaking.

MAGNAJ INNOVATIONS congratulates you on your confirmation and wishes you well in your position.

Yours sincerely,

KARTHICK-HR – MANAGER,

MAGNAJ INNOVATIONS

I accept the above mentioned terms and conditions on confirmation to the position of

STE 516E

NAME Bhukya Praveen Kumar SIGNED

DATE 6/4/17

MAGNAJ TOWERS A-52, A-53 Phase 3, Thirubuvanai Industrial estate, Pondicherry 605009. www.magnajinnovations.com

Institute of Technology
Aziznagar C.B. Post,
Hyderabad-500 075.

ggk tech

Delivering Commitments

19-306

STRICTLY PRIVATE AND CONFIDENTIAL

December 29th, 2016

Mr. Mudavath Shankar
Vidya Jyothi Institute of Technology
Aziznagar CB Post
Hyderabad-74

Dear Mudavath Shankar,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee - Software Engineer
Date of Joining:	On or before June 2017
Compensation:	Gross Compensation During the Training period of 6 months: Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training: Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two-month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of the offer letter.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

Guru Gowri Krupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad - 500034 www.ggktech.com, Ph: +91-40-39828190/23546697

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagargate, C.B. Post,
Hyderabad-500 075.

amazon | Development Centre (India) Private Limited

14-05

LETTER OF INTENT

Date: 06/09/16

Dear MD GAFFAR

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company

Signature

Date

A Pardhasaradhi

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004PTC034232

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar Gate, C.B. Post,
Hyderabad-500 075.

Infosys

14-307

HRD/37/16-17/38241540

13 December 2016

Candidate ID: 38241540
Sampath Reddy,
Vidya Jyothi Institue of Technology
Aziz Nagar,CB Post
Hyderabad-75.

Dear Sampath Reddy,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer.** Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Hyderabad, India**. The date of your joining would be **June26, 2017**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
EVP AND GROUP HEAD - HUMAN RESOURCES
Encl.: Annexure to the offer (as applicable to you)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same

_____
Your name in capital letters

_____
Your Signature

Date: _____, 20____

Location: _____

Digitally signed by Srikantan Moorthy
date: 13/12/2016 4:30:14 AM
Reason: Offer Letter
Location: Hyderabad

PRINCIPAL
Vidya Jyothi Institute of Technology
Aziznagar, C.B. P.
Hyderabad

amazon | Development Centre (India) Private Limited

14.30k

LETTER OF INTENT

Date: 06/09/2016

Dear Tabseer Ahmed

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only)** per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,
For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
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- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Manish Bhagat,
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company.

Signature: A. Ahmed

Date: 07/09/16

Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
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